University of Memphis 2020 Tenure and Promotion of Faculty

	Faculty Name	Current Rank	Proposed Rank	Tenure Only	Promotion Only	Tenure & Promotion
College of Arts and Sciences						
Criminal Justice	Stephen Watts	Assistant	Associate			х
Earth Sciences	Younsang Kwon	Assistant	Associate			х
English	Sage Graham	Associate	Full		х	
Math	Bentuo Zheng	Associate	Full		х	
Physics	Firouzeh Sabir	Associate	Full		х	
Psychology	Stephanie Huette	Assistant	Associate			х
Public Administration	Erin Nelson	Assistant	Associate			х
Sociology	Carol Rambo	Associate	Full		х	
World Languages & Literatures	Errol O'Neill	Assistant	Associate			х
World Languages & Literatures	Yuki Matsuda	Associate	Full		х	
World Languages & Literatures	Vanie Barraza Toledo	Associate	Full		х	
World Languages & Literatures	Denis Grele	Associate	Full		х	
College of Communication and Fin	e Arts				£	
Architecture	Jennifer Barker	Assistant	Associate			X
Journalism	Melissa McLean	Assistant	Associate			X
Music	Harvey Felder	Associate	Full		X	
Music	Mary Wilson	Assistant	Associate			х
Music	Jeremy Orosz	Assistant	Associate			x
Music	Benjamin Smith	Assistant	Associate			x
Theatre and Dance	Jill Nee	Assistant	Associate			x
Marketing & Supply Chain Mgmt Economics	George Deitz Jamin Speer	Associate Assistant	Full Associate		X	X
Management	Kurt Kraiger	Full	no change	X		^
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College of Education						
Counseling, Educational	Pam Cogdal	Clinical Associate	Clinical Professor		v	
Psychology and Research	Tam Coguai	Cillical Associate	Cillical Frotessor		X	
Counseling, Educational	Leigh Holman	Assistant	Associate			х
Psychology and Research						^
Counseling, Educational	Leigh Harrell-Williams	Assistant	Associate			x
Psychology and Research	Leigh Harren-williams	A331310111	Associate			^
Instruction and Curriculum	Craig Shepherd	Associate	no change	x		
Leadership Leadership	Steven Nelson	Assistant	Associate			x
Leadership	Eric Platt	Associate	no change	x		
Center for Research and	Eneriate	Research	no change			
Educational Policy	Todd Zoblotsky	Associate	Research Professor		х	
Lowenberg College of Nursing	Tracy Collins	Clinical Assoc	Clinical Professor			
Nursing Nursing	Bradley Harrell	Clinical Assoc	Clinical Professor		X	
					X	
Nursing	Kaye Litano	Clinical Asst	Clinical Associate		X	
Nursing	Nakiesha Shepherd Marie Gill	Clinical Asst	Clinical Associate		X	
Nursing		Assistant	Associate			X
Nursing	Jill Dapremont	Associate	Full		X	

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Kemmons Wilson School of Hospitality and Resort Management									
Sport and Leisure Management	Rhema Fuller '	Associate	no change	х					
School of Public Health									
	Meredith Ray	Assistant	Associate			x			
	Matthew Smeltzer	Assistant	Associate			x			
	Yong Yang	Assistant	Associate			x			
	Brook Harmon	Assistant	Associate			х			
Communication Sciences and Disord	ders								
	Vicki Haddix	Clinical Asst	Clinical Associate		X				
	JoClaire Merrill	Clinical Asst	Clinical Associate		х				