

December 2020 Academic, Research and Student Success Committee Meeting

Schedule	Tuesday, December 1, 2020 12:00 PM — 2:00 PM CST
Venue	Zoom Video Conference
Organizer	Sparkle Burns

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Presented by David Kemme

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Presented by David Kemme

1. Call to Order and Opening Remarks

Presented by David Kemme

2. Roll Call and Declaration of Quorum

Presented by Melanie Murry

3. Approval of Meeting Minutes for August 27, 2020

For Approval

Presented by David Kemme

**University of Memphis
Academic, Research and Student Success Committee
Minutes**

August 27, 2020 | 1:00 pm

The Academic, Research and Student Success Committee of the University of Memphis Board of Trustees met at 1:00 p.m. CST, on Thursday, August 27, 2020 virtually using the video conferencing system Zoom.

Agenda Item 1: Call to Order and Opening Remarks

Chair Kemme called the meeting to order.

Agenda Item 2: Roll Call and Declaration of Quorum

Melanie Murry, University Counsel and Board Secretary asked for a meeting of necessity due to pandemic and unable to meet in person. Secretary Murry asked if a motion could be called for the meeting of necessity, the motion was made by Chair Kemme and properly seconded. A voice vote was taken and unanimously approved.

Secretary Murry asked the Trustees to confirm if they could hear her clearly and if they were alone. Melanie Murry then called the role and confirmed the following committee members were present. All Trustees in attendance confirmed that they could hear clearly, and they were alone.

Committee Membership:

- Trustee Edwards
- Trustee Kemme
- Trustee North
- Trustee Roberts

Additional non committee Trustees:

- Trustee Springfield

Board Secretary Murry announced the presence of a quorum.

Agenda Item 3: Approval of Meeting Minutes for March 4, 2020 (action)

Chair Kemme asked if there were any questions or discussion and then moved to accept the March 4, 2020 meeting minutes. Trustee Roberts seconded the motion. A voice vote was taken and unanimously approved.

Agenda Item 4: Tenure Upon Appointment for Dr. Christos Papadopoulos (action)

Chair Kemme recognized Provost Tom Nenon to discuss the request for tenure upon appointment for

Dr. Papadopoulos, new Chair of Excellence in Global Research Leadership in the Department of Computer Science. Provost Nenon stated that we are recommending tenure upon appointment for Dr. Christos Papadopoulos which requires board approval. Dr. Papadopoulos has an outstanding record in teaching, research and service as well as an extensive record of success in obtaining external funding. His research area is autonomous devices-very interdisciplinary work across colleges. We would like to request that you grant him tenure upon appointment.

Motion was made by Trustee Edwards and properly seconded.

Chair Kemme asked if there was any discussion. Trustee Edwards recommended that either Joanna Curtis, Tom Nenon or Damon Fleming let Rita Sparks know who will be holding this chair. Both Provost Nenon and Ms. Curtis agreed. Trustee Kemme asked if there were any other questions or comments, none was provided.

A roll call vote was taken, and the motion was unanimously approved.

Agenda Item 5: Student Conduct Emergency Rule Related to Title IX (action)

Chair Kemme recognized Dr. Justin Lawhead and Tiffany Cox. Mr. Lawhead began the presentation by saying the Office of Student Accountability and Office of Institutional Equity went through a yearlong process of studying what were the departmental rule changes. The decision was that both Office of Institutional Equity complaints and Title IX complaints would follow the same model. Student court, student leaders, presentations were made to the executive board of the SGA and focus groups with the Student Center were consulted. The Title IX changes along with the rule changes with the Office of Institutional Equity is a connection to the Code of Conduct, Rights and Responsibilities change, which is a transition from Tennessee Board of Regents. This is the first part of that change with and the process will be completed by the end of the academic year. The change in the University's rule and rights and responsibilities provides more due process initiatives and exceed a lot of the due process pieces that was in the original rule change.

