

## ALUMNI PROFILE



### **Robert L. Stephens**

Senior Vice President and Chief Operating Officer,  
Management Controls, Inc.

#### Herff College of Engineering Experience

"My education from the Herff College of Engineering laid the groundwork for my career. During the late 1980s and early 1990s, the University of Memphis had established itself as a source of quality graduates to Shell Oil Company for the business and engineering disciplines. Without a legacy of quality candidates, there would have been little to no chance that I would have moved to Houston. The critical thinking skills and leadership development opportunities that the College offered me gave me the foundation to build my career at Shell, and since then each step in my career has been greatly influenced by my time at the University of Memphis. I am a proud graduate of the University of Memphis, and I am excited to help grow the Herff College of Engineering's influence beyond the Mid-South."

#### Professional History

- Senior Vice President and Chief Operating Officer, Management Controls, Inc., June 2005 - present
- Senior Director of Business Development, SAP Labs, LLC, 2002 - 2005
- Director and Vice President of Professional Services, SAP Labs, LLC, 2001 - 2002
- General Manager, TopTier Software, Inc., 2000 - 2001
- Business Information Manager, Equilon Enterprises, LLC, 1998 - 2000
- Facilities Engineer, Shell Offshore, Inc., 1996 - 1998
- Pipeline Engineer, Shell Pipe Line Corporation, 1993 - 1996
- Engineer, Shell Oil Company, 1991 - 1993

#### Significant Accomplishments

- Distinguished Young Alumni Award, University of Memphis, 2006
- Member of Management Controls, Inc.'s Board of Directors
- Two-time winner of the Volunteer of the Year Award by Private Sector Initiative in Houston, TX
- President of the University of Memphis Alumni Association, Houston Chapter
- Member of the Team of Champions' Board of Directors
- Ordained deacon
- Chairman of Angels of Light's toy drive

#### Education

- Bachelor of science in electrical engineering, 1990, University of Memphis
- Master's in Business Administration, 1999, University of Houston



# Dreamers. Thinkers. Doers.