














# June 2023 Academic, Research and Student Success Committee Meeting

<b>Schedule</b>	Wednesday, June 14, 2023 8:30 AM — 8:50 AM CDT
<b>Venue</b>	Maxine A. Smith University Center - Bluff Room (304)
<b>Organizer</b>	Sparkle Burns

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# 1. Call to Order and Opening Remarks

Presented by Doug Edwards



## 2. Roll Call and Declaration of Quorum

Presented by Melanie Murry



### 3. Approval of Meeting Minutes from December 9, 2022

For Approval

Presented by Doug Edwards

**University of Memphis Board of Trustees**  
**Academic, Research and Student Success Committee Meeting**  
**December 9, 2022**  
**Meeting Minutes**

**Committee Membership:**

Douglas Edwards, Committee Vice Chair  
David Kemme, Committee Chair  
Marvin Ellison  
David McKinney  
David North  
Carol Roberts  
Marissa Clark, Student Trustee, Non-voting Member  
Abby Parrill, Interim Provost, Ex-Officio, Non-voting Member  
Jasbir Dhaliwal, Vice President for Research, Ex-Officio, Non-voting Member  
Karen Weddle-West, Vice President for Student Academic Success, Ex-Officio, Non-voting Member

**Agenda Item 1: Call to Order and Opening Remarks**

Chairman Edwards welcomed the committee, our president, guests, and other administrators to the Scheidt Center for the Performing Arts. He commented that although we traditionally meet at Lambuth in December, we are excited to be in this magnificent facility. Chairman Edwards stated that many exciting things have happened since the last meeting:

- Our women's soccer team made it to the Sweet Sixteen and ended the year ranked number 21 in the country – a terrific accomplishment.
- Tiger football is preparing for their ninth consecutive bowl appearance in Dallas and making up for the loss to Utah State in 1971.
- President Hardgrave, Trustee North, and Chairman Edwards had the opportunity to see Billy Spook Murphy, former football coach and athletic director, be inducted into the College Football Hall of Fame. Chairman Edwards indicated he has no doubt there will be other members of the Tiger family who will be inducted into the College Football Hall of Fame in the future.

Chairman Edwards turned the meeting over to Chair Kemme. Chair Kemme then called the meeting to order and asked Secretary Murry to call roll.

**Agenda Item 2: Roll Call and Declaration of Quorum**

Secretary Melanie Murry called roll and announced the presence of a quorum. The following trustees were in attendance:

Trustee Roberts  
Trustee Clark  
Trustee North  
Trustee Kemme  
Trustee McKinney  
Trustee Edwards

*Additional trustees in attendance but not part of this committee:*

Trustee Springfield  
Trustee Johnson  
Trustee Graf



### **Agenda Item 3: Approval of Meeting Minutes from September 7, 2022 (Approval)**

Chair Kemme called the committee meeting to order and asked if there were any questions or discussion regarding the minutes from the September 7, 2022 meeting. Trustee Edwards moved that the minutes be approved, and it was properly seconded. A voice vote was called, and the motion carried.

### **Agenda Item 4: Provost Update (Informational)**

Chair Kemme recognized Provost Parrill to provide an informational update.

Provost Parrill reported on the following items:

- Dr. Parrill is currently reviewing over 120 promotion applications from our faculty. This exceeds largest number ever by at least a factor of two. These files are wonderful highlights of faculty contributions to teaching, research, and student success efforts. You will be seeing the actual promotion recommendations from President Hardgrave later in the spring.
- Dr. Parrill also highlighted that through the year, we have been working with the community to identify workforce demands, community connection points, how the university and community can work together on important problems. One of the meetings convened identified very high workforce demand for nurses and nurse practitioners. We look forward to seeing a future program proposal from our Loewenberg College of Nursing on how to meet this critical workforce need.

Dr. Parrill concluded her presentation.

Chair Kemme asked if there were any questions.

- Trustee North commented that the number of promotions was terrific. He indicated that one of the items that is on their agenda is the declining enrollment in higher education. Trustee North asked is there a role that faculty can play in suggesting curriculum or outreach to help draw students? Provost Parrill responded by saying yes, through the faculty annual evaluation and in the promotion process. There is an outreach category in the report where data is collected, and achievements are monitored. Dr. Parrill discussed how the University achieved those outreach methods and stated there are a number of events that the faculty do but we can brainstorm with our new academic leaders, deans, and chairs to enhance our efforts.
- Chair Kemme made a point of clarification that a large number of these promotions are individuals who were full time instructors who were converted to assistant or associate professors of teaching.
- Trustee Johnson commented that he was glad that we are looking at the workforce issue and how it was affecting nursing. One question being asked is are we thinking outside of the box regarding nursing. He remarked that he was glad to see that we are thinking outside the box because if we do not solve this, we are going to have major health care issues.
- Chair Edwards commented that points brought up by Trustees North and Johnson fit nicely in where we are with the strategic plan. We need programs that are relevant to what is taking place today and these are the needs for the state of Tennessee. Nothing is more important in the coming year than getting our strategic plan right and a large part of that is being sure we have the right academic programs.

Secretary Murry acknowledged Trustee Graf and Trustee Johnson were in attendance.

#### **Agenda Item 5: Additional Business**

Chair Kemme asks for any additional business.

- Dr. Hardgrave stated that as we look at the strategic plan, some of the things we are going to have to address will be issues in enrollment and academic programs, specifically with outcomes. We think of enrollment being the input and outcomes being the output and we must focus on both sides. With R1, we are looking at being a sustainable R1. It is relevant in this committee because of things we know that will be coming. An additional item is that this committee has a very broad set of duties. It may be that he comes back to the board with recommendations on how to restructure the committee structure for the board, and would ask the board to consider or be open to consideration as we get deeper into the strategic plan so that the structure of the board is in line with the strategic plan.
- Chair Kemme mentioned that Dr. Dhaliwal provided research information for the board, and it is available in the materials. No presentation or discussion.

#### **Agenda Item 6: Adjournment**

- Chair Kemme called for a motion to adjourn. Trustee Roberts moved and the motion was properly seconded. Committee adjourned.

## 4. Promotion of Faculty

Presentation

Presented by Abby Parrill

# The University of Memphis Board of Trustees

Presentation

For Information

**Date:** June 14, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Promotion of Faculty

**Presented by:** Dr. Abby Parrill, Interim Provost

## **Background:**

Faculty promotion serves as recognition of excellence. Faculty who serve in tenured, clinical, research, teaching, and practice tracks are eligible to apply for promotion after five years in rank (or upon approved timeline adjustments). Promotion is an important component of retaining high quality faculty that provide the essential instruction, scholarship and service that are fundamental to the academy and essential to the proper functioning of a university.

**NOTE: 2023 96 faculty were promoted.**

# The University of Memphis

## 2023 Promotions

Faculty Name	Current Rank	Proposed Rank	Promotion
<b>College of Arts &amp; Sciences</b>			
Anthropology	Edward Maclin	Assistant Professor of Teaching	Associate Professor of Teaching
Biological Sciences	Rebecca Cook	Associate Professor of Teaching	Professor of Teaching
Biological Sciences	Charles Kubicek	Assistant Professor of Teaching	Associate Professor of Teaching
Biological Sciences	Alka Sharma	Assistant Professor of Teaching	Associate Professor of Teaching
Chemistry	Jermaine Johnson	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Computer Science	William Baggett	Assistant Professor of Teaching	Associate Professor of Teaching
Computer Science	Kriangsiri Malasri	Assistant Professor of Teaching	Associate Professor of Teaching
Computer Science	Fatih Sen	Assistant Professor of Teaching	Associate Professor of Teaching
Criminology and Criminal Justice	Shelley Keith	Associate Professor	Professor
Criminology and Criminal Justice	George Megelsh	Associate Professor of Teaching	Professor of Teaching
Earth Sciences	Julie Johnson	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
English	Carlos Bolton	Assistant Professor of Teaching	Associate Professor of Teaching
English	Cristina Cervone	Associate Professor	Professor
English	Catherine Dice	Assistant Professor of Teaching	Associate Professor of Teaching
English	Ana-Gratiela Gal	Assistant Professor of Teaching	Associate Professor of Teaching
English	Paula Hayes	Assistant Professor of Teaching	Associate Professor of Teaching
English	Gray Hilmerson	Associate Professor of Teaching	Professor of Teaching
English	Tammy Jones	Assistant Professor of Teaching	Associate Professor of Teaching
English	Rachel Kaplowitz Cantrell	Assistant Professor of Teaching	Associate Professor of Teaching
English	Cecilia Nina Myers	Assistant Professor of Teaching	Associate Professor of Teaching
English	Rhonda Powers	Assistant Professor of Teaching	Associate Professor of Teaching
English	Courtney Santo	Assistant Professor of Teaching	Associate Professor of Teaching
English	Kathy Lou Schultz	Associate Professor	Professor
English	Stacy Smith	Assistant Professor of Teaching	Associate Professor of Teaching
English	Elizabeth Weston	Associate Professor of Teaching	Professor of Teaching
History	Michele Coffey	Assistant Professor of Teaching	Associate Professor of Teaching
History	Christine Eisel	Assistant Professor of Teaching	Associate Professor of Teaching
History	Chrystal Goudsouzian	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
History	Amanda Lee Savage	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Mathematical Sciences	Alpha Ba	Assistant Professor of Teaching	Associate Professor of Teaching
Mathematical Sciences	Dionysia Bacopulos	Assistant Professor of Teaching	Associate Professor of Teaching
Mathematical Sciences	Nataliya Doroshenko	Assistant Professor of Teaching	Associate Professor of Teaching
Mathematical Sciences	Misty Freeman	Assistant Professor of Teaching	Associate Professor of Teaching
Mathematical Sciences	Angela Grant	Assistant Professor of Teaching	Associate Professor of Teaching
Mathematical Sciences	Scotty Houston	Assistant Professor of Teaching	Associate Professor of Teaching
Mathematical Sciences	Ilham Tayahi	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Philosophy	Remy Debes	Associate Professor	Professor
Philosophy	Michael Monahan	Associate Professor	Professor
Physics and Materials Science	Samuel Mensah	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Physics and Materials Science	Joanne Rhodes	Assistant Professor of Teaching	Associate Professor of Teaching
Political Science	Ebony Dawkins	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Political Science	Molly Henderson	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Political Science	Jeffrey Leedham	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Political Science	William David Madlock	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Political Science	Paul Mego	Associate Professor of Teaching	Professor of Teaching
Psychology	Mollie Anderson	Assistant Professor of Teaching	Associate Professor of Teaching
Psychology	Cheryl Bowers	Associate Professor of Teaching	Professor of Teaching
Psychology	Gina Caucci	Assistant Professor of Teaching	Associate Professor of Teaching
Psychology	Kathryn Howell	Associate Professor	Professor
Public and Nonprofit Administration	Candace Walsh	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
School of Social Work	Kenya Anderson	Clinical Assistant Professor	Clinical Associate Professor
School of Social Work	Robin Lennon-Dearing	Associate Professor	Professor
Sociology	Kendra Murphy	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator
Sociology	Cynthia Stockton	Assistant Professor of Teaching	Associate Professor of Teaching

# The University of Memphis

## 2023 Promotions

	Faculty Name	Current Rank	Proposed Rank	Promotion
College of Arts & Sciences-continued				
World Languages and Literatures	Regan Edwards	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Joshua Nave	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Ivan Ortega-Santos	Associate Professor	Professor	X
World Languages and Literatures	Rita Pasqui	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Diana Ruggiero	Associate Professor	Professor	X
World Languages and Literatures	Lindsey Shelton	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Benjamin Sparks	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Adoracion Berry	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Jennifer Johnston	Assistant Professor of Teaching	Associate Professor of Teaching	X
College of Communication and Fine Arts				
Art	David Horan	Assistant Professor of Practice Coordinator	Associate Professor of Practice Coordinator	X
Communication & Film	Andre Johnson	Associate Professor	Professor	X
Communication & Film	Lori Stallings	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Communication & Film	Craig Stewart	Associate Professor	Professor	X
Journalism and Strategic Media	Tori Cliff	Assistant Professor of Practice	Associate Professor of Practice	X
Journalism and Strategic Media	Matthew Haught	Associate Professor	Professor	X
Journalism and Strategic Media	Thomas Hrach	Associate Professor	Professor	X
Journalism and Strategic Media	Kim Marks	Assistant Professor of Practice Coordinator	Associate Professor of Practice Coordinator	X
Rudi E. Scheidt School of Music	Jeremy Tubbs	Assistant Professor of Practice	Associate Professor of Practice	X
College of Education				
Leadership	Charisse Gulosino	Associate Professor	Professor	X
College of Health Sciences				
	Anna Moore	Assistant Professor of Teaching	Associate Professor of Teaching	X
	Sara Foley	Clinical Assistant Professor	Clinical Associate Professor	X
	Rebecca Bocz	Assistant Professor of Teaching	Associate Professor of Teaching	X
	Nicco Bray	Assistant Professor of Teaching	Associate Professor of Teaching	X
	Debra Wyatt	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
College of Professional and Liberal Studies				
	Colin Chapell	Assistant Professor of Teaching	Associate Professor of Teaching	X
Fogelman College of Business & Economics				
Finance, Insurance and Real Estate	Napoleon Overton	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Laura Alderson	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Kelly Mollica	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Martha Robinson	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Kathy Tuberville	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Michael Cervetti	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Tracy Cosenza	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Bradford Eichhorn	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Dale Kehr	Assistant Professor of Teaching	Associate Professor of Teaching	X
School of Accountancy	Philip Babin	Assistant Professor of Teaching	Associate Professor of Teaching	X
School of Accountancy	Rita Green	Assistant Professor of Teaching	Associate Professor of Teaching	X
School of Accountancy	Jeffrey Nevels	Assistant Professor of Teaching	Associate Professor of Teaching	X
Herff College of Engineering				
Electrical and Computer Engineering	Andrew Garth	Assistant Professor of Teaching	Associate Professor of Teaching	X
Kemmons Wilson School of Hospitality & Resort Management				
	Rhema Fuller	Associate Professor	Professor	X
Loewenberg College of Nursing				
	Genae Strong	Associate Professor	Professor	X
School of Public Health				
	Vikki Nolan	Associate Professor	Professor	X
	Latrice Pichon	Associate Professor	Professor	X

## **5. Tenure and Promotion of Faculty**

For Approval

Presented by Abby Parrill

# The University of Memphis Board of Trustees

Recommendation

For Approval

**Date:** June 14, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Tenure and Promotion of Faculty

**Presented by:** Dr. Abby Parrill, Interim Provost

## Background:

Tenure is the principle that entitles a faculty member continuation of his or her annual appointment until relinquishment or forfeiture of tenure, or until termination of tenure for adequate cause. A healthy tradition of academic freedom and awarding tenure and promotion are uniquely fundamental to the academy and essential to the proper functioning of a university. Faculty members eligible for tenure must serve a probationary period and must demonstrate continuing value to the institution.

Tenure and promotion are granted only by positive action by the Board of Trustees to faculty members in a department, school, or college of the University of Memphis. The list of faculty members recommended for tenure and promotion is attached.

## Recommendation:

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure and promotion to the faculty members recommended by the provost in the department, school or college of the University indicated in the meeting materials.

**NOTE: 2023 25 faculty members recommended for Tenure and Promotion and 1 for Tenure**



**The University of Memphis**  
**2023 Tenure and/or Tenure and Promotion Recommendations**

Faculty Name	Current Rank	Proposed Rank	Tenure Only	Tenure & Promotion
<b>College of Arts &amp; Sciences</b>				
Anthropology	Michael Perez	Assistant Professor		X
Biological Sciences	Shawn Brown	Assistant Professor		X
English	Elizabeth Lane	Assistant Professor		X
English	Scott Sundvall	Assistant Professor		X
History	Brian Kwoba	Assistant Professor		X
Philosophy	Lindsey Stewart	Assistant Professor		X
Psychology	Jia Wei Zhang	Assistant Professor		X
School of Social Work	Melissa Hirschi	Assistant Professor		X
School of Social Work	Jerry Watson	Assistant Professor		X
<b>College of Communication and Fine Arts</b>				
Communication & Film	David Goodman	Assistant Professor		X
Communication & Film	Christina Moss	Assistant Professor		X
Journalism and Strategic Media	Ruoxu Wang	Assistant Professor		X
Rudi E. Scheidt School of Music	Josef Hanson	Assistant Professor		X
Rudi E. Scheidt School of Music	William Plenk	Assistant Professor		X
Rudi E. Scheidt School of Music	Michael Shults	Assistant Professor		X
Rudi E. Scheidt School of Music	Daryn Zubke	Assistant Professor		X
<b>College of Education</b>				
Counseling, Educational Psychology and Research	Michelle Brasfield	Assistant Professor		X
Instruction and Curriculum Leadership	Alfred Hall	Assistant Professor		X
<b>Fogelman College of Business &amp; Economics</b>				
Finance, Insurance and Real Estate	Konstantin Sokolov	Assistant Professor		X
Management	Caitlin Porter	Assistant Professor		X
Marketing & Supply Chain Management	Subhash Jha	Assistant Professor		X
Crews School of Accountancy	Nirmalee Raddatz	Assistant Professor		X
<b>Loewenberg College of Nursing</b>				
	Sohye Lee	Assistant Professor		X
<b>School of Communication Sciences and Disorders</b>				
	Lynda Feenaughty	Assistant Professor		X
	Miriam van Mersbergen	Assistant Professor		X
<b>University Libraries</b>				
	Irma Singarella	Associate Professor	X	



## 6. Tenure Upon Appointment- Dr. Rick Dale

For Approval

Presented by Abby Parrill

# **The University of Memphis Board of Trustees**

## **Recommendation**

### **For Approval**

**Date:** June 14, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Tenure Upon Appointment – Dr. Rick Dale (Psychology)

**Presented by:** Dr. Abby Parrill, Interim Provost

#### **Background:**

Dr. Rick Dale has been hired to be the next Lillian and Morrie Moss Chair of Excellence in Psychology. Dr. Dale is currently a tenured professor in the Department of Communication at the University of California, Los Angeles. His doctoral degree is in Psychology from Cornell University (2006). He has generated at least 175 publications; they include at least 105 peer-reviewed journal articles, 47 conference proceedings, 23 book chapters, 4 edited volumes, and 1 edited book. He has been involved in securing more than \$4.4 million in funding. His Google Scholar h index is 53.

