



General Faculty Meeting

August 22, 2019



University Successes

Degrees Awarded Continue at Near All-Time Highs

- Near record number of degrees awarded Spring 2019

Spring 16	Spring 17	Spring 18	Spring 19
2,302	2,313	2,326	2,324

- 2018-2019: remained near highest number of degrees ever awarded set last year

2014-15	2015-16	2016-17	2017-18	2018-19
4,080	4,267	4,357	4,391	4,207



Graduation Rates

Increases in Six Year Graduation Rates

Cohort	Graduation Rate
Fall 2013	53%
Fall 2012	48%
Fall 2011	44%
Fall 2010	43%
Fall 2009	45%
Fall 2008	43%

Increases in Four Year Graduation Rates

Cohort	Graduation Rate
Fall 2015	30%
Fall 2014	28%
Fall 2013	28%
Fall 2012	23%
Fall 2011	19%
Fall 2010	18%

Record Numbers: Graduation Rates

Record high 30% 4-year graduation rate projected for Fall 19

- Almost doubled in less than 10 years

Record high 53% 6-year graduation rate from UM

- Was 43.6% two years ago
- Almost 57% when including those who completed elsewhere

Substantial increases in first generation, Pell, and African American graduation rates

- Each up around 10 or more percentage points from 5 years ago

Freshman Class 2019

- Projected to be 7% larger than last year's class, about 175 more students
- Lambuth projected to be 7% larger than last year's class
- About half of the new enrollment is from non-resident (out-of-state) students
- Coming from 36 states and 18 countries
- Maintaining and in some cases increasing the unique diversity of our student body
- Average High School GPA of admitted and enrolled students is 3.38 (compared to 3.34 last year)

Helen Hardin Honors College

Fall 2019 Honors Enrollment

- Admitted 633 Honors Freshmen (1 of 4 Freshmen is in the Honors College – largest entering class!)
- Average ACT = 28; HS GPA = 3.96 (weighted)
- Total Honors Enrollment = 2,110

Undergraduate Research

- Continues to fund “Research Fellows” program for work-study undergraduates to work on faculty research projects
- Published 6th volume of Quaesitum

“The Last Lecture Series”

- New lecture series featuring UofM faculty this fall



Housing Status

	Capacity	Occupied
Undergraduate Student Housing		
Carpenter Complex Apts	329	100%
Carpenter Complex Townhouses	168	98%
Centennial Place Apartments	144	100%
Centennial Place Double	643	100%
Gather II Apts	108	98%
LLC Doubles	446	100%
LLC Singles	39	100%
Rawls Doubles	276	100%
Rawls Singles	22	100%
Rawls Singles w/o Sink	4	100%
Smith Doubles	142	100%
Smith Singles	14	100%
South Doubles	162	100%
Park Ave. A	16	100%
Park Ave. B	56	100%
CURRENT TOTAL FALL 2019	2569	100%

Fundraising Accomplishments

Fundraising Totals	FY19	FY18	% Change
Overall	\$44M	\$30.8M	+42.9%
Academics	\$32.5M	\$23.7M	+37.1%
Endowment	\$6.1M	\$3.3M	+84.9
Alumni Donors	7,890	6,351	+24.2%

- Records set in Academic fundraising two years in a row, FY18 and FY19
- Overall record (including Athletics) set in FY19 with \$44M secured compared to previous record of \$38M in FY16
- Number of alumni donors increased from 6,351 in FY18 to 7,890 in FY19

