M. David Rudd
President
Targets

- Student Success
  - Access
  - Costs
  - Outcomes
  - Academic rigor and accreditation

- Community engagement
  - Fundraising
  - Partnerships
  - Volunteerism

- National visibility and footprint

- Facilities

- Research, Entrepreneurship

- Institutional Effectiveness
Focus on College and University Success (FOCUS) Act

- Greater autonomy
  - Curriculum
  - Hiring
  - Operations

- Independent Board of Trustees – in place by 07/2017
  - 8 voting members appointed by the Governor – community and alumni
  - 1 voting faculty member selected by Faculty Senate
  - 1 non-voting student member appointed by the board

- Reporting directly to THEC
Key Dates

- September 2016 – Governor announces appointments to Board of Trustees for the University of Memphis
- November 2016 – Town Hall Meetings to discuss Board of Trustees and Q&A
- Spring 2017 – State Legislature approves Governor’s appointments to the UofM Board of Trustees
UM Tuition

- Annual in-state undergraduate tuition (15hrs) and mandatory fees ~$9,500
- UM is the most affordable major research university in the State of Tennessee
- UM is 5% below the national average of 2016 cost of tuition and fees per the College Board
- UM tuition at the average of regional recruiting peers in-state rate
- UM OOS tuition is very competitive when compared to regional recruiting peers out-of-state rate at or below the peer average
Historical Tuition % Change

- 8.0% average increase previous 15 years
- 2.0% average increase over the last 3 years
UofM In State Rate Comparison to Tennessee Peers
Fall 2016 - Spring 2017
Undergraduate Maintenance & Mandatory Fees

<table>
<thead>
<tr>
<th>Institution</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>APSU - Austin Peay University</td>
<td>7,568</td>
</tr>
<tr>
<td>Peer Avg - Peer Average</td>
<td>7,995</td>
</tr>
<tr>
<td>UofM - The University of Memphis</td>
<td>8,544</td>
</tr>
<tr>
<td>UT - University of Tennessee - Knoxville</td>
<td>8,551</td>
</tr>
<tr>
<td>TTU</td>
<td>8,610</td>
</tr>
<tr>
<td>MTSU</td>
<td>8,671</td>
</tr>
<tr>
<td>ETSU</td>
<td>9,026</td>
</tr>
<tr>
<td>UT MAR</td>
<td>9,074</td>
</tr>
<tr>
<td>UT</td>
<td>9,497</td>
</tr>
<tr>
<td>UT</td>
<td>12,724</td>
</tr>
</tbody>
</table>

- APSU - Austin Peay University
- ETSU - East Tennessee State University
- MTSU - Middle Tennessee State University
- Peer Avg - Peer Average
- TN State - Tennessee State University
- UT CHAT - University of Tennessee - Chattanooga
- UT MAR - University of Tennessee - Martin
- UT - University of Tennessee - Knoxville
UofM In State Rate Comparison to Out of State Peers
Fall 2016 - Spring 2017
Undergraduate Maintenance & Mandatory Fees

<table>
<thead>
<tr>
<th>Institution</th>
<th>FY17 Peer Avg</th>
<th>FY17 UofM</th>
</tr>
</thead>
<tbody>
<tr>
<td>SINU</td>
<td>7,405</td>
<td>9,497</td>
</tr>
<tr>
<td>MS</td>
<td>7,644</td>
<td>9,912</td>
</tr>
<tr>
<td>USM</td>
<td>7,659</td>
<td>9,936</td>
</tr>
<tr>
<td>MSt</td>
<td>7,780</td>
<td>10,065</td>
</tr>
<tr>
<td>ARSt</td>
<td>8,200</td>
<td>10,470</td>
</tr>
<tr>
<td>ALSt</td>
<td>8,720</td>
<td>10,590</td>
</tr>
<tr>
<td>Peer Avg</td>
<td>8,820</td>
<td>10,696</td>
</tr>
<tr>
<td>UofM</td>
<td>9,492</td>
<td>11,000</td>
</tr>
<tr>
<td>WKY</td>
<td>9,912</td>
<td>11,000</td>
</tr>
<tr>
<td>UAB</td>
<td>9,936</td>
<td>11,000</td>
</tr>
<tr>
<td>MO</td>
<td>10,065</td>
<td>11,000</td>
</tr>
<tr>
<td>AL</td>
<td>10,470</td>
<td>11,000</td>
</tr>
<tr>
<td>BGU</td>
<td>10,590</td>
<td>11,000</td>
</tr>
<tr>
<td>AU</td>
<td>10,696</td>
<td>11,000</td>
</tr>
<tr>
<td>CN</td>
<td>11,000</td>
<td>11,000</td>
</tr>
<tr>
<td>SILU</td>
<td>13,481</td>
<td></td>
</tr>
</tbody>
</table>