Tiffany Cox explained the **Summary of Major Changes to UofM Title IX Policy/Procedure** document as it relates to sexual harassment the sexual misconduct. Ms. Cox reiterated that it was important to have one process (policy and procedure) that addresses how we handle sexual misconduct on campus. The new regulations required the University's policy to be in compliance by August 15th. This decision was vetted through faculty, staff, and students. People are being trained to handle these cases, including sitting on panels, hearing appeals, and assisting students during the grievance procedure. Trustee Roberts asked for clarification on two items:

- (1) Clarification on live hearing – does that mean open to the public or just for people listed in the policy?

Ms. Cox responded only the parties and people attending have to be present in real time, it is not open to public.

- (2) Clarification about August 14 effective date on the cover memo (for Student Code of Conduct, Title IX Rule compliance with federal regulations). There is a requirement for approval from the state legislature “therefore an emergency rule is being implemented”– is this the emergency rule and we can put in an emergency rule waiting for legislative approval?

Ms. Murry responded that because we are a state entity, we must give a UAPA hearing and an administrative hearing. As it relates to this emergency rule, because it impacts students in their due process, we must go through the process of rulemaking. The normal process of rulemaking would require us to conduct a hearing. Because we had to have things implemented sooner than later, we are doing an emergency rule. Once this is approved today and approved finally at full BOT meeting, within 3 days of board approval we can do an emergency hearing and then we will have to go back to go through the full rule making process to have this officially implemented; however, it will be implemented for a 90 day period until we go through the full rule making process. This is a stop gap until we go through the full process. Dr. Lawhead added that the full process will include the entire Code of Conduct as well.

Chair Kemme stated that faculty and staff went through annual training for the past 2-3 years to understand the previous set of regulations and policies He asked if there would be new training to update faculty and staff about their new roles once this rule is in place. Ms. Cox responded that there would be updated training for faculty and staff; however, she indicated that faculty and staff who no longer fall under the Campus Security Authorities umbrella are still strongly encouraged to report incidents. She also indicated that those individuals who fall under the Campus Security Authorities group would receive extensive training.

Chair Kemme asked if there were any additional questions, concerns, or issues by the committee, none was provided. Chair Kemme asked for a motion to approve. Trustee Roberts made the motion and it was properly seconded.

A roll call vote was taken; however, the Item was temporarily tabled due to Trustee North being off the call.

Trustee Edwards
Trustee North (no response)
Trustee Roberts
Trustee Kemme

Trustee North reconnected later during the ARSS meeting. He voted in favor and the motion was unanimously approved.

Agenda Item 6: Strategic Update of Research Development (presentation)

Chair Kemme recognized Dr. Jasbir Dhaliwal, Executive Vice President for Research and Innovation. Dr. Dhaliwal gave an interim report on our strategic research goal to achieve Carnegie R1 Status. It began two years ago, with a request to revitalize the university as a research institution.

Division Objectives: increase research expenditures, service faculty, grow research capacity. **Execution Strategies:** grow research talent pipeline, enable research development, enhance research collaboration, improve key metrics.

Dr. Dhaliwal gave an overview of the many supporting programs launched in the past 18 months as well as the successes in the programs.

He also touched on the key metrics for the last fiscal year, including total research expenditures 20% and NSF Awards have increased over 200%. He stated that there are 26 faculty members who have more

than 500 thousand dollars in research grants and 49 faculty members who have more than 250 thousand dollars in awards. In addition, Dr. Dhaliwal discussed the most recent successes (July 2020 and forward).

Trustee Edwards commented on the remarkable progress that has been made by Dr. Dhaliwal toward R1 status. Dr. Dhaliwal thanked President Rudd and Provost Nenon and stated it is not his division, it is the faculty who have made the progress. Chair Kemme echoed Trustee Edwards comments.

