WORKforUM Faculty Evaluations User Guide for Deans
# Table of Contents

Section 1 - Faculty Evaluations ................................................................. 3
Section 2 - Chair/Director Evaluations ..................................................... 8
Section 3 - Reports .............................................................................. 10
What is WORKforUM?
WORKforUM is the University’s evaluation review software used by Faculty, Chairs, Directors, and Deans.

Purpose
This training material highlights how to manage and use the WORKforUM review faculty evaluation software.

Audience
This training material is designed for University Deans who use WORKforUM to review faculty, Chairs/Directors, and themselves.
Section 1 - Faculty Evaluations

1. Annually, you will receive an email from the system when evaluations are available. This is the first step to completing faculty evaluations.

   From: "noreply@memphis.edu" <noreply@memphis.edu>
   Date: Thursday, November 30, 2017 at 10:01 AM
   To: 
   Subject: Your Performance Management Action Items

   There are Performance Management Action Items
   Please Log into the myMemphis Portal within WorkForum and complete your action items.
   Contact facultyeval@memphis.edu if you have any questions.
   Thank you for your assistance and attention to this reminder.

2. Log into the myMemphis Portal. Remember, use your University of Memphis Universal User Identification (UUID) and password.

   Note: The myMemphis Portal has a time-out of one hour. After one hour of inactivity, the myMemphis Portal will log you out. This is a security feature.
3. **A)** Click **Employee Page** and go to the WORKforUM portlet. **B)** Click **Faculty Evaluations** to access the evaluations.

4. If you are logging in from the link on the email and not logging in from within myMemphis, you will need to enter your UUID and credentials.

5. Once in the Internal Workforum site, click **My Reviews**.
6. Select the person you would like to evaluate from the list and click the Dean Approval link.

7. You will be taken to review for Acknowledgement. It is located at the bottom of review. After you have read the comments and ratings entered by the Chair/Director, you can add comments if you wish and select Acknowledge.

Note: The text boxes are expandable. This allows you to see more of your data.
8. Once you have finished filling out all areas of the evaluation, select Save Draft if you would like to come back to the evaluation at a later time.

Save Draft  Next
9. Select the Home link to return to the dashboard and evaluate another faculty member.

*Note: WORKforUM has a time-out of one hour. After one hour of inactivity, the WORKforUM will log you out. This is a security feature. When you are nearing this, you will receive an onscreen message. Click OK to continue your session.*
Section 2 - Chair/Director Evaluations

1. You will receive an email when evaluations are available. Click on the link on your email to access the WORKforUM site. Once in the Internal Workforum site, click My Employees’ Reviews.

2. Select the person you would like to evaluate from the list and click the Dean Evaluates link.

3. Enter your comments in the textbox.
Note: The text boxes are expandable. This allows you to see more of your data.

4. Once you have completed the evaluation, select Complete.

Note: If you’re not ready to complete select Save Draft.

5. When you select Complete, you will see the message that the Chair/Dean Evaluation has been marked as complete. The chair/director will then receive an email that they can acknowledge your evaluation.

Note: You may need to click on the Home link at the top to see menu of all reviews. Select the Home link to return to the dashboard and evaluate another chair/director.
Section 3 - Reports

1. Once in the Internal Workforum site, click My Reviews.

2. You will see a screen similar to the one below. This will give you an overview of the completion of evaluations for your reviewers. You can hover over the bars on the graph to get more information.

Steps 1-4 will change color depending on what stage they are in the evaluation process.