


June 2026 Board Meeting

Schedule Wednesday, June 3, 2026 10:45 AM — 11:45 AM CDT
Organizer Colton Cockrum

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Presented by Robert Carter













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1. Call to Order and Opening Remarks

Presented by Robert Carter

2. Roll Call & Declaration of Quorum

Presented by Robert Carter

3. Approval of Full Board Meeting Minutes from March 4, 2026

For Approval

Presented by Robert Carter

University of Memphis Board of Trustees
Board of Trustees
Full Board Minutes
March 4, 2026

Agenda Item 1: Call to Order and Opening Remarks

Chairman Carter called the meeting to order and thanked Chairman Johnson for all of his work as previous chairman.

Agenda Item 2: Roll Call and Declaration of Quorum

Chairman Carter recognized Board Secretary, Colton Cockrum to call the roll. Secretary Cockrum called the roll. The following trustees were in attendance:

Trustee Bailey, Trustee Carter, Trustee Edwards, Trustee Gregory, Chairman Johnson, Trustee Keeney, Trustee Marchetta, Trustee McKinney, Trustee North, Trustee Ellison (Trustee Ellison joined virtually and said he was alone and could hear), Trustee Orgel, and Trustee Springfield

Secretary Cockrum announced the presence of a quorum.

Agenda Item 3: Approval of December 3, 2025, Meeting Minutes

Chairman Carter called for a motion to approve the meeting minutes for the December 3, 2025, meeting. The motion was made by Trustee Edwards and seconded by Trustee Johnson. Secretary Cockrum took a roll call vote, and the meeting minutes were approved.

Agenda Item 4: President's Update

Chairman Carter recognized President Hardgrave to provide the President's update. President Hardgrave provided updates regarding the governor's budget for the upcoming year and how that the Fogelman College of Business and Economic's new building is currently in the budget. From the federal perspective, now that the FY26 budget has been signed in February, the university has \$21 million allocated for defense-related research project and an additional \$2 million for community projects. President Hardgrave also announced that today's meeting was the last meeting for Chris Bailey and President Hardgrave thanked Chris for his leadership to the Board.

President Hardgrave concluded his report and then introduced Dr. Santosh Kumar, the Lillian & Morrie Moss Chair of Excellence in Computer Science.

Agenda Item 5: Research Presentation

Dr. Santosh Kumar gave a presentation on the CuesHub research project.

Agenda Item 6: Reports and Recommendations of the Academic and Student Affairs Committee

Chairman Carter recognized Trustee Marchetta to give a report of the Academic and Student Affairs Committee. Trustee Marchetta stated that the Academic and Student Affairs Committee met earlier that morning and received updates from the Executive Vice President for Academic Affairs and Provost, David Russomanno. There were three agenda items addressed during this committee meeting that included the MS in Applied Artificial Intelligence, the Institutional Mission Profile, and the revision to the Tenure and Academic Freedom Policy.

For the MS in Applied Artificial Intelligence, Dr. Russomanno explained that the University is proposing to establish this graduate degree program that will have concentrations in public health, business, electrical and computer engineering, language and literacy technologies, and smart cities. This 30-credit hour graduate degree program is designed to prepare professionals to lead AI implementation and strategy across diverse industries. Trustee Marchetta stated that the Academic & Student Affairs Committee voted to approve this item earlier and now called upon the full board to do so as well, “The committee recommends a motion to approve the Master of Science in Applied AI degree program with concentrations in Public Health, Business, Electrical and Computer Engineering, Language and Literacy Technologies, and Smart Cities.” The motion was made by Trustee McKinney and seconded by Trustee Johnson. There was no discussion. Secretary Cockrum called a roll call vote and the motion carried.

The second agenda item addressed by the committee was the approval of the institutional mission profile. This annual approval of the institutional mission profile is a requirement of the Tennessee Higher Education Commission. Earlier that morning the Academic & Student Affairs Committee voted to approve this item and now Trustee Marchetta called upon full board to approve,

“The committee recommends a motion to approve the Institutional Mission Profile as presented in the meeting materials.” There was no discussion on the motion. The motion was made by Trustee Marchetta and seconded by Trustee Edwards. Secretary Cockrum called a roll call vote and the motion carried.

The final agenda item was an informational item regarding the BOT Tenure & Academic Freedom Policy. Provost Russomanno explained that the potential revisions to this policy have been shared with the Executive Committee of Faculty Senate to gain their feedback.

Trustee Marchetta concluded his report.