Agenda Item 7: Early Career Award (information)

Presentations by:

DoE Early Career Recipient

- **Dr. Ranganathan Gopalakrishnan**, Assistant Professor of Mechanical Engineering

NSF CAREER Recipients

- **Dr. Jessica Jennings**, Assistant Professor of Biomedical Engineering
- **Dr. Thomas Watson**, Assistant Professor of Computer Science

Dr. Ranganathan Gopalakrishnan discussed *Thermodynamic and Transport Models of Strongly Coupled Dusty Plasmas*. This 5-year grant will bring together aspects of physics, fluid mechanics, solid mechanics, data science and statistics. This will be a good place to train our own graduate and undergraduate students to propagate knowledge.

Dr. Amber Jennings discussed *CAREER: Tethered Biofilm Dispersal Signals for Long-term Protection of Engineering Materials*. In this project her lab studies microorganisms that form biofilm that can cause infections, contamination and sludge build up. Dr. Jennings' group has collaborated with Chemistry Department to synthesize a novel biofilm inhibitor (2CP) and have applied for a patent. Broader impacts: long term protection of surfaces, cleaning surfaces, and educational impacts from higher education as well as K-12 education.

Dr. Thomas Watson discussed *Structural Communication Complexity*. Dr. Watson gave a brief overview of his research that was awarded a 5-year NSF CAREER grant based on a proposal entitled *Structural Communication Complexity*. He discussed complexity theory, communication complexity, and structural complexity.

Agenda Item 8: Additional Committee Business

Chair Kemme requested additional information for our committee's oversight function:

- Tenure & Promotion candidate packages– the amount of data included needs to be standardized
- Need for an Annual Report of Academic Programs - informational document to provide better understanding of the processes

Provost Nenon indicated that the General Faculty meeting presentation (available on our website) would be helpful and offered to provide a condensed version of that presentation that highlights some of our successes and challenges. He also suggested that the board might be interested in the SRI

Budgets (submitted annually) and the data that is requested; including our examination of the information we ask of the colleges, including external funding, faculty teaching loads, class sizes, and number of degrees as well as additional information that is not as easily identifiable. Some samples from college submissions could also be provided. Dr. Nenon indicated he would also be glad to provide additional reports and to answer any questions.

Agenda Item 9: Adjournment

Chair Kemme called for a motion to adjourn. Motion was made by Trustee Roberts and properly seconded. Although there was not a quorum; Melanie Murry indicated that we could adjourn.

4. Naming of School of Accountancy

For Approval

Presented by Joanna Curtis

The University of Memphis Board of Trustees

Recommendation

Approval

Date: December 1, 2020

Committee: Academic, Research and Student Success Committee

Recommendation: Naming of School of Accountancy

Presented by: Joanna Curtis, Chief Advancement Officer

Background:

We are seeking approval from the Board to name the School of Accountancy in the Fogelman College of Business & Economics the **Crews School of Accountancy**, in recognition of a \$5 million commitment by the Crews Family Foundation.

Hilliard Crews, the founder of Shelby Group International and President of the Crews Family Foundation, is a distinguished alumnus of the University (BS '71) and a committed supporter. He previously made a gift to establish the Crews Center for Entrepreneurship (2010) and invested in the River City Partnership in the College of Education and the Time to Shine athletics campaign. The Crews Family Foundation's pledge to the Fogelman College of Business will support the mission of College and School of Accountancy.

The School of Accountancy has 18 full-time faculty (including two Chairs of Excellence) and offers undergraduate, master's, and doctoral degrees. The School of Accountancy consistently has the largest undergraduate major enrollment (over 500 students) and an outstanding alumni network in the accounting profession and beyond. The Accounting PhD program was relaunched in Fall 2020 with the strategic emphasis on relevant research in accounting, auditing, and governance. A strategic objective is to grow the PhD program and create a new Center for Emerging Technologies in Accounting to serve as a focal point for accounting and analytics-related research, teaching, and outreach.

Committee Recommendation:

The Academic Research and Student Success Committee recommends naming the School of Accountancy in the Fogelman College of Business the Crews School of Accountancy.

