Karen Weddle-West, Ph.D.
Provost/Director of
Diversity Initiatives
Faculty Tenure & Promotions
Faculty Promoted to Full Professor

Celia Anderson, Instruction and Curriculum Leadership

Keri Brondo, Anthropology

Jeffrey Byford, Instruction and Curriculum Leadership
Faculty Promoted to Full Professor

Laura Casey, Instruction and Curriculum Leadership

Joy Goldsmith, Communication

Hongqiu Chen, Mathematical Sciences
Faculty Promoted to Full Professor

Daniel Kiel, Law

Lisa Lucks Mendel, Audiology

Jeffrey Marchetta, Mechanical Engineering
Faculty Promoted to Full Professor

Meghan McDevitt-Murphy, Psychology

Fatima Nogueira, World Languages and Literatures

Dursun Peksen, Political Science
Faculty Promoted to Full Professor

J. Helen Perkins, Instruction and Curriculum Leadership

Tim Ryan, Sport and Leisure Management
Faculty Promoted to Full Professor and Granted Tenure

Amanda Rockinson-Szapkiw, Instruction and Curriculum Leadership
Faculty Granted Tenure
Faculty Granted Tenure

Michael Hutchinson, Sport and Leisure Management

Claudio Meier, Civil Engineering
Faculty Promoted to Associate Professor and Granted Tenure
Faculty Promoted to Associate Professor and Granted Tenure

Adel Abdelnaby, Civil Engineering

Amy Abell, Biological Sciences
Faculty Promoted to Associate Professor and Granted Tenure

Pratik Banerjee, Environmental Health

Brennan Berg, Sport and Leisure Management

Gavin Bidelman, Audiology
Faculty Promoted to Associate Professor and Granted Tenure

Dale Bowman, Mathematical Sciences

Eunseo Choi, Center for Earthquake Research and Information

Dorian Burnette, Earth Sciences
Faculty Promoted to Associate Professor and Granted Tenure

Orrin Cooper, Marketing and Supply Chain Management

Andrew Daily, History

Shelly Counsell, Instruction and Curriculum Leadership
Faculty Promoted to Associate Professor and Granted Tenure

Ron Fuentes, English

Inmaculada Gomez-Soler, World Languages and Literatures

Charisse Gulosino, Leadership
Faculty Promoted to Associate Professor and Granted Tenure

Alison Happel-Parkins, Counseling, Educational Psychology and Research

Kathryn Howell, Psychology

William Hunter, Instruction and Curriculum Leadership
Faculty Promoted to Associate Professor and Granted Tenure

Robyn Jones, Music

Todd Layne, Physical Education Teacher Education

Joonhyung Lee, Economics
Faculty Promoted to Associate Professor and Granted Tenure

Annapoorna Mary, Nursing

Ben McCarty, Mathematical Sciences

Sabya Mishra, Civil Engineering
Faculty Promoted to Associate Professor and Granted Tenure

Albert Nguyen, Music

Max Paquette, Exercise, Sport and Movement Sciences

Diana Ruggiero, World Languages and Literatures
Faculty Promoted to Associate Professor and Granted Tenure

Rachel Scott, University Libraries

Lyn Wright Fogle, English

Joseph Zhang, Accounting
Faculty Promoted to Clinical Professor
Faculty Promoted to Clinical Professor

Kathy Diane Butler, Nursing

Joy Hoffman, Nursing
Faculty Promoted to
Clinical Associate Professor
Faculty Promoted to Clinical Associate Professor

Jason Sasser, Nursing

William Travis, Healthcare Leadership
Please join me in congratulating these professors for promotion and tenure!
U.S. News & World Report Rankings