ALSt - Alabama State University
ARSt - Arkansas State University
AU - Auburn
BGU - Bowling Green University
MSt - Mississippi State
Peer Avg - Peer Average
SILU - Southern Illinois University
SINU - Southern Indiana University
USM - University Southern Mississippi
UofM - University of Memphis
250R - University of Memphis 250R Students
UAB - University of Alabama at Birmingham
AL - University of Alabama
AR - University of Arkansas, Fayetteville
CN - University of Cincinnati
MS - University of Mississippi
MO - University of Missouri - St. Louis
WKY - Western Kentucky University
Enrollment Growth

- New Freshman: 2,669 in 2016 and 2,059 in 2015: an increase of 29.6%
- Transfers: 1,138 in 2016 and 1,125 in 2015: an increase of 7.5%
- Total new students: 3,785 in 2016 and 3,055 in 2015: an increase of 23.8%
- REMEMBER: We graduated 800+ more students over the past 3 years compared to the previous 3 year averages.
- Does not include Dual Enrollment
Fundraising

- Total commitments of $38.5 million during fiscal year ending 2015-16,
- Two straight record years
- Number of donors increased from 10,359 to 12,150, an increase of 17%
- Alumni donors increased by 32%
- Campaigns:
  - Time to Shine
  - Music Center
  - Arts District on Central Avenue
  - Student Scholarships
TIF Application
Sidewalks are safety hazards, in disrepair with no crosswalks

Blighted buildings present crime risk to students & residents

Graffiti and lack of public lighting discourage local walkability

Empty lots offer growth opportunities
Redevelopment in the UNDC area attracts new businesses and industries

Property values increase as economic activity increases, resulting in increased property taxes (the increment)

The remainder of the increment goes to the City and County

A portion of the increment is used to fund infrastructure improvements to the UNDC area
1. **PUBLIC HEARING**
   EDGE will hold a public hearing on the TIF district formation on August 17.

2. **OFFICIAL APPROVAL**
   The proposal goes before the Memphis City Council and Shelby County Commission for approval.

3. **EDGE SPECIAL FUND**
   A portion of the TIF funding is placed into a special EDGE account for UNOC improvements and reimbursements; 25% of work performed by Local Business Participation.

4. **DISTRIBUTION**
   EDGE distributes funding from the special TIF account for infrastructure and safety improvements in the UNOC.

5. **REVITALIZATION**
   Safety and infrastructure improvements attract new businesses, increase tax revenues, and benefit talent retention from The University of Memphis.
TOTAL INCREMENT
New Taxes Above & Beyond
Current Taxes
$37 Million over 20 Years

- **$7.03 million** (43%) New Revenue for City and County
- **$8.90 million** (24%) Taxes for City and County Debt Service
- **$21.07 million** (57%) Taxes Allocated to EDGE for UNDC Improvements
- **$37 million** (19%) Additional Taxes Allocated to the City and County
Volunteerism

- Students, faculty and staff contributed **602,945 hours** during the *Year of Service*
- During 2015-16, *Service on Saturdays* and *Alternative Spring Break* focused their volunteer efforts in Memphis
- *St. Jude’s Up ‘til Dawn* raised **$283,000** during the 2015-16 academic year
- New this year: *Welcome Weekend Day of Service in partnership with Volunteer Odyssey & Agape North.*
  - August 20, 2016 from 8 am – 1 pm
  - Over 250 students scheduled to volunteer in 16 locations across the city
Corporate & Community Partners

- **Key 100**
  - Internships, practicums, clinical placements and teacher residences

- **City of Memphis** – Urban Fellows Program

- **St. Jude/ALSAC Donor Contact Center** – provides student internships and long-term professional development opportunities on campus

- **Methodist/LeBonheur** – clinical services at Speech and Hearing Center supported by business operations from Methodist Healthcare

- **Memphis Symphony Orchestra** – relocating to UofM and will provide additional opportunities for cultural program development
Railroad Pedestrian Safety Crossing Improvements
Centennial Place / Richardson Commons (after demolition)