5. Student Code of Rights and Responsibilities

Presentation

Presented by Darren Wibberding

The University of Memphis Board of Trustees

Presentation
For Information

Date: December 1, 2020

Committee: Academic, Research and Student Success Committee

Presentation: Student Code of Rights and Responsibilities

Presented by: Darren Wibberding, Associate Dean of Students

Background:

Presentation regarding proposed changes to the current student code being proposed by the Office of Student Accountability.

Changes are being made post-separation from TBR where the code originated to fit campus philosophy on student discipline and shared governance.

In conformance with UAPA, the code goes through a formal rulemaking process.

Major changes to the code include: hearing panels as opposed to solo decision makers; streamlining multiple types of misconduct processes into one process; incorporation of informal resolution options; and providing additional clarification to rules as requested by students.

Student Code of Rights and Responsibilities

Academic, Research and Student Success Committee

Darren Wibberding
Associate Dean of Students

December 1, 2020
Zoom Video Conference



DECEMBER 2020

- Reason for the Rule
- Overview of Major Changes
- Feedback and Campus Support
- Next Steps
- Q & A

Reason for the Rule

- The Uniform Administrative Procedures Act requires that the University implement a legislatively approved policy (i.e. rule) for any matters related to the discipline of students.
- Currently relying on TBR's policy, it is now time to develop our own policies that fit our specific campus philosophy regarding student discipline and that comport with state and federal laws/regulations.

Overview of Major Changes

- Moving from a “solo hearing officer” to a “board” process that encourages the community to take responsibility for policy enforcement.
- Streamlining multiple hearing & case types to be heard in the same fashion, reducing confusion and providing for required due process under recent 6th Circuit case law and federal regulation.
- Allowing for informal resolution wherever possible.
- Providing additional policy details, as requested by students, to **reduce ambiguity.**



Initial Investigation

- Initial Notice
- Exchange Information
- Gather Evidence
- Meet with Witnesses
- Process Education



Resolution Proposal

- Opportunity to Resolve
- Agreement as to Violation
& Outcomes



Hearing

- Real Time
- Non-OSA Hearing Panel
- 3 voting members



Appeal

- Non-OSA Appeal Reader
- Limited Basis
- Return to Committee

6. Shared Governance Successes

Presentation

Presented by Jeffrey Marchetta

The University of Memphis Board of Trustees

Presentation
For Information

Date: December 1, 2020

Committee: Academic, Research and Student Success Committee

Presentation: Shared Governance Successes

Presented by: Jeff Marchetta, Faculty Senate President and Professor in Mechanical Engineering

Background:

Higher education has faced unprecedented challenges this year with the onset of the COVID-19 and resulting budget reductions. In spite of that, the University of Memphis administration, faculty, staff, and students have found common ground working together through shared purpose to keep the university safe, affordable, and vibrant during these difficult times.

Some successes in shared governance are presented to highlight the positive direction the administration is taking to expand faculty participation in the stewardship of the University of Memphis.