- Online Nursing Program - Graduate (15 2017: 82)
- Audiology-Graduate (17)
- Speech-Language Pathology-Graduate (24)
- Rehabilitation Counseling-Graduate (21)
- Health Care Management—Graduate (47)
- Online Criminal Justice - Graduate (51-67 2017: not ranked)
- Online MBA (89 2017: 95)
- Clinical Psychology-Graduate (102)
- Earth Sciences-Graduate (106)
- Public Affairs-Graduate (115)
- Social Work-Graduate (123)
- Online Bachelor's (125 2017: not ranked)
- Math-Graduate (126)
- Business (128 tied)
- English - Graduate (133)
- History - Graduate (134)
- Engineering - Graduate (139)
- Law-Graduate (140)
- Fine Arts-Graduate (147)
- Psychology-Graduate (148)
- Online Education - Graduate (150 2017: 166)
- Engineering (162)
- Education-Graduate (180)
- Part-Time MBA (182)
- Biological Sciences-Graduate (209)
- Nursing-Graduate (209)
- National Universities (231-300)
- High School Counselor (228)

Carnegie Classification Goal: R1/Research University/Very High Activity
Top 25 Programs ( Ranked by Online Sites )

- **Accounting (Online)**
  - (1) BestChoiceSchools.com
  - (2) AffordableColleges.com
  - (2) Online-Accounting-Degrees.net
  - (7) BestColleges.com
  - (18) Master-of-Finance.org
  - (24) Most Affordable TopAccountingDegree.org

- **Business Administration (Online)**
  - (14) AffordableColleges.com

- **Business Management**
  - (21) BestColleges.com
  - (16) Most Affordable – CollegeChoice.net

- **Communication (Online)**
  - (3) AffordableColleges.com
  - (8) AffordableCollegesOnline.org
  - (10) BestCommunicationDegrees.com
  - (14) BestColleges.com

- **Computer Science (Online)**
  - (5) Most Affordable - GradSchoolHub.com

- **Criminal Justice (Online)**
  - (11) AffordableColleges.com
  - (17) Best College Reviews
  - (18) BestColleges.com
  - (16) GreatValueColleges.net
  - (19) Top-Criminal-Justice-Schools.net

- **Criminal Justice – Graduate (Online)**
  - (13) BestColleges.com
  - (21) GoGrad.org

- **Education**
  - (2) ToBecomeATeacher.org

- **Education – Graduate**
  - (3) ToBecomeATeacher.org
  - (4) TopEducationDegrees.org

- **Education – Graduate – Online**
  - (8) TopEducationDegrees.org

- **Educational Psychology – Graduate (Online)**
  - (9) BestColleges.com
  - (14) BestMastersinPsychology.com
  - (14) BestValueSchools.com
  - (8) CollegeChoice.net
  - (5) Online-Psychology-Degrees.org
  - (10) Most Affordable – BestCollegesOnline.org
  - (4) Most Affordable – CollegeChoice.net
  - (9) Most Affordable – BestMastersDegrees.com
Top 25 Programs (Ranked by Online Sites)

- **English (Online)**
  - (6) AffordableColleges.com
  - (6) BestColleges.com
  - (8) OnlineColleges.com
  - (2) TheBestSchools.org
  - (15) BestValueSchools.com

- **English – Graduate**
  - (19) BestMastersDegrees.com

- **Environmental Nutrition – Graduate (Online)**
  - (2) GoGrad.org

- **Finance (Online)**
  - (12) BestDegreeProgram.org
  - (12) GreatValueColleges.net

- **Healthcare Administration (Online)**
  - (9) Most Affordable – BestMastersDegrees.com
  - (2) TheBestSchools.org

- **Healthcare Administration – Graduate**
  - (12) TopMastersinHealthcare.com

- **History**
  - (5) BestColleges.com
  - (6) TheBestSchools.org

- **History – Graduate (Online)**
  - (3) AffordableCollegesOnline.org
  - (10) GoGrad.org
  - (14) AffordableColleges.com
  - (7) CollegeValuesOnline.com
  - (22) GuideToOnlineSchools.com

- **Instruction & Curriculum Leadership – Graduate (Online)**
  - (12) TheBestSchools.org
  - (12) BestValueSchools.com

- **Journalism (Online)**
  - (11) GreatValueColleges.net

- **Journalism – Graduate (Online)**
  - (5) BestColleges.com
  - (9) BestValueSchools.com
  - (4) TheBestSchools.org

- **Liberal Studies – Graduate (Online)**
  - (12) BestMastersDegrees.com
  - (15) MastersProgramGuide.com

- **Marketing**
  - (4) AffordableColleges.com
  - (10) BestColleges.com
  - (10) CollegeChoice.net

