August 2026

ALLISON S. HICKEY

University of Memphis — Memphis, TN
Crews School of Accountancy — Phone: 571-512-1921
Fogelman College of Business and Economics — Email: ahickey@memphis.edu

FACULTY APPOINTMENTS

University of Memphis — August 2025 - Present
Assistant Professor of Accountancy

EDUCATION

University of Georgia, Athens, GA
Ph.D in Business Administration (Accounting) — 2025

American University, Kogod School of Business, Washington, DC
Master of Taxation — 2019

University of Virginia, Charlottesville, VA
Bachelor of Science in Commerce, Concentrations in Accounting and Management — 2014

RESEARCH

Interests: Auditor judgment and decision-making; Workplace learning and development; Improving complex problem performance; Professional identity; Audit firm culture

Working Papers:

"A Fly on the Wall": Promoting Auditors' Observational Learning with Cognitive Process Modeling and Team Climate (with Emily Griffith and Jacqueline Hammersley). *Preparing for submission*

- Awarded 2022 AAA Access to Audit Personnel Grant

After Audit: The Effects of Future Identity and Utility on Auditor's Complex Task Performance. *Preparing for submission*

The Weight of Expectations: Expectations of Expertise and Self-Affirmation on Auditor Skeptical Actions (with Jacqueline Hammersley). *Preparing for submission*

Works in Progress:

Perks within the Audit Environment (with Richard Hiatfield and Truman Rowley). *Data collection.*

The Effects of Perceived Complexity on Guidance Reliance (with Paige Csere). *Design stage.*

The Effects of Private Equity on Judgment and Decision-Making (with Christy Nielson and Chad Stefaniak). *Data collection and design stage.*

TEACHING EXPERIENCE

University of Memphis
ACCT 3110 Intermediate Accounting I — Fall 2025 - Present

University of Georgia
Auditing, Risk Assessment, And Control — Spring 2023

RESEARCH PRESENTATIONS

2026 Virginia Tech Accounting Research Conference	2026
International Symposium on Audit Research	2026
Southeast Summer Accounting Research Conference	2024, 2026
University of Montana	2025
University of Kansas	2025
University of Memphis	2025
Auditing Section Midyear Meeting	2025-2026
Georgia Southern University	2024
Auburn University	2024
26th Illinois Symposium on Auditing Research and Doctorial Consortium	2024
Accounting Behavior and Organizations Research Conference	2024-2025
AAA/Deloitte Foundation/J. Michael Cook Doctorial Consortium	2024
Graduate Research Accounting Conference at Emory	2023-2024
University Of Georgia	2022–2024

RESEARCH DISCUSSIONS

Accounting Behavior and Organizations Research Conference	2025
Auditing Section Midyear Meeting	2025-2026
AAA Annual Meeting	2024-2025

CONFERENCE PARTICIPATION

2026 Virginia Tech Accounting Research Conference	2026
Auditing Section Midyear Meeting	2021–2026
26th Illinois Symposium on Auditing Research and Doctorial Consortium	2024
Accounting Behavior and Organizations Research Conference	2024-2025
AAA Annual Meeting	2024-2025
Graduate Research Accounting Conference at Emory	2023–2024
International Symposium on Audit Research	2024, 2026
Southeast Summer Accounting Research Conference	2023–2024, 2026
AAA/Deloitte Foundation/J. Michael Cook Doctorial Consortium	2024
Texas Audit Research Symposium	2023, 2025
Intensive Data and Analytics Workshop IV	2023
25th Illinois Symposium on Auditing Research and Doctorial Consortium	2022
Audit Educator Bootcamp	2021

ACADEMIC SERVICE

Ad Hoc Journal Reviewer
Contemporary Accounting Research
Accounting Horizons

Service to the Crews School of Accountancy
Mentorship Committee, Chair
Accounting Ph.D. Committee

Doctoral Dissertation Committee Membership
Hamad Alameri

Oral Comprehensive Exam Membership
Abdullah Alatoibi

Conference Service

Reviewer, Audit Section Midyear Meeting	2024-2025
Reviewer, AAA Annual Meeting	2024-2025
Moderator, AAA Annual Meeting	2024
Reviewer, Southeast Summer Accounting Research Conference	2024
Reviewer, Accounting Behavior and Organizations Research Conference	2024
Moderator, Audit Section Midyear Meeting	2023

ACADEMIC HONORS AND AWARDS

AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellowship	2024
Voynich Family Graduate Fellowship	2023
AAA Access to Audit Personnel Grant	2022
Roberta A. Allen Memorial Scholarship	2022, 2024
Accounting Excellence Scholarship	2021, 2022
Berton J. Barr Graduate Scholarship	2020, 2021

CERTIFICATIONS AND MEMBERSHIP

Certified Public Accountant, Colorado (inactive)	2019–Present
Certified Public Accountant, Virginia (Voluntarily Surrender)	2015–2019
Member, American Accounting Association (AAA)	2020–Present

PROFESSIONAL EXPERIENCE

Manager/Senior, Deloitte Tax LLP, Denver, CO	2018–2020
Senior, Deloitte Tax LLP, McLean, VA	2017–2018
Senior Associate/Associate, CohnReznick LLP, Vienna, VA	2014–2017