Sunday, June 14, 2020



The equivalency tables contains an historical list of courses that students have transferred from a growing list of colleges and universities to the University of Memphis. The tables are displayed with the transfer school's course prefixes, numbers, and titles on the left (shaded in gray), with the U of M's course prefixes, numbers, titles and credit awarded on the right (shaded in blue). If you are considering transferring to the University of Memphis and would like to know which of the classes you have taken at other schools may transfer, read the information below and refer to the table as a guideline to determine which course/s may transfer.

When referring to this table please keep in mind:

- The table returned will list all transfer courses as of the date on the table. This table is for your reference only.
- These tables do not provide a guarantee of how courses taken at other institutions will satisfy degree requirements at the U of M. It is a guide based on past experience of transfer students. For final and authoritative decision regarding any transfer courses, you must have your transcript evaluated by the U of M's Office of Admissions and meet with your U of M academic advisor.
- These tables indicate how courses have been and may transfer to the U of M. You should not use this table to ascertain which courses taken at the U of M will transfer to other institutions.
- These tables only lists courses that have actually been transferred and/or evaluated for transfer to the U of M. Consequently, if some of your courses/schools do not appear on the list, they probably have not been evaluated for transfer by the U of M. To determine which courses may transfer, ALL transfer students will be required to have official transcripts submitted for evaluation by the Office of Admissions at the U of M.
- The designation "UALD" (unassigned lower division) as course number indicates that the U of M does not have an exact transfer equivalent and the course will be posted to your academic record as an elective. You must meet with an academic advisor at the U of M to get information about how these courses may be used to meet degree requirements.
- Over time, course content, numbers, and titles will change at each institution. Thus, you may find a given course has been transferred with more than one number or title. Some, but not all, of these multiple numbers and titles reflect the Tennessee Board of Regent's Common Course Numbering Project.
- Since course content may change at either institution at any time, some of the information in this list may become invalid without notice. You must meet with a U of M academic advisor to receive correct and official information.
- Only courses that have been evaluated as fulfilling general education requirements are denoted in the General Ed. Category column. This does not exclude other courses meeting general education requirements. Students will need to confer with their academic advisor to determine if a course meets general education requirements.

From: U	niv Arka	nnsas Ft Smith	To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
ACCT	2803	Prin Of Accounting I	ACCT	2010	Fund Of Acct I	3			
ACCT	2813	Prin Of Accounting II	ACCT	2020	Fund Of Acct II	3			
ACCT	2853	Computer Appls In Acctg	ACCT	2XXX	Computer Appls In Acctg	3			
ADN	1508	Nursing Technology I	NURS	1XXX	Nursing Technology I	3			
ADN	1518	Nurs Technology II	NURS	1XXX	Nurs Technology II	3			
ADN	1548	Nursing Technology	NURS	1XXX	Nursing Technology	3			
ADN	2523	Nutrition	NUTR	2202	Nutrition	3			
ADN	271	Nursing Technology III	NURS	2XXX	Nursing Technology III	3			
ADN	272	Nurs Technology IV	NURS	2XXX	Nurs Technology IV	3			
ADN	2761	Health Assessment	NURS	2XXX	Health Assessment	3			
ADN	2763	Health Assessment	NURS	2XXX	Health Assessment	3			
ADN	2772	Client Care Mgmt	NURS	2XXX	Client Care Mgmt	3			
ANTH	2803	Cultural Anthropology	ANTH	1200	Cultural Anthropology	3	Gen Ed Social/Behavioral		
ANTHR	2803	Cultural Anthropology	ANTH	1200	Cultural Anthropology	3	Gen Ed Social/Behavioral		
ART	1203	Color	ART	1XXX	Color	3			
ART	1213	2-D Design	ART	1210	Two-Dimensional Design	3			
ART	1303	Figure Drawing	ART	1314	Figure Structure	3			
ART	1313	Drawing	ART	1311	Beginning Drawing	3			
ART	2733	Intro To Visual Arts	ART	1030	Intro To Art	3	Gen Ed Humanities/Fine A		
ART	2773	Painting I	ART	2331	Painting I	3			
ART	2783	Painting II	ART	2XXX	Painting II	3			
ART	2793	Printmaking I	ART	2351	Intro To Printmaking	3			
ART	2803	Printmaking II	ART	2XXX	Printmaking II	3			
ART	2863	Survey Art Hist I	ARTH	2010	World Art I	3			
ART	2873	Survey Art Hist II	ARTH	2020	World Art II	3			
ART	2971	Art Special Project	ART	2XXX	Art Special Project	3			
ART	2982	Art Special Project	ART	2XXX	Art Special Project	3			
ART	2993	Art Special Project	ART	2XXX	Art Special Project	3			
BIOL	1154	Biol Science (Honors)	BIOL	1XXX	Biol Science (Honors)	3	Gen Ed Natural Science		
BIOL	1304	General Botany	BIOL	1XXX	General Botany	3	Gen Ed Natural Science		
BIOL	1331	Ozark Ecology I	BIOL	1XXX	Ozark Ecology I	3			
BIOL	1341	Ozark Ecology II	BIOL	1XXX	Ozark Ecology II	3			
BIOL	1434	Basic Anat & Phys	BIOL	1XXX	Basic Anat & Phys	3			
BIOL	1452	Basic Microbiology	BIOL	1XXX	Basic Microbiology	3			
BIOL	1454	Microbiol/Immunology	BIOL	1230	Microbiology	3			