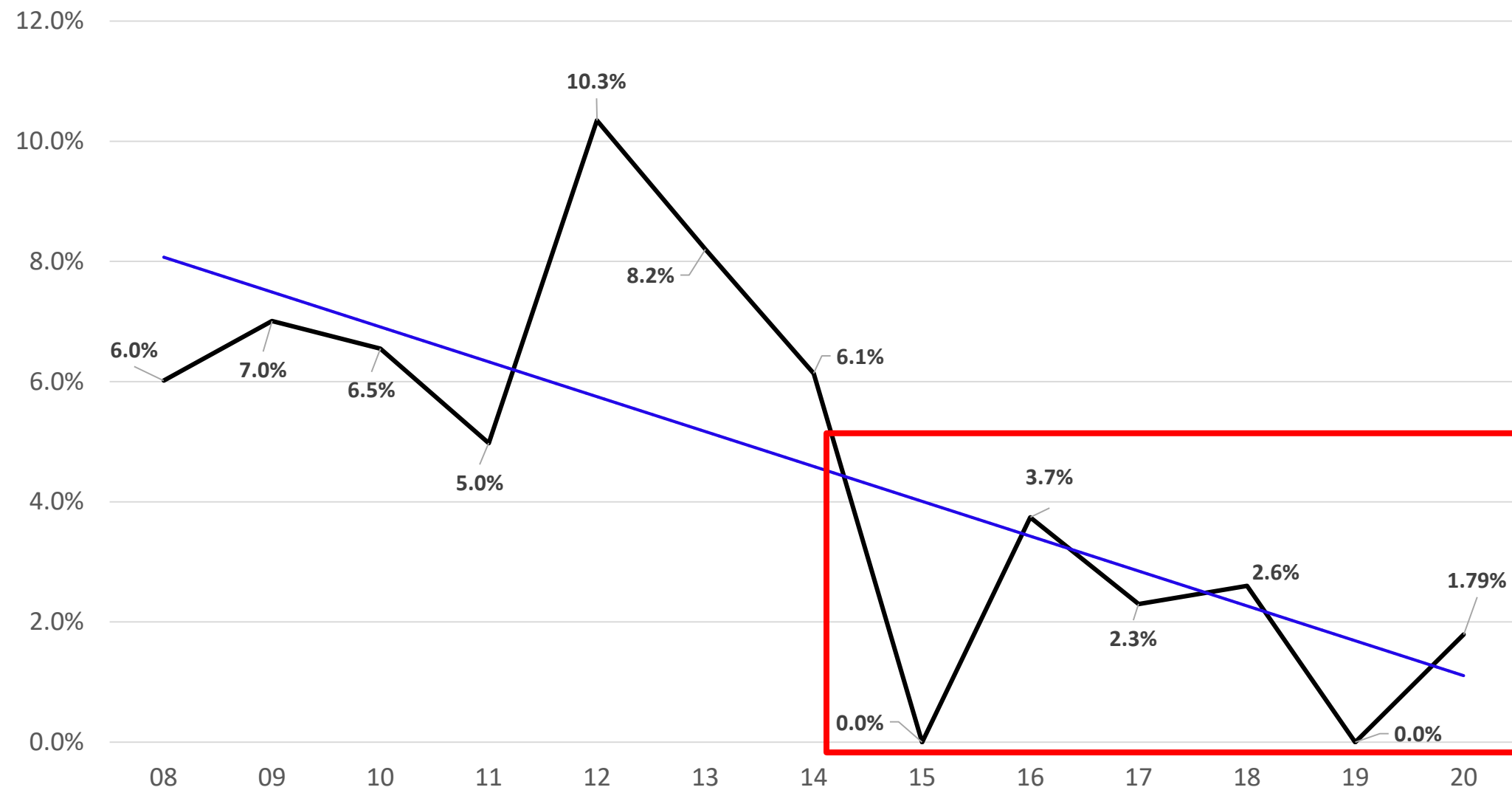
Addressing Access & Affordability

FY19 UofM Initiatives

- 4-tier tuition structure; lower out of state and international rates.
- Guaranteed tuition plan for First Time, First Year undergraduate (Tn Resident, Non-Resident, International and UMGlobal)
- Uniform tuition rates for traditional and on-line courses; cap credit hours for TN residents
- New Student Fee Structure
- Restructure drop for non-payment process – early outreach approach

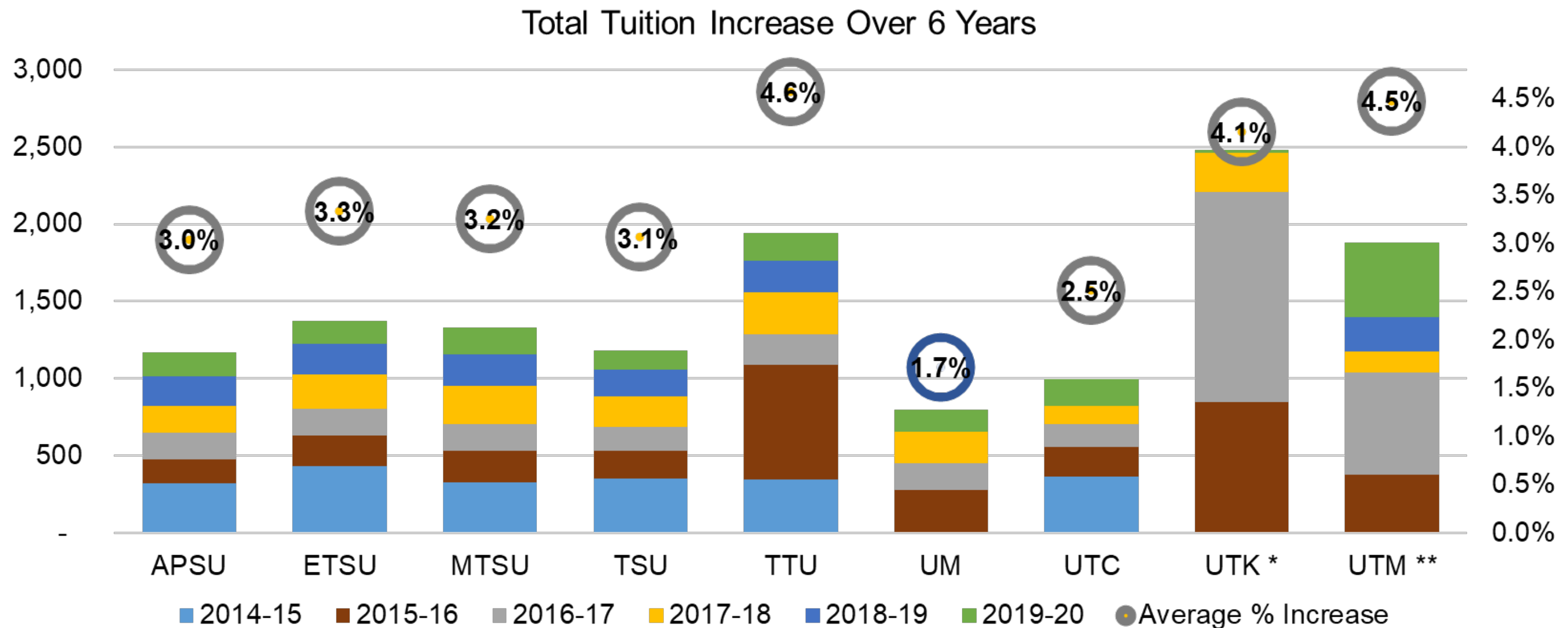
Access Memphis: The UofM's Commitment to Affordability and Accessibility