Shared Governance Successes

Academic, Research and Student Success Committee

Jeff Marchetta
Faculty Senate President
Professor, Mechanical Engineering

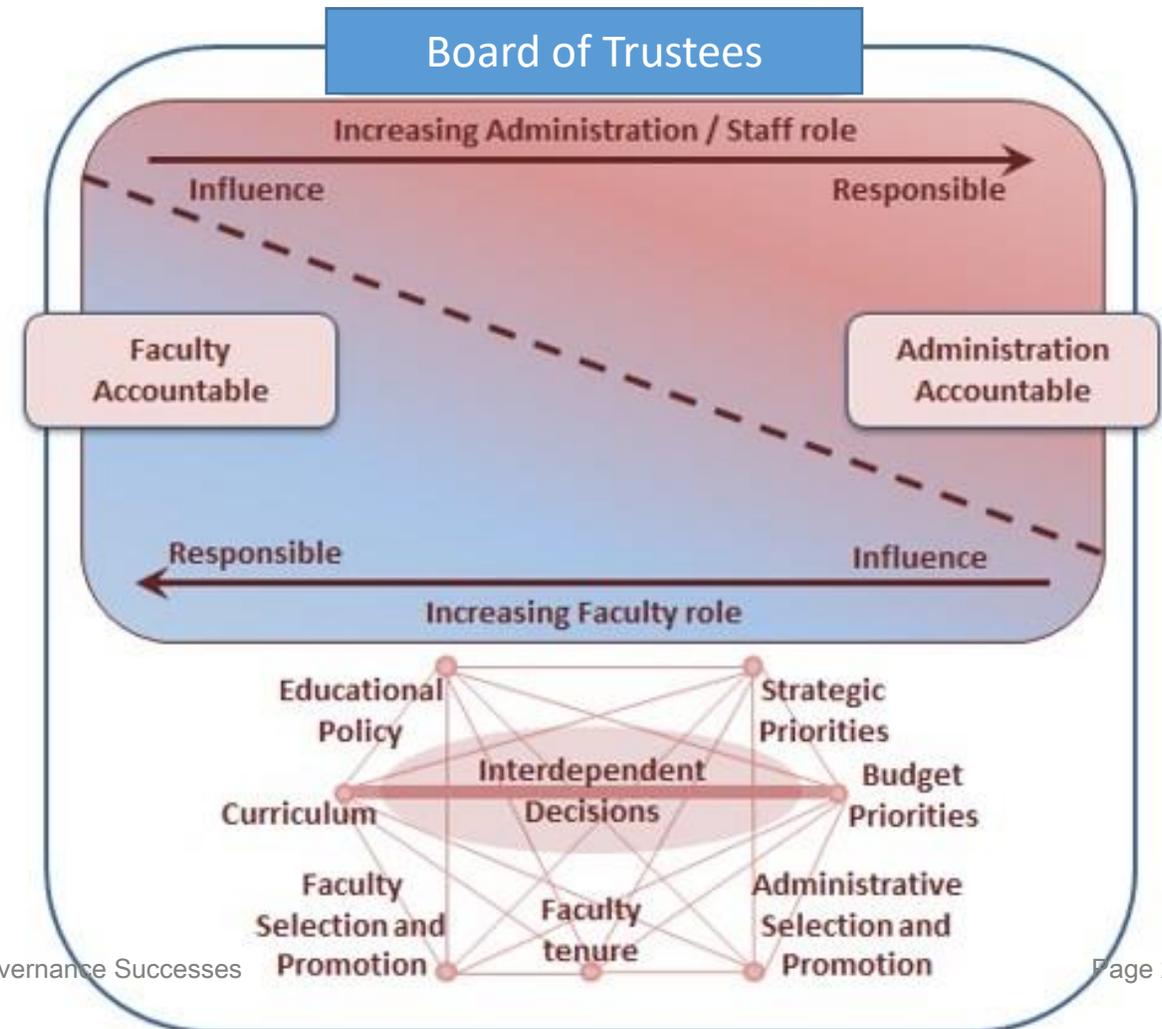
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DECEMBER 2020

The Faculty Senate serves as the primary vehicle for faculty participation in the **Shared Governance** of the University

The role of faculty extends beyond teaching and research, to active participation in the stewardship of the university.



COVID-19 Task Force - Return to Campus Planning

6 Working groups of key faculty staff and administrators focused on curriculum delivery, health and safety, student life, athletics, facilities and technology infrastructure



Budget Reduction Task Force – Short and Long-Term Planning

Composed of key faculty, staff, students, and administrators to explore a range of approaches and alternatives for closing short-term budget gaps and long-term planning for potential future reductions

Faculty Senate Budget and Finance Committee

Joint effort to conduct financial and education sustainability reviews of academic units.

Graduate Assistant Funding Working Group

Joint effort to reevaluate practices of funding graduate assistants to more closely align with the research mission of the university.

Faculty Senate Faculty Policies Committee

Joint effort to modernize the faculty handbook and align with the mission of the university



7. Additional Business

Presented by David Kemme

8. Adjournment

Presented by David Kemme