From: U	niv Arka	nnsas Ft Smith	To: University of Memphis					
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category	
BIOL	1472	Medical Terminology	CLAS	1XXX	Medical Terminology	3		
BIOL	2504	General Microbiology	BIOL	2XXX	General Microbiology	2		
BIOL	2754	Invertebrate Zoology	BIOL	2XXX	Invertebrate Zoology	3		
BIOL	2804	Vertebrate Zoology	BIOL	2XXX	Vertebrate Zoology	3		
BUGE	1203	Business Math	BA	1XXX	Business Math	3		
BUGE	1204	Business Math	BA	1XXX	Business Math	3		
BUGE	1303	Intro To Business	MGMT	1010	Intro To Business	3		
BUGE	1403	Integrated Pc Appls	ISDS	1XXX	Integrated Pc Appls	3		
BUGE	1703	Marketing	MKTG	1XXX	Marketing	3		
BUGE	2003	Legal Environ Of Bus	ACCT	2XXX	Legal Environ Of Bus	3		
BUGE	2723	Bus Orgn & Mgmt	MGMT	2XXX	Bus Orgn & Mgmt	3		
BUGE	2733	Small Business Mgmt	MGMT	2XXX	Small Business Mgmt	3		
BUGE	2743	Basic Elements Superv	TECH	2XXX	Basic Elements Superv	3		
BUGE	2774	Prin Of Real Estate	FIR	2XXX	Prin Of Real Estate	3		
BUGE	2833	Human Relations Bus	MGMT	2XXX	Human Relations Bus	3		
BUGE	2843	Personnel Mgmt	MGMT	2XXX	Personnel Mgmt	3		
BUGE	2863	Bus Communications	MGMT	2XXX	Bus Communications	3		
BUGE	2901	Bus: Special Topics	BA	2XXX	Bus: Special Topics	3		
BUGE	2933	Ldrshp Develop Project	BA	2XXX	Ldrshp Develop Project	3		
BUGE	2963	Business Statistics	SCMS	2710	Business Statistics	3		
CADD	1234	Engineering Graphics I	TECH	1XXX	Engineering Graphics I	3		
CADD	1284	Engineering Graphics II	TECH	1XXX	Engineering Graphics II	3		
CADD	2744	Cadd 2d Design Level I	TECH	1521	Graphics/Descriptv Geom	3		
CADD	2764	Cadd 2d Design Level II	TECH	2XXX	Cadd 2d Design Level II	3		
CADD	2774	Customizing Cadd	TECH	2XXX	Customizing Cadd	3		
CADD	2784	Advanced 3d Design	TECH	2XXX	Advanced 3d Design	3		
CADD	2794	Cadd Level III	TECH	2XXX	Cadd Level III	3		
CADD	2834	Machine Drawing/Des I	TECH	2XXX	Machine Drawing/Des I	3		
CADD	2884	Machine Drawing Des II	TECH	2XXX	Machine Drawing Des II	3		
CADD	2901	Drafting Special Topics	TECH	2XXX	Drafting Special Topics	3		
CADD	2994	Engineerin Graphisc III	TECH	2XXX	Engineerin Graphisc III	3		
СНЕМ	1203	Chem For Hith Occup	CHEM	1XXX	Chem For Hlth Occup	3		
CHEM	1303	Chemical Principles Lec	CHEM	1110	General Chemistry I	3		
CHEM	2804	Organic Chemistry I Lab	CHEM	2XXX	Organic Chemistry I Lab	1		
CHEM	2814	Organic Chemistry II	CHEM	2XXX	Organic Chemistry II	3		

From: U	niv Arka	nsas Ft Smith	To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
CIS	11703	Operating Systems	ISDS	1XXX	Operating Systems	3			
CIS	1203	Comp & Their Appls	ISDS	1XXX	Comp & Their Appls	3			
CIS	1213	Operating Systems I	ISDS	1XXX	Operating Systems I	3			
CIS	1703	Operating Systems II	ISDS	1XXX	Operating Systems II	3			
CIS	2233	Bus Information Systems	MIS	2XXX	Bus Information Systems	3			
CIS	2853	Sys Des & Implemen I	ISDS	2XXX	Sys Des & Implemen I	3			
CIS	2863	Sys Des & Impl II	ISDS	2XXX	Sys Des & Impl II	3			
CIS	2901	Cis: Special Topics	ISDS	2XXX	Cis: Special Topics	3			
CIS	2993	Special Projects	ISDS	2XXX	Special Projects	3			
CISPR	150	Fortran Programming	CETH	2251	Adv Programming Tech	4			
CISPR	1503	Fortran Programming	TECH	2251	Adv Programming Tech	4			
CISPR	180	Pascal Programming	TECH	1XXX	Pascal Programming	3			
CISPR	2293	C Programming II	TECH	2XXX	C Programming II	3			
CISPR	231	Data Structures	CETH	2261	Data Structures	4			
CISPR	2313	Data Structures	TECH	2261	Data Structures	4			
CISPR	2413	Cobol Programming II	MIS	2XXX	Cobol Programming II	3			
CISPR	280	Assemb Lang Program	CETH	2XXX	Assemb Lang Program	4			
CISPR	2803	Assemb Lang Program	TECH	2XXX	Assemb Lang Program	4			
CISR	1061	Lotus Macro Writing	СОМР	1XXX	Lotus Macro Writing	3			
CISR	1223	Computer Programming I	СОМР	1900	Computer Programming	4			
CISR	1503	Fortran Programming	CETH	2251	Adv Programming Tech	4			
CISR	1623	Rpg Programming	ISDS	1XXX	Rpg Programming	3			
CISR	2313	Data Structures	CETH	2261	Data Structures	4			
CISR	2553	Dbase Management Sys	COMP	2XXX	Dbase Management Sys	3			
CISR	2803	Assembler Lang Program	CETH	2XXX	Assembler Lang Program	4			
DRAFT	2735	Arch Draw/Design I	TECH	2XXX	Arch Draw/Design I	3			
DRAFT	2743	Comp-Aided Drafting I	TECH	1521	Graphics/Descripty Geom	3			
DRAFT	2763	Comp-Aid Drafting II	TECH	2XXX	Comp-Aid Drafting II	3			
DRFT	1182	Blueprint Read Mach Trad	TECH	1XXX	Blueprint Read Mach Trad	3			
DRFT	1212	Reading Arch Blueprints	TECH	1XXX	Reading Arch Blueprints	3			
DRFT	1233	Engineering Graphics I	TECH	1XXX	Engineering Graphics I	3			
DRFT	1234	Engineering Graphics I	TECH	1XXX	Engineering Graphics I	3			
DRFT	1283	Engineering Graphics II	TECH	1XXX	Engineering Graphics II	3			
DRFT	1284	Engineering Graphics II	TECH	1XXX	Engineering Graphics II	3			
DRFT	1334	Descriptive Geometry	TECH	1XXX	Descriptive Geometry	3			