Agenda Item 7: Reports and Recommendations of the Advancement Committee

Chairman Carter provided the report of the Advancement Committee. Trustee Carter stated that earlier in the morning the Advancement Committee met and Dr. Tara Jones, Senior Vice President of Advancement, provided an advancement update. Her presentation covered the progress her unit has made towards the Ascend Strategic Plan KPIs, this progress reflects continual improvement in New Gifts & Commitments and the Market Value of the Endowment. Dr. Jones also provided an FY26 fundraising progress. As of early February, over \$23 million had been raised. Additionally, Dr. Jones provided an overview of the University of Memphis Foundation, which included year-over-year growth and the endowment distribution. In addition, Dr. Jones highlighted the 2025 achievements within her area that included key personnel hires, establishment of national networks, and maximization of corporate engagement. Finally, Dr. Jones laid out the 2026 goals for Advancement.

All items presented in the Advancement Committee were for information purposes and did not require a vote of the committee or the Board. Chairman Carter concluded the business of the Advancement Committee.

Agenda Item 8: Reports and Recommendations of the Governmental Affairs and Public Policy Committee

Chairman Carter recognized Trustee Edwards to provide an update on the Governmental Affairs & Public Policy Committee.

Trustee Edwards mentioned that earlier in the morning the Governmental Affairs & Public Policy Committee met to address one agenda item. The one agenda item was related to a resolution to submit a student's name for the possibility to serve on the board of the Tennessee State Board of Education. The committee passed a resolution to submit Hudson Noe's name as the University Schools nominee for this position. Hudson Noe is a class of 2027 student at University High School, where he has earned a 4.56 GPA and an ACT score of 31. Hudson serves on the Superintendent's Advisory Council, is the co-captain of the Robotics Team, and is Captain of the Knowledge Bowl.

As a reminder, by law, the Governmental Affairs and Public Policy Committee serves as the school board for the University Schools system. Therefore, since the committee voted to approve this motion, it does not need to come before the full board for a vote.

Agenda Item 9: Reports and Recommendations of the Athletics Committee

Chairman Carter recognized Trustee North for the report and recommendations of the Athletics Committee. Trustee North mentioned that earlier that morning the Athletics Committee met and received an update from Dr. Ed Scott, Senior Vice President and Director of Intercollegiate Athletics. This update included progress towards three capital

projects which include, the Simmons Bank Liberty Stadium, the Liza Wellford Fletcher Stadium, and the Football Academic Building. Dr. Scott also provided an update on ticket sales across all sports. Additionally, Dr. Scott provided a house settlement/revenue share update and a recap from the fall 2025 season. The highlights from the fall 2025 season included: a 12th consecutive bowl appearance in football, women's soccer advanced to the second round of the NCAA Women's College Cup, the highest recorded GPA in department history (3.56). Finally, Dr. Scott announced that he made four key hires in his area.

Trustee North concluded the business of the Athletics Committee.

Agenda Item 10: Reports and Recommendations of the Finance and Audit Committee

Chairman Carter recognized Trustee McKinney for the report and recommendations of the Finance and Audit Committee. Trustee McKinney stated that the Finance & Audit Committee had met that morning. At that meeting, Angela Ross, the Chief Internal Auditor, presented several informational items to the Committee. The items presented included a summary of audit issued follow-up, summary of internal audit investigations, annual external financial audit reports, and results from the internal audit client survey. Each of these agenda items were for information purposes only and did not require a vote of the committee or the full board.

Trustee McKinney then addressed the three agenda items that were covered by Rene Bustamante, the Chief Financial Officer and Chief Operations Officer. Those items included a capital budget request, annual financial audit report, and information regarding the annual risk assessment process. Trustee McKinney stated that earlier that morning the Finance & Audit Committee voted to approve the Capital Budget Request and he now called upon the full board to approve it as well. Trustee McKinney called for the following motion, "The Finance & Audit Committee recommends a motion to approve the Capital Budget Request for Fiscal Year 2027 / 28 as detailed in the meeting materials." The motion was made by Trustee North and seconded by Trustee Johnson. Secretary Cockrum called a roll call vote and the motion carried.

Trustee McKinney concluded his report.

Agenda Item 11: New Business –

Chairman Carter opened new business by recognizing the student trustee, Chris Bailey, whose term was ending after that meeting. Chairman Carter provided Trustee Bailey for a plaque in recognition of his service.