0% Tuition Increases in two of the last six years



The UofM's Commitment to Affordability and Accessibility

UofM - lowest average tuition increase 1.7% over the last 6 years



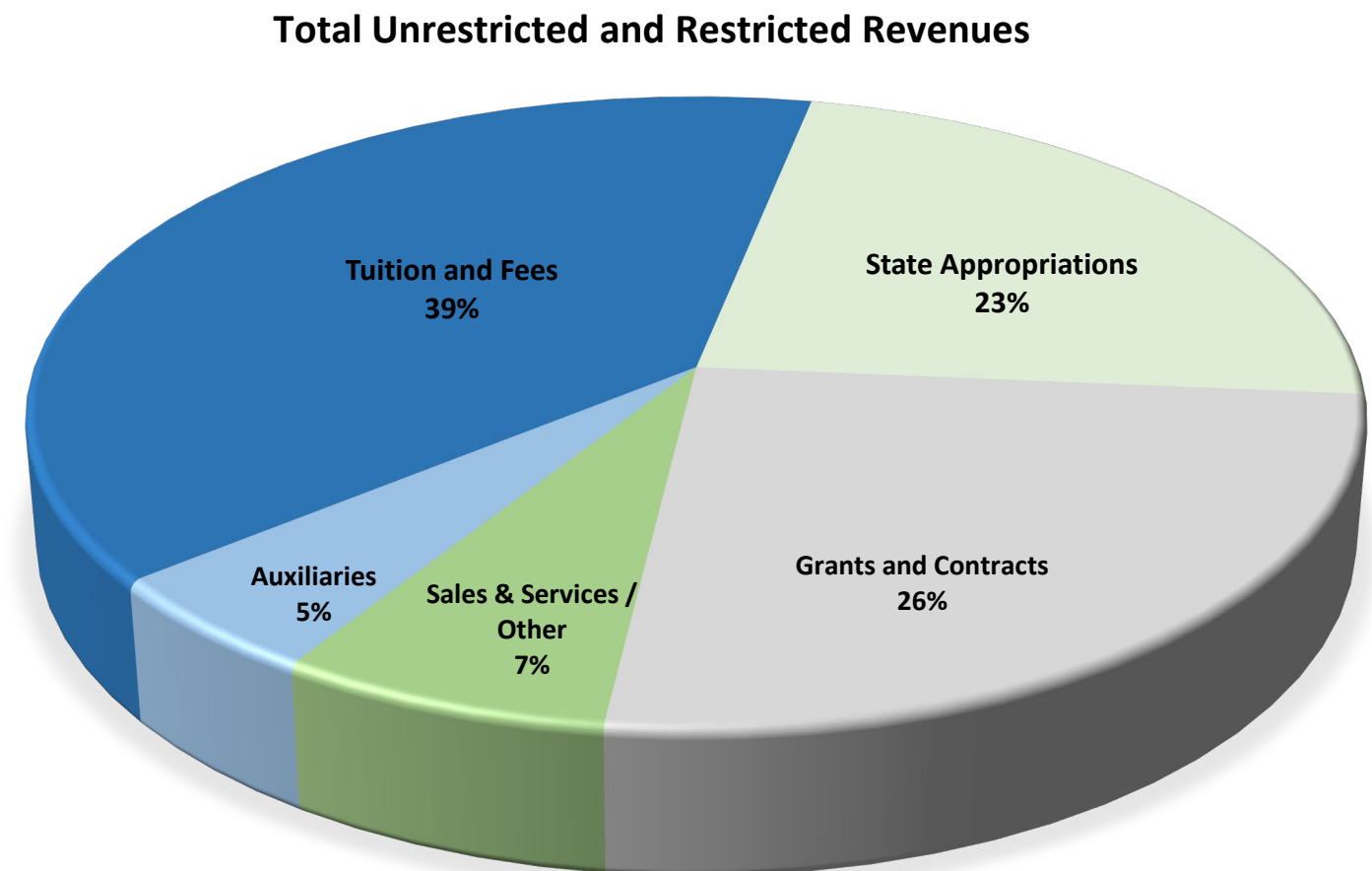
FY2019 – 2020 July Budget

Total Unrestricted and Restricted Revenues

University of Memphis
FY2019-20 Proposed Revenue Budget
Unrestricted and Restricted
(In Millions)

Tuition and Fees	\$ 203.3
State Appropriations	126.0
Grants and Contracts	134.7
Sales and Services/Other	40.0
Auxiliaries	26.2

Total Revenue	<u>\$ 530.2</u>
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Faculty and Staff Investments

Faculty

- Across the board raises
- Merit raises
- Equity raises

Staff

- Across the board raises
- Merit raises

Salary Increases by Faculty/Staff			
Fiscal Year 2020			
<u>Type of Increase</u>	<u>Faculty</u>	<u>Staff</u>	<u>Total</u>
Across the Board	664,100	1,201,681	1,865,781
Merit	517,940	396,002	913,942
Equity	47,345	71,518	118,863
Compression	111,869	13,825	125,694
Faculty Promotions	263,941		263,941
Raise to Minimum		9,945	9,945
Estimated Benefits	433,403	457,102	890,505
Total Investment	2,038,598	2,150,073	4,188,671
Note: Data is as of 8/21/19 and includes all funds. Benefit amounts were estimated at 27%. An investment of \$80,000 was used to provide a 2% increase for part time instructors.			

Faculty

New Faculty

75 total

- 31 Arts & Sciences
- 9 Communication & Fine Arts
- 4 Education
- 11 Business & Economics
- 4 Engineering
- 5 Nursing
- 1 Professional & Liberal Studies
- 5 Health Sciences
- 2 Hospitality and Resort Management
- 2 Public Health
- 1 Communication Sciences and Disorders

Current Faculty

908 full time faculty

- 604 tenure/tenure track
- 304 non-tenure track

Marketing

Integrated and innovative marketing strategies

Digital Marketing Campaigns

Environmental Branding

Digital Monitor Graphics

UofM Website Event Calendar

Weekly Digital Newsletters (Student eNews, This Week, MPress)

UofM Values

Accountability - Integrity, transparency, excellence and the highest standards govern everything we do.

Collaboration - We seek partnerships both within and beyond the University to enhance our actions and our outcomes.

Diversity and Inclusion - Everyone is respected, included and given the opportunity to excel.

Innovation - We consistently seek a better way, and we embrace challenges.

Service - Our purpose is to benefit our students and society through knowledge and effort.

Student Success - We provide every student with the opportunity to excel.

Tiger Athletics –We’ve Got Momentum!

Sports

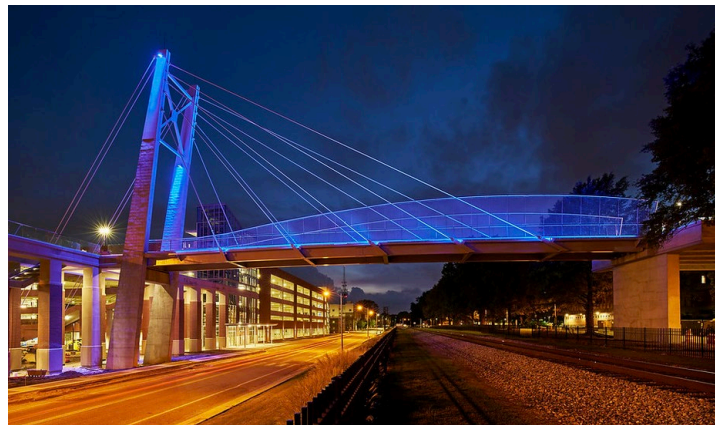
- Football: 5 consecutive bowl games in program history; back to back West Division champs in the American Athletic Conference
- Basketball: Had the nation’s largest average attendance increase last season; signed the No. 1 recruiting class in the country for this season
- Women’s basketball: highest ranked recruiting class in program history

Academic excellence in athletics

- All time high GPA’s in 2018-19 in women’s and men’s basketball, softball, rifle, baseball, football, and women’s cross country
- Highest Graduation Success Rate - 100% in women’s and men’s golf, women’s tennis, men’s tennis, rifle
- 202 Student Athletes received **All-Academic Team Honors** (3rd season that Memphis Athletics has had over 200 student-athletes receive this recognition)

Hired new Director of Athletics – Laird Veatch

Campus Enhancements



- Hunter Harrison Memorial Bridge, Alumni Mall Amphitheatre and Parking Garage



- Mike Rose Natatorium
- Student Wellness and Fitness Center



- Athletics: Football Training Center

Campus Enhancements



- Patterson Avenue Realignment
- Partnership to renovate Leftwich Tennis Center
- Scheidt Family Music Center
- Lambuth: Wilder Student Union, Sprague Hall
- Wilder Tower: 12th Floor Student Recruitment Center



Consolidation of Academic Affairs and Student Affairs

- Consolidation of senior administrative divisions
- Reduction of vice president positions by two through reassignment of duties to existing positions
 - Research and Innovation - consolidation of Sponsored Programs and Research
 - Student Affairs now integrated under Provost and Academic Affairs