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Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
ORFT	1384	Technical Illustration	TECH	1XXX	Technical Illustration	3			
ORFT	2735	Architectural Drafting	TECH	2XXX	Architectural Drafting	3			
ORFT	2743	Cad-2d Design Level I	TECH	1521	Graphics/Descriptv Geom	3			
ORFT	2763	Cad-2d Design Level II	TECH	2XXX	Cad-2d Design Level II	3			
ORFT	2773	Customizing Cad	TECH	2XXX	Customizing Cad	3			
ORFT	2783	Advanced 3d Design	TECH	2XXX	Advanced 3d Design	3			
ORFT	2785	Architect Draw/Design	TECH	2XXX	Architect Draw/Design	3			
ORFT	2834	Machine Draw/Des I	TECH	2XXX	Machine Draw/Des I	3			
ORFT	2835	Mach Draw & Des I	TECH	2XXX	Mach Draw & Des I	3			
ORFT	2884	Machine Draw/Des II	TECH	2XXX	Machine Draw/Des II	3			
ORFT	2901	Drafting: Spec Topics	TECH	2XXX	Drafting: Spec Topics	3			
ORFT	2971	Draft-Special Projects	TECH	2XXX	Draft-Special Projects	3			
ORFT	2982	Draft-Special Proj	TECH	2XXX	Draft-Special Proj	3			
ORFT	2993	Draft-Special Proj	TECH	2XXX	Draft-Special Proj	3			
ECON	2003	Basic Economic Theory	ECON	2XXX	Basic Economic Theory	3			
ECON	2803	Prin Econ I (Macro)	ECON	2010	Intro Macroeconomics	3			
ECON	2813	Prin Econ II (Micro)	ECON	2020	Intro Microeconomics	3			
EDUC	2753	Intro Educ/Field Exp	LEAD	2010	School Mitcltrl Set	3			
EDUC	2755	Intro Educ/Field Exp	EDUC	2XXX	Intro Educ/Field Exp	3			
ELE	22824	Dig & Comp Circuits	CETH	2XXX	Dig & Comp Circuits	4			
ELE	27832	Industrial Elec II	EETH	2XXX	Industrial Elec II	4			
ELEC	1002	Electronic Calculations	TECH	1XXX	Electronic Calculations	3			
ELEC	1234	Fund Of Electricity	TECH	1XXX	Fund Of Electricity	3			
ELEC	1235	Fund Of Electricity	TECH	1XXX	Fund Of Electricity	3			
ELEC	1253	Structured Basic Prog	TECH	1010	Computer Apps In Tech	3			
ELEC	1254	Vis Basic Prog Elec Tech	TECH	1010	Computer Apps In Tech	3			
ELEC	1265	Indust Electricity I	TECH	1XXX	Indust Electricity I	3			
ELEC	1353	Elec Circ & Components	EETH	1811	Electronic Circuit Tech	3			
ELEC	1394	Solid State	EETH	2821	Solid State Technology	3			
ELEC	1782	Indus Electricity II	TECH	1XXX	Indus Electricity II	3			
ELEC	1843	Dos Appls Elec Tech	TECH	1XXX	Dos Appls Elec Tech	3			
ELEC	1864	Fund Of Computers	TECH	1XXX	Fund Of Computers	3			
ELEC	2513	Prog Logic Controllers	EETH	2XXX	Prog Logic Controllers	4			
ELEC	2541	Ieee-488 Bus Appls	TECH	2XXX	Ieee-488 Bus Appls	3			
ELEC	2723	Pc Sys Troubleshooting	TECH	2XXX	Pc Sys Troubleshooting	3			

From: U	niv Arka	nsas Ft Smith	To: University of Memphis				
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category
ELEC	2734	Adv Electronic Circ	EETH	2831	Adv Solid State Tech	3	
ELEC	2742	Printed Circ Board Des	TECH	2XXX	Printed Circ Board Des	3	
ELEC	2754	Communications I	EETH	2XXX	Communications I	3	
ELEC	2763	Rf Theory/Techniques	EETH	2XXX	Rf Theory/Techniques	4	
LEC	2772	Power Supply Trbleshtg	TECH	2XXX	Power Supply Trbleshtg	3	
ELEC	2782	Industrial Elect II	EETH	2XXX	Industrial Elect II	3	
ELEC	2783	Industrial Elect II	EETH	2XXX	Industrial Elect II	3	
ELEC	2823	Pc Circ/Assemb Lang Prog	TECH	2XXX	Pc Circ/Assemb Lang Prog	3	
ELEC	2824	Dig/Computer Circ	CETH	2XXX	Dig/Computer Circ	4	
ELEC	2843	Communications II	TECH	2XXX	Communications II	3	
ELEC	2844	Communications II	TECH	2XXX	Communications II	3	
LEC	2853	Pcad: Electronics Cad	CETH	2XXX	Pcad: Electronics Cad	4	
LEC	2884	Communications Theory	TECH	2XXX	Communications Theory	3	
ELEC	2894	Basic Vcr	TECH	2XXX	Basic Vcr	3	
ELEC	2901	Electronics: Spec Topics	TECH	2XXX	Electronics: Spec Topics	3	
ELEC	2933	Industrial Control Sys	TECH	2XXX	Industrial Control Sys	3	
ELEC	2934	Ind Control Sys/Robotics	METH	2XXX	Ind Control Sys/Robotics	3	
ELEC	2944	Electronics/Comp Proj	TECH	2XXX	Electronics/Comp Proj	3	
ELEC	2954	Comp Troubleshooting II	TECH	2XXX	Comp Troubleshooting II	3	
ELEC	2964	Computer Trbleshtg III	TECH	2XXX	Computer Trbleshtg III	3	
ELEC	2971	Electronics-Spec Proj	TECH	2XXX	Electronics-Spec Proj	3	
LEC	2982	Electronics-Spec Proj	TECH	2XXX	Electronics-Spec Proj	3	
ELEC	2993	Electronics-Spec Proj	TECH	2XXX	Electronics-Spec Proj	3	
ELEC	2994	Biomedical Electronics	TECH	2XXX	Biomedical Electronics	3	
ELECT	1253	Struc Basic Program	TECH	1010	Computer Apps In Tech	3	
ELECT	1353	Elec Circ/Components	EETH	1811	Electronic Circuit Tech	3	
ELECT	1394	Solid State	EETH	2821	Solid State Technology	3	
ELECT	2513	Prog Logic Controllers	EETH	2XXX	Prog Logic Controllers	4	
ELECT	2734	Adv Electronic Circ	EETH	2831	Adv Solid State Tech	3	
LECT	2754	Communications I	EETH	2XXX	Communications I	3	
ELECT	2763	Rf Theory/Techniques	EETH	2XXX	Rf Theory/Techniques	4	
LECT	2783	Industrial Elec II	EETH	2XXX	Industrial Elec II	3	
LECT	2824	Digital/Computer Circ	CETH	2XXX	Digital/Computer Circ	4	
LECT	2853	Electronic Cad	CETH	2XXX	Electronic Cad	4	
ELECT	2934	Ind Cntrl Sys/Robotics	METH	2XXX	Ind Cntrl Sys/Robotics	4	