- View from Central Avenue
Student Recreation Center

- Northeast View
- Southeast View
Land Bridge and Parking Garage

Developed Site plan
# Recreation Center, Land Bridge and Parking Garage Timeline

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Spring</td>
<td>Summer</td>
<td>Fall</td>
<td>Spring</td>
</tr>
<tr>
<td>STUDENT RECREATION CENTER</td>
<td>DESIGN</td>
<td>CONSTRUCTION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEMOLISH EXISTING RECREATION / NEW FIELD</td>
<td>DESIGN</td>
<td>CONSTRUCTION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAND BRIDGE / PARKING GARAGE</td>
<td>DESIGN</td>
<td>CONSTRUCTION</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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![Image of the campus showing the infrastructure changes]
Surface Parking Expansion

- Provide spaces to be displaced by Recreation Center
Music Center
Basketball Training Center

Front Entry Rendering

Park Avenue Campus

Indoor Practice Gym
Football Training Center

Indoor Practice Field Rendering

Outdoor Practice Field Rendering
Campus Infrastructure Improvements

- Patterson Hall HVAC replacement
- Music HVAC replacement
- Fire alarm, generators and electrical service replacements
- Fogelman College HVAC upgrades
- Browning Hall HVAC upgrades
- Door Access and Security Improvements
- Campus Electrical feed and Gas distribution updates
Highland Row
Highland Strip
Walker Avenue Improvements
The Gather – Phase 1 & 2
“The Nine” – Brister and Mynders

Five story building will house 114 apartments and 104 parking spaces in a gated lot.
UofM launched new research innovation clusters in cybersecurity, biologistics, and drones and robotics navigation enabled systems.

Clusters currently fund 34 innovation projects involving 44 research faculty from 17 different departments across the university.

Emerging Technologies/Areas of Focus

- intelligent systems & artificial intelligence
- robotics and machine learning
- virtual reality and immersive environments
- blockchain technologies
- additive manufacturing
- mobile health and precision medicine
- big data analytics & design thinking
- smart cities – blight analytics
Office of Technology Transfer

- 147 Invention Disclosures
- 25 Issued U.S. Patents
- 6 Copyrights
- 15 Licenses to Industry
- 156 U.S. provision, utility and foreign patent applications have been filed
## Entrepreneurship

**Technology Commercialization**  
**Patents Issued since March 2015**

<table>
<thead>
<tr>
<th>Issue Date</th>
<th>Patent No.</th>
<th>Inventors</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/29/2016</td>
<td>9,297,693</td>
<td>Orges Fuxhi, Eddie Jacobs, Thomas Layton</td>
<td>Spatially-selective reflector structures, reflector disks, and systems and methods for use thereof</td>
</tr>
<tr>
<td>02/02/2016</td>
<td>9,248,441</td>
<td>Eugene Pinkhassik, Sergey Shamakov</td>
<td>Polymer nanocapsules entrapping metal nanoparticles</td>
</tr>
<tr>
<td>11/10/2015</td>
<td>9,183,927</td>
<td>Lam Yu</td>
<td>Memory devices, methods of storing and reading data, SMM junctions, and methods of preparing alumina substrates</td>
</tr>
<tr>
<td>10/13/2015</td>
<td>9,158,841</td>
<td>Xiangen Hu, Zhiqiang Cai, Arthur Graesser, Scotty Craig</td>
<td>Methods of evaluating semantic differences, methods of identifying related sets of items in semantic spaces, and systems and computer program products for implementing the same</td>
</tr>
<tr>
<td>03/31/2015</td>
<td>8,993,540</td>
<td>Warren Haggard, Scott Noel, Joel Bumgardner</td>
<td>Compositions and methods for delivering an agent to a wound</td>
</tr>
<tr>
<td>03/03/2015</td>
<td>8,969,093</td>
<td>Gary Emmert, Paul Simone</td>
<td>Calibration method and device for remote location testing instruments</td>
</tr>
<tr>
<td>Company</td>
<td>Location</td>
<td>Inventors</td>
<td>Title</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------------------</td>
<td>------------------------------------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>SweetBio (Received $1.5M investment)</td>
<td>Germantown, TN</td>
<td>Walter Burger, Gary Bowlin, Isaac Rodriguez</td>
<td>Compositions and Methods for Enhancing Healing and Regeneration of Bone and Soft Tissue</td>
</tr>
<tr>
<td>Intelli-Link Router Technologies</td>
<td>Chandler, AZ</td>
<td>Lan Wang, Yaoqing Liu</td>
<td>Efficient FIB Caching using minimal non-overlapping prefixes</td>
</tr>
<tr>
<td>Extremity Innovations, Inc.</td>
<td>Memphis, TN</td>
<td>Kelly Richelsoph, Warren Haggard</td>
<td>Rapid degrading local delivery device (Fast Pellet)</td>
</tr>
<tr>
<td>Educational Testing Service</td>
<td>Princeton, NJ</td>
<td>Art Graesser, Xiangen Hu, Zhiqiang Cai</td>
<td>AutoTutor Script Authoring Tool</td>
</tr>
<tr>
<td>Early Learning Labs</td>
<td>St. Paul, MN</td>
<td>Robin Hojnoski, Randy Floyd</td>
<td>Preschool Numeracy Indicators</td>
</tr>
<tr>
<td>Infusense, Inc</td>
<td>Memphis, TN</td>
<td>Edward Chaum, Erno Lindner, Jidong Guo, Kenneth Curley</td>
<td>Method and Device for Detection of Bioavailable Drug Concentration in a Fluid Sample</td>
</tr>
<tr>
<td>BioNova</td>
<td>Memphis, TN</td>
<td>Joel Bumgarder, Scott Noel, Warren Haggard</td>
<td>Fabrication of lyophilized chitosan films for use as a localized drug delivery system of therapeutic</td>
</tr>
<tr>
<td>Foundation Instruments</td>
<td>Collierville, TN</td>
<td>Gary Emmert, Paul Simone, Michael Brown, Gija Geme, Meggan Larsen, Patricia Ranaivo, Yin Yee Cynthia Choo</td>
<td>An on-line, real-time chemical analyzer for measuring concentrations of haloacetic acids in drinking water distribution systems <em>(4 technologies involved)</em></td>
</tr>
<tr>
<td>RxBio</td>
<td>Johnson City, TN</td>
<td>Edward Chaum, Erno Lindner, Jidong Guo, Kenneth Curley, Abby Parrill, Daniel Baker</td>
<td>Method and Device for Detection of Bioavailable Drug Concentration in a Fluid Sample</td>
</tr>
</tbody>
</table>
Andy Meyers
Vice President for Research
Increasing Sponsored Research

