Develop an educational program for adult learners. Use the five lenses you learned in your study of adult education to develop that program; the educator, the learner, the learning process, the learning context, the program design and delivery. Use at least four theories or concepts to explain each of the five lenses. Organize your paper as follows:

I. Introduction (1 page)
   Begin by describing the educational setting. It can be formal, informal or non-formal. Clearly state the purpose of the program

II. Foundation/Core Knowledge (8-10 pages)
   Describe and discuss each of the five lenses based on the literature studied in adult education courses (HIAD 8510 Overview of Adult Education; LEAD 8500 Adult Learning & Leadership; HIAD 8530 Continuing and Professional Education; HIAD 8541 Issues and Trends Teaching Adults; HIAD 8542 Global and Comparative Issues in Leadership). Your discussion should include main topics or components that comprise each lens.

III. Application of Knowledge (5-8 pages)
   Critically analyze and justify your use of the five lenses and theories discussed above to develop your program.

IV. Evaluation plan (1-2 pages)
   Describe how you would evaluate the program. What is your evaluation plan?

V. References
   Use APA 6th edition

How you will be evaluated:

20% Organization and Readability
   Unit of whole, paragraph development, transitions, topic sentences, introduction/conclusions, general writing ability, clarity of argument, unity of diction, slang
   Written in APA format, includes a minimum of 20 references, uses standard English spelling and grammar

80% Content of Argument and Substantiation
   Ability to analyze, synthesize and evaluate material (35%)
   - Clear identification of each theory by name and, if applicable, main author
   - Comprehensive description of theory
   - References for theory
   Use of resources, knowledge of research (15%)
   - Thorough and clear explanation of how each theory might be used
   Creative analysis (30%)