From: U	niv Arka	nnsas Ft Smith	To: Unive	ersity of I	Memphis		
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category
ENG	1203	Fresh Engl I (Honors)	ENGL	1010	English Composition	3	Gen Ed English Composition
ENG	1213	Fresh Engl II (Honors)	ENGL	1020	English Comp/Analysis	3	Gen Ed English Composition
ENG	2783	Amer Lit I (Honors)	ENGL	2XXX	Amer Lit I (Honors)	3	Gen Ed Literature
ENGL	1101	Freshman English I	ENGL	1010	English Composition	3	Gen Ed English Composition
ENGL	1203	Fresh Engl I (Honors)	ENGL	1010	English Composition	3	Gen Ed English Composition
ENGL	1213	Fresh Engl II (Honors)	ENGL	1020	English Comp/Analysis	3	Gen Ed English Composition
ENGL	1223	Technical Composition	ENGL	1XXX	Technical Composition	3	
ENGL	1401	Publicatons Staff	ENGL	1XXX	Publicatons Staff	3	
ENGL	2763	English Literature I	ENGL	2XXX	English Literature I	3	Gen Ed Literature
ENGL	2773	English Literature II	ENGL	2XXX	English Literature II	3	Gen Ed Literature
ENGL	2783	American Literature I	ENGL	2XXX	American Literature I	3	Gen Ed Literature
ENGL	2793	American Lit II	ENGL	2XXX	American Lit II	3	Gen Ed Literature
ENGL	2803	World Literature I	ENGL	2XXX	World Literature I	3	Gen Ed Literature
ENGL	2813	World Lit Honors	ENGL	2XXX	World Lit Honors	3	Gen Ed Literature
ENGL	2823	Shakespeare Play	ENGL	2XXX	Shakespeare Play	3	
ENGL	2853	Imaginative Writing	ENGL	2XXX	Imaginative Writing	3	
ENGL	2863	Expository Writing	ENGL	2XXX	Expository Writing	3	
ENGN	2753	Engineering Statics	CIVL	2131	Statics	3	
ENGN	2763	Dynamics	MECH	2332	Dynamics	3	
ENGN	2803	Thermodynamics	MECH	2XXX	Thermodynamics	3	
ENGN	2933	Circuits II	ELEC	2201	Circuit Analysis I	3	
FINM	2103	Prin Of Finance	FIR	2XXX	Prin Of Finance	3	
FINM	2113	Principles Of Banking	ECON	2XXX	Principles Of Banking	3	
FINM	2133	Financial Institutions	FIR	2XXX	Financial Institutions	3	
FINM	2823	Money & Banking	ECON	2XXX	Money & Banking	3	
FINM	2833	Analy Fin Statements	ACCT	2XXX	Analy Fin Statements	3	
FINMG	2103	Prin Of Finance	FIR	2XXX	Prin Of Finance	3	
FINMG	2823	Money & Banking	ECON	2XXX	Money & Banking	3	
FINMG	2833	Analy Fin Statements	ACCT	2XXX	Analy Fin Statements	3	
FORL	1204	Begin French I	FREN	1010	Elementary French I	3	
FORL	1214	Begin French II	FREN	1020	Elementary French II	3	
FORL	1222	Beg Convers Fren I	FREN	1XXX	Beg Convers Fren I	3	
FORL	1232	Begin Convers Fren II	FREN	1XXX	Begin Convers Fren II	3	
FORL	1304	Begin Spanish I	SPAN	1010	Elementary Spanish I	3	
FORL	1314	Begin Spanish II	SPAN	1020	Elementary Spanish II	3	

From: U	niv Arka	nnsas Ft Smith	To: University of Memphis					
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category	
FORL	1322	Begin Convers Span I	SPAN	1XXX	Begin Convers Span I	3		
FORL	1332	Begin Convers Span II	SPAN	1XXX	Begin Convers Span II	3		
FORL	1404	Begin German I	GERM	1010	Elementary German I	3		
FORL	1414	Begin German II	GERM	1020	Elementary German II	3		
FORL	2423	Intermed German I	GERM	2010	Intermediate German I	3		
FORL	2433	Intermed German II	GERM	2020	Intermediate German II	3		
FORL	2552	Language Practicum	LALI	2XXX	Language Practicum	3		
FORL	2703	Intermed French I	FREN	2010	Intermediate French I	3		
FORL	2713	Intermed French II	FREN	2020	Intermediate French II	3		
FORL	2803	Intermed Span I	SPAN	2XXX	Intermed Span I	3		
FORL	2813	Intermed Span II	SPAN	2020	Intermediate Spanish II	3		
FORLG	1204	Beginning French I	FREN	1010	Elementary French I	3		
FORLG	1214	Beginning French II	FREN	1020	Elementary French II	3		
FORLG	1222	Beg Conv French I	FREN	1XXX	Beg Conv French I	3		
FORLG	12222	Beg Conv French I	FREN	1XXX	Beg Conv French I	3		
FORLG	1232	Beg Conv French II	FREN	1XXX	Beg Conv French II	3		
FORLG	12322	Beg Conv French II	FREN	1XXX	Beg Conv French II	3		
FORLG	1304	Beginning Spanish I	SPAN	1010	Elementary Spanish I	3		
FORLG	13042	Beginning Spanish I	SPAN	1010	Elementary Spanish I	3		
FORLG	1314	Beginning Spanish II	SPAN	1020	Elementary Spanish II	3		
FORLG	13142	Beginning Spanish II	SPAN	1020	Elementary Spanish II	3		
FORLG	1322	Beg Conv Spanish I	SPAN	1XXX	Beg Conv Spanish I	3		
FORLG	13222	Beg Conv Spanish I	SPAN	1XXX	Beg Conv Spanish I	3		
FORLG	1332	Beg Conv Spanish II	SPAN	1XXX	Beg Conv Spanish II	3		
FORLG	1404	Beginning German I	GERM	1010	Elementary German I	3		
FORLG	1414	Beginning German II	GERM	1020	Elementary German II	3		
FORLG	2423	Intermed German I	GERM	2010	Intermediate German I	3		
FORLG	2433	Intermed German II	GERM	2020	Intermediate German II	3		
FORLG	2703	Intermed French I	FREN	2010	Intermediate French I	3		
FORLG	2713	Intermed French II	FREN	2020	Intermediate French II	3		
FORLG	2803	Intermed Spanish I	SPAN	2010	Intermediate Spanish I	3		
FORLG	2813	Intermed Spanish II	SPAN	2020	Intermediate Spanish II	3		
GEOG	2753	World Regional Geog	ESCI	1301	Survey Of World Regions	3	Gen Ed Social/Behaviora	
GEOG	2853	Regional Studies Travel	GEOG	2XXX	Regional Studies Travel	3		
GEOL	1254	Physical Geology	ESCI	1040	Physical Geology	4	Gen Ed Natural Science	