Dr. Dale was previously tenured at the University of Memphis (2011), University of California, Merced (2012), and University of California, Los Angeles (2017)

#### **Recommendation:**

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure upon appointment for Dr. Rick Dale as professor and Chair of Excellence in the department of Psychology.

# TIMELINE ADJUSTMENT FOR PROMOTION AND/OR TENURE

(formerly known as "Tenure Reduction Form")

## FACULTY INFORMATION

NAME: Rick Dale U-NUMBER: [REDACTED]  
FIRST MIDDLE LAST

COLLEGE/SCHOOL: College of Arts & Sciences

DEPARTMENT: Psychology

### PLEASE CHECK ONE (1):

☒ TENURE UPON APPOINTMENT

☐ PROMOTION TIMELINE

TIMELINE REDUCTION \_\_\_\_\_ YEAR(S)

☐ TENURE TIMELINE \*

TIMELINE REDUCTION \_\_\_\_\_ YEAR(S)

☐ TENURE & PROMOTION TIMELINE \*

TIMELINE REDUCTION \_\_\_\_\_ YEAR(S)

\* WILL THIS REDUCTION RESULT IN A CHANGE IN THE INDIVIDUAL'S MID-TENURE REVIEW TIMING? ☐ YES ☒ NO

IF YES, INDICATE THE ADJUSTED MID-TENURE YEAR: \_\_\_\_\_  
(YEAR ONLY - 20XX)

### JUSTIFICATION REQUIRED

Please submit your justification along with this form to [provost@memphis.edu](mailto:provost@memphis.edu).

## RECOMMEND APPROVAL

### RECOMMENDED

Randy G. Floyd  
CHAIR

5/12/23  
DATE (MM/DD/YYYY)

☒ YES

[Signature]  
DEAN

5/16/2023  
DATE (MM/DD/YYYY)

☒ YES

## APPROVAL

### APPROVED

Abby Parrill  
PROVOST

05/16/2023  
DATE (MM/DD/YYYY)

☒ YES

Dr. Rick Dale is a tenured professor in the Department of Communication at the University of California, Los Angeles, and he has tentatively accepted our offer to become the next Lillian and Morrie Moss Chair of Excellence in Psychology. His doctoral degree is from 2006. He has generated at least 175 publications; they include at least 105 peer-reviewed journal articles, 47 conference proceedings, 23 book chapters, 4 edited volumes, and 1 edited book. He has been involved in securing more than \$4.4 million in funding. His Google Scholar h index is 53. His record clearly warrants a designation of professor. Furthermore, Dale was previously tenured at the University of Memphis (2011), University of California, Merced (2012), and University of California, Los Angeles (2017). Thus, his being tenured upon hiring is both logical and appropriate.

# Rick Dale

Professor, Department of Communication

## Research Interests

Dynamical systems approaches to language and human communication  
Quantitative methods for the study of natural communication  
Computational cognitive models  
Behavioral experimentation and interpersonal communication  
Naturalistic and large-scale data analysis  
Theoretical cognitive science and philosophy of mind

## Education

2001-2006

**Ph.D.** Cornell University, Psychology (Cognitive and Computational)

1996-2000

**B.A.** University of Toronto at Scarborough, Linguistics (Psycholinguistics)

## Employment

2017-present

**Professor**

Department of Communication  
University of California, Los Angeles

2011-2017

**Associate Professor**

Cognitive & Information Sciences  
University of California, Merced

2011 - 2012

**Associate Professor** (on leave)

Department of Psychology, Institute for Intelligent Systems  
The University of Memphis

2006 - 2011

**Assistant Professor**

Department of Psychology, Institute for Intelligent Systems  
The University of Memphis

\* student or postdoctoral collaborators underlined

## Grant Support\*

Galati, A. (lead, UNC Charlotte PI) & **Dale**, R. (UCLA PI) (2021-2024). Identifying multimodal dynamics of coordination to understand joint performance in diverse tasks. \$80,845 UCLA (\$349,020 total). National Science Foundation: Perception, Action & Cognition, BCS-2120932.

Galati, A. (PI) & **Dale**, R. (UC Merced host/Co-PI) (2016-2019). Unravelling perspective-taking: Examining the influence of multiple constraints on perspective selection and multimodal behavior through a dynamical systems approach. \$253,955. Marie Skłodowska-Curie Fellowship, MSCA-IF-2015: Individual Fellowships.

June 2023 Vinson, D.W. & **Dale**, R. (mentor/sponsor) (2015-2016). IBM Ph.D. Fellowship \$30,000. IBM.

✉ [rdale@ucla.edu](mailto:rdale@ucla.edu)  
Department of Communication  
2225 Rolfe Hall, UCLA  
Los Angeles, California 90095

🏠 <https://co-mind.org/rick>  
🌐 <https://tinyurl.com/rdaleschlrl>

- Dale**, R. (PI) (2014-2015). CIS KOOSTAMA Data Science Winter Research Fellowship (Graduate Student Support). \$5,000. KOOSTAMA (startup in Toronto).
- Dale**, R. (PI) (2014). CIS KOOSTAMA Data Science Summer Research Fellowship (Graduate Student Support). \$5,000. KOOSTAMA (startup in Toronto).
- Dale**, R. (Merced PI), Ardell, D., Sindi, S. & Lupyan, G. (lead, Madison PI) (2013-2018). From molecules to language. \$500,000 Merced (\$800,000 total). National Science Foundation: INSPIRE, BCS-1344279.
- Oller, K. (PI), Buder, E., Bakeman, R. & **Dale**, R. (Co-PI) (2011-2016). Vocal exploration and interaction in the emergence of speech. \$2,900,000. NIH DC011027: National Institutes of Deafness and other Communication Disorders Field Initiated Research.
- Duran, N. & **Dale**, R. (mentor/sponsor) (2011-2013). Uncovering the hidden cognitive processes and underlying dynamics of deception. \$120,000. National Science Foundation Minority Postdoctoral Research Fellowship, SBE-1103356.
- Dale**, R. (PI) (2009-2013). Dynamics of interpersonal coordination and embodied communication. \$50,277. National Science Foundation: Perception, Action, and Cognition, BCS-0926670/1216639.
- Dale**, R. (PI), Tollefsen, D. P., Kreuz, R. J. & Olney, A. M. (2008-2013). Conditions guiding coordinative and adaptive dynamics in human communication. \$673,079. National Science Foundation: Human and Social Dynamics, BCS-0826825.
- Dale**, R. (PI) (2007-2012). Action dynamics as an index of learning and generalization. \$205,973. National Science Foundation: Perception, Action, and Cognition, BCS-0720322.

## Edited Volumes and Special Issues

- Richardson, M. J., Schmidt, R., **Dale**, R., Kallen, R. & Raczaszek-Leonardi, J. (2018). Dynamics of joint-action, social coordination and multi-agent activity. *Frontiers in Psychology (edited eBook)*, ISBN 978-2-88945-420-4.
- Oller, D. K., **Dale**, R. & Griebel, U. (Eds.) (2016). Origins of complex communication and language: Epigenetic modeling and ethological observation. *Topics in Cognitive Science*, 8.
- Noelle, D. C., **Dale**, R., Warlaumont, A. S., Yoshimi, J., Matlock, T., Jennings, C. D. & Maglio, P. P. (Eds.) (2015). *Proceedings of the 37th Annual Meeting of the Cognitive Science Society*.
- Dale**, R., Holden, J., Kloos, H. & Richardson, M. J. (Eds., alphabetical) (2013). A cognitive science slam in honor of Guy Van Orden. *Ecological Psychology*, 25(3).
- Dale**, R. (Ed.) (2008). Pluralism and the future of cognitive science. *Journal of Experimental and Theoretical Artificial Intelligence*, 20(3).

## Editorials and Other

- Dale**, R. (2021). The mindset of cognitive science. *Cognitive Science*, 45, e12952.
- Dale**, R. (2019). Action in Focus for an Integrative Approach to the Mind (commentary: <https://bit.ly/3AsfxAE>). *Digital Features Section of the Psychonomic Society*.
- Dale**, R. (2019). Big Theory (commentary: <https://bit.ly/3EGNTm7>). *Digital Features Section of the Psychonomic Society*.
- Dale**, R. (2019). Nomological machines, data science and dynamics. *Newsletter of the Society for Chaos Theory in Psychology and Life Sciences [invited target article; not peer reviewed]*, 26, 5-9.

## Journal Publications and Reviews

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## Book Chapters

- Dale**, R. & Contreras Kallens, P. A. (2022). Dissipation, integration and practical pluralism: the case of cognitive science. In M. Belanger, P. Potvin, S. Horst, A. Shtulman & E. Mortimer (Eds.), *Multidisciplinary Perspectives on Representational Pluralism in Human Cognition* (pp. 250-269). Routledge.
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- Dale**, R. & Spivey, M. J. (2018). Weaving oneself into others: Coordination in conversational systems. In G. Brone & B. Oben (Eds.), *Eye-Tracking in Interaction: Studies on the Role of Eye Gaze in Dialogue* (pp. 67-90). John Benjamins Publishing Company.
- Vinson, D. W. & **Dale**, R. (2017). Social structure relates to linguistic information density. In M. Jones (Ed.), *Big Data in Cognitive Science: From Methods to Insights* (pp. 91-116). Psychology Press: Taylor & Francis.
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- Vinson, D. W., **Dale**, R., Tabatabaeian, M. & Duran, N. D. (2015). Seeing and believing: social influences on language processing. In R. Mishra, N. Srinivasan & F. Huettig (Eds.), *Attentional and Visual Processes in Language* (pp. 197-213). Springer.
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- Dale**, R., Fusaroli, R., **Duran**, N. D. & Richardson, D. C. (2014). The self-organization of human interaction. In B. Ross (Ed.), *Psychology of Learning and Motivation* (pp. 43-95). Academic Press.
- Dale**, R., Tollefsen, D. P. & Kello, C. T. (2012). An integrative pluralistic approach to phenomenal consciousness. In S. Edelman, T. Fokete & N. Zach (Eds.), *Being in Time: Dynamical Models of Phenomenal Experience* (pp. 231-258). Amsterdam: John Benjamins.
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- Dale**, R., **Duran**, N. D. & **Roche**, J. M. (2011). Dynamics of action during language processing. In R. K. Mishra & N. Srinivasan (Eds.), *Language-Cognition Interface: State of the Art* (pp. 114-135). Muenchen: LINCOM Europa.
- Christiansen, M. H., **Dale**, R. & Reali, F. (2010). Connectionist explorations of multiple-cue integration in syntax acquisition. In S. P. Johnson (Ed.), *Neoconstructivism: The new science of cognitive development* (pp. 87-108). New York: Oxford University Press.
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- Richardson, D., **Dale**, R. & Shockley, K. (2008). Synchrony and swing in conversation: coordination, temporal dynamics and communication. In I. Wachsmuth, M. Lenzen & G. Knoblich (Eds.), *Embodied Communication in Humans and Machines* (pp. 75-93). Oxford University Press.
- Richardson, D. C., **Dale**, R. & Spivey, M. J. (2007). Eye movements in language and cognition. In M. Gonzalez-Marquez, I. Mittelberg, S. Coulson & M. J. Spivey (Eds.), *Empirical Methods in Cognitive Linguistics* (pp. 323-344). Amsterdam/Philadelphia: John Benjamins.
- Spivey, M. J. & **Dale**, R. (2004). The continuity of mind: Toward a dynamical account of cognition. In B. Ross (Ed.), *Psychology of Learning and Motivation v. 45* (pp. 85-142). Elsevier: Academic Press.
- Christiansen, M. H. & **Dale**, R. (2004). The role of learning and development in language evolution: A connectionist perspective. In K. Oller & D. U. Griebel (Eds.), *The evolution of communication systems: A comparative approach* (pp. 90-109). Cambridge, MA: MIT Press.
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## Symposia

- Coco**, M. I. & **Dale**, R. (2015). Quantifying the dynamics of interpersonal interaction: A primer on cross-recurrence quantification analysis using R. Proceedings of the 37th Annual Meeting of the Cognitive Science Society.
- O'Hora, D., **Duran**, N. D., **Dale**, R., Freeman, J. B. & Tomlinson, J. M. Jr. (2013). Scales of cognition evident in action (organizer: D. O'Hora). Proceedings of the 35th Annual Meeting of the Cognitive Science Society.
- Dale**, R., Yu, C., Nagai, Y., **Coco**, M. & Kopp, S. (2013). Approaches to interpersonal coordination: infants, adults, robots, and agents. Proceedings of the 35th Annual Meeting of the Cognitive Science Society.
- Dale**, R., Fusaroli, R., **Duran**, N. D., Hakonsson, D. D., Healey, P., Mønster, D., McGraw, J. J., Mitkidis, P. & Tylén, K. (2013). Beyond synchrony: complementarity and asynchrony in joint action (organizer: R. Fusaroli). Proceedings of the 35th Annual Meeting of the Cognitive Science Society.
- Oller, D. K., Griebel, U. & **Dale**, R. (2012). Origins of complex communication and language: Epigenetic modeling and ethological observation. 28th Annual Altenberg Workshop in Theoretical Biology, The Konrad Lorenz Institute for Evolution and Cognition Research, Austria.
- Warlaumont, A. S. & **Dale**, R. (2012). Analysis of interpersonal dynamics in spoken interaction. Workshop presented at TIMELY: Dynamical systems for psychological timing and timing in speech processing. Vietri sul Mare, Italy.
- Hasselmann, F., **Dale**, R., Holden, J. & Chemero, A. (2011). Being where? Putting cognition, science and realism together again (organizer: F. Hasselmann). Proceedings of the 33rd Annual Meeting of the Cognitive Science Society.
- Freeman, J. B., **Dale**, R. & Spivey, M. J. (2011). Doing cognitive science by hand: A tutorial on computer mouse-tracking. Proceedings of the 33rd Annual Meeting of the Cognitive Science Society.
- Duran**, N. D., D'Mello, S. & **Dale**, R. (2010). Cognition and AI: Capturing Cognitive Plausibility and Informing Psychological Processes. Special Track for the 23rd meeting of the Florida Artificial Intelligence Research Society (FLAIRS23).
- Dale**, R., Hasselmann, F. & Cox, R. (2009). Insight into cognition from action dynamics. International Conference for



**Dale, R.** (2006). Coupled communicators: Dynamical approaches to studying coordinated behavior in naturalistic language usage. International Society for Ecological Psychology, Cincinnati, OH.

## Invited Talks

Coordinative dynamics in intra- and interpersonal dynamics (May 29, 2022). ICA Regional Hub Panel 2022 (Shanghai, organizer: Prof. Jingjing Han).

Dynamic integration and cognitive organization in natural language performance (April 26, 2022). UCI Language Sciences Colloquium.

Colloquium presentation on social and language interactions (October 18, 2021). UC Merced Mind, Technology & Society Seminar Series.

Dynamic methods workshop presentation for cognition and communication (July 7, 2021). SPSP Summer Psychology Forum on Dynamics Modeling.

Echo state networks and the sustained dynamics of natural language performance (November 5, 2020). The University of Central Florida's (UCF) School of Modeling, Simulation, and Training (SMST) seminar series.

The integrated dynamics of natural language performance (February 28, 2020). Keynote: U of T Scarborough Undergraduate Linguistics Conference (SULC).

The fundamental importance of method to theory (November 14, 2019). Society for Computation in Psychology, President's Invited Symposium (Montreal, CA).

Nomological machines, data science, and dynamics (August 8, 2019). Guy Van Orden Workshop on Cognition and Dynamics (@ UConn).

Nomological machines, data science, and dynamics (August 1, 2019). Keynote: Society of Chaos Theory in Psychology and Life Sciences (@ Chapman).

The integrated dynamics of natural language performance (February 22, 2018). Cognition and Language Workshop, Stanford University.

The multimodal dynamics of natural human interaction (October 11, 2017). Department of Psychological Sciences, Indiana University.

The contextual adaptivity of human communication (June 6, 2017). Nitwit Goat Seminar, Department of Psychology, University of Warsaw.

From Miles to Milliseconds: Connecting Cognitive Dynamics to Large Natural Data Sources (June 3, 2017). Neurocognitive Laboratory, Nicolaus Copernicus University, Torun Poland.

Introduction to categorical cross-recurrence analysis (May 30, 2017). Brainview Workshop for University of Warsaw Department of Psychology.

From a million reviews to a million keypresses: connecting new corpora to measures in the lab (March 24, 2017). Invited Integrative Symposium Talk: International Convention of Psychological Science, Vienna.

Cognitive and social dynamics with natural data (March 23, 2017). Invited Workshop: International Convention of Psychological Science, Vienna.

Interpersonal dynamics and recurrence quantification (February 10, 2017). First UCSB - UC Merced Workshop on Dynamics of Language.

Communication structure adapts to distributed social contexts (February 1, 2017). The University of Memphis: Cognitive Science Colloquium, Institute for Intelligent Systems.

