President’s Report

David Rudd
Leadership Team: President’s Council

- Karen Weddle-West, Provost
- Rosie Phillips-Bingham, VP for Student Affairs
- Melanie Murry, General Counsel
- Ellen Watson, Chief Information Officer
- Tammy Hedges, VP for External Relations
- Bobby Prince, Chief Development Officer
- David Zettergren, VP for Business and Finance
- Tom Bowen, Director of Athletics
- Andy Meyers, VP for Research
- Jasbir Dhaliwal, Chief Innovation Officer
A Unique Opportunity for Memphis

Moving forward with our Master Plan

- Community Health Building: $60 M **Completed**
- Centennial Place Residence Hall: $52 M **Funded**
- Student Recreation Center and Land Bridge: $62 M
- Music Performance Facility: $40 M $8 of $10 M raised
- Athletic Facilities $24 M of $40 M raised
- Bioscience Research Facility

Growing without shifting costs to Tuition
# Development

<table>
<thead>
<tr>
<th>Year</th>
<th>Lambuth</th>
<th>Main</th>
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<tbody>
<tr>
<td>2012</td>
<td>$12,113</td>
<td>$30,569,766</td>
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<tr>
<td>2013</td>
<td>$43,870</td>
<td>$31,835,133</td>
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<td>2014</td>
<td>$463,495</td>
<td>$29,627,843</td>
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<td>2015</td>
<td>$1,283,557</td>
<td>$36,390,915</td>
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Moving Forward: Commitments

- Knowledge Conservation (Great Teaching)
- Knowledge Creation (Research, Scholarship, Creative Activity)
  - Transdisciplinary/interdisciplinary work
- Knowledge Application (Innovation and Entrepreneurship)
Challenges

- Significant increase in graduation numbers
- TN Promise
- Demographics: shrinking number of HS graduates
- Aggressive admission policies at UT, Ole Miss, MSU et al.
Degrees


- Professional:
  - 2010-11: 125
  - 2011-12: 136
  - 2012-13: 117
  - 2013-14: 125
  - 2014-15: 109

- Graduate:
  - 2010-11: 1234
  - 2011-12: 1196
  - 2012-13: 1263
  - 2013-14: 1247
  - 2014-15: 1179

- Bachelor:
  - 2010-11: 2663
  - 2011-12: 2703
  - 2012-13: 2871
  - 2013-14: 2961
  - 2014-15: 2898

The total degree count increased by 665.
Characterizing our work in simple fashion...

- Grow (students, research, infrastructure support)
  - Growing Access and diversity

- Connect (internally and externally)
  - Growing Key 50 to Key 100/200
  - Expanding Alumni Base
  - National ranking visibility

- Impact (our community, state, nation)
Karen Weddle-West
Provost
FACULTY TENURE & PROMOTIONS
Faculty Promoted to Full Professor

Omar Skalli
Professor
Biological Sciences

Santosh Kumar
Professor
Computer Science

Michael Howell-Moroney
Professor
Public Administration

Craig Leake
Professor
Communication
Faculty Promoted to Full Professor

Brian Schilling
Professor
Health & Human Sciences

Balaji Krishnan
Professor
Marketing & Supply Chain Management

Vasile Rus
Professor
Computer Science

Joseph Hayden
Professor
Journalism
Faculty Promoted to Full Professor

Katherine Schaffzin
Professor
School of Law

Larry Moore
Professor
Accounting

Diane Pace
Clinical Professor
Nursing
Faculty Promoted to Associate Professor and Granted Tenure

John Miles
English

Terrence Tucker
English

Eric Groenendyk
Political Science

Esra Roan
Biomedical Engineering

Wesley James
Sociology
Faculty Promoted to Associate Professor and Granted Tenure

Bentuo Zheng
Mathematical Sciences

Craig Stewart
Communication

Marina Levina
Communication

Joy Goldsmith
Communication
Faculty Promoted to Associate Professor and Granted Tenure

Nicole Detraz  
Political Science

Sarah Brown  
Theatre & Dance

Jodi Wilson  
School of Law

Somogy Varga  
Philosophy

DR Jones,  
School of Law

Nicole Detraz  
Political Science
Faculty Promoted to Associate Professor and Granted Tenure

Nicole Thompson
Instruction & Curriculum Leadership

Carol Silkes
Kemmons Wilson School

Xinhua Yu
School of Public Health

Chunrong Jia
School of Public Health
Faculty Promoted to Clinical Associate Professor

Belinda Fleming
Clinical Associate Professor
School of Nursing

Joy Hoffman
Clinical Associate Professor
School of Nursing

Kay Sims
Clinical Associate Professor
School of Nursing

Faculty Granted Tenure

Dursun Peksen
Associate Professor
Political Science
Academic Affairs Highlights

The University of Memphis is the only Carnegie Classified Research University/High levels of Research Activity (RU/HA) in Tennessee Board of Regents (TBR) system.
Academic Affairs Highlights

The University of Memphis is ranked in the top 50 in the nation in *Best Colleges* for adult students.
College of Arts and Sciences