From: U	niv Arka	nsas Ft Smith	To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
GEOL	1264	Historical Geology	ESCI	1050	Historical Geology	4	Gen Ed Natural Science		
HIS	12833	New Testament Survey	HIST	1XXX	New Testament Survey	3			
HIS	2763	Us History II (Honors)	HIST	2020	The U S Since 1877	3	Gen Ed American History		
HIST	1163	Surv West Civil I	HIST	1XXX	Surv West Civil I	3	Gen Ed History		
HIST	1173	Surv West Civili II	HIST	1XXX	Surv West Civili II	3	Gen Ed History		
HIST	1273	Old Test Survey	HIST	1XXX	Old Test Survey	3			
HIST	1283	New Testament Survey	HIST	1XXX	New Testament Survey	3			
HIST	2753	U S History I	HIST	2010	U S To 1877	3			
HIST	2763	U S History II	HIST	2020	The U S Since 1877	3			
JOUR	1203	Intro Mass Communication	JOUR	1700	Survey Mass Communicatn	3			
JOUR	1401	Publications Staff	JOUR	1XXX	Publications Staff	3			
JOUR	2703	Journalism Internship	JOUR	2XXX	Journalism Internship	3			
IOUR	2763	Basic Newswriting	JOUR	2121	Media Writing	3			
JOUR	2773	Basic Publ Graphics	JOUR	2XXX	Basic Publ Graphics	3			
JOUR	2803	Intro To Radio/Tv	СОММ	2XXX	Intro To Radio/Tv	3			
JOURN	1203	Intro Mass Commun	JOUR	1700	Survey Mass Communicatn	3			
JOURN	2763	Basic Newswriting	JOUR	2121	Media Writing	3			
JOURN	2803	Intro To Radio/Tv	СОММ	2XXX	Intro To Radio/Tv	3			
LAWEN	1263	Intro To Law Enforcement	CJUS	1100	Intro To Crim Justce	3			
LAWEN	1363	Intro To Criminology	CJUS	1XXX	Intro To Criminology	3			
LEGAL	1043	Intro Law/Leg Assist	LEGL	2410	Intro To Law	3			
LEGAL	1133	Legal Res/Writing	LEGL	2420	Legal Rsrch/Writing I	3			
LEGAL	2133	Torts	LEGL	2XXX	Torts	3			
LEGAL	2252	Family Law	LEGL	2XXX	Family Law	3			
LEGAL	2323	Civil Litigation	LEGL	2XXX	Civil Litigation	3			
LEGAL	2772	Bus Organizations	LEGL	2XXX	Bus Organizations	3			
LEGAL	2901	Legal Coop Education	LEGL	2XXX	Legal Coop Education	3			
LEGAL	2904	Legal Cooperative Educ	LEGL	2XXX	Legal Cooperative Educ	3			
LEGL	1043	Intro Law/Legal Assist	LEGL	2410	Intro To Law	3			
_EGL	1053	Amer Constitutional Law	POLS	1XXX	Amer Constitutional Law	3			
EGL	1101	Legal Bibliography	UNIV	1XXX	Legal Bibliography	3			
EGL	1133	Legal Research/Writg	LEGL	2420	Legal Rsrch/Writing I	3			
EGL	2081	Comp Resrch Litg/Supt	UNIV	2XXX	Comp Resrch Litg/Supt	3			
LEGL	2082	Comp Resch Lit & Support	LEGL	2XXX	Comp Resch Lit & Support	3			
LEGL	2133	Torts	LEGL	2XXX	Torts	3			