- Strategic investments to seed new, interdisciplinary research and acquire research infrastructure
- Targeted, individualized assistance for faculty
- Building unit-based capacity and transparency through Cayuse Electronic Research Administration system
- On-line and on-demand access to training programs and proposal help
Interdisciplinary Research: Success Stories & New Initiatives

- Success Stories:
  - Learning Technologies
  - mHealth
  - Transportation
  - STEM Education

- New Partnerships and Initiatives:
  - Data Science
  - Additive Manufacturing
  - Public Safety Institute
  - FIT Clusters
  - Research Marketing and Promotion
Santosh Kumar
Director, MD2K Center of Excellence
Center of Excellence for Mobile Sensor Data-to-Knowledge (MD2K)

Santosh Kumar
Director, MD2K Center of Excellence
Professor & Lillian and Morrie Moss Chair of Excellence
Department of Computer Science,
University of Memphis
MD2K Multidisciplinary Team – 21 investigators

Computing & Engineering
- Santosh Kumar, *Memphis* (PI)
- Gregory Abowd, Polo Chau, and Jim Rehg, *Georgia Tech*
- Emre Ertin, *OSU*
- Deborah Estrin, *Cornell Tech*
- Tyson Condie, Mani Srivastava, *UCLA*
- Deepak Ganesan, Ben Marlin, *UMass*
- Susan Murphy, *Michigan*

Health Research
- William Abraham, *OSU*
- Mustafa al’Absi, *Minnesota*
- Inbal Nahum-Shani, *Michigan*
- Bonnie Spring, *Northwestern*
- Cho Lam, Dave Wetter, *Rice*
- Vivek Shetty, *UCLA*
- Ida Sim, *UC San Francisco*
- Jaqueline Kerr, *UC San Diego*
- Clay Marsh, *West Virginia*

Memphis-based headquarter hosts a team of 10 grad students, a postdoc, 3 software engineers, and 6 staff members
Potential of Mobile Sensors for Improving Health

Mobile Sensors
- Smartwatch
- Chestbands
- Smart Eyeglasses

Exposure

Behaviors

Outcomes

Advancing biomedical discovery and improving health through mobile sensor big data

Cornell Tech ♦ Georgia Tech ♦ U. Memphis ♦ Northwestern ♦ Ohio State ♦ Open mHealth
Rice ♦ UCLA ♦ UC San Diego ♦ UC San Francisco ♦ UMass Amherst ♦ U. Michigan ♦ WVU
MD2K Applications – Smoking Cessation & CHF

Detect → Predict → Adapt

Detect: Images of a smoking hand and a smoking individual.
Predict: Image of a stress word cloud and a Marlboro cigarette packet.
Adapt: Images of a food trigger scene and a doctor reviewing data.