Chairman Carter then recognized that Trustee North was resigning from the Board. Trustee North was one of the original members of the Board and the second chairman of the Board. Chairman Carter thanked Trustee North for his service to the board. Trustee Johnson thanked Trustee North for his friendship and work with the Board. Trustee Springfield also thanked Trustee North for his work and his ability to ask great

questions. Trustee McKinney thanked Trustee North for welcoming him to the Board and stated that Trustee North embodied everything good about the community. Trustee Gregory stated that he admired Trustee North for what he brought to the Board.

Chairman Carter presented Trustee North with a plaque in thanks for his service.

Trustee North provided comments regarding his tenure as a Board member.

Chairman Carter recognized Secretary Cockrum for the final item in new business.

Secretary Cockrum announced that when word got out that Trustee Johnson was rolling off as board chairman, several individuals sent in proclamations and letters of thanks on behalf of the work that Trustee Johnson did as Board Chairman. Secretary Cockrum read portions of these proclamations as listed below,

“Where as Mr. Cato Johnson is one of Memphis’s prominent leaders...he is also outgoing Chairman of the Board of Trustees and a founding member of the Board...he has been active in the Memphis community and sought for expertise in strategic public policy...and he has received many awards and honors (including several lifetime achievement awards)...let it be resolved that I, Steve Cohen, member of Congress, along with the citizens of the 9th Congressional District of Tennessee, honor Cato Johnson for his work as chairman of the Board of Trustees and his decades-long work in public policy and regulatory affairs.”

“By the authority vested in me, I want to recognize Cato Johnson for serving as Chairman of the University of Memphis Board of Trustees. This certificate of appreciation is in recognition of outstanding service in the best interests and in the highest traditions of the State of Tennessee.” – Governor Bill Lee

“Dear Mr. Johnson, I write to share my upmost gratitude for all you have done while serving as Chair of the University of Memphis Board of Trustees. Your leadership has been instrumental to a flourishing chapter of the university’s history, and your time as chair concludes with the university in a strong position.” Senator Marsha Blackburn.

Agenda Item 12: Additional Business

Chairman Carter asked for any additional business and there was none.

Agenda Item 13: Adjournment

Chairman Carter called for a motion to adjourn. A motion and a second was provided and the meeting was adjourned.

4. Request to Address the Board

Presented by Robert Carter

5. President's Update

Presentation

Presented by Bill Hardgrave

6. Doctor of Physical Therapy Update and Presentation

Presentation

**7. Report and Recommendations of
Academic & Student Affairs Committee**
Presented by Jeffrey Marchetta

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Academic and Student Affairs Committee

Presentation: BOT Policy Revision: Tenure Upon Appointment

Presented by: David Russomanno, Executive Vice President for Academic Affairs and Provost

Background: A revision to the tenure upon appointment policy is recommended to give the Board flexibility to recruit and retain distinguished faculty and senior academic leaders (e.g., deans and vice presidents).

Motion to be Made:

The Academic and Student Affairs Committee recommends that the Board approve revisions to the Tenure and Academic Freedom Policy, specifically the Tenure Upon Appointment section as reflected in the meeting materials.

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Academic and Student Affairs Committee

Presentation: Tenure and Promotion and Tenure of Faculty (Recommendation for Approval)

Presented by: Dr. David Russomanno, Executive Vice President for Academic Affairs and Provost

Background:

Tenure is the principle that entitles a faculty member continuation of his or her annual appointment until relinquishment or forfeiture of tenure, or until termination of tenure for adequate cause. A healthy tradition of academic freedom and awarding promotion and tenure are uniquely fundamental to the academy and essential to the proper functioning of a university. Faculty members eligible for tenure must serve a probationary period and must demonstrate continuing value to the institution.

Promotion and Tenure is granted only by positive action by the Board of Trustees to faculty members in a department, school, or college of the University of Memphis. The list of faculty members recommended for tenure and tenure/promotion is attached.

Recommendation:

The Academic and Student Affairs Committee recommends that the Board approve and grant promotion and promotion and tenure to the faculty members recommended by the provost in the department, school or college of the University indicated in the meeting materials.

NOTE: 3 faculty members recommended for Tenure
25 faculty members recommended for Promotion and Tenure

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Academic and Student Affairs Committee

Presentation: Tenure Upon Appointment, Dr. Randall Adkins, Professor, Political Science

Presented by: Dr. David Russomanno, Executive Vice President for Academic Affairs and Provost

Background:

Dr. Randall “Randy” Adkins has been named dean of the College of Arts and Sciences effective July 20, 2026.