Meaning Must Be Multimodal (August 10, 2016). Emergence of Communication Workshop, Cognitive Science Program, Lehigh University.

Curso Métodos No Lineales Aplicados a la Cognición la Conducta (one week workshop in English/Spanish) (October 5, 2015). Facultad de Psicología, Universidad de Talca, Chile.

From Eyes to Ideas: Language Is a Complex Multimodal Performance (September 17, 2015). Cognitive Area, University @ Albany.

An Integrative Research Strategy for Exploring Synergies in Natural Language Performance (September 16, 2015). Cognitive Issues Seminar, RPI, Troy, NY.

Communication in Communities: Subtle Influences on Language Use in Over a Million Online Reviews (invited symposium talk) (July 18, 2015). Mathematical Psychology Conference (Newport Beach, CA).

The Adaptivity of Language: From Real-Time Processes to Typology (April 20, 2015). Behavior, Evolution, and Culture (BEC) Speaker Series, UCLA.

Work in Progress: A Neural Network Framework for Thinking about Interpersonal Coordination during Linguistic Interaction (invited talk) (February 28, 2015). Modeling Social Coordination & Joint-Action Workshop, University of Cincinnati.

Adaptiveness of Language: From Real-Time Processes to Linguistic Typology (invited talk) (January 13, 2015). Interacting Minds Institute, Aarhus University.

Languages as Adaptive Systems (invited but aggressively attacked talk) (October 22, 2014). Department of Linguistics CogNetwork Seminar, UC Berkeley.

The Dynamic Multimodality of Talking in Context (invited talk) (October 9, 2014). Department of Linguistics Colloquium, UCSB.

Multimodal dynamics of language use in context (invited talk) (June 13, 2014). Finding Common Ground: Social, Ecological, and Cognitive Perspectives on Language Use, University of Connecticut.

New Perspectives on Language Dynamics: Theoretical and Empirical Developments (invited workshop with Dr Joanna Rączaszek-Leonardi) (June 11, 2014). Finding Common Ground: Social, Ecological, and Cognitive Perspectives on Language Use, University of Connecticut.

Connecting levels in cognitive explanation (invited discussant) (May 23, 2014). Association for Psychological Science, Symposium "Why can't we be friends? Reductive and nonreductive treatments of social cognition" (Luis Favela, organizer), San Francisco.

The dynamics of multimodal language (May 19, 2014). CHASE 1 Summer School: Dynamics of Music and Language, UC Merced/UCSD.

Four-Day Postgraduate Workshop on Cross-Recurrence Quantification Analysis for Speech-Text and Behavioural Data using R (with Dr. Moreno Coco) (April 29, 2014). Moreno Coco). University of Edinburgh.

Measurement and analysis of social coordination (January 7, 2014). Cognitive Systems and Modeling Program, Sandia National Laboratories.

Quantifying the capacities and episodes of social coordination (November 4, 2013). Army Science Planning Strategy Meeting: The Human Dimension.

A "centipede's dilemma" in human linguistic interaction (October 25, 2013). UBC Psychology Colloquium.

Visualizing and quantifying how language is layered and ordered in time (October 24, 2013). UBC Linguistics Colloquium.

A tutorial on recurrence methods for linguistics and psychology (October 24, 2013). UBC Cognitive Systems Seminar presentation.

A "centipede's dilemma" in human linguistic interaction (October 11, 2013). University of Arizona Cognitive Science Colloquium.

A "centipede's dilemma" in human linguistic interaction (April 15, 2013). CBBSG, University of Notre Dame.

A "centipede's dilemma" in human linguistic interaction (April 12, 2013). ICBS Colloquium, UC Berkeley.

An introduction to Amazon's crowdsourcing resources: from surveys to fine-grained behavioral measures (February 4, 2013). Perception, Cognition, and Development Lunch, Department of Psychology, Cornell University.

A hands-on walkthrough of Amazon Mechanical Turk for psychological experiments (February 4, 2013). Cognitive Science Workshop, Cornell University.

The dynamics of conversation: from the lab to the US Presidential debates (December 7, 2012). Institute for Language, Cognition, and Computation Seminar, University of Edinburgh.

Sleuthing language's evolution: Uncovering mechanisms and constraints (October 3, 2012). Cognitive Science Seminar, The University of Memphis.

Language evolution by multimodal synergy (July 7, 2012). The Konrad Lorenz Institute Workshop on the Origins of Complex Communication and Language.

The network structure of multimodal interaction (April 24, 2012). Frank / Goodman lab presentation, Stanford University.

Conversational tensegrity: The network structure of multimodal communication (March 30, 2012). UConn Cognitive Science Colloquium.

Symbols in time: Sequence alignment methods inspired by nonlinear dynamical systems (December 8, 2011). MindLAB Seminar, Aarhus University.

Syncing and adapting: Human multimodal interaction (December 7, 2011). Interacting Minds Meeting, Aarhus University.

Multi-dimensional coupling between persons during linguistic interaction, with some eye movements (November 4, 2011). EPFL-CRAFT Advances in Eye-Movement Research Workshop.

Syncing and adapting: The network structure of human communication (September 18, 2011). Cognitive Science Colloquium, Indiana University.

The cognitive science and companions in zealous conversation (April 21, 2011). Sigma Xi Symposium, University of California Merced.

The nonlinear dynamics of social perspective-taking (April 18, 2011). Mind, Technology, and Society Talk Series, University of California Merced.

Overcoming ourselves: adapting to interaction partners in language production and comprehension (April 14, 2011). Brown Bag Presentation, Department of Psychology, University of Wisconsin Madison.

Theory and application of recurrence and cross recurrence quantification for analysis of language (October 20, 2010). Contemporary Nonlinear Methods in Havana, Cátedra de Complejidad.

Applications of recurrence quantification analysis in language learning and usage (June 23, 2010). American Psychological Association, Advanced Training Institute on Nonlinear Methods, University of Cincinnati.

"Not"s in your mind: Negation creates shifts in cognitive dynamics (January 29, 2010). NUI Galway, School of Psychology Seminar.

How we become a tangram recognition device (November 9, 2009). Northwestern University Language Cognition Colloquium.

Applications of recurrence quantification analysis in language learning and usage (June 10, 2009). American Psychological Association, Advanced Training Institute on Nonlinear Methods, University of Cincinnati.

Cognition as layering of coordinative structures (May 28, 2009). Future of Cognitive Science Workshop, University of California, Merced.

Embracing the "joints" in cognitive dynamics (April 23, 2009). Cognitive Science Colloquium, University of Kentucky.

Cognitive dynamics revealed through action dynamics (March 13, 2009). Cognitive Science Seminar, Department of Psychology, Tufts University.

Measuring psycholinguistic synchrony (November 14, 2008). School of Psychology Seminar, National University of Ireland, Galway.

Wii remote as a psychological tool (November 12, 2008). Public Presentation, National University of Ireland, Galway.

MATLAB for trajectory analysis (November 12, 2008). Workshop presented at the School of Psychology, National University of Ireland, Galway.

Cognitive dynamics revealed through action dynamics (October 22, 2008). Psychology Colloquium, Washington University, St. Louis.

Applications of recurrence quantification analysis in language learning and usage (June 11, 2008). American Psychological Association, Advanced Training Institute on Nonlinear Methods, University of Cincinnati.

Psycholinguistic synchrony (May 2, 2008). Invited presentation at Cornell's Anniversary of the Cognitive Science Program.

Dynamic cognition-action covariation (April 30, 2008). Psychology Colloquium, Southern Illinois University.

Day-long "Workshop on cross-recurrence analysis for language and conversation" (January 10, 2008). Radboud University, Nijmegen, Netherlands.

Conversational dynamics in adults and children (August 20, 2007). Invited address at the American Psychological Association Convention (Divisions 25, 3), San Francisco.

Dynamical high-level cognition (August 6, 2007). The Cayuga Retreat on Behavioral and Cognitive Dynamical Systems, Ithaca, NY.

Applications of recurrence quantification analysis in language learning and usage (June 13, 2007). American Psychological Association, Advanced Training Institute on Nonlinear Methods, University of Cincinnati.

Tracking continuous cognition through the dynamics of action (February 2, 2007). Perceptual-Motor Dynamics Laboratory Colloquium, University of Cincinnati.

A tool for exploring behavioral coordination in communication, some results, and some theoretical reflections (June 1, 2006). Symposium talk at the 5th International Conference on Learning and Development, Bloomington, IN.

The evolving intersection between cognitive and behavioral approaches to language acquisition (March 3, 2006). Shriver Center Colloquium, Waltham, MA.

'Mother I'd rather do it together': Exploring syntactic coordination between child and caregiver in language acquisition (January 28, 2004). Frisem presentation, Stanford.

## Conference Presentations

- Vinson, D. W., **Dale**, R. & Jones, M. N. (2018, November). Sequential dependency effects in large natural datasets. Annual Meeting of the Psychonomic Society [invited symposium talk]. Vancouver, BC, Canada.
- Quijano, A. J., Sindi, S. & **Dale**, R. (2018, April). The curves of language evolution: quantifying "stable" and "volatile" word frequencies using data science. Central Valley Regional Society for Industrial and Applied Mathematics (SIAM) . Merced, CA.
- Galati, A., Duran, N. D. & **Dale**, R. (2017, September). Social and configural effects on the cognitive dynamics of perspective-taking. ESCoP. Potsdam, Germany.
- Bernal, R., **Dale**, R. & Vinson, D. W. (2017, September). The relationship of social network connectivity to positive emotion word use and other LIWC word categories. Annual Meeting of the Psychonomic Society [invited symposium talk]. Cancun, Mexico.
- Main, A. & **Dale**, R. (2017, July). A temporal analysis of parent-adolescent emotion dynamics during conflict. International Society for Research on Emotion. St. Louis, MO.
- Jones, M. N., Vinson, D. W. & **Dale**, R. (2016, June). Decision contamination in the wild: Sequential dependencies in Yelp review ratings. Annual Meeting of the Canadian Society for Brain, Behaviour and Cognitive Science. Ottawa, Canada.
- Vinson, D. W. & **Dale**, R. (2015, July). Linguistic structure adapts to social structure. Annual Meeting of the Canadian Society for Brain, Behaviour and Cognitive Science. Pasadena, CA.
- Abney, D. H., Paxton, A., **Dale**, R. & Kello, C. T. (2015, July). Coordination dynamics in dyadic problem solving. Annual Meeting of the Canadian Society for Brain, Behaviour and Cognitive Science. Pasadena, CA.
- Bhat, H. S., Huang, L.-H., Rodriguez, S., **Dale**, R. & Heit, E. (2015, June). Quantifying interdisciplinarity with Jensen-Shannon divergence and entropy. Science of Team Science (SCITS) 2015. Bethesda, MD.
- Sindi, S. & **Dale**, R. (2015, April). A mathematical test for selection in word frequencies. Modeling of Biological Evolution (MBE '15). University of Leicester, UK.
- Caucci, G., **Dale**, R. & Kreuz, R. J. (2014, July). When I move, you move: Coordination in conversation. Society for Text and Discourse. Chicago, IL.
- Vinson, D. W. & **Dale**, R. (2014, May). Message valence constrains information density. Poster presented at the 26th Annual Convention of the Association for Psychological Science. San Francisco, California.
- Abney, D. H., Paxton, A. E., Kello, C. T. & **Dale**, R. (2014, May). Multimodal and multi-scale interpersonal interaction in a joint problem solving task. Poster presented at the 26th Annual Convention of the Association for Psychological Science. San Francisco, California.
- Paxton, A. & **Dale**, R. (2013, November). Keeping time: Dynamics in text analysis. Talk at the 43rd annual meeting of the Society for Computers in Psychology. Toronto, Canada.
- Spencer, L. A., Reich, C. M., Berman, J. S., **Dale**, R., Levitt, H. M. & Mathews, S. S. (2013, October). Speech rate synchrony and psychotherapy process and outcome. In J. S. Berman (Chair), Conversational dynamics in psychotherapy: Relationships with therapeutic alliance and treatment outcome. Symposium conducted at the meeting of the North American Society for Psychotherapy Research. Memphis, TN.
- Reich, C. M., Berman, J. S., **Dale**, R., Levitt, H. M. & Mathews, S. S. (2013, October). Are Psychotherapist Interruptions Related to the Process or Outcome of Therapy?. Poster submitted for the meeting of the North American Society for Psychotherapy Research. Memphis, TN.
- Vinson, D. W. & **Dale**, R. (2013, August). Social gaze orientation influences decision making. Poster presentation at the 35th Annual Meeting of the Cognitive Science Society. Berlin, Germany.
- Vinson, D. W. & **Dale**, R. (2013, August). How CRQA can shed light on two-person anticipatory systems. Proceedings of the Fifth International Symposium on Recurrence Plots. Chicago, IL.
- Vinson, D. W., Abney, D. H., **Dale**, R. & Matlock, T. (2013, August). The influence of motion language and gaze orientation on spatial memory. Poster presentation at the 35th Annual Meeting of the Cognitive Science Society. Berlin, Germany.
- Vinson, D. W., Abney, D. H., **Dale**, R. & Matlock, T. (2013, August). An empirical method for testing the impact of linguistic factors on visual memory. Proceedings of the 2nd Annual Cognition and Language Workshop. Santa Barbara, USA.
- Tabatabaieian, M., **Dale**, R. & Duran, N. (2013, August). Is dishonesty an automatic tendency?. Poster presentation at the 35th Annual Meeting of the Cognitive Science Society. Berlin, Germany.
- Perlman, M., **Dale**, R. & Lupyan, G. (2013, August). Vocal charades: The emergence of conventions in vocal communication. Poster presented at the 35th annual conference of the Cognitive Science Society. Berlin, Germany.
- Paxton, A. & **Dale**, R. (2013, August). B(eo)W(u)LF: Facilitating multi-level recurrence analysis in language. Paper presented at the 5th Recurrence Plot Symposium. Chicago, IL.

- Abney, D. H., Paxton, A., Kello, C. T. & **Dale**, R. (2013, August). Complexity matching in dyadic interaction. Poster presented at the 35th annual conference of the Cognitive Science Society. Berlin, Germany.
- Vinson, D. W., Abney, D. H., **Dale**, R. & Matlock, T. (2013, July). Visuospatial memory's sensitivity to language and image orientation. Poster presentation at the 6th annual conference of Embodied and Situated Language Processing. Pottsdam, Germany.
- Thompson, G., Kerster, B. & **Dale**, R. (2013, July). Emotiv as an affordable means of extracting recurrent brain states. Third Meeting of the Society for Complex Systems in Cognitive Science. Berlin, Germany.
- Szary, J., Kello, C., **Dale**, R. & Rhodes, T. (2013, July). Collaborative recall: Interactive memory foraging. Third Meeting of the Society for Complex Systems in Cognitive Science. Berlin, Germany.
- Szary, J. & **Dale**, R. (2013, July). Dyadic cooperation enhances retrieval and recall of crossword solutions. Fifth Joint Action Meeting. Berlin, Germany.
- Abney, D. H., Paxton, A., Kello, C. T. & **Dale**, R. (2013, July). Complexity matching in dyadic interaction. Presentation at the 17th International Conference of Perception and Action. Lisbon, Portugal.
- Paxton, A. & **Dale**, R. (2013, May). Breakdown: Conflict's fundamental reorganization of coordinated systems. Poster presented at the 25th annual meeting of the Association for Psychological Science. Washington, DC.
- Dale**, R., Paxton, A. & Duran, N. (2013, May). How interactive goals shape the coordination of body and speech during conversation. Talk given at the 25th annual meeting of the Association for Psychological Science. Washington, DC.
- Coco, M. I., **Dale**, R. & Keller, F. (2013, March). The role of interactivity on cognitive alignment and decision making during dialogue. CUNY Conference on Sentence Processing. Columbus, SC.
- Roche, J. M. & **Dale**, R. (2012, November). The influence of talker variability on the interpretation of pragmatic intent. Oral presentation presented to the Auditory Perception, Cognition and Action Meeting. Minneapolis, MN.
- Paxton, A. & **Dale**, R. (2012, November). Linguistic alignment in debate. Talk at the 42nd annual meeting of the Society for Computers in Psychology. Minneapolis, MN.
- Paxton, A. & **Dale**, R. (2012, November). Integrating body and speech in conversational contexts. Poster presented at the 52nd Annual Meeting of the Psychonomic Society. Minneapolis, MN.
- Jhang, Y., Warlaumont, A. S., **Dale**, R., Lee, C.-C., Bene, E., Rangisetty, N. & Oller, D. K. (2012, November). Recognition of infant vocalizations by parent report naturalistic listening. Poster presented at the American Speech-Language-Hearing Association [ASHA] Convention. Atlanta, GA.
- Coco, M. I., **Dale**, R. & Keller, F. (2012, September). Cognitive Dynamics of alignment in dialogue games. Talk presented at Architectures and Mechanisms for Language Processing [AMLaP]. Riva Del Garda, Italy.
- Dale**, R. & Paxton, A. (2012, August). Eigendialog: Bernstein's problem in human interaction. The Guy Van Orden Workshop on Cognition and Dynamics. UConn, Storrs, CT.
- Dale**, R. & Louwerse, M. M. (2012, May). Multimodal communication as a dynamic network. CSDL 11: Conceptual Structure, Discourse and Language. Vancouver, BC, Canada.
- Paxton, A. & **Dale**, R. (2011, November). Multimodal synchrony: Tracking body and voice in an affordable behavioral recording setup. Poster presented at the 41st annual meeting of the Society for Computers in Psychology. Seattle, WA.
- Paxton, A. & **Dale**, R. (2011, November). Alignment and argument. Poster presented at the 52nd Annual Meeting of the Psychonomic Society. Seattle, WA.
- Reich, C. M., Berman, J. S., **Dale**, R., Levitt, H. M. & Matthews, S. S. (2011, September). Is it useful to analyze language in psychotherapy at the level of words?. Poster presented at the North American Society for Psychotherapy Research. Banff, Alberta, Canada.
- Reich, C. M., Berman, J. S., **Dale**, R., Levitt, H. M. & Mathews, S. S. (2011, September). Is It Useful to Analyze Language in Psychotherapy at the Level of Words?. Poster presentation at the annual meeting of the Association for Psychological Science. Washington, DC.
- Richardson, D. C., **Dale**, R., Rogers, J. & Ireland, J. (2011, July). How do 100 people walk a tightrope together?. Talk presented at the 4th Joint Action Meeting. Vienna, Austria.
- Jupson, R. & **Dale**, R. (2011, July). Simultaneous prediction and reaction in sequence learning. Poster presented at the 33rd Annual Meeting of the Cognitive Science Society. Boston, MA.
- Duran, N. D. & **Dale**, R. (2011, July). Creating illusory social connectivity in Amazon Mechanical Turk. Talk presented at workshop Crowdsourcing Technologies for Language and Cognition Studies, 2011 Linguistic Society of America Summer Institute. Boulder, CO.
- O'Hara, D. & **Dale**, R. (2011, May). Exploring mechanics of the animate, Part 1: The action dynamics of simple discriminations. Talk presented at the 37th Annual ABA Convention. Denver, CO.

