Meeting Minutes for May 2004

The University of Memphis
Staff Senate Minutes
May 20, 2004

Present: Paul Cade, Pam Cash, Diane Cooper, Shirley Cowley, Sherry Crone, Laura Edwards, Caryl Ann Gray, Linda Harris, Jean Honey, Carol Laney, Nancy Massey, James Montague, Ginny Reed, James Rose, Arlene Savage, Nancy Stewart, Faye Wilson, Martha Woods

Absent: Scott Beck, Debra Cummins, David Doyle, Senese Duhart, Brad Frewin, David Horan, Pamela Horvath, Samuel Hurst, William Jason Jr., Mary Lanier, Barbara Mares, Benjamin Moore, Stephen Mosley, Flo O’Connor, Julia Rhodes, Candy Richardville, Hikmat Samaha, Marcy Sanford, David Schmitz, Melody Weldon

The meeting was called to order and the sign-in sheet was circulated with guests present. The minutes of the April meeting were approved with a motion and a second.

President Rose reported that Staff Appreciation Day went very well. Thanks to Senators Sanford and Cooper, and the committee for a job well done.

Ingrid Powell from the Office of Legal Counsel and Joy Clay, a faculty member were welcomed. Ms Clay was introduced as our speaker on the Athletic Self-Study.

- Ms Clay teaches in the Public and Non-profit Administration area and the School of Urban Affairs and Policy in the School of Arts and Sciences. She is a member of the steering committee and serves on one of the sub-committees for this self-study.

- In 1993 the National Collegiate Association of Athletes (NCAA) established a program for certification and The University of Memphis was one of the first to be involved in the program. Every 10 years the accreditation process needs to be done and we are in the second cycle now. The NCAA assures that we have a high quality athletic program. There are five objectives:

  - Engage in self improvement of the athletic program and set goals
  - Educate The University community by establishing quality goals
  - Insure compliance of the operating principles
  - Evaluate institutional control
  - Obtain certification
There are 25 members on the steering committee formed by faculty, staff, athletes, and students. Four working sub-committees were formed and NCAA determined that one could be dropped.

The short overview presented included Academic Integrity

2.1 - Academic standards
2.2 - Graduation rate (5 or 6 years to graduate)
2.3 - Scheduling issues for classes and exams

Equity

4.1 – Gender
4.2 – Minority (improve coaches and administrators) pay attention to the issues
4.3 – Student athlete welfare – evaluate program for appeals
4.4 – Ethical conduct – communication between athletes and coaches

Ms Clay urged that the Staff Senate review this self-study and submit feedback. NCAA is concerned about the connection with athletes and the rest of The University community. Key offices that are involved with athletes are: Registrar, Financial Aid, Admissions, etc. Processes and policies need to be in place.

The self-study will be on the web-page May 24th. They would like feedback by June 10th with a public forum on June 14 at 2 p.m. in the Psychology auditorium.

President Rose encouraged the senators to look at the survey and give individual feedback in the area you work and try to attend the public forum on June 14th.

Ms Clay was thanked for taking time for this presentation.

It was stated by several senators that Dr. Joe Luckey, Director of Athletic Academics, has done a fabulous job since he came to The University. Interaction with coaches, meetings, information and knowledge he has to pass on to coaches, improvement 200% on graduation rate, and enforcing the very complex rules of NCAA.

COMMITTEE REPORTS

- **Elections:** President Rose reported that Senator Duhart had been working on the nominations and that the election of new senators will be soon. The meeting in June will be orientation of new senators and the election of officers will be in July.

The meeting was adjourned.