President's Council



Dr. M. David Rudd
President



Dr. Tom Nenon
Executive Vice President for
Academic Affairs and Provost



Dr. Jasbir Dhaliwal
Executive Vice President for
Research and Innovation



Tammy Hedges
Executive Vice President for
University Relations



Raaj Kurapati
Executive Vice President and
Chief Financial Officer



Ron Brooks
Vice President for Physical Plant



Dr. Karen Weddle-West
Vice President for Student
Academic Success



Kenneth Anderson
Chief Compliance Officer, Director
of Office for Institutional Equity and
Title IX Coordinator



Stephanie Beasley
Chief of Staff



Joanna Curtis
Chief Advancement Officer



Robert Jackson
Chief Information Officer



Ted Townsend
Chief Economic Development and
Government Relations Officer



Melanie Murry
University Counsel



Allie Prescott
Interim Athletic Director



THE UNIVERSITY OF
MEMPHIS

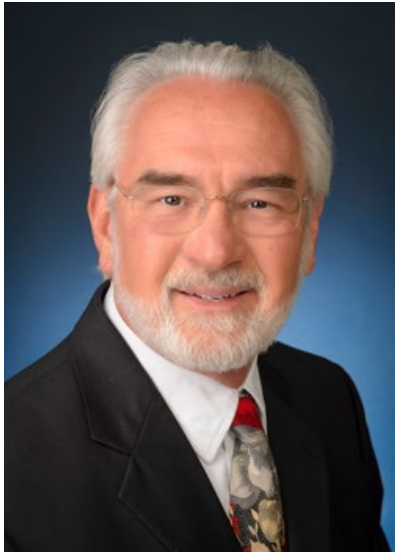
Academic Deans



Dr. Abby Parrill-Baker
Dean of the College of Arts & Sciences



Dr. Richard Bloomer
Dean of the School of Health Sciences



Dr. John E. Evans
Executive Director & Associate Dean of Libraries



Dr. Damon Fleming
Dean of the Fogelman College of Business and Economics



James Gurney
Dean of the School of Public Health



Dr. Kandi Hill-Clarke
Dean of the College of Education



Dr. Anne Hogan
Dean of the College of Communication and Fine Arts



Dr. Richard Irwin
Executive Dean, UofM Global & Academic Innovation



Dr. Linda Jarmulowicz
Dean of the School of Communication Sciences and Disorders



Dr. Melinda Jones
Director of the Helen Hardin Honors College



Dr. Radesh Palakurthi
Dean of the Kemmons Wilson School of Hospitality and Resort Management



Dr. Robin Poston
Dean of the Graduate School



Dr. Niles Reddick
Dean, UofM Lambuth; Chief Operating Officer, Lambuth and Millington Campuses



Katharine Traylor Schaffzin, Esq.
Dean of the Cecil C. Humphreys School of Law



Dr. Richard Sweigard
Dean of the Herff College of Engineering



Dr. Lin Zhan
Dean of the Loewenberg College of Nursing



Faculty Tenure & Promotions

Faculty Promoted to Full Professor



Faculty Promoted to Full Professor



Lee Allen
Instruction Curriculum Leadership



Beverly Bond
History



Jack Cooper
Music



Michail Gkolas
Civil Engineering

Faculty Promoted to Full Professor



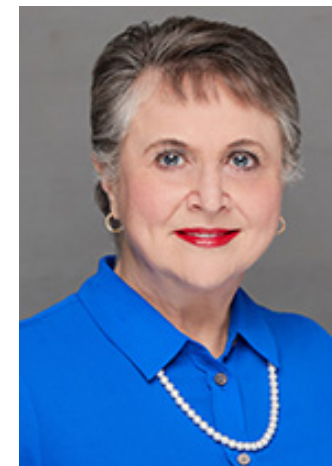
Carol Irwin
School of Health Studies



Duane McKenna
Biology



Andrew Olney
Psychology



Mary Ransdell
Instruction and Curriculum Leadership

Faculty Promoted to Full Professor



Kay Reeves
Instruction and Curriculum Leadership



Leslie Robinson
Psychology



Kevin Sanders
Music

Faculty Promoted to Associate Professor and Granted Tenure



Faculty Promoted to Associate Professor and Granted Tenure



Rebecca Adams
English



William Alexander
Chemistry



Carmen Astorne-Figari
Economics



Madhu Balasubramanian
Electrical/Computer Engineering

Faculty Promoted to Associate Professor and Granted Tenure



Kevin Berisso
Engineering Technology



Elise Blatchford
Music



Jason Braasch
Psychology



Bert Burraston
Criminal Justice

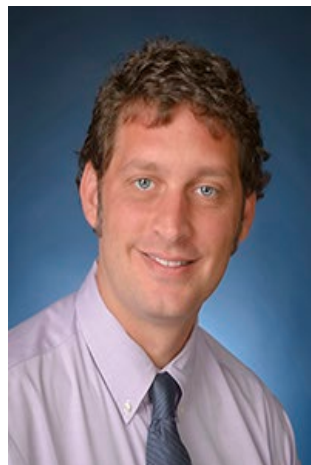
Faculty Promoted to Associate Professor and Granted Tenure