- Dale**, R. (2011, May). Coordination dynamics. Talk presented at EuroCogSci 2011. Sofia, Bulgaria.
- Dale**, R. & O'Hara, D. (2011, May). Exploring mechanics of the animate, Part 2: A dynamical model of simple discriminations. Talk presented at the 37th Annual ABAI Convention. Denver, CO.
- Roche, J. M., Mills, C. S., Booker, E. & **Dale**, R. (2010, November). Who I am, what I say, and how I say it: The effects of talker variability on affective language. Talk presented at the 9th Annual Auditory Perception, Cognition, and Action Meeting, St. Louis, MO.
- Roche, J. M., **Dale**, R. & Kreuz, R. J. (2010, November). Don't rush the navigator: Disambiguation strategies require cognitive flexibility. Poster presented at the 51st Annual Meeting of the Psychonomic Society. Louis, MO.
- Riordan, M. A., Kreuz, R. J. & **Dale**, R. (2010, November). Socially facilitated alignment and novelty in an interactive micro-task with online crowdsourcing. Poster presented at the 32nd Annual Meeting of the Cognitive Science Society. Louis, MO.
- Riordan, M. A., Kreuz, R. J. & **Dale**, R. (2010, November). Interactive alignment in simulated online computer-mediated communication. Poster presented at the 51st annual meeting of the Psychonomic Society. Saint Louis, MO.
- Duran, N. D., **Dale**, R. & Kreuz, R. J. (2010, November). Nonlinear dynamics of perspective taking. Talk presented at the 51st Annual Meeting of the Psychonomic Society. Louis, MO.
- Tollefsen, D. P. & **Dale**, R. (2010, October). Alignment and collective recall. Memory Day 2010. Macquarie University, Australia.
- Roche, J. M., Riordan, M. A., Duran, N. D., Kreuz, R. J. & **Dale**, R. (2010, September). Conditions guiding coordinative and adaptive dynamics in human interaction. Paper presented at the Human and Social Dynamics Grantees Conference. Arlington, VA.
- Bard, E., Louwerse, M. M., **Dale**, R. & Jeuniaux, P. (2010, September). Alignment all around?. Edinburgh, UK. Edinburgh, UK.
- Bard, E. G., **Dale**, R., Louwerse, M. M. & Jeuniaux, P. (2010, September). In sync: temporal alignment in communicative and other behavior. Talk presented at Architectures and Mechanisms for Language Processing [AMLAP]. York, UK.
- Warlaumont, A. S., Oller, D. K., **Dale**, R., Gilkerson, J., Richards, J. A. & Xu, D. (2010, August). Leader-follower dynamics of adult-child vocal interaction in autism spectrum disorder. Poster presented at the International Meeting for Autism Research. Philadelphia, PA.
- Roche, J. M. & **Dale**, R. (2010, August). "That's what she said": The effect of emotional prosody on the interpretation of intent during sentence processing. Poster presented at the 32nd Annual Meeting of the Cognitive Science Society. Portland, OR.
- Riordan, M., **Dale**, R. & Kreuz, R. J. (2010, August). Socially facilitated alignment and novelty in separate channels of communication. Poster presented at the 32nd Annual Meeting of the Cognitive Science Society. Portland, OR.
- Roche, J. M., Caucci, G., **Dale**, R. & Kreuz, R. J. (2009, November). Conversational puppetry: Priming via pseudo-confederate. Poster presented at the 50th Annual Meeting of the Psychonomic Society. Boston, MA.
- Dale**, R. & Duran, N. (2009, November). Embracing the "joints" in cognitive dynamics. Talk presented at the 50th Annual Meeting of the Psychonomic Society. Boston, MA.
- Tollefsen, D. & **Dale**, R. (2009, October). Starting and sustaining joint action. Talk presented at the Joint Attention Conference, Bentley University. Boston, MA.
- Dale**, R. & Richardson, D. C. (2009, August). The diagonal recurrence profile. Talk presented at the 3rd Recurrence Plots Symposium. University of Montreal.
- Roche, J. M., **Dale**, R., Farmer, T. & Zevin, J. (2009, July). An exploration of dialect-driven modulation of spoken-word recognition. Poster presented at the 31st Annual Meeting of the Cognitive Science Society. Amsterdam, Netherlands.
- Louwerse, M. M., **Dale**, R., Jeuniaux, P., Benesh, N., Watanabe, S. & Bard, E. G. (2009, July). Mimicry in action: When people imitate in face-to-face conversation. Talk presented at the Annual Conference of the Society for Text Discourse. Rotterdam, Netherlands.
- Dale**, R. (2009, July). Explanatory pluralism in cognitive science: a consequence of nonlinear dynamics and complexity. Poster presented at the Inaugural Meeting of the Society for Complex Systems in Cognitive science. Amsterdam, Netherlands.
- Dale**, R., Snyder-Tapp, K. & Mathis, E. (2009, July). Tracking trajectories in a landscape of learning. Talk presented at the International Conference for Perception and Action. Minneapolis, MN.
- Dale**, R. & Duran, N. (2009, July). Dynamical characterization of semantic coupling in child-caregiver interaction. Talk presented at the International Conference for Perception and Action. Minneapolis, MN.
- Richardson, D. C., **Dale**, R. & Tomlinson, J. Jr. (2009, March). Conversation, gaze coordination, and beliefs about visual context. Poster at the City University of New York Sentence Processing Conference. UC Davis.

- Duran, N. D., **Dale**, R. & McNamara, D. S. (2008, November). The continuous dynamics of false responding. Paper presented at the 18th Annual Meeting of the Society for Computers in Psychology. Chicago, IL.
- Duran, N. D., **Dale**, R. & McNamara, D. S. (2008, November). Does the arm know when you're lying?. In the Proceedings of the 49th Annual Meeting of the Psychonomic Society. Chicago, IL.
- Warlaumont, A. S., Oller, D. K., Buder, E. & **Dale**, R. (2008, August). Analysis of infant vocalizations using a self-organizing map. Annual Meeting of the Cognitive Science Society. Washington, DC.
- Roche, J. M., **Dale**, R. & Caucci, G. (2008, August). Sarcastic synchronization: Simultaneous acoustic and pragmatic alignment in pseudo-interaction. Annual Meeting of the Cognitive Science Society. Washington DC.
- Duran, N. D. & **Dale**, R. (2008, August). Lexical processing evident in wiimote trajectories. Annual Meeting of the Cognitive Science Society. Washington DC.
- Jeuniaux, P., **Dale**, R. & Louwerse, M. (2008, July). The impact of feedback and context difficulty on language acquisition. Society for Text and Discourse. Memphis, TN.
- Jeuniaux, P., **Dale**, R. & Louwerse, M. (2008, July). Monkey see, monkey do. A cross-recurrence analysis of how dialogue partners imitate each other's multimodal behavior. Society for Text and Discourse. Memphis, TN.
- Duran, N. D., **Dale**, R. & McNamara, D. (2008, July). Automated detection of coordination between child and caregivers using natural language processing. Society for Text and Discourse. Memphis, TN.
- Warlaumont, A. S., Oller, D. K., Buder, E., Kozma, R. & **Dale**, R. (2008, June). Using self-organizing neural networks to classify and model the perception of infant vocalizations. Child Phonology Conference. Purdue University, IN.
- Dale**, R. & Conway, C. (2007, November). Statistical learning set: Emerging biases in the learning of an artificial grammar. Poster to be presented at the 48th Annual Meeting of the Psychonomic Society. Long Beach, CA.
- Richardson, D. C. & **Dale**, R. (2006, June). The coupling between conversants' eye movements. Presentation in the Workshop on Eyetracking, Cognition, and Communication at the Second Biennial Conference of Cognitive Science. Saint Petersburg.
- Richardson, D. C. & **Dale**, R. (2006, June). Grounding dialogue: Eye movements reveal the coordination of attention during conversation. Symposium talk presented at the International Society for Ecological Psychology. Cincinnati, OH.
- Dale**, R. (2006, June). How coupled is the dyad? Cross-recurrence analysis of child-caregiver interaction. Symposium talk presented at the International Society for Ecological Psychology. Cincinnati, OH.
- Farmer, T., Cargill, S., **Dale**, R., Hindy, N. & Spivey, M.J. (2006, March). Mouse-Tracking the Visual World: Streaming x,y Coordinates Imply Continuous Interaction During Syntactic Ambiguity Resolution. Poster to be presented at the 19th CUNY Conference on Human Sentence Processing. University of Pennsylvania.
- O'Hara, D. & **Dale**, R. (2005, May). Semantic and syntactic bootstrapping: Experimental analyses. Paper presented at the 2005 ABA Annual Convention. Chicago, IL.
- Dale**, R. & Spivey, M.J. (2005, May). Modeling sequential classes sequentially: A connectionist approach. Paper presented at the 2005 ABA Annual Convention. Chicago, IL.
- Dale**, R. & Spivey, M.J. (2005, May). Uncovering temporal and structural patterns in complex behavior: Categorical recurrence analysis. Paper presented at the 2005 ABA Annual Convention. Chicago, IL.
- O'Hara, D. & **Dale**, R. (2004, May). Syntactic and semantic bootstrapping: A relational frame approach. Paper presented at the 2004 ABA Annual Convention. Boston, MA.
- Dale**, R. & Real, F. (2004, May). No "one" is alone: Comment on Lidz and colleagues, 2003. Poster presented at the Language Universals Symposium. Cornell University.
- Dale**, R. (2003, August). From structure to function. Paper presented at the First World Conference on ACT, RFT, and the New Behavioral Psychology. Linköping, Sweden.
- Dale**, R. (2003, May). Rampant retrodiction: Does a path paved by Chomsky lead to support for a relational frame theoretic account of language?. Invited paper to be presented at a symposium at the 2003 ABA Annual Convention. San Francisco, CA.
- Dale**, R. & Balctis, E. (2003, April). E pluribus unum: Bridging the realms of language and visual perception. Poster presented at the Rocky Mountain Psychological Association Annual Meeting. Denver, CO.
- Balctis, E. & **Dale**, R. (2003, April). There is no naked eye: How social context clothes visual perception. Paper presented to the Rocky Mountain Psychological Association Annual Meeting. Denver, CO.
- Dale**, R. & Nelson, R. (2002, November). Multiple constraints on Sino-Japanese character recognition: A model of a first-grade Japanese reader. Poster presented at the 43rd Annual Meeting of the Psychonomic Society. Kansas City, MO.
- Dale**, R., Nelson, R. & Thometz, D. (2002, August). Multiple constraints on Sino-Japanese character recognition. Poster presented at the 25th European Conference on Visual Perception. Glasgow, Scotland.

- Balcetis, E. & Dale, R. (2002, August). Priming visual perception by higher order social concepts. Poster presented at the 25th European Conference on Visual Perception. Glasgow, Scotland.
- Dale, R. (2002, May). Relational frame theory and early language learning: Evidence from outside the experimental analysis of behavior. Poster presented at the 2002 ABA Annual Convention. Toronto, Canada.
- Thometz, D. & Dale, R. (2002, April). Sino-Japanese character recognition and multiple constraints on a statistical learner. Poster presented at the Cornell Cognitive Studies Symposium on Statistical Learning across Cognition. Cornell University.
- Dale, R. (2002, April). Reliable learning by unreliable means: The role of prosodic and phonological cues in syntax acquisition. Poster presented at the Cornell Cognitive Studies Symposium on Statistical Learning across Cognition. Cornell University.
- Dale, R. & Richardson, D.C. (2002, March). A critical analysis of the gestural proto-language theory. Poster presented at the Fourth International Conference on Language Evolution. Harvard University.
- Dale, R. & Christiansen, M.H. (2002, March). The emergence of coordinated phonological and prosodic cues for syntactic processing. Poster presented at the 15th Annual CUNY Conference on Human Sentence Processing. CUNY, NY.
- Dale, R. & Christiansen, M.H. (2002, March). Multiple-cue integration and the evolution of languages. Paper presented at the Fourth International Conference on Language Evolution. Harvard University.
- Christiansen, M. H. & Dale, R.A.C. (2001, March). The role of phonological and prosodic cues in the acquisition of syntax: Multiple-Cue integration in a connectionist model. Paper presented at the 14th CUNY Conference on Human Sentence Processing. University of Pennsylvania.

## Press (Stories and Mentions)

- Integrative science: bridging the lab and the real world (May 31, 2018). APS Observer.
- Memory limits give rise to open-ended language abilities (January 25, 2017). Cornell Chronicle.
- Deciphering Clues in Human Behavior (December 10, 2016). Federation of Associations in Behavioral and Brain Societies (FABBS).
- Timing Matters: Patterns of Emotion Dynamics Between Mothers and Children During Adolescence (July 11, 2016). Character & Context (SPSP).
- Study: For Moms and Teens, Emotions Matter During Conflict (May 5, 2016). UC Merced University News.
- Dr. Alexia Galati of U. Cyprus awarded European grant Marie Skłodowska-Curie (March 21, 2016). [www.paideia-news.com](http://www.paideia-news.com).
- There's A Unity Among Baseball Fans (November 1, 2015). NPR.
- How Presidential Debate Audiences are Like Fireflies (October 13, 2015). The Accessible Academic.
- Spoken language could tap into 'universal code' (August 12, 2015). Science Magazine.
- Recreating language's Big Bang through a game of vocal charades (August 4, 2015). The Conversation.
- How hard is English? How weird? (August 22, 2013). The Economist.
- Inguruneei eta gizarteei lotuta daude gramatikak (July 15, 2012). Berria.info.
- UC Merced Connect: Student studying subconscious synchronization (March 30, 2012). Merced Sunstar.
- A student of synchrony (March 1, 2012). APA gradPSYCH magazine.
- Babelicious! (January 15, 2010). The Economist.
- A absolvição do videogame (November 16, 2009). Correio Braziliense.
- Research featured on Galway FM (November 12, 2008). Galway FM.
- Research featured on TG4 Nightly News (November 11, 2008). Irish Television.
- Nintendo Wiimote, Now a Tool for Psychological Studies (March 5, 2008). Yahoo! India.
- Los psicólogos también usan la Wii (March 4, 2008). Muy Interesante.
- Why Negative Campaigns Sometimes Win (February 6, 2008). ABCnews.com.
- Stephen Colbert's 'Truthiness' Scientifically Validated (January 24, 2008). Scientific Blogging.
- Pas Des Yeux (May 11, 2007). Science Magazine.

## Technical Reports

Authored or co-authored R packages: *crqa*, *cmscu*, *crqanlp*, and *sindyr*



Dale, R., Duran, N. D., & Coco, M. (2018). Dynamic natural language processing with recurrence quantification analysis. arXiv: cs.CL/1803.07136.

Paxton, A. & Dale, R. (2013). B(eo)W(u)LF: Facilitating recurrence analysis on multi-level language. arXiv: cs.CL/1308.2696.

Dale, R. (2007). Random sentences from a generalized phrase-structure grammar interpreter. arXiv: cs.CL/0702081.

## Awards and Fellowships

Early Career Impact Award, Federation of Associations in Behavioral and Brain Sciences, 2016.

The Outstanding Mentoring Award, Department of Psychology (voted by graduate students), University of Memphis, 2009-2010.

Early Career Research Award, College of Arts & Sciences, University of Memphis, 2009.

Irish Research Council for the Humanities and Social Sciences, Visiting Fellow Award, November 9-15, 2008.

Paller-Dallenbach Fellowship, Cornell University, 2005-2006.

Graduate Student Research Award, Field of Psychology, Cornell University, 2004.

Graduate Teaching Award in the Field of Psychology, Cornell University, 2003-2004.

Cognitive Science Society NSF Travel Grant, 2005.

Rocky Mountain Psychological Association, Graduate Paper Award, 2003.

Cornell University Graduate School Travel Grants (2002, 2003, 2005).

## Current/Past Memberships

Affiliate, Center for Data on the Mind, UC Berkeley, 2016-present

Cognitive Science Society, 2001-present

Psychonomic Society, Full Member, 2009-present

Association for Psychological Science, 2008, 2014

American Psychological Association, 2006

Society for Complex Systems in Cognitive Science, 2009-2013

## Editorial and Field Service Activities

### Panels

Many NSF panels for a range of programs.

