

Reporting Options

The University of Memphis encourages victims of sexual misconduct to talk to somebody so they can get the support they need and so the UofM can respond appropriately. Although the UofM will keep reports as confidential as possible, it cannot guarantee the confidentiality of every report or complaint.

Reports may be made to:

Title IX Coordinator

Office for Institutional Equity, Admin. 156
901.678.2713
oie@memphis.edu

Dean of Students

UC 359, 901.678.2187,
deanofstudents@memphis.edu

University Police

Emergency Phone: 901.678.HELP (4357)
Non-Emergency Phone: 901.678.3848

Confidential Reporting Options

University Counseling Center

214 Wilder Tower
Urgent Crisis Services: 678.4357 (HELP)
Non-Emergency: 901.678.2068
(By law, full confidentiality is required and counselors cannot report sexual misconduct to University officials.)

Student Health Center (limited confidentiality)

200 Hudson Health Center
901.678.2287
studenthealth@memphis.edu
(Student Health may provide University officials with only general facts about the incident but will not identify the victim, unless the victim gives permission.)



Office for Institutional Equity
156 Administration Building
Memphis, Tennessee 38152

Phone: 901.678.2713
Fax: 901.678.4800
oie@memphis.edu

memphis.edu/oie/



TITLE IX & SEXUAL MISCONDUCT

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WHAT YOU NEED TO KNOW

Title IX is a federal law that prohibits discrimination on the basis of sex, including sexual harassment and sexual violence. The University of Memphis is fully committed to complying with the intent and spirit of the law.

Sexual Misconduct is any form of domestic violence, dating violence, sexual assault, and stalking.

Sexual Assault is any forced or coerced sexual contact made without consent. Includes but is not limited to rape, sexual assault, sexual battery, and sexual coercion.

Dating/Domestic Violence is actual, attempted, or threat of physical abuse or restraint against a person with whom the accused has or had a sexual, married, or family (by blood or adoption) relationship or a romantic cohabitation.

Stalking is a willful course of conduct (e.g. two or more times) that causes the victim to experience serious emotional distress or to fear bodily injury or death.

WHAT IS CONSENT?

Consent is an informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity.

Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force.

Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

If you are not sure someone wants to have sex, just **ASK!**

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL ASSAULT

Find a safe location away from the perpetrator and call 911 if in immediate danger.

Preserve all evidence (do not bathe, wash your hands, change clothes, use the restroom or clean anything). This may also include preserving text or instant messages, pictures, social network pages and other communication.

Seek medical attention regardless of your decision to make a police report.

Write down all the details you can recall about the event and perpetrator.

Seek counseling.

File a report immediately with the UofM Police Department and request assistance for personal safety if necessary.

UofM Cares. For more information about Title IX, sexual misconduct and available resources visit [memphis.edu/oie](https://www.memphis.edu/oie)

The University of Memphis strictly prohibits retaliation against any individual for exercising their rights or responsibilities under any provision of the University's sexual misconduct policy.