Dr. Adkins previously served as Senior Associate Dean for Humanities, Social Sciences, and Graduate Education at University of Nebraska at Omaha.

Dr. Adkins earned his B.A. in Political Science from Marshall University in 1991, his M.A. in Political Science from Miami University (Ohio) in 1992, and his Ph.D in in Political Science from Miami University (Ohio) in 1995. He served as an Assistant Professor at Concord College from 1995-1998 and at California University of Pennsylvania from 1998-200. He held the ranks of Associate Professor (2003-2009) and Full Professor (2009-present) at University of Nebraska at Omaha.

Adkin’s primary research focuses on political behavior, political parties, electoral politics, and political campaigns and he has numerous publications, including books, book chapters, and journals.

Motion to be Made:

The Academic and Student Affairs Committee recommends that the Board approve and grant tenure upon appointment for Dr. Randall Adkins as Professor of Political Science, College of Arts and Sciences.

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Academic and Student Affairs Committee

Presentation: Tenure Upon Appointment, Jim Strickland, Cecil C. Humphreys School of Law

Presented by: Dr. David Russomanno, Executive Vice President for Academic Affairs and Provost

Background:

Jim Strickland was appointed as dean of the Cecil C. Humphreys School of Law and as a Professor of Practice on June 1, 2024. The intent is to **re-appoint** him as dean of the Cecil C. Humphreys School of Law and as a Professor with tenure upon reappointment on July 1, 2026.

The faculty promotion and tenure committee within the Cecil C. Humphreys School of Law has recommended appointment of dean Jim Strickland at the rank of professor with tenure as reflected in the accompanying materials.

Motion to be Made:

The Academic and Student Affairs Committee recommends that the Board approve and grant tenure for dean Jim Strickland as Professor of Law, Cecil C. Humphreys School of Law on reappointment.

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Academic and Student Affairs Committee

Presentation: BOT Policy: TN Legislation Impacting Tenure and Dismissal

Presented by: David Russomanno, Executive Vice President for Academic Affairs and Provost

Background:

During the 2026 legislative session, the Tennessee General Assembly enacted House Bill 2194, which amended state law governing faculty tenure, termination procedures, and disciplinary processes applicable to public institutions of higher education. This legislation requires the Board of Trustees to create a policy that affirms academic freedom and provides for a process for termination of tenure that complies with state and federal law. The attached policy is revised to include the processes for termination for unsatisfactory performance and misconduct. Many changes to the policy were taken from the Faculty Handbook to ensure minimal impact to faculty rights.

The proposed revisions to the Board of Trustees Tenure Policy which are highlighted in the attached materials are intended to align the policy with the new statutory requirements of HB 2194 by:

- Defining “Cause” for termination to include both Unsatisfactory Performance and Misconduct;
- Establishing detailed standards and examples of Unsatisfactory Performance and Misconduct;
- Creating formal procedures governing termination proceedings for Unsatisfactory Performance;
- Establishing procedures governing disciplinary actions and termination for Misconduct;
- Providing procedural safeguards and due process protections for faculty members;
- Clarifying hearing rights under institutional tribunal procedures and the Tennessee Uniform Administrative Procedures Act (“UAPA”); and

The proposed revisions also incorporate procedural language designed to ensure that disciplinary determinations are supported by documented and substantiated evidence.

Also, additional proposed revisions are recommended and included to align Board policy with established University processes, which have been highlighted in the attached materials.

Motion to be Made:

The Academic and Student Affairs Committee recommends that the Board approve the revisions to the Tenure policy as reflected in the meeting materials.

8. Report and Recommendations of Governmental Affairs & Public Policy Committee

Presented by Doug Edwards

9. Report and Recommendations of Finance & Audit Committee

Presented by David McKinney

The University of Memphis Board of Trustees

Report For Approval

Date: June 4, 2025

Committee: Finance and Audit Committee

Presentation: Review and Approval of Office of Internal Audit and Consulting Charter

Presented by: Angela Ross, Associate Vice President and Chief Audit Executive

Background:

The purpose, authority, and responsibility of the internal audit activity must be formally defined in an internal audit charter, consistent with The Institute of Internal Auditor's (IIA) *International Standards for the Professional Practice of Internal Auditing (Standards)*. The internal audit charter establishes the internal audit activity's position within the organization, including the nature of the chief audit executive's functional reporting relationship with the board; authorizes access to records, personnel, and physical properties relevant to the performance of engagements; and defines the scope of internal audit activities.