NSF Perception, Action, and Cognition College of Reviewers (2014-present)

### Editorial Board/Board of Reviewers

Executive Editor (Editor-in-Chief), *Cognitive Science*, 2021-present

Associate Editor, *Discourse Processes*, 2015-2021

Associate Editor, *Behavior Research Methods*, 2014-2018

Associate Editor, *Cognitive Science*, 2011-2015

Review Editor, *Frontiers in Theoretical and Philosophical Psychology*, 2010-2012

Board of Reviewers, *Cognitive Science*, 2009-2011

### Program Committee Member/Society Service

*The Sixteenth International Conference on Intelligent Virtual Agents*, Senior Program Committee Member, 2016

*Cognitive Science Society*, Communications Committee, 2014-present

*Society for Computers in Psychology (SCiP)*, Secretary/Treasurer, 2012-2018

*Society for Computers in Psychology (SCiP)*, Steering Committee Member, 2010-2012

*International Conference on Development and Learning (ICDL '10)*, 2010, 2011

*The Florida Artificial Intelligence Research Society*, NLP Track, 2009

## International Service

Ph.D. External Examiner, Lydia Byrne (Chairs: Janet Wiles and Daniel Angus, School of Information Technology and Electrical Engineering). The University of Queensland, Australia, July, 2018 (report delivered).

Ph.D. Committee, External Examiner, Mark Atkinson (Chair: Kenny Smith, Language Evolution and Computation Research Unit). University of Edinburgh, July 6, 2016 (attended virtually).

Ph.D. Committee, External Member, Luis Favela (Chair: Anthony Chemero, Department of Philosophy). University of Cincinnati, March 30, 2015 (attended virtually).

Ph.D. Jury External Member, Pernille Bruhn (Chair: Annette Bohn, Members: Thomas Habekost). Aarhus University, March 1, 2013 (unable to attend in person).

Ph.D. Jury External Member, Maarten Wijnants (Chair: Anna Bosman, Members: Didier Delignieres, Paul van Geert, Jay Holden, Bert Steenbergen). Radboud University, June 27, 2012.

Invited workshop presentation: Basic recurrence methods using MATLAB. MindLAB Seminar, Aarhus University, December 9, 2011.

Ph.D. Jury External Member, Marc-Antoine Nuessli, with P. Dillenbourg (chair), P. Jermann (chair), A. Billard, and A. Duchowski (Clemson). EPFL-CRAFT, November 3, 2011.

Invited seminar guest in undergraduate course "Issues in Cognitive Neuroscience" (PS418), with M. Elliott (instructor). NUI Galway School of Psychology, January 28, 2010.

## I have also contributed ad hoc reviews for:

ACM ICMI Workshop on Interpersonal Synchrony (2015); Acta Psychologica; Advances in Cognitive Psychology; American Psychologist; Applied Cognitive Psychology; Applied Psychophysiology; Architectures and Mechanisms for Language Processing; Attention, Perception, & Psychophysics; Behavior Research Methods; Behavioral and Brain Sciences; Biological Cybernetics; Cerebral Cortex; Chaos; Cognition; Cognitive Linguistics; Cognitive Psychology; Cognitive Science; Cognitive Systems Research; Consciousness and Cognition; Current Directions in Psychological Science; Current Psychology Letters; Developmental Review; Discourse Processes; Dual-Eye Tracking Workshop for CSCW '12; Ecological Psychology; EU Economic and Social Research Council; EVOLANG (Language Evolution Conference); Experimental Analysis of Human Behavior Bulletin; Frontiers in Cognition; Frontiers in Human Neuroscience; Group Dynamics: Theory, Research, and Practice; Human Factors; IEEE-TPC; Interaction Studies; Interface Focus (Royal Society); International Conference on Development and Learning; International Conference on Social Robotics; INTERPERSONAL@ICMI2015; Israeli Ministry of Science and Technology; John Wiley & Sons; Journal of Experimental Child Psychology; Journal of Experimental Education; Journal of Experimental Psychology: General; Journal of Experimental Psychology: Human Perception and Performance; Journal of Experimental Psychology: Learning, Memory, and Cognition; Journal of Language Evolution; Journal of Memory and Language; Journal of New Mathematics and Natural Computing; Journal of Nonverbal Behavior; Journal of the Experimental Analysis of Behavior; Judgment and Decision Making; Language, Cognition and Neuroscience; Language and Cognition; Language and Cognitive Processes; Language Learning; Language Sciences; Memory & Cognition; Natural Sciences and Engineering Research Council of Canada; National (Irish) Conference on Artificial Intelligence and Cognitive Science; National Science Foundation; Nature; Nature Human Behavior; New Ideas in Psychology; Nonlinear Dynamics, Psychology, and Life Sciences; Oxford University Press; Philosophical Psychology; Philosophical Transactions of the Royal Society, Biological Sciences (B); Psychological Review; Psychological Science; Psychonomic Bulletin & Review; PLoS ONE; Quarterly Journal of Experimental Psychology; Research on Language and Social Interaction; Routledge Books; Speech Communication; Springer Proceedings in Mathematics; The Annual Meeting of the Cognitive Science Society; Topics in Cognitive Science (topiCS); Trends in Cognitive Sciences; Visual Cognition

## Instruction

### Courses as Instructor

#### UCLA, Department of Communication (2017-present)

Science of Language (COMM 130)

Interpersonal Dynamics (COMM 115)

## **UC Merced, Cognitive and Information Sciences (2011-2017)**

Cognitive Science Methods for Undergraduates (COGS 105)  
Mind, Technology, and Society Seminar (COGS 250; public seminar)  
Cognitive Science Foundations II (COGS 202; grad + undergrad technical course)  
Modern Everyday Cognition (COGS 127; large undergraduate course on cognition and technology)

## **The University of Memphis, Department of Psychology (2006-2011)**

Thinking and Cognitive Processes (PSYC 3303)  
Advanced Graduate Statistics I (PSYC 7302)  
Mind, Brain, and Intelligence (PSYC 4305)  
Cognitive Science Seminar (COMP/PSYC 7/8514)

## **Cornell University, Department of Psychology (graduate school)**

Summer, 2005: Instructor for "Introduction to Cognitive Science."  
Summer, 2004: Co-instructor for "Introduction to Cognitive Science."  
Fall, 2003: Instructor for "Intro to Cognitive Science Writing Seminar."

## **Courses as Teaching Assistant in Previous Years**

Spring, 2005: TA for "Computational Modeling of Cognition."  
Spring, 2004: TA for "Psychology of Music."  
Spring, 2003: TA for "Psycholinguistics."  
Fall, 2002: TA for "Applied Visual Perception."  
Spring, 2002, 2003: TA for "Psycholinguistics."  
Fall, 2001: TA for "Psychology and Law."

## **Local Funding, Service, and Outreach**

### **University of California, Los Angeles**

#### **Student Committee Service**

Grace Miao, PhD co-mentor, 2021-current (Communication Science, UCLA)  
Pablo Contreras Kallens, PhD co-mentor, 2016-current (remote mentoring; Cornell University)  
Camila Alviar, PhD co-mentor, 2016-2021 (remote mentoring; UC Merced)

Constance Bainbridge, PhD committee, 2020-current (Communication Science, UCLA)  
Joyce Yanru Jiang, PhD committee, 2021-current (Communication Science, UCLA)  
Jun Luo, PhD committee, 2021-current (Communication Science, UCLA)  
Stephanie Stacy, PhD committee, 2020-current (Statistics)  
Kaiwen Jiang, PhD committee, 2021-current (Statistics)  
Macrina Dieffenbach, PhD committee, 2020-2021 (Psychology)  
Shannon Burns, PhD committee, 2018-2020 (Psychology)

#### **Invited Local Presentations**

Presentation to PSYCH 220B (Haselton & Eisenberger), February 22, 2022.  
Presentation to PSYCH 240A (Johnson), April 21, 2020.  
Presentation to Blank Lab, May 17, 2021.

Presentation to Social Cognitive Neuroscience Lab guests, November 18, 2019.  
Presentation to The Social Psychology Colloquium, November 16, 2017.

Correlated neural components in continuous EEG: developmental differences for social and non-social scenes (led by Yiyu Liu and Andrew J. Sanders, in collaboration with Scott Johnson). International Student Poster Session, August, 2018.

## **University of California, Merced**

### **Workshops / Programs**

*Dynamic Data Methods for Cognitive Science* (spring, 2016). A weeklong bootcamp for undergraduate students who have not been given opportunity for programming and data analysis experiences. Role: coordinator and instructor. (URL: [cognaction.org/dynamic-data](http://cognaction.org/dynamic-data))

### **Grants**

Senate Faculty Research Grant (PI; with H. Moyes, S. Nicholson, and M. Spivey). A Wireless Eye-Tracking Shared Resource for SSHA, \$20,000.

Center for Humanities Research Grant (led by PhD student A. Paxton). Recurrence Analysis for Exploring Literature, \$2,000.

### **Unit/University Service**

Steering Committee Member, STEM Inequalities Speaker Series, 2016-2017

Chair, Academic Senate Committee on Committees (CoC), 2016-2017

Communications Officer, Cognitive and Information Sciences, 2011-2017

Reviewer, Graduate Division Recruitment Fellowships, 2016

Chair, Distinguished Cognitive Scientist Award Committee, 2015

Graduate Program Chair, Cognitive and Information Sciences, 2012-2015

Graduate Executive Committee, Cognitive and Information Sciences, 2011-2012

Chair, Academic Senate Committee for Rules and Elections (CRE), UC Merced, 2011-2014

Curriculum Committee, SSHA, 2011-2013

### **Student Committee Service**

David Vinson, PhD advisor, 2012-2017

Maryam Tabatabaeian, PhD advisor, 2012-2017

Till Bergmann, PhD co-advisor, 2012-2016

Janelle Szary, PhD co-advisor, 2011-2015

Alexandra Paxton, PhD advisor, 2010-2015

Jessica Ross, PhD committee, 2013-2018

Laura Kelly, PhD committee, 2011-2018

Bodo Winter, PhD committee, 2011-2016

Michelle Greenwood, PhD committee, 2011-2015

Shanna Erickson, PhD committee, 2011-2015

Graham Thompson, MA committee, 2011-2013

### **Invited Local Presentations**

Presentation to Applied Mathematics Colloquium on Optimization, February 28, 2017.

Interdisciplinary Computational Graduate Education (ICGE) Seminar, Guest Lecture on R and RStudio, January 27, 2017.

DIY Tools for Grad Program Assessment: An Approach and Some Examples. UC Merced Assessment Symposium, Research Week, March 12, 2014.

There is no substantive consensus about meanings whatever. Thinking About Cognitive Science (TACS; organized by Ben Pageler), April 2, 2013.

## The University of Memphis

### Grants

Innovation SIST teaching technology grant, "Learning cognitive science by learning to use software technologies," \$4,500.  
Funded a summer INSPIRE undergraduate, for students from underrepresented groups in psychology: 2009, 2010.

### Department/University Service

Faculty grant review panel, 2011  
Chair, statistics/software acquisitions, IT research advisory board, 2009-2010  
Subject pool coordinator, 2008-2011  
Undergraduate program evaluation/task force, 2008-2009  
University IT research advisory board, 2007-2010  
Methodology/statistics committee, 2006-2011  
Recruitment committee website development, Fall, 2006

### Student Committee Service (interdisciplinary service in parentheses)

Gina Caucci, MA/MAP/PhD co-chair, 2006-2011  
Jenny Roche, MAP/PhD chair, 2007-2011  
Nick Duran, MAP/PhD co-chair, 2006-2011  
Alan Albright, MA/MAP/PhD chair, 2007-2010  
Brent Fonville, MSGP chair, 2009-2011  
Emily Mathis, MSGP chair, 2008-2009  
Kristy Snyder-Tapp, MSGP chair, 2008-2010  
Makandal Daaga, MSGP chair, 2008-2009  
Ronni Jupson, Honors thesis chair, 2010-2011  
Patricia Jupson, Honors thesis chair, 2010-2011  
  
Matthew Stapleton, MSGP/MAP/PhD committee (clinical), 2008-2011  
Blair Lehman, MA committee, 2010-2011  
Lucille Booker, PhD committee (applied linguistics), 2010-2012  
Judiann McNiff, MA committee (clinical), 2010-2011  
Nicholas Benesh, MA/MAP/PhD committee, 2008-2011  
Henry Hua, MA committee (clinical), 2011  
Melissa Smith, Honors thesis committee (clinical), 2011  
Paige Frankfurt, MA committee (clinical), 2011  
Walter Winfree, MA committee (clinical), 2010-2011  
Amy Witherspoon, PhD committee, 2009-2011  
Monica Riordan, MAP/PhD committee, 2009-2011  
Heather Ramsdell, PhD committee (speech pathology), 2007-2008  
Kyoungwha Kwon, PhD committee (speech pathology), 2009-2010  
Patrick Jeuniaux, PhD committee, 2006-2009  
Michael Rowe, PhD committee, 2007-2008  
Roman Ilin, PhD committee (computer science), 2007-2008  
Lisa Jobe-Shields, MAP committee, 2009-2011  
Collier Shepard, MA committee (health and sports sciences), 2010-2011  
Jessie Van Dyke, MA committee (clinical), 2008-2009  
Christopher Monahan, MA committee (clinical), 2009  
Chanda Murphy, MA committee (IO), 2008-2010  
Jessica Skidmore, MA committee (clinical), 2009  
Emily Johnson, MA committee, 2007-2008  
Courtney Peasant, MA committee (clinical), 2009-2010  
Adrienne Studaway, MA committee (clinical), 2006-2007  
Kate Marshall, MA committee (health and sports sciences), 2009-2010  
Candice Burkett, Honors thesis committee, 2010-2011  
Ryan Morehead, Honors thesis committee, 2008-2010

Gwyneth Lewis, Honors thesis committee, 2006-2007

Doris Leeper, Honors thesis committee, 2006-2007

Sara Jordan, Honors thesis committee, 2009-2010

## **Invited Local Presentations**

Bridging mind and world with open dynamical systems. Cognitive Science Colloquium, October 14, 2009.

Evolving a language in an online game. Cognitive Brown Bag Presentation, September 14, 2009.

Cognitive dynamics in action dynamics. Health Science Graduate Seminar Presentation, April 2, 2009.

Cognitive dynamics in action dynamics. Computer Science Colloquium, February 13, 2009.

Coordination and adaptation in communication. Audiology and Speech-Language Pathology Colloquium, February 6, 2009 (with Dr. Roger Kreuz).

Episodic memory. Cognitive Science Seminar, September 15, 2008.

Dynamics of conversation and action, with some clinical reflections. Behavioral Medicine Meeting, Dept. of Psychology, February 22, 2008.

Hands-on cognitive science and critical thinking: Preliminary explorations in a laboratory component for a cognitive course. Teaching Colloquium, Dept. of Psychology, January 29, 2008.

Child and caregiver as a coupled system. Cognitive Brown Bag Presentation, April 9, 2007.

Introduction to the self-organizing map. Language Acquisition Research Group, Audiology & Speech Pathology, November 10, 2006.

The mouse cursor and the mind. Cognitive Scientist's Toolkit Workshop, November 2, 2006.

Introduction to neural networks: Some historical and not-so technical reflections. Language Acquisition Research Group, Audiology & Speech-Language Pathology, October 20, 2006.

The dynamics of your right hand reveals details of semantic categorization and other cognitive processes. Cognitive Brown Bag Presentation, October 9, 2006.

Uncovering coordinated behavior in real-time language comprehension and acquisition. Audiology & Speech-Language Pathology PhD Colloquium, October 20, 2006.

Advanced Excel techniques. Cognitive Scientist's Toolkit Workshop, September 7, 2006 (with Dr. Roger S. Taylor).

## 7. Tenure Upon Appointment-dr. Soumitra Bhuyan

For Approval

Presented by Abby Parrill

# The University of Memphis Board of Trustees

## Recommendation

### For Approval

**Date:** June 14, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Tenure Upon Appointment – Dr. Soumitra Bhuyan (School of Public Health)

**Presented by:** Dr. Abby Parrill, Interim Provost

#### Background:

Dr. Bhuyan is currently a tenured Associate Professor in the Edward J Blaustein School of Planning and Public Policy, Rutgers University and holds an appointment as a Visiting Research Scholar for the School of International and Public Affairs at Princeton University. He is a fellow for the Commission on the Accreditation of Healthcare Management Education (CAMHE), serves on the editorial boards of several journals focusing on health informatics.

Dr. Bhuyan has published peer-reviewed journal articles in reputed health informatics, health services, and clinical journals as well as editorials in various regional and national news outlets. He has also received several prestigious awards from national public health organizations including the "Rising Star Award" from the Health Administration Section at the 141st APHA Annual Meeting in Boston, the Charles E. Gibbs Leadership Prize for the best manuscript published in Women's Health Issues, and awards from Long-term Care Interest Group in Academy Health and the Medical Care Section in APHA.

#### Recommendation:

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure upon appointment for Dr. Bhuyan as associate professor in the School of Public Health.