Su Chen
Mathematics



Melanie Conroy
World Languages and Literatures



William Duffy
English



Susan Elswick
Social Work

Faculty Promoted to Associate Professor and Granted Tenure



Kyle Ferrill
Music



Demetria Frank
Law



Katherine Fredlund
English

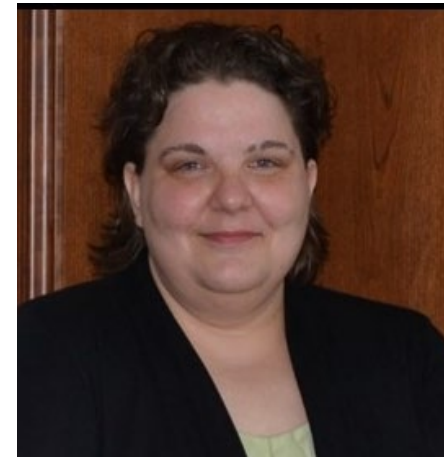


Donal Harris
English

Faculty Promoted to Associate Professor and Granted Tenure



Matthew Haught
Journalism and Strategic Media



Amanda Johnson
Criminal Justice



Andre Johnson
Communication and Film

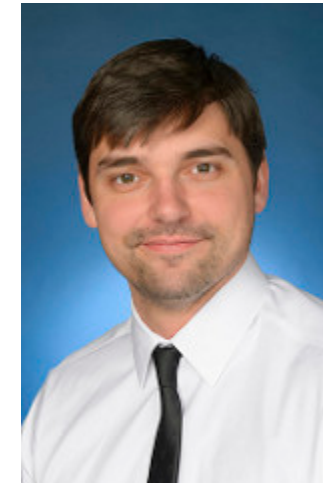


Jong Lee
Business Information and Technology

Faculty Promoted to Associate Professor and Granted Tenure



Jennifer Mandel
Biology



James McCutcheon
Criminal Justice



Susan Nordstrom
Counseling, Educational Psychology & Research



DeAnna Owens
Instruction and Curriculum Leadership

Faculty Promoted to Associate Professor and Granted Tenure



Ryan Parish
Earth Sciences



Anthony Pellecchia
Theatre/Dance



Paige Powell
School of Public Health



Joshua Roberson
Art

Faculty Promoted to Associate Professor and Granted Tenure



Jennifer Thompson
Architecture



Micah Trapp
Anthropology



Marie van der Merwe
School of Health Studies



Marcus Wicker
English

Faculty Promoted to Associate Professor and Granted Tenure



Brian Wright
Instruction and Curriculum Leadership

Faculty Promoted to Clinical Associate Professor



Faculty Promoted to Clinical Associate Professor



Rebecca Adkins
Loewenberg College of Nursing



Renee Morris
Loewenberg College of Nursing



Shkendie Papraniku
Loewenberg College of Nursing



Mary Catherine Schallert
School of Health Studies

Faculty Promoted to Clinical Professor



Faculty Promoted to Clinical Professor



Christie Manasco
Loewenberg College of Nursing



Rosemary McLaughlin
Loewenberg College of Nursing

Faculty Promoted to Research Associate Professor and Granted Tenure



Faculty Promoted to Research Associate Professor and Granted Tenure



Carolyn Kaldon
Center for Research in Educational Policy

Faculty Promoted to Associate Professor



Faculty Promoted to Associate Professor



Rhema Fuller

Kemmons Wilson School of Hospitality & Resort Management

Faculty Granted Tenure



Faculty Granted Tenure



Anita Boykins
Loewenberg College of Nursing



Gerald Chaudron
University Libraries

**Please join me in congratulating these
professors for promotion and tenure!**



Carnegie Classification Goal:
R1/Research University/
Very High Activity

U.S. News & World Report Rankings

-Online

Online Bachelor's (58 2018: 125)

Online Nursing Program - Graduate (17 2018: 15)

Online Criminal Justice - Graduate (43 2018: 51-67)

Online MBA (70 2018: 89)

Online Education - Graduate (139 2018: 150)

-Undergraduate (On-Campus)

Business (147 2018: 128)

Engineering (162 2018: 139)

-Graduate (On-Campus)

Audiology-Graduate (17)

Speech-Language Pathology-Graduate (24)

Rehabilitation Counseling-Graduate (21 2018: 20)

Legal Writing (Law) - Graduate (29)

Health Care Management—Graduate (33 2018: 47)

Healthcare Law (Law) - Graduate (64)

Clinical Training (Law) - Graduate (80)

Social Work-Graduate (96 2018: 123)

Biomedical Engineering - Graduate (101 2018: not ranked)

Clinical Psychology-Graduate (102)

Part-Time MBA (109 2018: 182)

Earth Sciences-Graduate (111 2018: 106)

Public Affairs-Graduate (123 2018: 115)

Math-Graduate (127 2018: 126)

Intellectual Property (Law) -Graduate (131)

English - Graduate (133)

History - Graduate (134)

Nursing-Graduate (135 2018: 209)

Law-Graduate (138 2018: 140)

Trial Advocacy (Law) - Graduate (144)

Fine Arts-Graduate (147)

Psychology-Graduate (148)

Education-Graduate (157 2018: 180)

International Law (Law) - Graduate (167)

Biological Sciences - Graduate (190 2018: 209)

Top 25 Programs (Ranked by Online Sites)

- Accounting (online)
 - 1 – BestChoiceSchools.com
 - 2 – AffordableColleges.com
 - 2 – Online-Accounting-Degrees.net
 - 18 – Master-of-Finance.org
 - 24 – TopAccountingDegree.org
 - 25 – BestColleges.com
- Business Administration (online)
 - 14 – AffordableColleges.com
 - 22 – SuccessfulStudent.org
- Business Administration - Graduate (Online)
 - 25 - Princeton Review
 - 1,15,21 – OnlineMBAToday.com
- Communications (online)
 - 1,3 – AffordableColleges.com
 - 5 – BestColleges.com
 - 9 – TheBestSchools.org
 - 10 – BestCommunicationDegrees.com
 - 12 – BestDegreePrograms.org
 - 22 – GuideToOnlineSchools.com
- Computer Science
 - 2 – ComputerTrainingSchools.com
 - 5 – GradSchoolHub.com
- Criminal Justice
 - 1 – SuccessfulStudent.org
 - 17 – Best College Reviews
- Criminal Justice (online)
 - 10 – GuideToOnlineSchools.com
 - 11 – AffordableColleges.com
 - 16 – GreatValueColleges.net
 - 19 – Top-Criminal-Justice-Schools.net
- Criminal Justice – Graduate (online)
 - 21 - GoGrad.org
- Education
 - 2 – ToBecomeATeacher.org
- Education- Graduate
 - 3 – ToBecomeATeacher.org
 - 4 – TopEducationDegrees.org
- Education - Graduate (online)
 - 24 – AffordableCollegesOnline.org

Top 25 Programs (Ranked by Online Sites)

- Educational Leadership – Graduate (online)
 - 17 – CollegeValuesOnline.com
- Educational Psychology – Graduate (online)
 - 4 – CollegeChoice.net
 - 5 – Online-Psychology-Degrees.org
 - 5 – TopEducationDegrees.org
 - 8 – CollegeChoice.net
 - 9 – BestColleges.com
 - 9 – BestMastersDegrees.com
 - 9 – OnlineMasters.com
 - 10 – BestCollegesOnline.org
 - 10 – BestCollegeReviews.org
 - 11 – TopCounselingSchools.org
 - 14 – BestValueSchools.com
 - 14 – BestMastersinPsychology.com
- English (online)
 - 2 – TheBestSchools.org
 - 6 – AffordableColleges.com
 - 8 – OnlineColleges.com
 - 10 – AffordableCollegesOnline.org
 - 10 – CollegeChoice.net
 - 11 – BestColleges.com
 - 11 – GuideToOnlineSchools.com
 - 15 – BestValueSchools.com
 - 24 – OnlineU.org
- English – Graduate (online)
 - 6 – TopEducationDegrees.org
 - 15 – OnlineCourseReport.com
 - 19 – BestMastersDegrees.com
 - 20 – AffordableCollegesOnline.org
- Environmental Nutrition – Graduate (online)
 - 2 – GoGrad.org
 - 11 – GuideToOnlineSchools.com
 - 18 – OnlineU.org