From: U	niv Arka	nnsas Ft Smith	To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
_EGL	2162	Employment Law	UNIV	2XXX	Employment Law	3			
LEGL	2252	Family Law	LEGL	2XXX	Family Law	3			
LEGL	2323	Civil Litigation	LEGL	2XXX	Civil Litigation	3			
LEGL	2382	Legal Ethics	UNIV	2XXX	Legal Ethics	3			
LEGL	2553	Real Estate Law	FIR	2XXX	Real Estate Law	3			
LEGL	2622	Oil & Gas Law	UNIV	2XXX	Oil & Gas Law	3			
LEGL	2643	Commercial Law	UNIV	2XXX	Commercial Law	3			
LEGL	2712	Bankruptcy	LEGL	2XXX	Bankruptcy	3			
LEGL	2723	Crim Law & Procedure	UNIV	2XXX	Crim Law & Procedure	3			
LEGL	2753	Will Trust & Probate Ad	UNIV	2XXX	Will Trust & Probate Ad	3			
LEGL	2772	Business Organizations	LEGL	2XXX	Business Organizations	3			
LEGL	2822	Trial Practice	UNIV	2XXX	Trial Practice	3			
MATH	1113	Fund Math Of Science	MATH	1XXX	Fund Math Of Science	3			
MATH	1403	College Algebra	MATH	1710	College Algebra	3	Gen Ed Mathematics		
MATH	1453	Plane Trigonometry	MATH	1720	Trigonometry	3			
MATH	1533	Technical Math	MATH	1XXX	Technical Math	3			
MATH	2343	Informal Geometry	MATH	2XXX	Informal Geometry	3			
MATH	2403	Survey Of Calculus	MATH	1830	Elementary Calculus	3	Gen Ed Mathematics		
MATH	2443	Discrete Mathematics	MATH	2701	Discrete Structures	3			
MATH	2503	Probability & Statistics	MATH	2XXX	Probability & Statistics	3			
MATH	2753	Finite Math	MATH	2XXX	Finite Math	3	Gen Ed Mathematics		
MATH	2805	Calc/Anal Geom I	MATH	1910	Calculus I	4	Gen Ed Mathematics		
MATH	2855	Calc/Anal Geom II	MATH	1920	Calculus II	4			
MATH	2903	Calculus III	MATH	2110	Calculus III	4			
MATH	2914	Differential Equations	MATH	2XXX	Differential Equations	3			
MUSC	1161	Class Piano I	MUAP	1310	Maj Grp Inst Piano	2			
MUSC	1171	Class Piano II	MUAP	1310	Maj Grp Inst Piano	2			
MUSC	1182	Vocal Diction	MUAP	1XXX	Vocal Diction	3			
MUSC	1191	Class Voice	MUAP	1610	Maj Grp Inst Voice	2			
MUSC	2161	Class Piano III	MUAP	1310	Maj Grp Inst Piano	2			
MUSC	2171	Class Piano IV	MUAP	1310	Maj Grp Inst Piano	2			
MUSC	2862	Fund Improv I	MUAP	2XXX	Fund Improv I	3			
MUSC	2872	Fund Improv II	MUAP	2XXX	Fund Improv II	3			
MUSCL	1161	Class Piano I	MUAP	1310	Maj Grp Inst Piano	2			
MUSCL	1171	Clas Piano II	MUAP	1310	Maj Grp Inst Piano	2			

From: U	niv Arka	nnsas Ft Smith	To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
MUSCL	1191	Class Voice	MUAP	1610	Maj Grp Inst Voice	2			
MUSCL	2161	Class Piano III	MUAP	1310	Maj Grp Inst Piano	2			
MUSCL	2171	Class Piano IV	MUAP	1310	Maj Grp Inst Piano	2			
MUSE	2913	Public School Music	MUSE	2XXX	Public School Music	3			
MUSED	2913	Public School Music	MUSE	2XXX	Public School Music	3			
MUSI	1183	Fund Of Music	MUTC	1001	Basic Music Theory	2			
MUSI	1201	Sight Sing/Ear Trng I	MUTC	1010	Aural Theory I	1			
MUSI	1211	Sight Sing/Ear Trng II	MUTC	1011	Aural Theory II	1			
MUSI	1223	Music Theory I	MUTC	1008	Music Theory I	3			
MUSI	1233	Music Theory II	MUTC	1009	Music Theory II	3			
MUSI	2763	Music Appreciation	MUS	1030	Music Appreciation	3	Gen Ed Humanities/Fine A		
MUSI	2781	Sight Sing/Ear Trng III	MUTC	2010	Aural Theory III	1			
MUSI	2791	Sight Sing/Ear Trng IV	MUTC	2XXX	Sight Sing/Ear Trng IV	1			
MUSI	2803	Music Theory III	MUTC	2008	Music Theory III	3			
MUSI	2813	Music Theory IV	MUTC	2XXX	Music Theory IV	3			
MUSI	2843	Music Literature I	MUHL	2XXX	Music Literature I	3			
MUSI	2853	Music Literature II	MUHL	2XXX	Music Literature II	3			
MUSIC	1183	Fund Of Music	MUTC	1001	Basic Music Theory	2			
MUSIC	1201	Sss/Ear Training I	MUTC	1010	Aural Theory I	1			
MUSIC	1211	Ss/Ear Training II	MUTC	1011	Aural Theory II	1			
MUSIC	1223	Music Theory I	MUTC	1008	Music Theory I	3			
MUSIC	1233	Music Theory II	MUTC	1009	Music Theory II	3			
MUSIC	2763	Music Appreciation	MUS	1030	Music Appreciation	3	Gen Ed Humanities/Fine A		
MUSIC	2781	Ss/Ear Training III	MUTC	2010	Aural Theory III	1			
MUSIC	2791	Ss/Ear Training IV	MUTC	2XXX	Ss/Ear Training IV	3			
MUSIC	2803	Music Theory III	MUTC	2008	Music Theory III	3			
MUSIC	2813	Music Theory IV	MUTC	2XXX	Music Theory IV	3			
MUSIC	2843	Music Literature I	MUHL	2XXX	Music Literature I	3			
MUSIC	2853	Music Literature II	MUHL	2XXX	Music Literature II	3			
MUSPR	1421	Concert Choir	MUAP	1XXX	Concert Choir	1			
MUSPR	1441	Concert Band	MUAP	2001	Universty Concert Band	1			
MUSR	1201	Jazz Lab Ensemble	MUAP	1XXX	Jazz Lab Ensemble	3			
MUSR	1351	Instrumental Ensembles	MUAP	1XXX	Instrumental Ensembles	3			
MUSR	1401	1st Edition Show Company	MUAP	1XXX	1st Edition Show Company	3			
MUSR	1411	Jazz Band	MUAP	1XXX	Jazz Band	3			