- **Marketing – Graduate**
  - (11) AffordableCollegesOnline.org
Top 25 Programs ( Ranked by Online Sites)

MBA (Online)
(25) Princeton Review
(1) Top in TN – OnlineMBAToday.com
(15) OnlineMBAToday.com
(21) Best Value – OnlineMBAToday.com
(21) Best Value – OnlineMBAToday.com

Psychology
• (18) GreatValueColleges.net
• (22) BestColleges.com
• (17) Most Affordable – BestValueSchools.com

Media Communications (Online)
(1) AffordableColleges.com
(2) BestColleges.com

Public Health – Graduate (Online)
• (15) GoGrad.org
• (17) AffordableCollegesOnline.org
• (18) BestColleges.com
• (24) AffordableColleges.com

Nursing (RN-to-BSN) (Online)
(15) Best College Reviews
(23) AffordableColleges.com
(23) AffordableCollegesOnline.org
(13) BestValueSchools.com
(9) TheBestSchools.org

Nursing – Graduate (Online)
(23) AffordableCollegesOnline.org
(25) BestCollegesOnline.org

Philosophy
(5) BestColleges.com
(10) GuideToOnlineSchools.com

Political Science (Online)
(2) TheBestSchools.org

• Psychology
• (18) GreatValueColleges.net
• (22) BestColleges.com
• (17) Most Affordable – BestValueSchools.com

• Psychology – Graduate (Online)
• (15) GoGrad.org
• (17) AffordableCollegesOnline.org
• (18) BestColleges.com
• (24) AffordableColleges.com

• Public Health – Graduate (Online)
• (21) AffordableCollegesOnline.org
• (23) AffordableColleges.com
• (25) Best College Reviews
• (15) MastersProgramGuide.com
• (6) GreatValueColleges.net
• (9) TopMastersInPublicHealth.com
• (9) Most Affordable – BestValueSchools.com
• (12) Most Affordable – CollegeChoice.net
• (23) Most Affordable – TopMastersinHealthcare.com
Top 25 Programs ( Ranked by Online Sites)

• Public Relations (Online)
  • (12) CollegeChoice.net
  • (9) Most Affordable – TheBestSchools.org

• Real Estate (Online)
  • (10) OnlineColleges.com
  • (2) Most Affordable – BestValueSchools.com
  • (6) CollegeChoice.net
  • (1) Most Affordable – CollegeChoice.net

• Sociology (Online)
  • (11) GreatValueColleges.net
  • (13) BestColleges.com
  • (13) TheBestSchools.org
  • (20) AffordableColleges.com

• Speech Language Pathology
  • (33) TopMastersinHealthcare.com

• Sports Management – Graduate
  • (12) Best College Reviews
  • (15) TheBestSchools.org
  • (16) Top-Business-Degrees.net
Helen Hardin Honors College

- 1 of 4 Freshmen Fall 2018 is in the Honors College/Largest entering class—634!!
- Largest total enrollment Fall 2018
- Honors College continues to fund “Research Fellows” program for work-study undergraduate students to work with faculty on research projects in AY 2018-19
Record Numbers: Degrees and Retention Rates

• Record number of degrees awarded at May 2018 commencement
  • 2,264
• 2017-2018: highest number of degrees ever awarded
  • 4,396
• 80% Fall to Fall retention (FTFT anticipated)
• 52% 6-year graduation rate
Summer Pell was available in 2018, doubling the number of Pell students enrolled (881 in Summer 2017 vs 1,601 in Summer 2018). The portion of summer Pell students rose from 17% to 35% of undergraduates enrolled.
Completion Initiatives

Drive to 55

• Predictive Analytics – Scholarship Optimization
• Finish Line:
  • Started in Fall 2013----Graduated >500 students to date
• Complete to Compete (C2C)
• Access & Diversity Grants
  • Memphis Advantage Scholarships
  • Completion Scholarships
  • 1st Generation Ph.D. Fellowships
  • Law School Scholarships (TIP)
  • Completion Academy (MLK50 Fellows)
Finish Line Awards & Acknowledgements