MD2K: Advancing biomedical discovery and improving health through mobile sensor big data.

Cornell Tech ♦ Georgia Tech ♦ U. Memphis ♦ Northwestern ♦ Ohio State ♦ Open mHealth
Rice ♦ UCLA ♦ UC San Diego ♦ UC San Francisco ♦ UMass Amherst ♦ U. Michigan ♦ WVU
mHealth Biomarkers Developed in MD2K
MD2K Mobile Software Platform (open-source)

High Data Rate Sensors
- Chestband
- ECG, RIP, Accel
- Smart Watches
- EasySense Chest Sensor

Low Data Rate Sensors
- Oral-B Toothbrush
- iCO Smokerlyzer
- Omron BP/Weight

55 million samples/day
- 13 million
- 10+ million
- 38+ million

1500
- 4
- 6

Data Quality
- Wireless Radios: Bluetooth, ANT+
- Machine Learning Models

Biomarkers
- Stress
- Smoking
- Eating
- Lung Congestion
- Heart Motion
- Location
- Activity
- Driving
- Drug use

Biomarker-triggered User Engagement
- Self Report
- Intervention
- Performance-based Tests

Security Local Data Storage

Secure Cloud Data Storage: Cerebral Cortex

Sensitive Marker Obfuscation

Advancing biomedical discovery and improving health through mobile sensor big data

MD2K Center of Excellence for Mobile Sensor Data-to-Knowledge
Cornell Tech ♦ Georgia Tech ♦ U. Memphis ♦ Northwestern ♦ Ohio State ♦ Open mHealth
Rice ♦ UCLA ♦ UC San Diego ♦ UC San Francisco ♦ UMass Amherst ♦ U. Michigan ♦ WVU
MD2K Productivity & Impact

Publications

200+ articles in 2 years

Research Grants

$17 million (NIH & NSF)

Professional Development

10 students & 10 staff

mHealth2016

Summer Training Institute

70 scholars

50 institutions

12 disciplines

Media Presence

50 videos

42 articles

57,000 visits

Local Impact

Advancing biomedical discovery and improving health through mobile sensor big data

Cornell Tech ♦ Georgia Tech ♦ U. Memphis ♦ Northwestern ♦ Ohio State ♦ Open mHealth
Rice ♦ UCLA ♦ UC San Diego ♦ UC San Francisco ♦ UMass Amherst ♦ U. Michigan ♦ WVU
Karen Weddle-West, Ph.D.
Provost
Faculty Tenure and Promotions
Faculty Promoted to Full Professor

Chris Cramer
Earth Sciences

Dennis Laumann
History

Susan Neely-Barnes
Social Work

Lan Wang
Computer Science

James Whelan
Psychology
Faculty Promoted to Full Professor

Marian Levy
School of Public Health

Michael Hagge
Architecture

Robin Poston
Business Information Technology

James Williamson
Architecture

Ernestine Jenkins
Art
Faculty Promoted to Associate Professor and Granted Tenure

Paul Simone  
Chemistry

Xiaohua Huang  
Chemistry

Robert Kelz  
Foreign Languages & Literatures

Cristina Cervone  
English

Duane McKenna  
Biological Sciences
Faculty Promoted to Associate Professor and Granted Tenure

William Campbell
History

David Grynkiewicz
Mathematical Sciences

Robin Lennon-Dearing
Social Work

Kristoffer Berlin
Psychology

Jacob Allen
Theatre & Dance
Faculty Promoted to Associate Professor and Granted Tenure

Latrice Pichon
School of Public Health

Vikki Nolan
School of Public Health

Alena Allen
Cecil C. Humphreys School of Law

Chloe Lancaster
Counseling, Educational Psychology & Research
Faculty Promoted to Associate Professor

George Relyea
School of
Public Health
Faculty Promoted to Clinical Associate Professor

Lisa Beasley
Loewenberg College of Nursing

D. Katrina King
Loewenberg College of Nursing

Christie Schrotberger
Loewenberg College of Nursing

Leigh Ann Breckenridge
Loewenberg College of Nursing
Recruitment, Retention, & Graduation Initiatives
## Enrollment (8/17/16)

<table>
<thead>
<tr>
<th>Level</th>
<th>2016 Headcount</th>
<th>2016 Credit Hours</th>
<th>2015 Headcount</th>
<th>2015 Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate</td>
<td>3,522</td>
<td>24,905</td>
<td>3,360</td>
<td>24,064</td>
</tr>
<tr>
<td>Law</td>
<td>327</td>
<td>4,791</td>
<td>330</td>
<td>4,777</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>16,213</td>
<td>206,807</td>
<td>15,690</td>
<td>199,174</td>
</tr>
<tr>
<td>Totals</td>
<td>20,062</td>
<td>236,503</td>
<td>19,380</td>
<td>228,015</td>
</tr>
</tbody>
</table>
Talented 10th

• How do we create a more knowledgeable and informed citizenry to become leaders of the future?