From: U	niv Arka	nsas Ft Smith	To: Unive	ersity of I	Memphis		
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category
/USR	1421	Concert Choir	MUAP	1XXX	Concert Choir	1	
1USR	1441	Concert Band	MUAP	2001	Universty Concert Band	1	
)FAD	1001	Intro To Keyboarding	MGMT	1XXX	Intro To Keyboarding	3	
DFAD	1021	Microsoft Excel	MGMT	1XXX	Microsoft Excel	3	
FAD	1031	Microsoft Access	MGMT	1XXX	Microsoft Access	3	
)FAD	1041	Microsoft Powerpoint	MGMT	1XXX	Microsoft Powerpoint	3	
FAD	1051	Corel Quattro Pro	MGMT	1XXX	Corel Quattro Pro	3	
FAD	1053	Business English	MGMT	1XXX	Business English	3	
FAD	1061	Corel Presentations	MGMT	1XXX	Corel Presentations	3	
FAD	1071	Corel Data Desktop	MGMT	1XXX	Corel Data Desktop	3	
)FAD	1081	Corel Draw	MGMT	1XXX	Corel Draw	3	
FAD	1091	Microsoft Works	MGMT	1XXX	Microsoft Works	3	
FAD	1101	Wordperfect-Dos	MGMT	1XXX	Wordperfect-Dos	3	
FAD	1203	Beginning Keyboarding	MGMT	1XXX	Beginning Keyboarding	3	
FAD	1211	Lotus Word Pro	MGMT	1XXX	Lotus Word Pro	3	
FAD	1221	Lotus Freelance Graphics	MGMT	1XXX	Lotus Freelance Graphics	3	
FAD	1223	Intermed Keyboarding	MGMT	1XXX	Intermed Keyboarding	3	
FAD	1231	Lotus Approach	MGMT	1XXX	Lotus Approach	3	
FAD	1301	Displaywrite	MGMT	1XXX	Displaywrite	3	
FAD	1303	Shorthand I/Speedw	MGMT	1XXX	Shorthand I/Speedw	3	
FAD	1343	Office Administration	MGMT	1XXX	Office Administration	3	
FAD	1353	Word Process Oper I	MGMT	1XXX	Word Process Oper I	3	
FAD	1511	Wordperfect Windows	MGMT	1XXX	Wordperfect Windows	3	
FAD	2151	Records Management	MGMT	2XXX	Records Management	3	
FAD	2343	Word Process Oper II	MGMT	2XXX	Word Process Oper II	3	
FAD	2353	Word Process Adv Appls	MGMT	2XXX	Word Process Adv Appls	3	
FAD	2371	Microsoft Word Windows	MGMT	2XXX	Microsoft Word Windows	3	
FAD	2381	Advanced Word For Window	MGMT	2XXX	Advanced Word For Window	3	
FAD	2401	Adv Wordperfect-Dos	MGMT	2XXX	Adv Wordperfect-Dos	3	
FAD	2413	Machine Transcription	MGMT	2XXX	Machine Transcription	3	
FAD	2511	Adv Wp For Windows	MGMT	2XXX	Adv Wp For Windows	3	
FAD	2513	Medical Transcription	MGMT	2XXX	Medical Transcription	3	
FAD	2723	Advanced Keyboarding	MGMT	2XXX	Advanced Keyboarding	3	
FAD	2822	Electronic Calculators	MGMT	2XXX	Electronic Calculators	3	
DFAD	2843	Ins Proc Med Office	MGMT	2XXX	Ins Proc Med Office	3	

From: U	niv Arka	nsas Ft Smith	To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
OFAD	2853	Med Ins Coding	MGMT	2XXX	Med Ins Coding	3			
OFAD	2863	Office Communications	MGMT	2XXX	Office Communications	3			
OFAD	2923	Office Procedures	MGMT	2XXX	Office Procedures	3			
OFAD	2993	Ofad: Special Topics	MGMT	2XXX	Ofad: Special Topics	3			
OFADM	2151	Records Management	MGMT	2XXX	Records Management	3			
OFADM	2863	Office Communications	MGMT	2XXX	Office Communications	3			
OFADM	2923	Office Procedures	MGMT	2XXX	Office Procedures	3			
PHIL	2753	Intro To Philosophy	PHIL	1101	Classical Issues/ Phil	3			
PHILO	2753	Intro To Philosophy	PHIL	1101	Classical Issues/ Phil	3	Gen Ed Humanities/Fine Ar		
PHSC	2654	Earth Science	PSCI	2XXX	Earth Science	3	Gen Ed Natural Science		
PHSC	2754	Physical Science	PSCI	2XXX	Physical Science	3	Gen Ed Natural Science		
PHYE	1011	Beg Aerobic Fitness	PHED	1003	Aerobics	1			
PHYE	1101	Health Concepts	PHED	1XXX	Health Concepts	1			
PHYE	1251	Archery & Bowling	PHED	1XXX	Archery & Bowling	1			
PHYE	1301	Tennis I	PHED	1501	Tennis	1			
PHYE	1321	Adv Aerobic Fitness	PHED	1XXX	Adv Aerobic Fitness	1			
PHYE	1502	Sports Fundamentals	EXSS	1XXX	Sports Fundamentals	3			
PHYE	1512	Sports Fundamentals	EXSS	1XXX	Sports Fundamentals	3			
PHYE	1551	Golf	PHED	1571	Golf	1			
PHYE	1621	Total Fitness	PHED	1XXX	Total Fitness	1			
PHYE	1801	Varsity Men'S Bsktbl I	PHED	1005	Condtn: Varsity Sports	1			
PHYE	1811	Var Women'S Bsktbl I	PHED	1005	Condtn: Varsity Sports	1			
PHYE	1821	Varsity Baseball I	PHED	1005	Condtn: Varsity Sports	1			
PHYE	2353	Sports Officiating	EXSS	2XXX	Sports Officiating	3			
PHYE	2761	Angling & Rec Activities	PHED	2XXX	Angling & Rec Activities	1			
PHYE	2801	Var Men Basketball II	PHED	1005	Condtn: Varsity Sports	1			
PHYE	2811	Var Women Bsktball II	PHED	1005	Condtn: Varsity Sports	1			
PHYE	2821	Varsity Baseball II	PHED	1005	Condtn: Varsity Sports	1			
PHYE	2853	Health & Safety	EXSS	2XXX	Health & Safety	3			
PHYE	2953	First Aid	HMSE	2102	First Aid And Cpr	3			
PHYED	1011	Beg Aerobic Fitness	PHED	1003	Aerobics	1			
PHYED	1101	Health Concepts	EXSS	1XXX	Health Concepts	3			
PHYED	1251	Archery/Bowling	PHED	1XXX	Archery/Bowling	1			
PHYED	1301	Tennis I	PHED	1501	Tennis	1			
PHYED	1321	Adv Aerobic Fitness	PHED	1XXX	Adv Aerobic Fitness	1			

