1. Welcome

2. Call Meeting to Order-by Vickie Peters at 9:30 a.m.

3. Roll Call-Members Present: Becky Amos, Sharon Beasley, Karen Bell, Christine Bertz, Charles Black, Jessica Bromwell, Cedric Burgess, Constance Butts, Paul Cade, Rhonda Consentino, Sheron Davenport, Alfreda Davis, Hillary DeLuco, Geoffrey Fenlong, Kate Howard, Latica Jones, Paige LeBlanc, Megan MacLeod, Vickie Peters, Hector Ramirez, Brennan Reeves, Felicia Roddy-Jackson, Penny Saed, Barrett Schwarz, Deborah Scott, Debra Turner, Denna West

Absent: Eric Bailey, Jessica Bigger, Brigitte Billeaudeaux, Lindsey Bray, Ilene Cooper, George Copeland, Norman Fuller, Billy Goldsby, Jill Green, Racheal Hall, Sharon Harbor, Janet Hargrow, Lisa Howell, Virginia Huss, Lauren Kane, Kevin Langellier, Amelia Mayahi, Kimberly McAfee, Eric Sabin, Beth Ann Simpson, Jennifer Walker, Elinor Williams, Kimberly Wilson

4. Old Business - Canned Food Drive- 889 cans were collected at the main campus; 164 cans were collected at the Lambuth campus per Deb Turner. We hope to begin food drive earlier on next year.

5. New Business-no new business

6. Guest Presentation - Behavioral Intervention Team-presentation from Ryan Lee Van Dusen and Lisa Winborn from Behavioral Intervention Team. Service is for students who have counseling needs or issues. If employees are having similar issues, contact HR.

7. Committee Reports
   
   Campus Safety and Security: Vickie Peters
   Facilities and Services: Alfreda Davis, Paige LeBlanc
   
   Fee Refunds and Appeals: Felicia Roddy-Jackson
   Alfreda Davis
   
   Will meet on Monday, January 25, 2016
   
   Food Services/Dining: Lindsey Bray
   
   Public Records and Forms: Latica Jones
   Committee met on December 7th, agreed to use TBR policies regarding record retention and disposal.
   
   Traffic and Parking: Jill Green, Penny Saed
   
   Space Policy Council: Vickie Peters
   
   Sustainability:
ESAC (IT): Debra Turner

Policy Review Board: Vickie Peters

Committee has been updating links and changing titles. Proposing changing UM1531-employees are allowed to use their judgement regarding safety during inclement weather. If the university is not closed and employee feels the weather conditions are unsafe to travel to work, then the employee may use annual leave.

8. UMAR report-Silent auction and brunch was successful this year.

9. Questions/Concerns- Constituent has questioned policy regarding change in position due to reorganization. If an employee’s job is reorganized to a lesser title, should the job change reason reflect demotion or some other job change code. Brennan Reeves will review the issue.

10. Adjournment-meeting was adjourned at 10:05 a.m.