• “There can be but one answer: The best and most capable of our youth must be schooled in the colleges and universities in the land”
  ~ WEB Dubois, 1903
Helen Hardin Honors Program

- Largest honors program in the state with average HS GPA of 3.9
- One of the largest freshman classes >500!
- QuaesitUM, the undergraduate research journal, published its 3rd edition in Spring 2016
- Hosting National Conference for Undergraduate Research (NCUR) on April 6-8, 2017
  - ~4,500 undergraduates/faculty from across the U.S. are expected to attend
  - Great recruitment opportunity
  - Need faculty to review abstracts. Please volunteer!
Retention
Student Success Teams

- 11 Teams Comprised of Representatives from Academic Affairs & Student Affairs
- Fall re-enrollment (Recruitback)
- Data mining
- Integrated outreach campaign
  - Voicemails
  - Hobson’s Retain (electronic messaging)
  - Student Telecounselors
  - Digital marketing
  - College/Departmental Outreach
UMDegree Training & Certification

- 80 faculty and staff attended certification training during Summer 2016
- 117 registered for future training sessions
- 100% of Faculty and staff attending the Basic Training passed certification/proficiency exam with a score of 95% or better
Academic Coaching for Excellence Program

- Directed by Dr. Colton Cockrum
- Freshmen and Sophomores on Academic Warning
- Freshmen Academic Warning students who participated in at least five academic coaching sessions had a fall-to-spring retention rate of 78.95%
- FAW students who didn’t participate in coaching had a fall-to-spring retention rate of 46.67%
- GAs in Counseling serve as Academic Coaches
- **Results:** Higher GPAs for students with five+ coaching interventions
- **Expansion:** Faculty Coaches & Booster Sessions for Juniors and Seniors
Degrees

- Over the past three years, we have experienced record numbers of degrees awarded, with each year exceeding 4,000
- 2015-2016: Highest number of undergraduate degrees awarded in UofM history (> 3,000)
- 2015-2016: Second highest number of undergraduate, graduate, & law degrees awarded (4,228)
- 136 Reverse Transfer Degrees awarded (2015); highest in the TBR system
Academic Success Programs

- Finish Line
  - 139 graduates (AY 16)
  - 262 graduates since inception (2013)
  - 70 students have graduation plans for fall, 2016
- Academic Fresh Start – 94 new students
- Awarded TN Reconnect + Complete Grant
Athletics & Academics

- 5 teams received academic excellence for highest team GPAs
- Spring 2016 is 11th consecutive semester student-athletes earned a cumulative departmental GPA of 3.0 or higher
- 91% Graduation Rate for student-athletes
- 100% of UofM teams completed over 2100 community service hours during the 2015-16 academic year
Initiatives
Accessibility Initiative

- THEC and UofM seek to afford persons with disabilities the opportunity to use instructional materials and technologies to acquire the same information, engage in the same interactions, and enjoy the same services as a person without a disability in an equally effective and equally integrated manner, with substantially equivalent ease of use.

- The Center for Teaching and Learning and Information Technology Services collaborated to research institutional accessibility standards, Web Content Accessibility Guidelines (WCAG) 2.0, and Universal Design for Learning guidelines to create new accessible course design standards for UofM faculty.
Initiatives

• Certified over 800 veterans and their dependents for VA Educational Benefits
• Inaugural University of Memphis Completion Academy
New Partnerships

• MOU between Methodist Le Bonheur, Shelby County Schools, and University of Memphis: A collaborative designed to create seamless pipelines from Central High School, to the University of Memphis, to Health Care Professionals at Methodist Le Bonheur.