Top 25 Programs (Ranked by Online Sites)

- Finance (online)
 - 12 – BestDegreePrograms.org
 - 12 – GreatValueColleges.net
 - 12 – CollegeChoice.net
 - 17 – GuideToOnlineSchools.com
 - 18 – OnlineSchoolsReport.com
- Graphic Design
 - 10 AnimationCareerReview.com
- Healthcare Administration – Graduate
 - 12 – TopMastersInHealthcare.com
- Healthcare Administration – Graduate (online)
 - 2 – TheBestSchools.org
 - 9 – BestMastersDegrees.com
- Health Education – Graduate (online)
 - 5 – GuideToOnlineSchools.com
 - 5 – OnlineU.org
 - 8 – OnlineMasters.com
- History (online)
 - 6 – TheBestSchools.org
 - 9 – AffordableCollegesOnline.org
 - 12 – BestValueSchools.com
 - 16 – GuideToOnlineSchools.com
 - 22 – BestColleges.com
- History – Graduate (online)
 - 3 – TheBestSchools.org
 - 5 – GuideToOnlineSchools.com
 - 7 – CollegeValuesOnline.com
 - 10 – GoGrad.org
 - 11 – AffordableCollegesOnline.org
 - 14 – AffordableColleges.com
 - 16 – BestColleges.com
 - 16 – OnlineU.org
 - 17 – OnlineMasters.com

Top 25 Programs (Ranked by Online Sites)

- Instruction & Curriculum Leadership – Graduate (Online)
 - 1, 12 – AffordableSchools.net
 - 5, 16 – GuideToOnlineSchools.com
 - 8 – TopEducationDegrees.org
 - 12 – BestValueSchools.com
 - 12 – TheBestSchools.org
 - 22 – CollegeValuesOnline.com
 - 23 – OnlineMasters.com
- Journalism (online)
 - 6 – GuideToOnlineSchools.com
 - 9 – OnlineU.org
 - 11 – GreatValueColleges.net
 - 12 – CollegeChoice.net
- Journalism – Graduate (online)
 - 4 – BestColleges.com
 - 4 – TheBestSchools.org
 - 5 – GradSchoolHub.com
 - 6 – OnlineMasters.com
 - 9 – BestValueSchools.com
 - 17 – GraphicDesignDegreeHub.com
- Liberal Studies – Graduate (online)
 - 11 – OnlineMasters.com
 - 12 – BestMastersDegrees.com
 - 15 – MastersProgramGuide.com
- Management (online)
 - 16 – CollegeChoice.net
- Marketing (online)
 - 4 – AffordableColleges.com
 - 10 – CollegeChoice.net
 - 20 – GuideToOnlineSchools.com
- Nonprofit Administration (online)
 - 10 – OnlineColleges.com
- Nursing (BSN/RN-to-BSN online)
 - 9 – TheBestSchools.org
 - 13 – BestValueSchools.com
 - 15 – Best College Reviews
 - 18 – AffordableCollegesOnline.org
 - 23 – AffordableColleges.com
 - 25 – BestCollegesOnline.org

Top 25 Programs (Ranked by Online Sites)

- Philosophy (online)
 - 5 – BestColleges.com
 - 10 – OnlineU.org
- Political Science (Online)
 - 15 – BestColleges.com
 - 22 – TheBestSchools.org
- Professional Studies - Various (online)
 - 2 – OnlineMasters.com
 - 5, 11, 14 – BestColleges.com
 - 12 – CollegeChoice.net
 - 20 – ValueColleges.com
- Psychology (online)
 - 9 – AffordableSchools.net
 - 17 – BestValueSchools.com
 - 18 – GreatValueColleges.net
 - 19 – SuccessfulStudent.org
- Psychology – Graduate (online)
 - 15 – GoGrad.org
 - 16 – TopCounselingSchools.org
 - 24 – AffordableColleges.com
- Public Health – Graduate (online)
 - 1, 3 – MastersPublicHealth.net
 - 6 – GreatValueColleges.net
 - 9 – BestValueSchools.com
 - 9 – TopMastersInPublicHealth.com
 - 12 – CollegeChoice.net
 - 15 – MastersProgramGuide.com
 - 23 – AffordableColleges.net
 - 23 – AffordableCollegesOnline.org
 - 23 – TopMastersInHealthcare.com
 - 25 – Best College Reviews
- Real Estate (online)
 - 1, 6 – CollegeChoice.net
 - 2 – BestValueSchools.com
 - 3 – BestColleges.com
 - 10 – OnlineColleges.com
- Sociology (online)
 - 11 – GreatValueColleges.net
 - 13 – TheBestSchools.org
 - 20 – AffordableColleges.com
 - 20 – BestColleges.com
- Sport Management – Graduate (online)
 - 12 – Best College Reviews
 - 15 – TheBestSchools.org
 - 16 – Top-Business-Degrees.net

Ranked For Quality and Affordability

**View Full List Online at
Memphis.edu/academics/rankings.php**



Colleges, Schools, and Support Units in Academic Affairs

College of Arts and Sciences

- Student success: F13 cohort graduation is up at least 4% to 57.6%
- Academic excellence/Brand enhancement: 11 nationally-ranked graduate programs
- Research: Externally-sponsored research expenditures up 17% from \$24.4M to \$28.6M
- Diversity: 41% of tenure-track hires improve faculty diversity
- Community partnerships: 377 partnerships involving 648 students and 40 SUAPP faculty in research (20 projects), teaching (23 courses), and internships (225)
- Sustainability: Donor commitments = \$5.1M (target was \$1M)

Fogelman College of Business and Economics

- Two (2) new Chair of Excellence faculty (1-Accounting, 1-Business Information Technology) to lead research and PhD programs
- Six (6) new Assistant Professors (1-Business Information Technology, 1-Economics, 4-Management)
- Department of Finance received research grants from the US Federal Reserve, US Securities and Exchange Commission, and US Treasury
- Marketing & Supply Chain Management hosted approximately 90 faculty and doctoral students from nine peer universities at the 3-day Southeastern Marketing Symposium (SMS)

College of Education

- One-year enrollment growth of 7.6% from F17 to F18
- Doctoral degree growth of 45% since 2014-15
- Rehabilitation Counseling Graduate program is ranked #20 by *US News & World Report*
- Increased donor base of 58% in F17 to F18
- Over \$4.5 million raised for the River City Partnership Teacher Scholars program
- CEPR department approved for CACREP accreditation
- Peer Power Institute housed in Ball Hall
- Co-hosted the National Association for Multicultural Education conference with over 600 attendees

