

The University of Memphis
2026 Promotion and Tenure of Faculty
Total = 69 (Promotion = 42 | Tenure = 3 | Tenure and Promotion = 24)

College/School	Faculty Name	Department	Rank (effective fall 2026)	Tenure	Promotion	Tenure & Promotion
Cecil C. Humphreys School of Law						
	DeShun Harris		Associate Professor of Teaching		X	
	Anna Vescovo		Associate Professor of Teaching		X	
College of Arts and Sciences						
	Jennifer Benford	Biological Sciences	Associate Professor of Teaching		X	
	David Clarke	Biological Sciences	Associate Professor of Teaching		X	
	Bretta King	Chemistry	Associate Professor of Teaching		X	
	Mark Williams	Criminology and Criminal Justice	Associate Professor of Teaching		X	
	Katherine Mickelson	Earth Sciences	Associate Professor of Teaching		X	
	Ryan Parish	Earth Sciences	Professor		X	
	Christopher Black	English	Associate Professor of Teaching		X	
	Katherine Fredlund	English	Professor		X	
	Marcus Wicker	English	Professor		X	
	Leah Windsor	English	Professor		X	
	Suzanne Onstine	History	Professor		X	
	Catherine Phipps	History	Professor		X	
	Davia Downey	Public and Nonprofit Administration	Professor		X	
	Cherry Malone	School of Social Work	Clinical Associate Professor		X	
	Danielle Seermann	School of Social Work	Clinical Associate Professor		X	
	Kendra Murphy	Sociology	Professor of Teaching		X	
	Christina Gomez	World Languages and Literatures	Associate Professor of Teaching		X	
	Romar Rodriguez-Leon	World Languages and Literatures	Associate Professor of Teaching		X	
College of Communication and Fine Arts						
	Andrew Parks	Architecture	Associate Professor of Practice		X	
	Kim Marks Malone	Journalism and Strategic Media	Professor of Practice		X	
	Brian Ruggaber	Theatre and Dance	Professor		X	
College of Education						
	Mehmet Ozturk	Counseling, Educational Psychology and Research	Associate Professor of Teaching		X	
	Leigh Williams	Counseling, Educational Psychology and Research	Professor		X	
	LaSheba Hilliard	Instruction and Curriculum Leadership	Associate Professor of Teaching		X	
	Craig Shepherd	Instruction and Curriculum Leadership	Professor		X	
	Brian Wright	Instruction and Curriculum Leadership	Professor		X	
	Alison Happel-Parkins	Leadership	Professor		X	
Fogelman College of Business and Economics						
	Jamin Speer	Economics	Professor		X	
	Allison Potter	Finance, Insurance and Real Estate	Associate Professor of Teaching		X	
	Frances Fabian	Management	Professor		X	
Herff College of Engineering						
	Pegah Farshadmanesh	Civil, Construction and Environmental Engineering	Associate Professor of Teaching		X	
Loewenberg College of Nursing						
	Jacqueline Buford		Clinical Professor		X	
	Kerri Kitchen		Clinical Associate Professor		X	
	Angela Oigbokie		Clinical Professor		X	
School of Public Health						
	Fawaz Mzayek	Epidemiology, Biostats and Environmental Health	Professor		X	
	Matthew Smeltzer	Epidemiology, Biostats and Environmental Health	Professor		X	
University Libraries						
	Karen Brunsting		Clinical Associate Professor		X	
	Sofiya Dahman		Clinical Associate Professor		X	
	Carl Hess		Clinical Associate Professor		X	
College of Arts and Sciences						
	Jordi Julia Casas	Center for Earthquake Research and Information (CERI)	Associate Professor	X		
	Joah Williams	Psychology	Associate Professor	X		
College of Communication and Fine Arts						
	Martin McCain	Rudi E Scheidt School of Music	Professor	X		

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Cecil C. Humphreys School of Law						
	Regina Hillman		Associate Professor			X
College of Arts and Sciences						
	Christodoulos Kyriakopoulos	Center for Earthquake Research and Information (CERI)	Associate Professor			X
	Daniel Nascimento	Chemistry	Associate Professor			X
	Deborah Leslie	Earth Sciences	Associate Professor			X
	Gary Stinchcomb	Earth Sciences	Associate Professor			X
	J Elliot Casal	English	Associate Professor			X
	Courtney Santo	English	Associate Professor			X
	Emily Skaja	English	Associate Professor			X
	James Bahoh	Philosophy	Associate Professor			X
	Shawn Pollard	Physics and Materials Science	Associate Professor			X
	Joseph Hafer	Public and Nonprofit Administration	Associate Professor			X
	Brianna Butera	World Languages and Literatures	Associate Professor			X
College of Communication and Fine Arts						
	Marika Snider	Architecture	Associate Professor			X
	Mahir Cetiz	Rudi E Scheidt School of Music	Associate Professor			X
	Emily Frizzell	Rudi E Scheidt School of Music	Associate Professor			X
	Jonathan Tsay	Rudi E Scheidt School of Music	Associate Professor			X
College of Education						
	Anna Falkner	Instruction and Curriculum Leadership	Associate Professor			X
	Genia Bettencourt	Leadership	Associate Professor			X
	Daniel Collier	Leadership	Associate Professor			X
Fogelman College of Business and Economics						
	Hannah Smith Antinozzi	Crews School of Accountancy	Associate Professor			X
	Dongwoo Kim	Economics	Associate Professor			X
	Han Yu	Economics	Associate Professor			X
Herff College of Engineering						
	Rajesh Balasubramanian	Engineering Technology	Associate Professor			X
	Alexander Headley	Mechanical Engineering	Associate Professor			X
Loewenberg College of Nursing						
	Viktoriya Pleshkan		Associate Professor			X