

Emerging Leader reflection paper
2nd year class
Fall

Introduction

The second year of the Emerging Leaders Program is intended to promote learning in four areas: **relationship building, communication skills, ethical practices, and team development**. Please answer these questions (on a separate sheet of paper(s) and typed) regarding those topics, and comment on your leadership experiences this semester:

What are my strengths and weaknesses as a communicator? How do I effectively utilize them?

How do I adjust my communication to deal with particular situations?

What is an ethical dilemma that I have faced this semester, and how did I respond to that dilemma? Did the actions of my response align with my ethical values?

How have I seen one of the leadership concepts that I have learned this semester manifest itself within one of my experience? (Please name and **accurately describe** the concept)

How do I work to gain understanding from and build relationships with people that are different from me?

How have I been able to utilize the Leadership Practices Inventory in team development?

University of Memphis Organizational Leadership Experience (You can choose one or multiple organization(s) to answer these questions)

Are my values as a leader in line or out of line with those of the organization with which I am working?

What skills are needed by the organization in order to achieve its goals?

How have I applied my knowledge of communication and leadership to work in my organizations?

What is an organizational example of a time when I have had to take an active role in group decision making?

Community Service

List your community service experiences including where, time and date, and what you did? Note: each experience should be listed separately. Additionally, please answer whether any of these experiences contributed to your (listed below) and if so how:

- 1.) Understanding of diverse cultural, political and intellectual views
- 2.) Willingness to seek new experiences
- 3.) Ability to work well with others
- 4.) Ability to learn from the community what its needs are and how your work addresses those needs
- 5.) Ability to recognize the short-term and long-term impacts of the service
- 6.) Other (if none of the above are applicable please submit a statement that demonstrates what you learned from this experience and explain how)

Speaker experience

Which speakers did you attend? Please list each separately

What influence did these presentations have on your views on leadership? None is unacceptable answer unless explained why in depth?

How will you apply the knowledge shared in the speakers' presentations to your leadership growth?

Overall Experience

What has been your greatest accomplishment this semester? Greatest challenge?

What has been your most valuable learning opportunity/experience this semester? How have you been able to apply that learning to other experiences?

What are your goals for next semester?

Please rate your abilities in the following areas before and after this semester:

1= Low

5=High

Articulate your strengths as a leader

| Before | | | | | | After | | | | | |
|--------|---|---|---|---|--------|-------|---|---|---|---|--------|
| 1 | 2 | 3 | 4 | 5 | Unsure | 1 | 2 | 3 | 4 | 5 | Unsure |

Integrate leadership concepts and/or theories into organizational experiences

| Before | | | | | | After | | | | | |
|--------|---|---|---|---|--------|-------|---|---|---|---|--------|
| 1 | 2 | 3 | 4 | 5 | Unsure | 1 | 2 | 3 | 4 | 5 | Unsure |

Align your values with your actions

| Before | | | | | | After | | | | | |
|--------|---|---|---|---|--------|-------|---|---|---|---|--------|
| 1 | 2 | 3 | 4 | 5 | Unsure | 1 | 2 | 3 | 4 | 5 | Unsure |

Think Critically

| Before | | | | | | After | | | | | |
|--------|---|---|---|---|--------|-------|---|---|---|---|--------|
| 1 | 2 | 3 | 4 | 5 | Unsure | 1 | 2 | 3 | 4 | 5 | Unsure |

Build teams within an organizational context

| Before | | | | | | After | | | | | |
|--------|---|---|---|---|--------|-------|---|---|---|---|--------|
| 1 | 2 | 3 | 4 | 5 | Unsure | 1 | 2 | 3 | 4 | 5 | Unsure |