• MOU between Methodist Le Bonheur and the Memphis Speech and Hearing Clinic at the University of Memphis

• The Urban Child Institute Grants awarded to Drs. Joy Clay, Loretta Rudd, Theresa Richardson, and Amy Campbell for mitigating Adverse Childhood Experiences (ACE) in Memphis
Healthy Memphis Initiatives & Accomplishments

- Partnership with the Church Health Center (CHC)
- Database to measure partnership impact/outcomes
- Website hosted on UofM server for public viewing/transparency
- UofM certificate in Faith and Health for CHC Scholars
- Health Awareness Curriculum for TigerLIFE
- Educational Recruitment Fair to enroll CHC staff in UofM graduate and certificate programs
- Poverty Simulation at Westberg Symposium in Chicago
- Abstract accepted for oral presentation at American Public Health Association meeting in October 2016
Critical Conversations

• Goal is to use our collective scholarship to sustain and facilitate a democratic civil society that values diversity, civil rights, human rights, and nonviolent movements and initiatives

• Latest developments include:
  • Rapid Response Team to respond to internal or external social issues that might impact campus or would be of interest to students
  • On-going programming to engage students and the community
    • Round table discussions
    • Panel discussions and invited speakers
    • Film screenings and discussions
College and School Highlights
College of Arts and Sciences

- Increase in the percentage of research-active tenured and tenure-track faculty from 87% to 98%
- 871 Bachelors, 233 Masters, 47 Doctorates
- National Recognition for Centers of Excellence: Mobile Sensor Data-to-Knowledge (MD2K), Center for Information Assurance/Cyber Security, & Center for Earthquake Research & Information (CERI)
- Growth in research awards from $14M in 2013 and $15M in 2014 to $17.8M in 2015
- $1.8M in donations to Foundation funds
Fogelman College of Business & Economics

- Successful Accreditation by the Association to Advance Collegiate Schools of Business (AACSB)
- 23rd Best Online MBA – Princeton Review
- The Financial Engineer (TFE) Times ranks FCBE ahead of some SEC and Big 12 schools: FCBE (87); UTK (106); UK (117); UO (104)
- Four-star offensive lineman commits to Memphis over SEC: “I was comfortable with the coaches. I feel comfortable playing football there. I feel I have an opportunity to play, and they have a good business school. It worked out for me.”
College of Communication and Fine Arts

- Successful Accreditation: National Architectural Accreditation Board for MArch
- Successful Accreditation: Council for Interior Design for BFA in Interior Design
- Partnership with Memphis Symphony Orchestra and Rudi E. Scheidt School of Music
- Final phase of fundraising campaign for Music Center – Now eligible for a $30M dollar state match
- Design Collaborative: $250K from Hyde Family Foundation
- Faculty awarded Regional Emmy; National Communication Association Teaching Award & Top Book Award
- Fourteen journalism students were in Rio de Janeiro covering the Olympic Games. The UofM is one of only two universities to have an agreement with Rio's Olympic Organizing Committee to bring students there as interns.
School of Communication Sciences and Disorders

- MOU with Methodist Le Bonheur for the Speech and Hearing Clinic
- 72% of faculty received grant support
- Grants: Oller, NIH (PI); Bhagat, GRAMMY foundation (co-PI), Turtle Beach Corp.; Bidelman, GRAMMY foundation (PI); Buder, NIH (co-PI); Cannito, Michael J. Fox foundation/Parkinson’s research with UTHSC; Wark, NIH (subcontract); Jarmulowicz, OSEP (PI); Lucks Mendel, NSF (co-PI)
College of Education

- Successful Accreditation: National Council for Accreditation of Teacher Education (NCATE)/State of Tennessee
- Successful Accreditation: Council on Rehabilitation Education (CORE)
- Successful External Program Review: Educational Psychology & Research (EDPR)
- $9.6M support from Gates Foundation: University-School Partnership for the Renewal of Educator Preparation (U.S. PREP)
- Campus School students recognized for School & College Ability Test (SCAT) & ACT scores
In January 2017, we will welcome Dr. Kandi Hill-Clarke as the Dean of the College of Education and holder of the Louise and Robert McRae Jr. Professorship in School-Based Clinical Practice.
Herff College of Engineering

- Successful Accreditation: Accreditation Board for Engineering and Technology (ABET)
- Raised $5M as part of 50th Anniversary Campaign
- New joint PhD in Engineering Physics and Department of Physics
- 6-year graduation rate increased over two years from 20% to 30%
- Overall enrollment up 8.4%
- First time freshmen enrollment up 5% (2-year cumulative increase of 32.8%)
School of Health Studies

• Successful Accreditation by Accreditation Council for Education in Nutrition & Dietetics (ACEND): BS in Dietetics & MS in Clinical Nutrition
• Created Neonatal Research Lab
• Elevated to School of Health Studies
• 108 graduates in Spring 2016
• Undergraduate enrollment up 41% over past three years
• Developed new undergraduate program in Health Sciences
• New graduate certificate program in Faith and Health with CHC
• New Centers: Nutraceutical and Dietary Supplement Research (Research center) & Sport Performance and Health Consulting Center (Service and Research center)
Loewenberg College of Nursing