From: U	niv Arka	ansas Ft Smith	To: University of Memphis					
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category	
PHYED	1502	Sports Fundamentals	EXSS	1XXX	Sports Fundamentals	3		
PHYED	1512	Sports Fundamentals	EXSS	1XXX	Sports Fundamentals	3		
PHYED	1551	Golf	PHED	1571	Golf	1		
PHYED	1621	Total Fitness	PHED	1XXX	Total Fitness	1		
PHYED	1801	Varsity Men'S Bsktball I	PHED	1005	Condtn: Varsity Sports	1		
PHYED	1811	Var Women'S Bsktbl I	PHED	1005	Condtn: Varsity Sports	1		
PHYED	1821	Varsity Baseball I	PHED	1005	Condtn: Varsity Sports	1		
PHYED	2353	Sports Officiating	EXSS	2XXX	Sports Officiating	3		
PHYED	2761	Angling/Recr Activities	PHED	2XXX	Angling/Recr Activities	1		
PHYED	2801	Var Men'S Bsktball II	PHED	1005	Condtn: Varsity Sports	1		
PHYED	2811	Var Women'S Bsktbl II	PHED	1005	Condtn: Varsity Sports	1		
PHYED	2821	Varsity Baseball II	PHED	1005	Condtn: Varsity Sports	1		
PHYED	2853	Health & Safety	EXSS	2XXX	Health & Safety	3		
PHYED	2953	First Aid	HMSE	2102	First Aid And Cpr	3		
PHYS	2753	Technical Physics	PHYS	1001	Introductory Phys Lab	1	Gen Ed Natural Science	
PHYSC	2753	Technical Physics	PHYS	1001	Introductory Phys Lab	1	Gen Ed Natural Science	
POLS	2753	Amer National Govt	POLS	1030	American Government	3		
POLS	2853	State & Local Govt	POLS	2XXX	State & Local Govt	3		
POLS	2963	World Politics	POLS	1301	Comparative Politics	3	Gen Ed Social/Behavioral	
POLSC	2753	Amer National Government	POLS	1030	American Government	3		
POLSC	2853	State/Local Government	POLS	2XXX	State/Local Government	3		
POLSC	2963	World Politics	POLS	1301	Comparative Politics	3	Gen Ed Social/Behavioral	
PSY	1163	General Psyc (Honors)	PSYC	1XXX	General Psyc (Honors)	3	Gen Ed Social/Behavioral	
PSYC	1163	Gen Psych (Honors)	PSYC	1XXX	Gen Psych (Honors)	3		
PSYC	2503	Prob & Statistics	PSYC	2XXX	Prob & Statistics	3		
PSYC	2763	Abnormal Psychology	PSYC	2XXX	Abnormal Psychology	3		
PSYC	2963	Life Span Develop Psyc	EDPR	2111	Dvlpmnt Across Lifespan	3		
PSYCH	1163	General Psychology	PSYC	1XXX	General Psychology	3		
PSYCH	2763	Abnormal Psychology	PSYC	2XXX	Abnormal Psychology	3		
PSYCH	2963	Life Span Develop Psyc	EDPR	2111	Dvlpmnt Across Lifespan	3		
QTEC	1101	Qual Statis Appl Pc'S	TECH	1XXX	Qual Statis Appl Pc'S	3		
QTEC	1183	Just-In-Time Manufact	TECH	1XXX	Just-In-Time Manufact	3		
QTEC	1203	Quality Concepts	TECH	1XXX	Quality Concepts	3		
QTEC	1213	Statistical Proc Control	TECH	1XXX	Statistical Proc Control	3		
QTEC	1214	Statistical Process Con	TECH	1XXX	Statistical Process Con	3		

From: Univ Arkansas Ft Smith			To: University of Memphis						
Course Prefix	Course #	Course Title	Course Prefix	Course #	Course Title	Credit Given	General Ed. Category		
QTEC	1233	Quality Mgmt Theory	TECH	1XXX	Quality Mgmt Theory	3			
QTEC	1243	Intro Wrld Cls Bus Oper	TECH	1XXX	Intro Wrld Cls Bus Oper	3			
QTEC	1261	Geo Dim & Tolerancing	TECH	1XXX	Geo Dim & Tolerancing	3			
QTEC	1273	Total Quality Mgmt	TECH	1XXX	Total Quality Mgmt	3			
QTEC	1403	Quality Statistics I	TECH	1XXX	Quality Statistics I	3			
QTEC	1901	Quality Tech Workbased	TECH	1XXX	Quality Tech Workbased	3			
QTEC	2203	Quality Statistics II	TECH	2XXX	Quality Statistics II	3			
QTEC	2313	Metrology I	TECH	2XXX	Metrology I	3			
QTEC	2323	Metrology II	TECH	2XXX	Metrology II	3			
QTEC	2333	Quality & Reliab Meth	TECH	2XXX	Quality & Reliab Meth	3			
QTEC	2753	Quality Tech Cert Prep	TECH	2XXX	Quality Tech Cert Prep	3			
SOCI	2753	Intro To Sociology	SOCI	1010	Introduction to Sociology	3			
SOCI	2853	Social Problems	SOCI	2XXX	Social Problems	3			
SOCIO	2753	Intro To Sociology	SOCI	1010	Introductory Sociology	3			
SOCIO	2853	Social Problems	SOCI	2XXX	Social Problems	3			
SPCH	1203	Intro Speech Commun	СОММ	1780	Intro Human Communicatn	3			
SPCH	2703	Public Speaking	СОММ	2XXX	Public Speaking	3	Gen Ed Oral Communication		
SPE	1203	Intro Speech Comm (Hon)	СОММ	1780	Intro Human Communcatn	3			
SPECH	1203	Intro Speech Commun	СОММ	1780	Intro Human Communcatn	3			
SPECH	270	Public Speaking	СОММ	2XXX	Public Speaking	3	Gen Ed Oral Communication		
SPECH	2703	Public Speaking	СОММ	2XXX	Public Speaking	3			
TCHG	1182	Industrial Safety	METH	1XXX	Industrial Safety	3			
TCHG	2835	Metallurgy	TECH	2XXX	Metallurgy	3			
TCHG	2901	Technology: Spec Topics	TECH	2XXX	Technology: Spec Topics	3			
TECHG	118	Industrial Safety	METH	1XXX	Industrial Safety	3			
TECHG	1182	Industrial Safety	TECH	1XXX	Industrial Safety	3			