# TIMELINE ADJUSTMENT FOR PROMOTION AND/OR TENURE

(formerly known as "Tenure Reduction Form")

## FACULTY INFORMATION

NAME: Soumitra Bhuyan U-NUMBER: [REDACTED]

FIRST MIDDLE LAST

COLLEGE/SCHOOL: School of Public Health ▼

DEPARTMENT: [REDACTED]

PLEASE CHECK ONE (1):

- ☒ TENURE UPON APPOINTMENT
- ☐ PROMOTION TIMELINE TIMELINE REDUCTION \_\_\_\_\_ YEAR(S)
- ☐ TENURE TIMELINE \* TIMELINE REDUCTION \_\_\_\_\_ YEAR(S)
- ☐ TENURE & PROMOTION TIMELINE \* TIMELINE REDUCTION \_\_\_\_\_ YEAR(S)

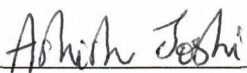
\* WILL THIS REDUCTION RESULT IN A CHANGE IN THE INDIVIDUAL'S MID-TENURE REVIEW TIMING? ☐ YES ☐ NO

IF YES, INDICATE THE ADJUSTED MID-TENURE YEAR: \_\_\_\_\_  
(YEAR ONLY - 20XX)

### JUSTIFICATION REQUIRED

Please submit your justification along with this form to [provost@memphis.edu](mailto:provost@memphis.edu).

## RECOMMEND APPROVAL

		RECOMMENDED
CHAIR	DATE (MM/DD/YYYY)	<input type="checkbox"/> YES
	05/05/2023	<input checked="" type="checkbox"/> YES
DEAN	DATE (MM/DD/YYYY)	

## APPROVAL

		APPROVED
PROVOST	DATE (MM/DD/YYYY)	<input checked="" type="checkbox"/> YES
	05/19/2023	

## **Soumitra Bhuyan, PhD, MPH**

Visiting Research Scholar  
School of Public and International Affairs  
173 Julis Romo Rabinowitz Building  
Princeton University, Princeton, NJ  
Email Address: [sb4634@princeton.edu](mailto:sb4634@princeton.edu)

Associate Professor of Health Administration  
Faculty Affiliate, Rutgers Urban and Civic Informatics Lab  
Edward J. Bloustein School of Planning and Public Policy  
Rutgers University, New Brunswick  
Civic Square Building 255  
33 Livingston Ave, New Brunswick, NJ 08901 Email  
Address: [Soumitra.bhuyan@rutgers.edu](mailto:Soumitra.bhuyan@rutgers.edu)  
Homepage Address: <https://bloustein.rutgers.edu/bhuyan/>

Tel: 848- 932-2758  
ORCID ID: 0000-0002-7247-4438

### **Employment History**

#### **Current Employment**

01/2022- ongoing: Visiting Research Scholar, School of International and Public Affairs, Princeton University, Princeton, NJ

09/2019-ongoing:

- Associate Professor (Tenured), Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, 2022-
- Assistant Professor, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, 2019-2022

02/2020- Ongoing: Faculty Affiliate, Rutgers Urban and Civic Informatics Lab,

Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

- 06/2020- Accreditation Fellow, Commission on the Accreditation of Healthcare Management Education (CAHME)

#### **Previous Employment**

- 08/2014-07/2019: Assistant Professor, Division of Health Systems Management and Policy, School of Public Health, The University of Memphis
- 06/2018-01/2019: Acting/Interim Ph.D. Program Coordinator, Health Systems and Policy Ph.D. Program, School of Public Health, The University of Memphis
- 08/2015-07/2019: Research Fellow, Methodist Le Bonheur Center of Healthcare Economics, The University of Memphis
- 01/2017-07/2019: Research Fellow, Cluster for Advance Cyber Security and Training, FedEx Institute of Technology, The University of Memphis

- 08/2010-08/2014: Graduate Assistant/Teaching Assistant, Health Services Research and Administration, University of Nebraska Medical Center, Omaha, NE
- 05/2010-08/2010: Internship, World Health Organization, County Office, Albania

### **Editorial Activities**

Associate Editor: BMJ Global Health- E-Health Section (Impact Factor: 8.2)

Editorial Board: Hospital Topic, Journal of Health Management Education (AUPHA Journal)

### **Education**

Graduate Certificate, Health Informatics and Information Management, University of Tennessee Health Sciences Center, 2018

Ph.D., University of Nebraska Medical Center, Health Services Research, Administration, and Policy, 2014  
(Graduated with highest Distinction)

Master of Public Health, Western Kentucky University, 2010. (Distinguished Alumnus)

Bachelor of Clinical Medicine, Zhengzhou University, Zhengzhou, P.R. China, 2008.

### **Honors and Awards**

Semi-Final, Coach Rutgers MHA Team, Cornell University Sloan Program National Case Competition, 2022 (Top 8 teams out of 42 teams)

Semi-Final, Coach Rutgers MHA Team, Cleveland Clinic Case Competition, 2022 (Top 8 teams out of 72 teams)

Fellow, Rutgers Leadership Academy, Rutgers University, 09/2021- 07/2022

Accreditation Fellow, Commission on the Accreditation of Healthcare Management Education (CAHME), Washington D.C., 08/2020-Present

Program for Early Career Excellence (PECE), Rutgers University, 2020-2021

3<sup>rd</sup> Place, Coach Rutgers MHA Team, Graduate Healthcare Management Case Study Challenge (Organized by the Healthcare Planning and Marketing Society of New Jersey and Seton Hall University), 2021

Winner, Coach Rutgers MHA Team, Graduate Healthcare Management Case Study Challenge 1st Prize Winner (Organized by the Healthcare Planning and Marketing Society of New Jersey and Seton Hall University), 2020

Second and Third Place Winner- Coach Rutgers MHA Team, 10th Annual George McMillan Fleming Center for Healthcare Management Case Competition, hosted by The University of Texas Health Science Center at Houston, 2021

Winner, Coach Rutgers MHA Team, Graduate Healthcare Management Case Study Challenge 1st Prize Winner (Organized by the Healthcare Planning and Marketing Society of New Jersey and Seton Hall University), 2019

Distinguished Alumnus, Department of Public Health, Western Kentucky University, 2018

Research Achievement Award, Division of Health Systems and Policy, University of Memphis, 2018

Charles E. Gibbs Leadership Prize for the best paper published in Women's Health Issues, 2017 (The Charles E. Gibbs Leadership Prize is awarded annually to recognize excellence in research on women's health care or policy. Priority is given to manuscripts that report the results of original research and that improve understanding of an important women's health issue)

Excellence in Disability and Public Health Research Student Incentive Award, Disability Section, 143rd American Public Health Association Annual Meeting, Chicago, IL, 2015 (Yang Wang, PhD Student in Health Services Research, Administration and Policy)

Best Student Paper Presentation Award, Medical Care Section, 143rd American Public Health Association Annual Meeting, Chicago, IL, 2015 (Niodita Gupta PhD Student in Health Services Research, Administration and Policy)

Induction to Delta Omega Honorary Society in Public Health, 2014

Graduate Student of Distinction, Graduate College, University of Nebraska Medical Center, 2014

Medical Care Session Best Student Paper Presentation Award, 142nd American Public Health Association Annual Meeting, November 15-19, New Orleans, LA, 2014

Rising Star Award (Health Administration Section), 141st American Public Health Association Annual Meeting, MA, 2013

Carruth J. Wagner Scholar in Public Health- Outstanding Graduate Student Award, University of Nebraska Medical Center, Omaha, NE, 2013

Chancellor Robert D. Sparks, MD, Public Health Student Research Award, University of Nebraska Medical Center, Omaha, NE, 2013

Best Student Abstract Award, Long Term Care Interest Group, 30th Academy Health Annual Research Meeting, Baltimore, MD, June 2013

Medical Care Session Best Student Paper Presentation Award, 141st American Public Health Association Annual Meeting, November 2-6, Boston, MA, 2013

## **Publications**

1. SS Kalra S, Kalra D, Grafova I, Rubin JS, Monheit A, Cantor J, Duberstein P, Bhuyan SS. Association of death or illness from COVID-19 among family and friends on vaccine uptake within four months of the Emergency Use Authorization. Findings from a national survey in the United States. *Vaccine*. 2023 Jan 13.
2. Tarimo CS, Bhuyan SS, Zhao Y, Ren W, Mohammed A, Li Q, Gardner M, Mahande M, Wang Y, Wu J. Prediction of low Apgar score at five minutes following labor induction intervention in vaginal deliveries: machine learning approach for imbalanced data at a tertiary hospital in North Tanzania. *BMC Pregnancy Childbirth* 22, 275 (2022).
3. Tran KB, Lang JJ, Compton K, Xu R, Acheson AR, Henrikson HJ, Kocarnik JM, Penberthy L, Aali A, Abbas Q, Abbasi B, GBD 2019 Cancer Risk Factors Collaborators The global burden of cancer attributable to risk factors, 2010–19: a systematic analysis for the Global Burden of Disease Study 2019. *The Lancet*. 2022 Aug 20;400(10352):563- 91.
4. Tarimo CS, Bhuyan SS, Li Q, Mahande MJ, Wu J, Fu X. Validating machine learning models for the prediction of labour induction intervention using routine data: a registry- based retrospective cohort study at a tertiary hospital in northern Tanzania. *BMJ open*. 2021 Dec 1;11(12):e051925.

5. Kedia SK, Dillon PJ, Jiang Y, James W, Collins AC, Bhuyan SS. The association between substance use and violence: results from a nationally representative sample of high school students in the United States. *Community Ment Health J.* 2021 Feb; 57:294- 306.
6. Tarimo CS, Bhuyan SS, Li Q, Ren W, Mahande MJ, Wu J. Combining Resampling Strategies and Ensemble Machine Learning Methods to Enhance Prediction of Neonates with a Low Apgar Score After Induction of Labor in Northern Tanzania. *Risk Manag Healthc Policy.* 2021; 14:3711-3720
7. Wu J, Li Q, Feng Y, Bhuyan SS, Tarimo CS, Zeng X, Wu C, Chen N, Miao Y. Active commuting and the risk of obesity, hypertension and diabetes: a systematic review and meta-analysis of observational studies. *BMJ Glob Health.* 2021 Jun 1;6(6): e005838. 12 p.
8. Bhuyan SS, Kabir UY, Escareno JM, Ector K, Palakodeti S, Wyant D, Kumar S, Levy M, Kedia S, Dasgupta D, Dobalian A. Transforming healthcare cybersecurity from reactive to proactive: current status and future recommendations. *J Med Syst.* 2020 May; 44:1-9.
9. Bhuyan SS, Deoli A. The challenges of hospital contracting in the era of value-based purchasing. *MD Advis.* 2020 Summer;13(3):17-19.
10. Kabir U, Askew A, Jiang Y, Bhuyan SS, Ezekekwa E, Dobalian A. Moderate psychological distress as a barrier to breast cancer screening among women. *J Hosp Admin [Internet].* 2020 Jul 3;9(4). 9 p.
11. Kabir UY, Ezekekwa E, Bhuyan SS, Mahmood A, Dobalian A. Trends and best practices in health care cybersecurity insurance policy. *Risk Manag Healthc Policy.* 2020 Oct;40(2):10-4.
12. Phelps GA, Qiao Y, Buckley MG, Wang J, Li MS, Bhuyan SS, Chisholm-Burns MA. Effects of the 2013 American College of Cardiology/American Heart Association guidelines on racial and ethnic disparities in statin treatment among diabetics. *Res Social Adm Pharm.* 2020 Apr 1;16(4):544-52.
13. Mahmood A, Wyant DK, Kedia S, Ahn S, Powell MP, Jiang Y, Bhuyan SS. Self-check- in kiosks utilization and their association with wait times in emergency departments in the United States. *J Emerg Med.* 2020 May 1;58(5):829-40.
14. Wu J, Bhuyan SS, Fu X. Enhancing global health engagement in 21st century China. *BMJ Glob Health.* 2020 Mar 19;5(3): e002194. 4 p.
15. Joshi A, Kajal F, Bhuyan SS, Sharma P, Bhatt A, Kumar K, Kaur M, Arora A. Quality of novel coronavirus related health information over the Internet: an evaluation study. *Sci. World J.* 2020 Aug 6;2020. 8 p.
16. Mahmood A, Mosalpuria K, Wyant DK, Bhuyan SS. Association between having a regular health provider and access to services linked to electronic health records. *Hosp Top.* 2019 Jan;97(1):1-10.
17. Kim H, Mahmood A, Carlton E, Goldsmith J, Chang C, Bhuyan SS. Access to personal health records and screening for breast and cervical cancer among women with a family history of cancer. *J Cancer Educ.* 2019 Jul; 1:1-7.
18. Mahmood A, Kedia S, Wyant DK, Ahn S, Bhuyan SS. Use of mobile health applications for health-promoting behavior among individuals with chronic medical conditions. *Digit. Health.* 2019 Oct; 5:2055207619882181. eCollection Jan-Dec 2019. 17 p.
19. Kim H, Goldsmith JV, Sengupta S, Mahmood A, Powell MP, Bhatt J, Chang CF, Bhuyan SS. Mobile health application and e-health literacy: opportunities and concerns for cancer patients and caregivers. *J Cancer Educ.* 2019 Feb 1;34(1):3-8.
20. Opoku ST, Apenteng BA, Akowuah EA, Bhuyan SS. Disparities in emergency department wait time among patients with mental health and Substance-related disorders. *J Behav Health Serv Res.* 2018 Apr 1;45(2):204-18.
21. Bhuyan SS, Shiyabola O, Deka P, Isehunwa OO, Chandak A, Huang S, Wang Y, Bhatt J, Ning L, Lin WJ, Wyant D. The role of gender in cost-related medication non adherence among patients with diabetes. *J Am Board Fam Med.* 2018 Sep 1;31(5):743-51.
22. Desmond EI, Bhuyan SS, Bain LE. Zika Virus infection and microcephaly: anxiety burden for women. *Pan Afr Med J.* 2018 Mar 5;30. 2 p.
23. Bhuyan SS, Chandak A, Gupta N, Isharwal S, LaGrange C, Mahmood A, Gentry D. Patient-provider communication about prostate cancer screening and treatment: new evidence from the Health Information National Trends Survey. *Am J Mens Health.* 2017 Jan;11(1):134-46.
24. Bhuyan SS, Shiyabola O, Kedia S, Chandak A, Wang Y, Isehunwa OO, Anunobi N, Ebuonyi I, Deka P, Ahn S, Chang CF. Does cost-related medication nonadherence among cardiovascular disease patients vary

by gender? Evidence from a nationally representative sample. *Women's Health Issues*. 2017 Feb 28;27(1):108-15.

25. Kim H, Powell MP, Bhuyan SS. Seeking medical information using mobile apps and the Internet: Are family caregivers different from the general public? *J Med Syst*. 2017 Mar 1;41(3): 38.
26. Pai M, Bhounick S, Bhuyan SS. India's plan to eliminate tuberculosis by 2025: converting rhetoric into reality. *BMJ Glob Health* [Internet]. 2017 Mar;2: e0003262017. 2 p.
27. Bhuyan SS, Chandak A, Gupta N, Wyant DK, Kim J, Bhatt J, Singh A, Gilmore S, Ahn S, Chang CF. Provision of rehabilitation services in residential care facilities: evidence from a national survey. *Arch Phys Med Rehabil*. 2017 Jun 1;98 (6):1203-9.
28. Kim J, Young L, Bekmuratova S, Schober DJ, Wang H, Roy S, Bhuyan SS, Schumaker A, Chen LW. Promoting colorectal cancer screening through a new model of delivering rural primary care in the USA: a qualitative study. *Rural Remote Health*. 2017 Mar 29;17(4187). 14 p.
29. Bhuyan SS, Kim H, Isehunwa OO, Kumar N, Bhatt J, Wyant DK, Kedia S, Chang CF, Dasgupta D. Privacy and security issues in mobile health: current research and future directions. *Health Policy Technol*. 2017 Jun 1;6(2):188-91.
30. Isehunwa OO, Carlton EL, Wang Y, Jiang Y, Kedia S, Chang CF, Fijabi D, Bhuyan SS. Access to employee wellness programs and use of preventive care services among US adults. *Am J Prev Med*. 2017 Dec 1;53(6):854-65.
31. Bhuyan SS, Saha A, Bhatt J. Reducing emergency department use requires interventions at multiple levels. *Am J Emerg Med*. 2016 Jun;34(6):1175-6.
32. Bhuyan SS, Ebuanyi I, Bhatt J. Persisting trend in the breach of medical neutrality: a wake-up call to the international community. *BMJ Glob Health*. 2016 Nov 22;1(3). 2 p.
33. Bhuyan SS, Bailey-DeLeeuw S, Wyant DK, Chang CF. Too much or too little? How much control should patients have over EHR data? *J Med Syst*. 2016 Jul 1; 40(7):1-4.
34. Bhuyan SS, Lu N, Chandak A, Kim H, Wyant D, Bhatt J, Kedia S, Chang CF. Use of mobile health applications for health-seeking behavior among US adults. *J of Med Syst*. 2016 40(6):1-8
35. Bhuyan SS, Wang Y, Bhatt J, Dismuke SE, Carlton EL, Gentry D, LaGrange C, Chang CF. Paid sick leave is associated with fewer ED visits among US private sector working adults. *Am J Emerg Med*. 2016 May 1;34(5):784-9.
36. Bhuyan SS, Chandak A, Powell MP, Kim J, Shiyanbola O, Zhu H, Shiyanbola O. Use of information technology for medication management in residential care facilities: correlates of facility characteristics. *J Med Syst*. 2015 Jun;39(6):1-8.
37. Liu T, Li X, You S, Bhuyan SS, Dong L. Effectiveness of AMD3100 in treatment of leukemia and solid tumors: from original discovery to use in current clinical practice. *Exp Hematol Oncol*. 2015 Dec;5(1):1-11.
38. Bhuyan SS, Chandak A, Smith P, Carlton EL, Kenric D, Gentry D. Integration of public health and primary care: a systematic review of the current literature in primary care physician mediated childhood obesity interventions. *Obes Res Clin Pract*. 2015 Nov;9(6), pp.539-552.
39. Bhuyan SS, Zhu H, Chandak A, Kim J, Stimpson JP. Do service innovations influence the adoption of electronic health records in long-term care organizations? Results from the US national survey of residential care facilities. *Int J Med Inform*. 2014 Dec;83(12): 975-82.
40. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Mortality outcome among medically underserved women screened through a publicly funded breast cancer control program. 1997–2007. *Breast Cancer Res Treat*. 2014 Jul;146(1): 221-7.
41. Bhuyan SS, Wang Y, Opoku S, Lin G. Rural-Urban Difference in acute myocardial infarction mortality: evidence from Nebraska. *J Cardiovasc Dis Res*. 2013 Dec;4(4), 209- 213.
42. Chen HY, Chu H, Shi Y, Bhuyan SS, Li JP, Liu SR, Yang J. Association between endothelial nitric oxide synthase polymorphisms and atrial fibrillation: a meta-analysis. *J Cardiovasc Transl Res*. 2012 Aug;5(4):528-34.
43. Chu H, Yang J, Mi S, Bhuyan SS, Li J, Zhong L, Liu S, Tao Z, Li J, Chen H. Tumor necrosis factor- $\alpha$  G-308: a polymorphism and risk of coronary heart disease and myocardial infarction: a case-control study and meta-analysis. *J Cardiovasc Dis Res*. 2012; 3:84-90.