- Fully approved by TN Board of Nursing and the Commission Collegiate Nursing Education
- Elevated to college status (Fall 2015)
- BSN and MSN programs are nationally ranked (14th for the RN-BSN Program)
- Increased enrollment by 8% and improved degree completion rates to 81% BSN and 74% MSN
- Expanded academic-practice partnerships
School of Public Health

- Successful Accreditation: Council on Education for Public Health (CEPH)
- $4,145,735 new funding, including large National Institutes of Health (NIH) award
- 117 faculty publications and 96 presentations/abstracts
- Faculty honors: Fulbright Scholar; JPB Foundation Environmental Health Disparities Fellowship
- 54 Research grant submissions across divisions: 16 awarded & 8 pending
University College

• Keep Tennessee Beautiful program was funded on a new three-year contract for $2.953M

• Ready/Set/Grow grant for Child Development and Family Studies was funded for $100K

• Graduated 500+ students

• 22 percent honors graduates in 2015

• Established a new honors society for the Masters of Arts in Liberal Studies (MALS) program through Association of Graduate Liberal Studies Programs (AGLSP)
Cecil C. Humphreys School of Law

- Successful Accreditation Review: The Association of American Law Schools (AALS)
- Awarded the *INSIGHT into Diversity Magazine* 2015 Higher Education Excellence in Diversity (HEED) award, one of five law schools in the country to receive this award
- $400K contract – Shelby County for Juvenile Justice Program
- $175K renewable gift to Health Policy Lab
- $150K contract – City of Memphis for Memphis Neighborhood Preservation Fellowship Program
- $120K contract – Methodist Le Bonheur for Medical Legal Partnership
Graduate School

- Integrating decentralized admissions process using Decision Desk
- Adding six more graduate programs
- Moved to FedEx Institute of Technology (FIT)
- Professional Development Program
- Strengthening the enrollment management competencies of all graduate program leaders across campus
- Updating Graduate Faculty Status process
Kemmons Wilson School of Hospitality & Resort Management

- Kemmons Wilson School of Hospitality (KWS) & Sport & Leisure Management (SLM) Merger
- Expected scholarship awards for 2016-17: $126K
- New Programs
  - Hospitality graduate program
  - Hospitality Graduate Certificate
  - Hospitality concentration in the MBA program at FCBE
  - MS Program in SLC
  - BSEd
  - Online program in SLM
  - Finish Line Pilot Program
University Libraries

• Opened new Health Sciences Library in the Community Health Building during Fall 2015

• Expanded non-book collections to include Microsoft wristbands, Go-Pro cameras, video games, soldering irons, & calculators

• Hosted therapy dogs in McWherter Library during finals week to help students cope with stress

• Very successful events:
  • Banned Books Week installation
  • Dunn Lecture and Papers exhibit
  • Women’s History Month evolving sculpture
Lambuth Campus

- Worked with Enrollment Services to increase enrollment by 10%
- New programs developed to increase recruitment and retention:
  - New BS in Manufacturing Technology (University College), Youth Services (College of Education)
  - Worked to add additional EdD cohort
  - Added minors for all degrees
  - Plus other programs including pre-law and religious studies
- Established tutoring and other Student Affairs support services
Thank you
Deans, Directors, and Faculty!
Thomas E. Banning
President, Faculty Senate
The Tennessee FOCUS Act

- Authorizes independent governing board
- New 10-member Board of Trustees
  - 9 voting members
  - 1 nonvoting student member
- Selection of voting trustees
  - 8 appointed by governor
  - 1 Faculty Trustee by Senate procedure
Senate Roles During Transition

- Selection of Faculty Trustee
- Participation in Transition Task Force
- Revision of Faculty Handbook
Selection of Faculty Trustee

- Call for applications in early September
- Senate designates finalists in October
- Finalists present in campus-wide forums
- Finalists present in Faculty Senate
- Senators consult with home department
- Senate selects trustee in early December
Board Transition Task Force

- Goal to review policies and procedures
- Senate representatives on task force
- Faculty volunteers on working groups
Faculty Handbook Review

- Revise in light of new governing board
- Align with administrative policies
- Update to reflect changes in faculty
- **Handbook Review Committee**
  - members of senate
  - volunteer faculty
  - volunteer administrators
Make Suggestions

- Tell your senator
- Contact me at: presfaculty senate@memphis.edu
Get Help

- Check the *Faculty Handbook*
- Get advice from the Faculty Senate office
- Consult with the *Faculty Ombudsperson*
- Contact the *Faculty Grievance Committee*