According to the University of Memphis Audit Committee Charter, the Audit Committee must "review, approve, and update the Internal Audit charter annually or more frequent if necessary." The University of Memphis Office of Internal Audit and Consulting Charter was last reviewed and approved at the June 5, 2024, Board of Trustees meeting. There were no revisions to the charter at that time.

To comply with requirements of State of Tennessee statutes and the University of Memphis Audit Committee Charter, the attached Office of Internal Audit and Consulting Charter is presented to the Finance and Audit Committee. There are proposed changes recommended from the Office of Internal Audit and Consulting this year.

The University of Memphis Board of Trustees

Report For Approval

Date: June 3, 2026
Committee: Finance and Audit Committee
Report Title: Review and Approval of Proposed FY2027 Internal Audit Plan
Presented by: Angela Ross, Associate Vice President and Chief Audit Executive

Background:

The Proposed FY2027 Internal Audit Plan for the University is presented for review and approval by the Finance and Audit Committee. Finance and Audit Committee approval of the Internal Audit Plan is required by the State of Tennessee Audit Committee Act of 2005 (Tenn. Code Ann. §§ 4-35-101–108), the University of Memphis Finance and Audit Committee Charter, and the University of Memphis Office of Internal Audit & Consulting Charter.

Motion to be Made:

The Finance & Audit Committee recommends a motion to approve the FY27 Internal Audit Plan as reflected in the meeting materials.

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: June 3, 2026

Committee: Finance and Audit Committee

Presentation: FY2026-27 Proposed Budget and FY2025-26 Estimated Budget

Presented by: Rene Bustamante, Executive Vice-President, Chief Operating & Financial Officer

Background:

Budget Control Policy (UM 1768) recognizes budgeting as the process whereby the plans of an institution are translated into an itemized, authorized, and systematic plan of operation, expressed in dollars, for a given period. This policy also recognizes that a budget is a plan, and circumstances may necessitate revisions or changes from time to time. In view of this, we will submit budgets for approval three times each fiscal year. At this time, both the FY2026-27 Proposed budget and FY2025-26 Estimated budget are presented for consideration.

The **Proposed Budget** is prepared in the spring for implementation each fiscal year on July 1. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment projections, proposed revenue changes and research activities. The **Proposed Budget** is submitted to the Board for approval prior to the start of the subsequent fiscal year which includes the FY2027 Compensation Plans.

The final budget submitted for each fiscal year is the **Estimated Budget**. This budget includes carryforward balances from prior years that represent available resources at the departmental level. Although these funds are available, we do not anticipate that all resources will be spent in the current fiscal year. The **Estimated Budget** also includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the **Proposed Budget** for the upcoming fiscal year.

Motion to be Made:

The Finance and Audit Committee recommends approval of the FY2025-26 Estimated Budget and the FY2026-27 Proposed Budget and assumptions as presented in the meeting materials.

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: June 3, 2026

Committee: Finance and Audit Committee

Presentation: FY27 Tuition and Mandatory Fee Increases

Presented by: Rene Bustamante, Executive Vice-President, Chief Operating & Financial Officer

Background:

The University must evaluate certain criteria when considering an increase in tuition and mandatory fees. Those criteria include:

- Level of state support.
- Tennessee Higher Education Commission (THEC) binding tuition & mandatory fee ranges
- Total cost of attendance.
- Efforts to mitigate the financial effect on students.
- Other factors affecting the university's financial stability such as projected student enrollment, university enrollment goals, and critical priorities & values as defined in the University strategic plan

The binding range for undergraduate in-state tuition and mandatory fees for fiscal year 2026-27 is zero to four and a half percent as enacted at the Spring THEC meeting.

UofM is proposing the following tuition and mandatory fee increases listed below:

Proposed Tuition & Mandatory Fee Increase	Annual Increase		
	Instate	OOS	Int'l
Undergraduate Tuition	4.48% \$504	4.35% \$846	4.05% \$1,026
Graduate Tuition	2.80% \$380	3.17% \$580	3.39% \$780
Law Tuition	2.62% \$550	3.05% \$814	3.30% \$1,034

A five-year history of UofM’s in-state undergraduate student tuition/maintenance and mandatory fees is presented below in comparison to Tennessee Locally Governed Institutions (LGIs) and the University of Tennessee System:

Total Undergraduate In State Tuition and Mandatory Fees											
		<i>AY21-22</i>	<i>% Incr</i>	<i>AY22-23</i>	<i>% Incr</i>	<i>AY23-24</i>	<i>% Incr</i>	<i>AY24-25</i>	<i>% Incr</i>	<i>AY25-26</i>	<i>% Incr</i>
Austin Peay State University	APSU	8,761	1.6%	8,761	0.0%	9,023	3.0%	9,384	4.0%	9,852	5.0%
East Tennessee State University	ETSU	9,674	1.9%	9,674	0.0%	9,950	2.9%	10,472	5.2%	10,994	5.0%
Middle Tennessee State University	MTSU	9,592	1.8%	9,592	0.0%	9,878	3.0%	10,396	5.2%	11,071	6.5%
Tennessee State University	TSU	8,335	1.9%	8,335	0.0%	8,571	2.8%	8,981	4.8%	9,438	5.1%
Tennessee Technological University	TN Tech	10,522	1.8%	10,522	0.0%	10,830	2.9%	11,376	5.0%	11,926	4.8%
University of Memphis	UofM	10,056	1.5%	10,056	0.0%	10,344	2.9%	10,728	3.7%	11,256	4.9%
University of Tennessee-Chattanooga	UTC	9,848	2.0%	9,848	0.0%	10,144	3.0%	10,462	3.1%	10,762	2.9%
University of Tennessee-Knoxville	UTK	13,244	-0.2%	13,244	0.0%	13,484	1.8%	13,812	2.4%	13,876	0.5%
University of Tennessee-Martin	UTM	9,912	1.7%	9,912	0.0%	10,208	3.0%	10,566	3.5%	10,824	2.4%
University of Tennessee-Southern	UTS	10,200		10,200	0.0%	10,506	3.0%	10,924	4.0%	11,264	3.1%
Univ. Avg		10,014		10,014		10,294		10,710		11,126	

Motion to be Made:

For FY27, the Finance and Audit Committee recommends approval for the proposed tuition and mandatory fee increases as presented in the meeting materials.

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Finance & Audit Committee

Presentation: President's Review and Evaluation

Presented by: Chairman Rob Carter

Background: According to the Presidential Review and Evaluation Policy, the Board of Trustees will evaluate the University President on an annual basis. The evaluation period will be April through March, and the results will be presented during the June Board meeting. The Board Chair will provide a recommendation on the overall performance of the President, as well as any compensation adjustments and/or other necessary terms of employment to the Finance & Audit Committee. The Finance & Audit Committee shall approve or modify the Chair's assessment of the President's performance, the President's proposed goals for the next evaluation cycle, and take appropriate action on any recommendations regarding compensation or other terms of employment. The Committee's action will then be submitted to the full Board of Trustees for approval or modification.

Motion to be Made: The Finance & Audit Committee recommends a motion to approve the Chairman's review and evaluation of the President.

10. New Business - Approval of Student Trustee

For Approval

Presented by Robert Carter

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 4, 2026

Committee: Full Board Meeting

Presentation: Appointment of Student Trustee – LaDerrick Milton

Presented by: Bill Hardgrave

Background:

The University of Memphis Board of Trustees Bylaws specify there be one nonvoting member of the Board who shall be a student representative to be appointed by the Board.

LaDerrick is a rising senior criminal justice major with a minor in social work. He is an active participant in the Hardin Honors College and is involved in several student organizations including NAACP, Empowered Men of Color, TRiO, and Student Government Association. In the spring semester, LaDerrick was voted by the student body as president of the Student Government Association.

LaDerrick arrived to the University of Memphis from Chicago, IL and has immersed himself into the student experience both in and out of the classroom.

Motion to be Made: The University of Memphis Board of Trustees recommends a motion to approve LaDerrick Milton as the student trustee. His one-year term will be effective immediately and continue through May 31, 2027.

11. New Business - Approval of Data Severance

For Approval

Presented by Robert Carter

The University of Memphis Board of Trustees

Recommendation for Approval

Date: June 3, 2026

Committee: Full Board meeting

Presented by: Chairman Rob Carter

Background: Pursuant to T.C.A. § 49-8-101(a)(2)(C), and consistent with the governance framework established under the FOCUS Act of 2016, the University of Memphis Board of Trustees hereby formally requests approval from the Tennessee Higher Education Commission (THEC) to assume responsibility from the Tennessee Board of Regents (TBR) for the performance of institutional data reporting functions.

Motion to be Made: The University of Memphis requests a motion to formally request approval from the Tennessee Higher Education Commission (THEC) to assume responsibility from the Tennessee Board of Regents (TBR) for the performance of institutional data reporting functions.

12. Additional Business

Presented by Robert Carter

13. Adjournment

Presented by Robert Carter