44. Cai Z, Hu X, Zhou F, Han Y, Bhuyan SS, Li XY. Experimental studies of metronomic chemotherapy with docetaxel followed by dexamethasone on tumor growth and angiogenesis on mouse Lewi's lung carcinoma model. Central Plain Medical Journal. 2007;34(8):5-7

## Policy Reports

1. Bhuyan SS, Rittweger A, Rubin JS, Cantor JC. Trends in COVID-19 vaccination in the United States. New Brunswick (NJ); 2021. 11 p. Supported by the Edward J. Bloustein School of Public Policy. Retrieved from: [https://bloustein.rutgers.edu/wp-content/uploads/2021/06/Health\\_Policy\\_Brief\\_Vaccination\\_US\\_May21.pdf](https://bloustein.rutgers.edu/wp-content/uploads/2021/06/Health_Policy_Brief_Vaccination_US_May21.pdf)
2. Understanding performance improvement in safety-net hospitals American Hospital Association Issue brief. Chicago (IL); 2020. 13 p. Supported by The Commonwealth Fund. Retrieved from: [https://www.aha.org/system/files/media/file/2020/05/SafetyNet\\_UnderstandingPI\\_IssueBrief\\_final.pdf](https://www.aha.org/system/files/media/file/2020/05/SafetyNet_UnderstandingPI_IssueBrief_final.pdf)
3. Bhuyan SS, Deras M, Ritsema TS, Huckabee MJ, Stimpson JP. Primary care physician assistants in Nebraska. UNMC Center for Health Policy, Omaha (NE); 2013. 6 p. Supported by the UNMC College of Public Health. Retrieved from: <https://www.unmc.edu/publichealth/chp/research/primary-care-pa.pdf>
4. Bhuyan SS, Deras M, Cramer ME, Cuddigon JE, Stimpson JP. Primary care nurse practitioners in Nebraska. UNMC Center for Health Policy, Omaha, (NE); 2013. 6 p. Supported by the UNMC College of Public Health. Retrieved from: <https://www.unmc.edu/publichealth/hpts/news/primary-care-nps.pdf>
5. Bhuyan SS, Deras M, Stimpson JP. Active primary care physicians in Nebraska: data comparison, supply and characteristics. UNMC Center for Health Policy, Omaha, (NE); 2012. 6 p. Supported by the UNMC College of Public Health. Retrieved from: [https://digitalcommons.unmc.edu/cgi/viewcontent.cgi?article=1020&context=coph\\_policy\\_reports](https://digitalcommons.unmc.edu/cgi/viewcontent.cgi?article=1020&context=coph_policy_reports)

## Opinion Articles

1. A pandemic demands improved hospital and public health data integration. *The Backer's Hospital Review* (with Amber Owens) 13<sup>th</sup> August, 2020 Link: <https://www.beckershospitalreview.com/data-analytics/a-pandemic-demands-improved-hospital-and-public-health-data-integration.html>
2. Patient privacy is paramount during a pandemic. *The Hill* (with Ikenna Ebuonyi) 15<sup>th</sup> July, 2020 Link: <https://thehill.com/opinion/technology/507484-patient-privacy-is-paramount-during-a-pandemic>
3. Saving independent medical practice is key to keeping US healthcare affordable in the post-COVID19 era. *The Backer's Hospital Review* (with Jay Bhatt and Sachin Jain) 27<sup>th</sup> May, 2020 Link: <https://www.beckershospitalreview.com/hospital-management-administration/saving-independent-medical-practice-is-key-to-keeping-us-healthcare-affordable-in-the-post-covid19-era.html>
4. Rural America emerges into recovery Ill prepared for COVID-19's spread. *The Backer's Hospital Review* (with Jay Bhatt and Aakanksha Deoli) 21<sup>th</sup> May, 2020 Link: <https://www.beckershospitalreview.com/hospital-management-administration/rural-america-emerges-into-recovery-ill-prepared-for-covid-19-s-spread.html>
5. More than a disease, COVID-19 exposes health risk of food insecurity *ABC News* (with Jay Bhatt) 26<sup>th</sup> April, 2020. Link: <https://abcnews.go.com/Health/disease-covid-19-exposes-health-risk-food-insecurity/story?id=70349076>



6. Leading a healthcare organization through accountability in crisis. *The Backer's Hospital Review* (with Anupam Lahiri) 10<sup>th</sup> July, 2020 Link: <https://www.beckershospitalreview.com/hospital-management-administration/leading-a-healthcare-organization-through-accountability-in-crisis.html?fbclid=IwAR2rQ3YJxNiFksgq4ba6QyRNUDzuEq-pxxWLZ4iNw4AsXmBJFUYZ6-P00RM>
7. America needs a permanent solution for paid sick leave. *The Star-Ledger* (With David Wyant). 25<sup>th</sup> May, 2020 Link: <https://www.nj.com/opinion/2020/05/america-needs-a-permanent-solution-for-paid-sick-leave.html>
8. People die if we don't have a clear, unified message about the virus. *The Star-Ledger* 6<sup>th</sup> April, 2020. Link: <https://www.nj.com/opinion/2020/04/people-die-if-we-dont-have-a-clear-unified-message-about-the-virus-opinion.html>

### **Conference Presentations**

1. Kim H, Mohamood A, Bhuyan SS. Health care reform and the supplemental nutrition assistance program enrollment among low income older adults receiving medicare. (2021) AcademyHealth Annual Research Meeting, Online.
2. Mohmood A, Ahn SN, Kedia S, Jiang Y, Chang C, Bhatt J, Palakodeti S, Bhuyan SS. Role of physician compensation models on service utilization in ambulatory care settings in the United States. (2018) American Public Health Association Annual Conference, San Diego, CA.
3. Escareno J, Kedia S, Bhuyan SS. Insurance Status and Cost of Emergency Department Care for Pediatric Patients with Asthma: An Analysis of the Medical Expenditure Panel Survey Data. (2018) American Public Health Association Annual Conference, San Diego, CA.
4. Bhuyan SS, Levy M, Escareno J, Kabir U, Dasgupta D. Emerging Issue of Cybersecurity in healthcare: A Qualitative Study. (2018) American Public Health Association Annual Conference, San Diego, CA.
5. Mohmood A, Ahn SN, Mosalpuria K, Bhuyan SS. Use of smartphones and tablet computers in health seeking behaviors among patients with multiple chronic conditions. (2018) American Public Health Association Annual Conference, San Diego, CA.
6. Dillon P, Kedia S, Jiang Y, Collins A, Kalale A, Bhuyan SS. Substance Use and Violence among High School Students in the United States. (2018) American Public Health Association Annual Conference, San Diego, CA.
7. Isehunwa O, Ajala O, Fijabi D, Escareno J, Bhuyan SS, Carlton E. (2017). Overuse of cancer screening services among older US adults: Findings from the National Health Interview Survey. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.
8. Lu N, Huang K, Evans R, Bhuyan SS, Purdy L, Johnson J, Rekhter N. Impact on health insurance rate and access to care for individuals with chronic conditions. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.
9. Escareno J, Kim H, Collins A, Mohammad A, Kumar J, Powell MP, Kedia S, Chang C, Bhuyan SS. Effectiveness of intervention programs to increase breast cancer screening among African American women in the United States. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.

10. Wyant DK, Bhuyan SS. Ehealth, the digital divide and the Andersen Access Model. (2017) 12th AUPHA Academic Forum Healthcare Information and Management Systems Society Annual Conference, Orlando, FL.
11. Isehunwa O, Carlton E, Wang Y, Jiang Y, Kedia S, Chang C, Bhuyan SS. Access to employee wellness program and use of preventive care services among working adults in the United States. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.
12. Isehunwa O, Ajala O, Bhuyan S, Escareno J, Fijabi D, Carlton, E. Prevalence and predictors of overuse of cancer screening services among older adults in the United States. (2017) Poster Presentation at the Annual Research Meeting, AcademyHealth, New Orleans, LA.
13. Kim H, Powell MP, Bhuyan SS. Seeking medical information using mobile apps and the Internet: are family caregivers different from the general public? (2017) AcademyHealth Annual Research Meeting, New Orleans, LA.
14. Chandak A, Bhuyan SS, Wang Y, Deka P, Kedia S, Chang CF. Regular source of care and cost-related medication nonadherence among diabetes patients in the United States. (2016) 144th American Public Health Association Annual Research Meeting, Denver, CO.
15. Chandak A, Gupta N, Lu N, Wyant D, Bhuyan SS. Use of mobile software applications for health information seeking, setting behavioral goals, and communication of personal health information management among US Adults. (2016) Health Information Technology Interest Group Meeting, AcademyHealth Annual Research Meeting, Boston, MA.
16. Chandak A, Bhuyan SS, Shiyanbola O, Wang Y, Isehunwa O\*, Anunobi N\*, Ebuonyi I, Deka P, Ahn S, Kedia S, Chang CF. Gender Disparities in cost-related medication nonadherence among cardiovascular disease patients. (2016) 144th American Public Health Association Annual Research Meeting, Denver, CO.
17. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Mortality outcome among medically underserved women screened through a publicly funded breast cancer program, 1997- 2007. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
18. Ishwarwal S, Bhuyan SS, Wilson F, Stimpson JP, LaGrange C. Comparison of patient reported urinary incontinence and potency rate after robot assisted and laparoscopic surgery for treatment of localized prostate cancer: a pooled analysis. (2015) 94th Annual meeting, South Central section of the American Urology Association, Scottsdale AZ.
19. Ishwarwal S, Bhuyan SS, Chandak A, Gupta N, LaGrange C. Patient-provider communication about prostate specific antigen screening: evidence from Health Information National Trends Survey. (2015) 94th Annual meeting, South Central section of the American Urology Association, Scottsdale AZ.
20. Wang Y, Bhuyan SS, Chen LW. Association between disability status, self-medication behaviour, and residence location among those aged 45 years and older in China. (2015) 143rd American Public Health Association Annual Meeting; Chicago, IL.

21. Gupta N, Bhuyan SS, Chandak A, Isharwal S, LaGrange C. Patient-provider communication about prostate-specific antigen testing and prostate cancer treatment: evidence from Health Information National Trends Survey. (2015) 143rd American Public Health Association Annual Research Meeting, Chicago, IL.
22. Bhuyan SS, Chandak A, Singh A, Gupta N, Wyant D. Perception about importance of personal health records and willingness to exchange medical information electronically. (2015) 143rd American Public Health Association Annual Meeting; Chicago, IL.
23. Chandak A, Bhuyan SS, Gupta N. Association between organizational characteristics and provision of clinical services in assisted living facilities. (2015) American Public Health Association Annual Research Meeting, Chicago, IL.
24. Chandak A, Bhuyan SS, Nayar P. Organizational correlates of provision of social service counseling in long term care: evidence from national sample of residential care facilities. (2015) AcademyHealth Annual Research Meeting, Minneapolis, MN.
25. Ishwarwal S, Bhuyan SS, Wilson F, Stimpson JP, LaGrange C. The Association between market factors and provision of robot-assisted radical prostatectomy: evidence from a U.S. national hospital database. (2015) 94th Annual meeting, South Central section of the American Urology Association, Scottsdale AZ
26. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Mortality outcome among medically underserved women screened through a publicly funded breast cancer program, 1997- 2007. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
27. Zhu H, Bhuyan SS, Wang Y, Chandak A. Do service innovations influence the adoption of electronic health records? New evidence from long-term care sector. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
28. Chandak A, Bhuyan SS, Wang Y. Geographic variation in the supply of nurse practitioners in United States. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
29. Bhuyan SS, Opoku S, Lin G. Rural-urban difference in acute myocardial infarction mortality: evidence from Nebraska. (2013) 141st American Public Health Association Annual Meeting; Boston, MA.
30. Bhuyan SS, Apenteng B, Kim JY. Factors associated with the provision of cultural sensitivity training in hospice agencies: Evidence from national home health and hospice survey. (2013) 141st American Public Health Association Annual Meeting; Boston, MA.
31. Opoku, S, Lin G, Apenteng B, Bhuyan SS. Evaluating interstate migration among international medical graduates in the United States. (2013) 141st American Public Health Association Annual Meeting; Boston, MA.
32. Bhuyan SS, Neng W, Deras M, Stimpson JP. Spatial and social factors associated with access to primary care in Nebraska. (2013) Rural Futures Conference, Lincoln, NE.
33. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Pharmacy services in rural Nebraska: current status and future implications. (2013) Rural Futures Conference, Lincoln, NE.

34. Bhuyan SS, Li ZJ, Kim JY, Stimpson JP. Organizational factors associated with the use of electronic health record: results from national survey of residential care facilities. (2013) 30th Academy Health Annual Research Meeting, Baltimore, MD.
35. Bhuyan SS, Chandak A, Deras M, Stimpson JP. Factors associated with physician assistant practice in primary care: evidence from Nebraska. (2013) 30th AcademyHealth Annual Research Meeting, Baltimore, MD.
36. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Are they working? Evaluation of a federally funded breast cancer-screening program in Nebraska. (2013) UNMC College of Public Health Annual Research Day, Omaha, NE.
37. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Trends in pharmacy workforce supply in Nebraska, 2008-2012. (2013) UNMC College of Public Health Annual Research Day, NE.
38. Opoku, S, Lin G, Apenteng B, Bhuyan SS. Assessing interstate migration among international medical graduates in the United States. (2013) 9th Annual AAMC Physician Workforce Research Conference; Alexandria, VA.
39. Bhuyan SS, Neng W, Deras M, Stimpson JP. Access to Primary care in Nebraska: an integrated approach. (2013) Nebraska Public Health Association Annual Conference, Grand Island, NE.
40. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Geographic distribution of pharmacies in Nebraska. (2013) Nebraska Public Health Association Annual Conference, Grand Island, NE.
41. Bhuyan SS, Singh P, Mishra R, Stimpson JP. Comparative effectiveness of intervention program to increase walking among older adults: implication for policy and practice. (2012) International Conference of Aging, Mobility, and Quality of Life, Ann Arbor, MI.
42. Bhuyan SS, Stimpson JP. Challenge of identifying the size of the primary care physician workforce: comparison of two sources of physician supply data in Nebraska. (2012) 140th American Public Health Association Annual Meeting; San Francisco, CA.
43. Bhuyan SS, Li ZJ, Kim JY, Stimpson JP. Organizational factors associated with the use of electronic health record: results from national survey of residential care facilities. (2012) UNMC College of Public Health Annual Research Day, Omaha, NE.
44. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Trends in pharmacy workforce supply in Nebraska, 2008-2012. (2013) UNMC College of Public Health Annual Research Day, Omaha, NE.

### **Podcast, Interviews, and Panel Invited Presentations**

#### **Outside of Rutgers University**

1. 2022 Kansas Journal of Law & Public Policy Symposium, University of Kansas, 2022. Upcoming, Online.