- 871 Bachelors, 233 Masters, 47 Ph.D.
- National Recognition for Centers of Excellence: MD2K, Center for Information Assurance/Cyber Security, & CERI
- Over 35 authored and edited books
- Over 112 refereed publications by our faculty
- 5 PI Millionaires: Andrew Liu, Biology; James Murphy, Psychology; Lan Wang, Computer Science; Greg Washington, Social Work; Alistair Windsor, Mathematics
- Over $3 million in external grants
Fogelman College of Business and Economics

- Cook Analytics and Trading Lab
- Customer Driven MBA
- Complete Professional Program
- Online MBA
College of Communication and Fine Arts

- Broke ground on Crosstown Concourse
- Theatre & Dance Summer Partnership collaborated with TN Shakespeare Company and New York’s Theatrical Rights Worldwide Company
- The Samuel Hester Crone Gallery
  - Dedication- Sept. 18, 2015, 5-7:30pm
  - Gift of William S. Huff establishes Art Museum as a leading authority on Crone, a Memphis-born artist
College of Communication Sciences and Disorders

• Moved to the $60M Community Health Building, Fall 2015
• 100% pass the national PRAXIS examination
• 100% of graduates remain employed in profession for >3 yrs
• U.S. News & World Report ranks among top 10% of Aud.D. and Masters in Speech-Language Pathology
• National Student Speech-Language-Hearing Association (NSSLHA) won national recognition with Gold Chapter Honors
• In the past year, conducted about 3,200 speech-language and hearing screenings for Memphis Head Start programs
College of Education

- Tennessee Department of Education $3.75M grant to ICL
- Urban Education Task Force: Enhanced Partnerships
- Graduated 44 doctoral degrees in FY 15, 32% of university total (excluding JD)
- Campus School: Ranks in Top 5% of Tennessee public schools for 4 consecutive years
Herff College of Engineering

- Dr. Stephanie Ivey presented at a White House Forum on Women in Transportation (June 2015)
- Dr. Warren Haggard, Dr. Joel Bumgardner, and Dr. Scott Noel, received a U.S. Patent
- Achieved 80% of $5M for 50th Anniversary Campaign goal
School of Health Studies

• Faculty investigators surpassed the $1M mark in external funding focused on health-science research

• Opened a new research facility in Roane Fieldhouse that supports clinically relevant investigations designed to save lives and improve outcomes following pre-term birth

• The Physical Education Teacher Education (PETE) BSED degree program awarded national recognition (SPA), Only one in state!
Loewenberg School of Nursing

- Moved to the $60M Community Health Building Fall 2015!
- Held second “Executive Dialogue” with Nursing leaders from academe and practice settings to discuss Institute of Medicine-Future of Nursing Recommendations
- Two more nursing faculty, Lisa Beasley & Leigh Anne Breckenridge earned DNP Degree on August 1, 2015
School of Public Health

• Launched in 2009, SPH has garnered $8.5M in extramural research and $6M in development funds

• Degree programs include: 3 PhD programs, MPH, MHA, Certificate in Public Health, and JD/MPH

• One of 55 nationally accredited schools by the Council on Education for Public Health
University College

- Implemented three new concentrations AY 2015-2016
- Pursuing BPS in Commercial Aviation
- Ranked in the Top 50 for *Best Colleges* for adult students
- Serves 50% adult students; 60% underrepresented minority students
- 60% of degrees awarded to adult students: 62% of graduates are underrepresented minority students
Cecil C. Humphreys School of Law

- Recognized as “the best law school facility in the nation” by *PreLaw Magazine*
- Enrolled the most diverse class in the law school’s history, with enrollment of diverse students doubling since 2012-2013
- Partnered with the City of Memphis to launch the Nation’s 1st Neighborhood Preservation Clinic
Graduate School

• Largest Graduate Education Hub in the Mid-South region

• Over 1000 doctoral students matriculating in graduate programs

• Offers 116 degrees: Highest number of graduate offerings in Tennessee Board of Regents (TBR) system
Graduate School

• Partnered with Church Health Center to provide Health Care option for GA’s

• Launched a Professional Development Program for Graduate Students

• Training program for graduate coordinators launched to strengthen strategic enrollment management skills

• Launched marketing campaign for recruiting tuition-paying graduate students
Helen Hardin Honors Program

- **UM** selected to host the 31st annual National Conference on Undergraduate Research in 2017

- Two Honors students were selected as Finalists for the Truman Scholarship (Daniel Davis and Melissa Byrd)

- Honors Program awarded 10 Research Fellowships to students who are working on a Faculty-Mentored Research project

- Largest Honors Program in the state. Total enrollment is at its highest level: 2,237 students
Kemmons Wilson School of Hospitality

- Merged with Sport and Leisure Management
- 15% increase in Student Enrollment
- 17.3% increase in Graduation rates
- Student Retention Increased Fall 2014 (92.61%) to Spring 2015 (96.14%)
- Increased Study Abroad Programs
- New Graduate Program being offered for the first time in Fall 2015
University Libraries

• Student Advisory Board (ULSAB) established Fall 2014

• Expanding non-traditional resources including GoPro cameras, calculators, and STEM Kits (K’nex models)

