



Online

Master of Professional Studies

University College

100 Brister Hall

Memphis, TN 38152

901.678.4056

<http://www.memphis.edu/univcoll/gradprograms>

<http://ecampus.memphis.edu>

The Master of Professional Studies (MPS)

is an interdisciplinary graduate degree program in the social sciences and the professions. It is committed to education of a non-racially identifiable student body. The 33-hour MPS program is designed for working adults who wish to pursue graduate professional studies that combine two or more disciplines. The program provides the flexibility to meet the demand by students for online graduate-level education.

The MPS program offers three concentrations:

Human Resources Leadership provides the skills to be leaders of this department working with top management to determine policies and requirements which ensure that human resource tasks are accomplished according to strategic plans and the goals of the organization.

Strategic Leadership prepares students to lead in today's rapidly changing professional environment. The interdisciplinary approach focuses on the areas of leadership, communication, strategic planning and assessment, organizational structure, and research/data analysis.

Training and Development prepares students to specialize in on-site training or distance training by gaining the skills to discuss, assess, and apply leadership theories and concepts; analyze and report data and program evaluation; understand e-learning technologies; and manage and design training materials.

All programs and courses are accredited by the Southern Association of Colleges and Schools (SACS).

THE UNIVERSITY OF
MEMPHIS

*The University of Memphis, a Tennessee Board of Regents institution,
is an Equal Opportunity/Affirmative Action University.*

Master of Professional Studies Program Summary

Total credits required for graduation: 33

Core Courses (nine hours) are required for all concentrations. In addition to those, each concentration has a complement of concentration and elective courses.

Core courses include Professional Environment: Issues & Ethics (PRST 7100); Globalization & the Professions (PRST 7200); and Research Methods (PRST 7300).

Professional Project (PRST 7998) is required for all concentrations and must be taken during the final semester of the program.

Strategic Leadership

http://www.memphis.edu/univcoll/gradprograms/mps_sl.php

Strategic Leadership prepares you to lead in today's rapidly changing professional environment. Focus is on leadership, communication, strategic planning and assessment, organizational structure and research/data analysis.

Concentration Courses (seven of the following courses,

including at least one from each of the five subject areas):

Leadership Theory

PRST 7500 Foundations of Leadership

PRST 7000 Current Issues & Cases in Leadership

PRST 7560 Small Group Leadership

Research/Data Analysis

PRST 7770 Computer-Based Decision Modeling

PRST 7600 Statistical Analysis

Organizational Structure & Change

PRST 7310 Leadership in Organization

PRST 7800 Organizational Skills & Development

Communication

COMM 7110 Leadership & Communication

JOUR 7450 Public Relations Management

PRST 7700 Conflict Management & Negotiation

Strategic Planning & Assessment

PRST 7105 Project Planning & Scheduling

PRST 7040 Human Resources Management

Training & Development

http://www.memphis.edu/univcoll/gradprograms/mps_td.php

Gain the skills to apply leadership theories and concepts; utilize instructional design theories and concepts; assess e-learning technologies; and manage the design and implementation of instructional and training ma-

Concentration Courses (required):

PRST 7770 Computer-Based Decision Modeling

OR PRST 7600 Statistical Analysis

PRST 7410 Evaluation of Learning

PRST 7420 Organizational Needs Analysis

PRST 7400 Instructional Design for Training and Development

PRST 7470 Facilitation of Learning

Specialization Options (two of the following seven courses):

PRST 7430 Advanced Instructional Design for Training and Development

PRST 7105 Project Planning and Scheduling

PRST 7040 Human Resources Management

PRST 7440 Engaging the Adult Online Learner

PRST 7450 Computer-Based Technologies for E-Training

PRST 7910 Employer and Human Resources Law

PRST 7920 Diversity in the Workplace

Human Resources Leadership

http://www.memphis.edu/univcoll/gradprograms/mps_hrl.php

With an MPS in Human Resources Leadership, you will be better positioned to determine policies and requirements to ensure that HR tasks are accomplished according to strategic plans and the goals of your organization.

Concentration Courses (required):

PRST 7040 Human Resources Management

PRST 7600 Statistical Analysis

PRST 7910 Employment and Human Resources Law

PRST 7920 Diversity in the Workplace

Select one of the following two courses:

PRST 7500 Foundations of Leadership

PRST 7310 Leadership in Organization

Select two of the following four courses:

PRST 7700 Conflict Management and Negotiation

PRST 7930 Compensation and Benefits

PRST 7940 Recruitment, Selection, and Retention

PRST 7400 Instructional Design for Training and Development

For more information, including admission requirements, please go to <http://www.memphis.edu/univcoll/gradprograms> or call the University College at 901.678.4056 and ask for the M.P.S. advisor.