Herff College of Engineering

- Achieved 50% increase in annual BS degree production since 2013
- Sponsored research expenditures up 19.8% since last year
- Opened Metal Additive Manufacturing Lab with two 3D metal printers and supporting equipment
- Preliminary approval by THEC for online MS in Engineering Management
- Reached private funding goal for fall 2019 launch of Construction Management concentration
- Revitalized Herff College Strategic Plan

College of Communication and Fine Arts

- CCFA Events and Performances attracted over 628,000 Attendees
Economic Impact ≈ \$1,020,000 In-kind Contributions to the Community (Media and Public Relations Campaigns, Professional Consultation, Education Outreach, etc.)
- Central Avenue Arts Corridor:
Scheidt Family Music Center secures final approval to begin construction
Upcoming launch of the 'Central to the Arts Hub'
Expanded Network of Arts and Culture Partnerships
- Established the university wide 'Arts and Health Research Initiative'
- 4.9% Overall Increase in UG enrollment Fall 2015-2018:
UG Art 27.31%↑; JRSM 18.39%↑; Music Industry 16.51%↑; Theatre 11.57%↑

Loewenberg College of Nursing

- Dr. Anita Boykins received \$2.7MM HRSA grant (4 years) to prepare family nurse practitioners (FNP) to meet the primary care needs of rural underserved populations in 8 West TN Counties;
- Dr. Genae Strong received \$422.6K funding (3 years) from TN Department of Health to Implement a Lactation Support Program across UofM campuses;
- Dr. Shirleatha Lee & Jill Dapremont et al received \$24K (1 year) funding from TBR to facilitate minority associate degree nursing students to transition to BSN program;
- The first PhD Program enrolled 7 students in Spring 2019;
- Online MSN programs ranked #17 by USNWR (2019);
- Met student success metrics: *Undergraduate*: >80% degree completion; >90% NCLEX pass rates; >90% employment rates; *Graduates* - 95% FNP certificate pass rates; 100% employment rates.

School of Communication Sciences and Disorders

- Professional student success:
 - >95% graduate on time, 100% pass Praxis, 100% job placement
- New Graduate program developments
 - PhD Concentration in *Neuroscience*
 - Grad Certificate in *Alternative and Augmentative Communication*
- New Undergraduate expansion
 - American Sign Language now satisfies BA language requirement
 - Minor in American Sign Language
- Community engagement and service
 - 500+ attendees at the 49th Annual Midsouth Conference on Communicative Disorders (student run)
 - Speech & Hearing Center appointments up 34% over last year
 - Record-breaking year for *Client Assistance Program* that helps with speech/language/hearing healthcare expense

School of Health Studies

- Expanded enrollment to an all-time high (~1600 students)
- Awarded an all-time high number of degrees (~300 degrees)
- Added close to 50 community partners to our internship site inventory
- Started a minor in Medical Assisting
- Started the Health Sciences program at the UofM Lambuth campus
- Completed close to 40 cell culture, animal, or human research projects
- Published close to 60 peer-reviewed manuscripts/book chapters
- Created a biochemistry/molecular biology facility to support research
- Created a new student lounge/study area within the Fieldhouse
- Expanded summer “Camp CHEF” to include over 40 campers
- Started the *Healthy Conversations* seminar series (with UofM Alumni)

School of Public Health

- New M.S. degree program in Biostatistics
- New Master of Public Health (MPH) concentration in Urban Health
- New Ph.D. concentration in Biostatistics (w/in Epidemiology PHD)
- New Executive MHA degree program (online)
- New B.S. in Public Health degree program approved by BOT – anticipated start date Fall 2020 (online and on campus)

University Libraries

- Acquisition of 60 filing cabinets and 500 boxes containing *Commercial Appeal* morgue files
- University Libraries held and hosted almost 100 events
- Librarians taught 6,545 students in 325 library sessions over 339 hours, and provided 305 one-on-one research consultations
- *the sandbox*. Technology and Spaces continue to grow
- Library faculty published in *College & Research Libraries*, *Journal of Pacific History*, *portal: Libraries and the Academy*, *Research & User Services Quarterly*, *Tennessee Libraries*, and more

Kemmons Wilson School of Hospitality & Resort Management

- The Kemmons Wilson Culinary Institute (KWCI) opens Fall 2019
 - Culinary classes for credit, dual-enrollment, general education, continuing-education, recreational classes, summer camps, and culinary-based study abroad classes
 - 32,000 custom-built culinary training facility that includes: six kitchens, eight classrooms, computer lab, library, office space and parking – located at 1245 N Germantown Pkwy, Cordova, TN 38016
- “Order in the Court” Cafe in the Law School – run as a teaching lab for students in the hospitality program
- KWS named Top Hospitality School by Hotel Management Magazine - 2018

College of Professional & Liberal Studies

(formerly University College)

- Rebranded to the College of Professional & Liberal Studies effective fall 2019; rebranding efforts and a celebration will be forthcoming
- Graduated >360 undergraduates for AY 18-19; >20% are honors graduates
- Increased Fall 19 student enrollment by 30%
- Admitted 20 students in first year of DLS program
- Launched Commercial Aviation, now near capacity enrollment
- Continue to maintain an iMPACT grant for Child Development (CDFs) and the Keep TN Beautiful Grant funded by the TN Dept of Transportation
- Continue to partner with the FedEx LiFE program using college's Organizational Leadership concentration
- Continue to increase dual enrollment opportunities at area high schools

Lambuth Campus

- 4% headcount enrollment growth
- \$6m funding for Sprague Hall renovation for Loewenberg College of Nursing
- Hosted Mid-South Psychology Conference, Law School Alumni CLE Seminar, UofM Football camp/scrimmage, Southwest TN superintendents, principals, counselor meetings, and Tennessee Music Awards
- Coordinated Madison Academic High School relocation plan to UofM Lambuth
- Largest True Blue (alumni) Day ever - approximately 250

Cecil C. Humphreys School of Law

- Named as one of the "Top Law Schools for Health Law" & included in preLaw Magazine's Health Law Honor Roll.
- Consistently ranked as a "Best Value" Law School.
- 87% full-time employment rate (Classes 2016-18) & included in preLaw Magazine's 2019 Employment Honor Roll.
- Legal Writing Program Top 30 in U.S. News & World Report.
- Named the "Best Law School Building & Facility in the Country" by The National Jurist & preLaw Magazine (two-time winner).
- Nationally-ranked Clinical Training Program in U.S. News.