• Reconfigured space to welcome the Center for Writing & Communication (CWC)
Lambuth Campus

- $3.6M in Gifts
- Numerous Facilities improvements and campus beautification efforts
- Campus Aboretum classification
- Alumni Heritage Room opening
Athletics & Academics

- Awarded Prestigious Team Academic Excellence Award from the American Athletic Conference

- All 19 UM athletic teams have now posted their highest semester term GPAs in the last 10 years
Athletics & Academics

• 5 athletic teams earned awards for highest team GPAs in the American Athletic Conference

• Student-Athlete Cumulative GPA Spring 2015: 3.066

• 30% of Tiger Student-Athletes earned Dean’s List (3.5 GPA or above) in Fall 2014
RETENTION AND GRADUATION INITIATIVES
Pacesetters Program Factors

1. Maintain continuous enrollment
2. Successfully complete 30 credits per year
3. Commit to a major within appropriate timeframe
4. Acquire/access/use learning resources (e.g. textbooks)
5. Maximize use of ALL advising resources
6. Acquire credit via prior learning assessment
7. Participate in experiential learning
8. Connect to the campus (involvement)
9. Regularly go/log in to class
10. Live on/near campus
Finish Line

• Over 100 graduates in the past calendar year
  • Degrees awarded in Management, Accounting, Art, Music, Communication, Graphic Design, Sports & Leisure Mgmt, Youth Services, Biology, Chemistry, Criminal Justice, Earth Sciences, Psychology and Organizational Leadership

• 150 students working on fall/spring graduation plans

• Ambitious goal: 2,020 Finish Line graduates by 2020
Collierville Center

• Newest campus
  • 18 “Smart” classrooms
  • Lecture capture capabilities
  • Distance learning capabilities
  • 2 Computer Labs (Mac/PC)
  • Convenient meeting spaces and parking

• Several academic units using off-campus delivery as a cost-effective means of providing students timely progress toward degree completion

• Summer 2015 enrollment tripled Summer 2014
• Fall 2015 enrollment is up 50%
Experiential Learning Credit

• 162 students earned Experiential Learning Credit in 2014-2015

• Undergraduates award average= 12 credit hours (accelerating degree completion by a full semester)

• Average age of ELC student 40

• 60 students currently developing ELC portfolios

• Veteran’s Reconnect Grant funded by THEC will increase awareness and utilization for coming year!

Thanks to Faculty who reviewed portfolios!!!!
Quality Enhancement Plan

Academic Coaching for Excellence

- Freshmen and Sophomore on Academic Warning
- GAs in Counseling serve as Academic Coaches
- **Results:** Higher GPAs for students with five or more coaching interventions
- **Expansion:** Faculty Coaches & Booster Sessions for Juniors and Seniors
Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

- The university successfully met SACSCOC’s standard for assessment and improvements in our academic programs (President Rudd’s No. 1 priority last year).
- Submitted Focused Report and Expanded QEP

Many thanks Drs. Cathy Serex, Dan Poje & Cindy Martin, Colton Cockrum, Bob Hetherington
TBR Accessibility Initiative

Through this initiative, the TBR seeks to afford persons with disabilities the opportunity to use instructional materials and technologies to acquire the same information, engage in the same interactions, and enjoy the same services as a person without a disability in an equally effective and equally integrated manner, with substantially equivalent ease of use.
Critical Conversations

- An initiative of the University of Memphis Led by the Office of the Provost and the Benjamin L. Hooks Institute for Social Change
- The goal of *Critical Conversations* is to use our collective scholarship to sustain and facilitate a democratic civil society that values diversity, civil rights, human rights, and nonviolent movements and initiatives.
Faculty Senate

2015 - 2016
2015 - 2016

On behalf of the Faculty Senate I welcome all of you to the General Faculty Meeting of The University of Memphis
What is the Faculty Senate?

It is a legislative body of 44 faculty members elected from the general faculty of the various academic units of the University.
Faculty Senate Constitution

The Senate and Faculty (most administrative officers are also faculty members) are governed by the Constitution of the Faculty Senate.
Faculty Senate Constitution

The document mandates an organizational format, the general functions of the Senate, and access by the Faculty to the Senate.
Faculty Senate:
voice of the Faculty

Faculty members may bring their concerns to the senate via their senator, through the various senate committees, or an e-mail to the senate office.
Faculty Senate Structure

Mandated Committees

- Executive Committee
- Academic Policies
- Administrative Policies
- Library Policies
- Committee on Committees
- Academic Support
- Faculty Policies
- Research Policies

Current ad hoc Committees

- Faculty Grievance
- Budget and Finance
Executive Committee

President: Wade Jackson

President-Elect: Mihalis Gkolias

Secretary: Jeff Thieme

Parliamentarian: Thomas Banning

At Large: Steven Schwartzbach

At Large: Robert Hetherington

Information Officer: Jeffery Berman
The University of Memphis Faculty Senate serves the general faculty

MAKE USE OF US!!!
P.S. If there is a concern and you are interested in assisting with its resolution, then please contact us as we welcome any faculty member who wishes to become involved with the Faculty Senate.