2017 Outstanding Advising Program

Helping More Students Complete College: The Role of Emergency Aid

Tennessee Alliance for Continuing Education Credit Program Award
UofM Global

- #1 online college in Tennessee
- 5 programs in UofM Global recognized as Best Online Programs by U.S. News and World Report
- 1/3 of the programs are nationally-ranked in the top 40
- Only TN Public Online Institution Ranked by U.S. News and World Report
- 3,000+ students completing ALL coursework fully online
Thank you Faculty, Advisors, and Staff for Enhancing Scholarly Productivity and Student Success!
College and School Highlights
College of Arts and Sciences

• Continued leader in degree production: 847 UG, 232 Masters, 63 PhD for 2017
• Research Awards 2017: $23,487,121.31 (incl. $1.98 BIO, $4.5 CERI, $8.5 COMP)
• Significant increase in hires of faculty from diverse backgrounds
• SRI contribution 2017 $12.1M ($10.9M 2016, $11.3 budgeted 2019)
Fogelman College of Business & Economics

• 1 faculty member elected Fellow of the Society for Industrial and Organizational Psychology

• 2 faculty members selected for premier journal editorial boards, Journal of Management and Journal of Organizational Behavior

• The new cross-disciplinary Financial Infrastructure Stability and Cybersecurity (FISC) Center is home to several world-renowned faculty members

• 4 FCBE faculty recognized by the National Society of Leadership and Success

• Professional Development Center – over 2,500 student participations per semester
  • 1,300 polished student resumes
  • 120 employers at internship fairs
  • “Fogelman Women in Leadership”, new student program
College of Communication and Fine Arts

• Established the Center for Health Communication and Health Literacy
• Department of Theatre and Dance successfully reaccredited by the National Association of Schools of Theatre (NAST) for 10 years
• University of Memphis launched the Institute of Public Service Reporting with award-winning journalist Marc Perrusquia as its director
• Major accomplishments, books, and productions from Dr. Richard A. Lou, Dr. Tom Hrach, Otis Sanford, and Mary Wilson
• Jared Logan (BFA 2002), internationally known stand-up comedian who writes for The Late, Late show with James Corden; invited to talk to our students and perform for the community.
School of Communication Sciences and Disorders

• Reaccreditation MA in Speech-Language Pathology and Doctor of Audiology
• Successful external review of PhD program
• Significant growth in UG enrollment American Sign Language courses
• Dr. Gavin Bidelman (Institute for Intelligent Systems and CSD) and Dr. Mohammed Yeasin (Electrical and Computer Engineering) received $1.9 grant from National Institutes of Health
• Autism, Behavior & Communication Program; co-treatment with Applied Behavior Analysis
• Increase in Vestibular & Balance evaluations
• Transgender Voice Program
• Alternative & Augmentative Communication program
College of Education

• Secured $4.36 million in funding for the River City Partnership teacher pipeline initiative for excellence in urban education
• Selected a cohort of elementary school teachers from SCS to complete the MSED program with an emphasis on elementary mathematics to implement the district’s new Eureka Math curriculum
• Launched Principal Pipeline Partnership with Shelby County Schools
• Enhanced Peer Power Partnership with COE with dedicated office and operation space in Ball Hall
Herff College of Engineering

• Research awards increased from $4.9M to $8.5M in one year (73.5%)
• 4-year graduation rate has doubled in 6 years
• Secured 5-year, $5M grant for Center for Applied Earth Sciences and Engineering Research (CAESER) to study the Memphis Aquifer
• Undergraduate enrollment increased by 8.4% - 36.7% since Fall 2013
• Nearing completion of Additive Manufacturing Lab
School of Health Studies

- Expanded enrollment to all-time high (over 1100 students)
- Awarded highest number of degrees (>200 degrees)
- Faculty published approximately 75 peer-reviewed manuscripts/book chapters
- Developed a summer camp for kids called “Camp CHEF” Cultivating Healthy Eaters for the Future
- Developed a Healthy Teaching Kitchen program in the Fieldhouse
- Initiated a graduate student summer Research Fellowship program
- Faculty and students completed close to 40 cell culture, animal, or human subject research projects
Loewenberg College of Nursing

