Emerging Leader reflection paper
4th year class
Fall

**Introduction**
The fourth year of the Emerging Leaders Program is intended to focus your learning on one area: **sustaining leadership**. Please answer these questions (on a separate sheet of paper(s) and typed) regarding that topic, and comment on your leadership experiences this semester:

What is your leadership philosophy?

What are you best communication skills? How do those serve you in communicating an organizational vision?

What effective ways have you used to resolve conflict in your student organizations?

During your four years in this program, what skills have you developed that you feel will help you the most once you are no longer an undergraduate student? How will I continue to develop them?

How are you preparing in this final year for life after college? What role will you serve in my community?

As you have become an active community participant over the last 4 years, what commonalities do you see in the assets of & challenges facing your local and global communities?

**University of Memphis Organizational Leadership Experience (You can choose one or multiple organization(s) to answer these questions)**

What is your vision for your organization? How have you determined whether your followers have understood your vision for the organization?

What do you consider the legacy you have left with the groups you have led?

How have you developed an environment to work with other people's strengths and weaknesses?

**Community Service**
List your community service experiences including where, time and date, and what you did? Note: each experience should be listed separately. Additionally, please answer whether any of these experiences contributed to your (listed below) and if so how:

1.) Understanding of diverse cultural, political and intellectual views

2.) Willingness to seek new experiences

3.) Ability to work well with others

4.) Ability to learn from the community what its needs are and how your work addresses those needs

5.) Ability to recognize the short-term and long-term impacts of the service

6.) Other (if none of the above are applicable please submit a statement that demonstrates what you learned from this experience and explain how)

**Senior Class Project**
Discuss your role with the project that the senior class is completing.
What is the impact that you hope your work will have on you and stakeholders of the agency? What is the impact that you realistically believe your work will have on you and stakeholders of the agency?

If there is a difference between the two, please discuss why you believe that exists and what you may be able to do in the spring to minimize or eliminate that difference.

**Workshop experience**
Discuss how, if at all, the senior workshops further prepared you for steps after graduation.

Describe how you are able to communicate your leadership experiences to others.

**Speaker experience**
Which speakers did you attend? Please list each separately

What influence did these presentations have on your views on leadership? None is unacceptable answer unless explained why in depth?

How will you apply the knowledge shared in the speakers’ presentations to your leadership growth?

**Overall Experience**
What about the Emerging Leaders program has contributed the most leadership development? What could be improved?

How have you become actively engaged in the Emerging Leader program to contribute to your leadership development? How can you improve your contribution?

What has been your greatest accomplishment this semester? Greatest challenge?

What has been you most valuable learning opportunity/experience this semester? How have you been able to apply that learning to other experiences?

What are your goals for next semester?

Please rate your abilities in the following areas before and after this semester:

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<th>abilities</th>
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<td>Communicate the value of your undergraduate experiences to others</td>
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<td>Contribute to the process of helping others learn or further develop</td>
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