The Graduate School

- Increased enrollments of 2.9% Fall 2018, 1.5% Fall 2017
- Implemented new application system to improve process/visibility
- Sponsored recruitment campaigns with social media, Keystone worldwide, & videos of top 40 ranked programs
- Hosted Fall and Spring Graduate School Information Fairs, Student Research Forum, Graduate Education Week daily events
- Automated Graduate Student Association travel funds and membership voting process, and graduation forms
- Organized new thesis/dissertation workshops & seminars
- Added 7 Certificates, 7 Concentrations, PhD Nursing, MS Biostats

Educational Initiatives

- Lipman ELRC has increased enrollment to serve 50 new families including UofM students with children ages 2-6 years old
- Campus School will be adding Kindergarten in Fall 2020
- University Middle is opening this Fall with a project-based learning curriculum serving 80 sixth graders in partnership with six academic departments and Shelby County Schools
- The University Schools Research Consortium was developed to inspire research activity across all three schools
- All have been reorganized under a new structure and new leadership. For more info email universitieschools@memphis.edu

Center for Service Learning & Volunteerism

- Over 20,000 hours of service were logged in the 2018/19 academic year through an online service tracking dashboard that can be used to track individual service and service within courses
- 5 Days of Service and 5 Alternative Break trips were held, and are planned again for the 2019/2020 academic year
- Faculty participating in Engaged Scholarship can partner with the Center to facilitate and track community partnerships and student engagement
- The UofM's Americorps VISTA program will continue for a second year, providing 240 hours per week of support for six partners

UofM Global Status

- Headcount: Fully online UofM Global students (unduplicated)
 - Spring 2017 = 2,317 (Global launched)
 - Fall 2019 = 3,236 (Growth of 40%)
- Global online academic programs offered
 - Spring 2019 = 78
 - Spring 2020 = 100
- Undergraduate student demographics
 - Age 25 or older = 61%
 - Black student enrollment = 42%

FedEx LiFE

- Learning inspired by FedEx (LiFE) launched August 2018
- LiFE offered to 18,000 FedEx Express employees in five cities: Memphis, Indianapolis, Los Angeles, Newark, and Oakland
- Expanded January 2019 to include FedEx Logistics
- 230 LiFE students enrolled in classes U19 and/or F19
- LiFE students have earned 1600+ credit hours since F18



Finish Line



Finish Line Graduate, Chris with his daughter at graduation

- 615 graduates since Fall 2013 launch
- Funding formula equivalent: 1,100
- Student profile
 - Age 36
 - GPA 2.6
 - Only 11 hours needed for graduation
 - Cost of \$1,800
- 325 students in progress
 - 75 graduating in 2019

Enrollment Services

Undergraduate Admissions & Orientation – Financial Aid/Scholarship – Registrar – One-Stop Service Center

- Increased the average ACT and GPA of the freshmen class two years in a row (fall 2018 average high school GPA 3.46/ ACT 22.94).
- Increased our recruiting initiatives out-of-state and implemented a digital marketing initiative.
- Enrolled a record number of students (1,582) in our high based Dual Enrollment program at 23 area high schools in fall 2018.
- Moved FedEx Life, Finish Line, IEI, ELC, and Tiger Life programs into Banner for improved enrollment tracking.
- Awarded over \$214,000,000 in financial aid for the 2018/19 academic year.
- Implemented improvements to our customer service call center for inbound telephone calls including the TOPDesk ticketing system.
- Implemented the campus-wide “program of studies” initiative required for federal financial aid.

Institutional Effectiveness, Accreditation, and Academic Assessment

- Successful completion of the SACSCOC Institutional Effectiveness evaluator training
- Year 3 Quality Assurance Funding score of 92
- Completed a readiness audit in preparation for the 5th Year Interim Report
- Established writing teams for the 5th Year Interim Report

The Office of Multicultural Affairs

- The Office served over 1374 Students and The Office hosted 12 Cultural related Programs
- Partnership with Baptist Memorial Hospital with a \$20,000 sponsorship to host Empowered Men of Color Conference
- Registered Student Organizations hosted 57 unique events
- 2019 Black History Month Programs had an estimated attendance of 3,810
- 2019 Black History Month hosted over 30 events collaborating and partnering with 25 campus and community partners
- The Diversity Ambassadors Program had 32 graduates

Center for International Education Services

- Inaugural issue of Worldwide magazine highlighting the university's footprint across the globe.
- Successful implementation of on-line software to manage student and scholar immigration application
- Collaborated with the Engineering, Computer Science and Business school to recruit international students
- 7 Gilman and 1 Fulbright scholarship recipients



Student Academic Success

- Faculty partnerships integrating career and professional development into curriculum. PSYC 1300 Careers in Psychology (300 students) and Chemistry Lab 1111 (312 students)
- Career Services engaged 8,308 students in career and professional development
- 294 students in attendance of the Inaugural Student Leadership & Professional Competencies (SLPC) Conference
- 5,957 average number of service hours completed each semester by U of M Students
- Over 1,450 students came for personal counseling for 7,850 counseling sessions
- 203 individual students visited Tiger Pantry and 540 Tiger Meal Swipes (donated guest meals) distributed to students.
- Partnership with several departments resulted in 101 military transcripts being evaluated with almost 1,400 credit hours being awarded in PLA.
- Enrollment checklist for Student Veterans created that combined all the requirements for enrollment, benefits certification and prior learning assessment.
<https://www.memphis.edu/veterans/pdf/new-military-student-checklist.pdf>

Student Academic Success

- **Academic Coaching for Excellence (ACE) Program-** >1000 students have moved from AW (academic warning) to good academic standing via 5 or more coaching sessions

Student Success: Food Insecurity / Housing Insecurity/ Clothing

- **“Suit Yourself”/Partnership with JCPenney** - >270 students have been issued vouchers to go to JCPenney and purchase suits and other professional attire for career fairs, interviews, professional events.
- **“Tigers Fight Hunger”** program is a student-led Meal Drive. Students donate unused guests meals on cards. We collect and then redistribute the meals on cards to students in need. **1160 meals were served to Students in Need**
- **Supplemental Nutrition Assistance Program (SNAP): Partnership and Outreach plan:** Tables and information booths are set-up in the University Center and staffed by personnel in the Division of the Student Academic Success who invite students in need to apply for SNAP assistance to reduce food insecurities.
- **Partnership with the Mid-South Food Bank:** The University of Memphis is one of only two campus partners with the Mid-South Food Bank. Our partnership facilitates students’ access to food when needed.
- **Tiger Food Pantry** is a choice pantry open to current University of Memphis students and carries non-perishable food items, basic toiletries household items. **150 students served per semester**

Graduate Programs

- Increased enrollments of 2.9% Fall 2018, 1.5% Fall 2017
- Implemented new application system to improve process/visibility
- Sponsored recruitment campaigns with social media, Keystone worldwide, & videos of top 40 ranked programs
- Automated Graduate Student Association travel funds and membership voting process, and graduation forms
- Successful implementation of on-line software to manage student and scholar immigration application
- 7 Gilman and 1 Fulbright scholarship recipients