- THEC approved 1st PhD Program in Nursing focused on Health Equity Research
- Received the Excellence in Higher Education Diversity Award
- Expanded the FNP Program to the Lambuth Campus
- =>90% BSN Degree Completion Rates
- =>90% Graduate Employment Rates
- 91% NCLEX Pass Rates
School of Public Health

• THEC approved new Master of Science in Biostatistics
• Submitted 38 new proposals requesting $19.5 million total costs
• SPH faculty published ~120 peer-reviewed articles in 2017
• Currently have 39 active extramural grants/contracts
• Added a third certificate program – a fourth is planned
• Expanded online course offerings to enhance timely graduation
• Continue Community Educational and Workforce Engagement:
  • Public Health Summer Institute: 7 workshops
  • Shelby Co. Health Dept: 4 workshops
  • Baptist Healthcare Leadership Training Program
  • Shelby Co. Gvmt: CDC Natl. HIV survey, formative assessment and CDC PrIDE PrEP Navigation site evaluator
University College

• THEC approval 2 new programs:
  • Doctor of Liberal Studies (DLS)
  • Bachelor of Science (B.S.) in Commercial Aviation
• Graduated >500 undergraduates for 5th straight year (>20% are honors graduates)
• Maintained two grants, an interdisciplinary iIMPACT grant for child development and the Keep TN Beautiful Grant was refunded by the TN Dept of Transportation for another three years at an increased rate.
Cecil C. Humphreys School of Law

• 2018 largest first-year class in 7 years; first predominately female class
• Improved bar passage rate
• MLK50 Symposium: With the National Civil Rights Museum (NCRM), commemorating work of Rev. Dr. Martin Luther King 50th anniversary of his assassination. Honorable Eric Holder and Senator Doug Jones
• Successful continuation of Experiential Learning\Community Partnership Programs:
  • Neighborhood Preservation Clinic
  • Medical Legal Partnership
  • Continued Strength and Growth of Institute for Health Law and Policy
Graduate School

• Facilitated increase in 2018 enrollments
• Started the implementation of Liaison International UniCAS application system
• Center for International Education Services provided workshops and resources for campus community on immigration policy updates based on unprecedented travel bans
• Facilitate increased number of graduate programs ranked by U.S. News and World Reports
• Supported development of new program and curricular revisions
Kemmons Wilson School of Hospitality & Resort Management

• Continued pattern of growth in enrollment
• Law School Café Project: A new café (A Brief Recess) for conducting hospitality management experiential learning classes in the Law School
• Partnerships such as:
  • Collierville High School: New dual-enrollment program in hospitality and culinary arts
  • ARAMARK on campus: Graduate students will intern as supervisors in operations on campus
• The KWS’s Student Chapter of Hospitality Sales & Marketing Association International (HSMAI) recognized as the Collegiate Chapter of the Year for 2016-2017 at HSMAI Mike Leven Leadership Conference
University Libraries

• Will host forums for faculty and students to flash present their recent research, NEDTalks / NEDxStudents
• #1 lender among all ASERL member libraries
• Increased engagement with faculty, staff, students, and community partners:
  • Song Writing Workshops with Music Library
  • Maker Mondays with the Sandbox and CreatorSpace
  • Fruits and Veggies Demo Day with Health Sciences Library
  • No Stress Success workshop series to include “leader to leader speaker series”, “How to Read an Academic Journal”, and Oh My Graduation: Grad School Prep”
• Hosted culturally, historically, and socially significant events, displays, exhibits
Lambuth Campus

- Spring Enrollment to 1038 (322% increase from 2011)
- Private giving increase with new scholarships, facilities improvements and other funds (total campaign at $6.6m)
- Partnership with JSCC & increased recruiting initiatives
- Planetarium reopened and increased activity
- Partnerships with community and UofM (Swim Club, Early Reporting Center, Ayers/Rural Ed., Law School CLE, Rotary, Auxiliary Revenue, JMCSS/Madison Athletic facilities and relocation of school, Social Work conf., Ed. Meetings, CCCR)
- Partnerships for dual enrollment (Sacred Heart, JMCSS/Madison Academic, homeschoolers)
Thank you
Deans, Directors, and Faculty!