

**ALLISON S. HICKEY**

University of Memphis  
 Crews School of Accountancy  
 Fogelman College of Business and Economics

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**FACULTY APPOINTMENTS**

**University of Memphis** August 2025 - Present  
 Assistant Professor of Accountancy

**EDUCATION**

**University of Georgia**, Athens, GA  
 PhD in Business Administration (Accounting) 2025

**American University, Kogod School of Business**, Washington, DC  
 Master of Taxation 2019

**University of Virginia**, Charlottesville, VA  
 Bachelor of Science in Commerce, Concentrations in Accounting and Management 2014

**RESEARCH**

**Interests:** Auditor judgment and decision-making; Workplace learning and development; Professional identity; Improving complex problem performance

**Dissertation:**

**Perceptions of Future Identity and Utility on Auditor's Complex Task Performance.**

*Preparing for submission*

- Dissertation Committee: Jacqueline Hammersley (chair), Margaret Christ, Kathryn Kadous, Emily Rosenzweig, and Michael Yip

**Working Papers:**

**"A Fly on the Wall": Promoting Auditors' Observational Learning with Cognitive Process Modeling and Team Climate** (with Emily Griffith and Jacqueline Hammersley). *Preparing for submission*

- Awarded 2022 AAA Access to Audit Personnel Grant

**The Weight of Expectations: Expectations of Expertise and Self-Affirmation on Auditor Task Performance** (with Jacqueline Hammersley). *Preparing for submission*

**TEACHING EXPERIENCE**

**University of Memphis**  
 ACCT 3110 Intermediate Accounting I Fall 2025

**University of Georgia**  
 Auditing, Risk Assessment, And Control Spring 2023

**RESEARCH PRESENTATIONS**

University of Montana 2025

University of Kansas	2025
University of Memphis	2025
Auditing Section Midyear Meeting	2025
Georgia Southern University	2024
Auburn University	2024
26th Illinois Symposium on Auditing Research and Doctorial Consortium	2024
Accounting Behavior and Organizations Research Conference	2024-2025
Southeast Summer Accounting Research Conference	2024
AAA/Deloitte Foundation/J. Michael Cook Doctorial Consortium	2024
Graduate Research Accounting Conference at Emory	2023-2024
University Of Georgia	2022–2024

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## RESEARCH DISCUSSIONS

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Accounting Behavior and Organizations Research Conference	2025
Auditing Section Midyear Meeting	2025
AAA Annual Meeting	2024-2025

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## CONFERENCE PARTICIPATION

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Auditing Section Midyear Meeting	2021–2025
26th Illinois Symposium on Auditing Research and Doctorial Consortium	2024
Accounting Behavior and Organizations Research Conference	2024-2025
AAA Annual Meeting	2024-2025
Graduate Research Accounting Conference at Emory	2023–2024
28th Annual International Symposium on Audit Research	2024
Southeast Summer Accounting Research Conference	2023–2024
AAA/Deloitte Foundation/J. Michael Cook Doctorial Consortium	2024
Texas Audit Research Symposium	2023, 2025
Intensive Data and Analytics Workshop IV	2023
25th Illinois Symposium on Auditing Research and Doctorial Consortium	2022
Audit Educator Bootcamp	2021

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## ACADEMIC SERVICE

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### *Ad Hoc Journal Reviewer*

Accounting Horizons

### *Service to the Crews School of Accountancy*

Mentorship Committee, Chair

Accounting Ph.D. Committee

### *Doctoral Dissertation Committee Membership*

Hamad Alameri

### *Oral Comprehensive Exam Membership*

Abdullah Alatoibi

***Conference Service***

Reviewer, Audit Section Midyear Meeting	2024-2025
Reviewer, AAA Annual Meeting	2024-2025
Moderator, AAA Annual Meeting	2024
Reviewer, Southeast Summer Accounting Research Conference	2024
Reviewer, Accounting Behavior and Organizations Research Conference	2024
Moderator, Audit Section Midyear Meeting	2023

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**ACADEMIC HONORS AND AWARDS**

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AAA/Deloitte/J. Michael Cook Doctorial Consortium Fellowship	2024
Voynich Family Graduate Fellowship	2023
AAA Access to Audit Personnel Grant	2022
Roberta A. Allen Memorial Scholarship	2022, 2024
Accounting Excellence Scholarship	2021, 2022
Berton J. Barr Graduate Scholarship	2020, 2021

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**CERTIFICATIONS AND MEMBERSHIP**

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Certified Public Accountant, Colorado (inactive)	2019–Present
Certified Public Accountant, Virginia (Voluntarily Surrender)	2015–2019
Member, American Accounting Association (AAA)	2020–Present

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**PROFESSIONAL EXPERIENCE**

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Manager/Senior, Deloitte Tax LLP, Denver, CO	2018–2020
Senior, Deloitte Tax LLP, McLean, VA	2017–2018
Senior Associate/Associate, CohnReznick LLP, Vienna, VA	2014–2017