2. The growing threat of cyber-attacks in healthcare: time to be proactive than reactive, disaster response and global health network, American College of Chest Physicians Congress, 2021.
3. Cybersecity breaches with Mary Landers, Savannah Morning News, June 21st, 2021
4. National COVID Impact Survey with Patrick Lavery, New Jersey 101.5 WKXW-FM, June 16th, 2021
5. Cybersecurity and Patient Privacy Concerns During the Pandemic with Steve Adubato, PhD, November, 2020
6. Quest for the COVID Cure- Healthcare Executive Magazine, October, 2020
7. Publishing for Success: Insight from British Medical Journal Global Health, School of Public Health, Zhengzhou University, China, August, 2019
8. Competency Based Healthcare Management Education in the United States, School of Public Health, Zhengzhou University, China, August, 2019
9. U.S. Healthcare Systems: Cost, Quality and Financing, Indian Institute of Management, Calcutta, India, June 2017
10. An overview of the US Healthcare System and Policy Reform. Leadership Talk. Indian Institute of Management, Calcutta, India, 13th January, 2018

### **Rutgers University**

1. GlobeMed Gala Keynote Speaker, Rutgers University, April 28<sup>th</sup>, 2021
2. Is Our Health Data Safe? Cybersecurity in America's Healthcare Networks with Prof. Stuart Shapiro, Rutgers University, October, 2020
3. Health Disparity in the United States. Rutgers SEBS Pre-Medical/Pre-Dental Society, September 22nd, 2020
4. Laying Bare Nationwide Health Disparities with Prof. Stuart Shapiro, Rutgers University, August 2020
5. 2019 Leaders Panel, Public Informatics Student Group Edward J. Bloustein School of Planning and Public Policy, October 24<sup>th</sup>, 2019

### **Research Funding**

#### **Funded:**

1. Principal Investigator- Telehealth Polices in New Jersey, 2021, New Jersey State Policy Lab, 2021, \$ 25,200
2. Principal Investigator- Use of Telemedicine in safety-net hospital/federally qualified health centers in New Jersey: A Mixed-Method Analysis, 27,200
3. Co-Investigator, Mental Health, Wellness, and Resilience for Transit System Workers. Federal Transit Administration (PI: Devajyoti Deka, Ph.D., 2021-2023), \$300,000

4. Principal Investigator- New Jersey COVID-19 Impact Study. Seed Grant, Bloustein School, Rutgers University (2020-2021) \$ 25,000
5. Co-Investigator. Understanding Performance Improvement Programs in U.S. Safety- Net Hospitals. The Commonwealth Fund. (PI: Marie Cleary-Fishman, RN, MBA, American Hospital Associations (Jan, 2018- July, 2019) \$ 320,000
6. Principal Investigator. Evaluation Grant. Health Resource Educational Trust. American Hospital Association. \$ 24,152 (August, 2017- July, 2018)
7. Principal Investigator. FedEx Institute of Technology Cyber Security Grant “Case Studies on Health Information Security and Privacy Breach in the United States”, \$ 12,000 (Aug-Dec, 2019)
8. Principal Investigator. FedEx Institute of Technology Cyber Security Grant “Senior Hospital Administrator’s Challenges on Emerging Cyber security in Healthcare: An Exploratory Study using Q-Methodology”, \$ 12,000 (Jan- Dec, 2017)
9. Summer Research Support, Methodist Le Bonheur Center of Healthcare Economics, The University of Memphis, \$ 7,000 (2017)
10. Summer Research Support, Methodist Le Bonheur Center of Healthcare Economics, The University of Memphis, \$ 6,000 (2016)
11. Principal Investigator. Nebraska Department of Health and Human Services (NE- DHHS) “Determinants of Breast Cancer Survival in Nebraska, 1997-2010” \$3,700 (2012-2013)

#### **Submitted but Not Funded**

1. CO-PI AccelNet-Design: RECOVER Net: International Network of Networks for Smart and Sustainable Recovery from Regional Economic Crises. National Science Foundation PI: Piyushimita Thakuriah, PhD), \$ 300,000
2. Co-investigator, Comparative effectiveness of follow-up strategies to improve patient satisfaction, patient engagement, quality of life, and patient outcomes among patients discharge with COVID-19. (PI: Sabiha Hussian, MD) Amount: \$ 4.9 million
3. Professors Without Borders Grants competition, Director of Global Programs and Partnerships Rutgers Global (Cancelled due to COVID-19 Pandemic), \$ 10,000
4. Principle Investigator, Psychological morbidity, quality of life, and self-rated health among high-risk healthcare providers during Corona Virus Outbreak in China: A Mixed Methods Approach. Rutgers Global Health Seed Grant. Amount: \$ 10,000
5. Principle Investigator, Agency for Healthcare Research and Quality (R03). Quality Improvement in Rural Hospitals. Amount: \$ 98,500

6. Co-Investigator, NIH/NIMHD U54. Center of Excellence for Prostate Cancer Health Disparity Research (CE-PCHDR): A Multilevel Approach to Understanding Social, Behavioral, and Biological (PI: Dr. Satish Kedia, The University of Memphis) Effort: 10% Amount: \$7,038,593
7. Co-Investigator: U.S. Department of Homeland Security.” SHIELD: Securing Homeland through Intelligent analytics of Data. Dr. Dipankar Dasgupta, Site PI: University of Memphis, Effort: 10%, Amount: \$1,533,730
8. Co-Investigator. Agency for Healthcare Research and Quality. “Electronic Health Records and Ambulatory Care Patient Safety”. Principle Investigator: Dr. Ilana Graetz, University of Tennessee Health Science Center, \$1,268,607, Effort: 10%
9. Co-Investigator. US Department of Housing and Urban Development. Healthy Homes Technical Studies Grant Program. PI: Dr. Pratik Banerjee (Pre-Application)
10. Co-Investigator. Center for Medicare and Medicaid Services. “Accountable Care Communities Proposal for Western TN” PI: Common Table Health Alliance and United Way of the Mid-South (\$ 2,70,0000) (Didn’t receive approval from the state of Tennessee)
11. Principal Investigator. Memphis Research Consortium. “Effectiveness of Tennessee Breast and Cervical Cancer Screening Program on Diagnosis, Treatment, and Survival Benefits of Low Income Breast Cancer Patients” \$ 24,810 (2015)
12. Principal Investigator. Memphis Research Consortium. “Primary Care Physician-Led Childhood Obesity Prevention: A Pilot Project in Memphis” \$ 74,952 (2014)

## **Teaching Experience**

### **Rutgers University**

Principle of Health Administration Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Fall, 2022
Population Health (Undergraduate) Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Fall 2020, 2021
Executive Professional Development Seminar Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Summer 2020, 2021
Seminar in Health Administration Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Spring 2020
Population Health (Graduate)	Fall 2019, 2020/ Spring 2021

Edward J. Bloustein School of Planning and Public Policy Rutgers  
University, New Brunswick

### **University of Memphis**

Health Policy and Organization of Health Services  
Division of Health Systems Management and Policy  
School of Public Health  
The University of Memphis

Spring, 2018, 2019

Health Services Research  
Division of Health Systems Management and Policy  
School of Public Health  
The University of Memphis

Fall 2016, 2017, 2018

Healthcare Information System  
Division of Health Systems Management and Policy  
School of Public Health  
The University of Memphis

Spring (2015, 2016, 2017, 2018, 2019)

### **Syllabus (Rutgers University)**

Population Health (Graduate): <https://rutgers.app.box.com/s/5yi3xxhfr8vw9rs47icsy1ozsjma89bh>

Seminar in Healthcare Administration: <https://rutgers.app.box.com/file/848774629127>

Population Health (Undergraduate): <https://rutgers.app.box.com/file/848772736823>

Principles of Health Administration: <https://rutgers.app.box.com/s/mf5cy1lm37k5de9068o6kk44r8ly9cge>

Executive Professional Development Seminar:  
<https://rutgers.app.box.com/s/h2i85nvltwb42edk8se6qb15bzmbjnl>

### **Instructional Development**

1. Accreditation Basics (Boot Camp 2.0), The Commission on Accreditation of Healthcare Management Education, 2021
2. Site Visitor Basics, The Commission on Accreditation of Healthcare Management Education, 2021
3. That is Not What I Meant! Recognizing the Impact of Unconscious Bias in the Classroom (with Guest Speaker Dr. Moore-Bembry), Center for Teaching Advancement and Assessment Research, February 2020



## **Leadership Roles**

### **American Public Health Association**

1. Section Councilor, Health Administration Section, American Public Health Association, 2014-2017
2. Co-chair, Finance Committee, Health Administration Section, American Public Health Association, 2014- 2015
3. Co-Chair, By-Laws, Operations, and Strategic Planning, Health Administration Section, American Public Health Association, 2013-2014
4. Member, Finance Committee, Health Administration Section, American Public Health Association, 2013-2014
5. Member, Policy and Advocacy Committee, Health Administration Section, American Public Health Association, 2013-2014
6. Student Liaison, Health Administration Section, American Public Health Association, 2012-2013

### **Academy Health**

1. Healthcare Workforce Interest Group Advisory Committee, AcademyHealth, 2013

### **Committee Served and Volunteer Activities:**

#### **Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick**

1. Bloustein Diversity, Inclusion and Belonging Task Force, 2020
2. Search Committee, Senior Faculty in Health Administration, 2020
3. Search Committee, Assistant Professor Public Informatics, 2019
4. Admission Committee: Master of Public Informatics Program, 2020-
5. Coach: Rutgers MHA Case Team
  - NAHSE, Fall 2021
  - New Jersey Planning and Marketing Society/Seton Hall University Healthcare Management Case Challenge- Fall 2019, 2020, 2021
  - Penn State University Case Challenge- Fall 2020
  - UCLA Case Challenge-Spring 2021
  - McMillan Fleming Center for Healthcare Management Case Competition, hosted by The University of Texas Health Science Center at Houston- Spring, 2021
  -
6. 2019-ongoing: Administrative Fellowship Workshops (With Prof. Ann Marie Hill), Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

7. 2020: Created New Syllabus: Executive Professional Development Seminar, Core Required Course for Executive MHA program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
8. 2020: Co-created New Syllabus: Seminar in Healthcare Administration: Focus on Culture of Health (With John DeCerce, Elective Course for the MHA program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
9. 2019-2020: Provide support for the MHA program's CAHME Accreditation Process, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
10. 2019-2020: Conducted the competency mapping (linking course assignments and competencies) for the whole MHA/E-MHA curriculum, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
11. 2019-2020: Developed the grading rubrics for the MHA/ E-MHA Program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
12. 2019: Revised the Competency Matrix for the MHA program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

#### **The University of Memphis, School of Public Health**

1. Master of Healthcare Administration Admission Committee, 2014- 2019
2. Master of Healthcare Administration Curriculum Committee, 2014- 2019
3. Health Systems Management and Policy PhD Program Curriculum Committee, 2015- 2019
4. Health Systems Management and Policy PhD Program Admission Committee, 2015- 2019
5. Graduate Certificate in Healthcare Analytics Program Planning Committee, 2016- 2019
6. School of Public Health Faculty Governance Committee, 2018- 2019
7. School of Public Graduate Curriculum Committee, 2018- 2019
8. School of Public Health Marketing Committee, 2014- 2018

#### **University of Nebraska Medical Center (UNMC)**

1. Student Admission and Recruitment Committee (Ph.D. Student Representative) UNMC, 2012- 2013
2. Vice President, College of Public Health Student Association, UNMC, 2012- 2013
3. Wellness Council, UNMC, College of Public Health, 2012-2013

#### **Western Kentucky University (WKU)**

1. Graduate Council Student Representative, College of Health and Human Services, WKU, 2008-2009

#### **Review Activities**

#### **Commission on the Accreditation of Healthcare Management Education (CAHME) Site Visit**

1. Florida International University (Spring, 2023)
2. University of South Carolina
3. University of Cincinnati, 2020

**Funding Agency:**

1. Population Research Committee, Cancer Research, United Kingdom, 2016
2. Swiss National Science Foundation, Switzerland, 2020

**Book Proposal Review:**

1. Population Health Management, Spring Publishing Company, NY, 2019

**Conference Abstract:**

1. Abstract Review, AcademyHealth (Health Information Technology Group), Annual Research Meeting 2017
2. Abstract Review, AcademyHealth (Healthcare Workforce Interest Group), Annual Research Meeting, 2014, 2015, 2016
3. Abstract Review, American Public Health Association Annual Conference, 2013, 2014, 2015, 2018

**Peer Review Activities:**

1. European Journal of Cancer Care
2. American Journal of Public Health
3. American Journal of Men's Health
4. Journal of Medical Systems
5. International Journal of Medical Informatics
6. Applied Clinical Informatics
7. Journal of Cancer Prevention
8. Oncotarget
9. American Journal of Preventive Medicine
10. Journal of Healthcare for Poor and Underserved
11. BMC Medical Informatics and Decision Making
12. Online Journal of Public Health Informatics

**Professional Affiliations:**

1. American Public Health Association
2. AcademyHealth
3. Association of University Programs in Health Administration (AUPHA)
4. American College of Healthcare Executive (ACHE)
5. Delta Omega Honorary Society in Public Health
5. Healthcare Planning & Marketing Society of New Jersey

## **Media Interviews:**

Rutgers University

1. Cybercriminals Step Up Attacks on Health Care Payment Processors. Link: <https://www.renalandurologynews.com/home/departments/hipaa-compliance/cybercriminals-step-up-attacks-on-health-care-payment-processors/>, December 2, 2022
2. Rise of health care cyberattacks spells need for preventive measures, experts say, Crain's New York Business. Link: <https://www.crainsnewyork.com/health-pulse/rise-health-care- cyberattacks-spells-need-preventive-measures-experts-say>, July 21, 2021
3. National COVID Impact Survey with Patrick Lavery, New Jersey 101.5 WKXW-FM, June 16<sup>th</sup>, 2021
4. Cybersecurity breaches with Mary Landers Savannah Morning News, June 21<sup>st</sup>, 2021 Link: <https://www.savannahnow.com/story/news/2021/08/18/st-josephs-candler-hospital- cyberattack-investigation-ongoing-patients-experian-security-savannah-ga/8159487002/>, 2021
5. Is Vaccine Passport the COVID Endgame? - Healthcare Executive Magazine July, 2021
6. Poll: Those without health insurance less vaccinated: <https://njbiz.com/poll-those-without-health-insurance-less-vaccinated/>, 2021
7. Uninsured Americans getting COVID vaccine at much lower rates: <https://nj1015.com/rutgers-study-uninsured-americans-getting-covid-vaccine-at-much- lower-rates/>, 2021
8. Zero Trust Can Help Address Ransomware in Health Sector, Officials Say, June 2021. Link: <https://potomacofficersclub.com/news/zero-trust-can-help-address-ransomware-in- health-sector-officials-say/>
9. Cybersecurity and Patient Privacy Concerns During the Pandemic with Steve Adubato, PhD, November, 2020 Link: <https://www.mdadvantageonline.com/feature- articles/cybersecurity-and-patient-privacy-concerns-during-the-pandemic/>
10. Quest for the COVID Cure- Healthcare Executive Magazine, October, 2020
11. Is Our Health Data Safe? Cybersecurity in America's Healthcare Networks with Prof. Stuart Shapiro, Rutgers University, October, 2020
12. Laying Bare Nationwide Health Disparities with Prof. Stuart Shapiro, Rutgers University, August 2020  
Press Coverage/ Interview (University of Memphis)
13. Most men not getting prostate cancer screening, treatment information they need. ScienceDaily. <http://www.sciencedaily.com/releases/2016/01/160106220514.htm>

14. Study: workers with paid sick leave take fewer trips to ER. WREG Channel 3, Memphis, TN  
Link: <http://wreg.com/2016/03/03/study-workers-with-paid-sick-leave-take-fewer-trips-to-er/>
15. Mobil sağlık uygulamaları: artılar ve eksiler.(Mobile health apps: pros and cons), 2016.  
<http://www.gidahatti.com/mobil-saglik-uygulamalari-artilar-ve-eksiler-52867/>
16. The Pros and Cons of mobile health apps. <http://wreg.com/2016/05/05/the-pros-and-cons-of-mobile-health-apps/>
17. Ученые призывают Совбез ООН защитить нейтралитет медиков в Сирии. (Scientists call on the UN Security Council to protect the neutrality of doctors in Syria)  
<https://ria.ru/science/20161123/1481929478.html>
18. Stand up for medical neutrality in war zones, international community urged.  
<https://medicalxpress.com/news/2016-11-medical-neutrality-war-zones-international.html>
19. UN criticized for failure to protect medical neutrality.  
<https://www.univadis.co.uk/viewarticle/un-criticised-for-failure-to-protect-medical-neutrality-464042>
20. Experts urge United Nations to protect hospitals from further attacks: <https://www.statnews.com/2016/11/22/united-nations-hospitals-attacks/>
21. Memphis leads study on patient–provider communication about prostate cancer screening and treatment. ASPPH friday letter. <http://www.aspph.org/memphis-leads-study-on-patient-provider-communication-about-prostate-cancer-screening-and-treatment/>
22. WREG investigation finds hundreds of privacy violations at Memphis VA. News 3 Channel. <http://wreg.com/2014/11/13/wreg-investigation-finds-hundreds-of-privacy-violations-at-memphis-va/>
23. Increased need for primary care nurse practitioners and physician assistant. 2013  
[http://www.thenebraskasignal.com/index.php?option=com\\_content&view=article&id=1614:increased-need-for-primary-care-nurse-practitioners-and-physician-assistants&catid=35&Itemid=54](http://www.thenebraskasignal.com/index.php?option=com_content&view=article&id=1614:increased-need-for-primary-care-nurse-practitioners-and-physician-assistants&catid=35&Itemid=54)
24. Shortage of small-town doctors is getting worse. 2012  
[http://www.omaha.com/livewellnebraska/health/shortage-of-small-town-doctors-is-getting-worse/article\\_5d03e403-87b9-59b8-b34d-e5189cd74d79.html](http://www.omaha.com/livewellnebraska/health/shortage-of-small-town-doctors-is-getting-worse/article_5d03e403-87b9-59b8-b34d-e5189cd74d79.html)
25. UNMC study reveals dramatic shortage of primary care physicians in rural Nebraska. 2012  
[http://beatricedailysun.com/news/local/scrapbook/unmc-study-reveals-dramatic-shortage-of-primary-care-physicians-in/article\\_e7540e30-15f2-580c-b67d-26cb3cf6d816.html](http://beatricedailysun.com/news/local/scrapbook/unmc-study-reveals-dramatic-shortage-of-primary-care-physicians-in/article_e7540e30-15f2-580c-b67d-26cb3cf6d816.html)



## 8. Tenure Upon Appointment- Bobby Garrett

For Approval

Presented by Abby Parrill

# **The University of Memphis Board of Trustees**

## **Recommendation**

### **For Approval**

**Date:** June 14, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Tenure Upon Appointment – Dr. Bobby Garrett

**Presented by:** Dr. Abby Parrill, Interim Provost

#### **Background:**

Dr. Bobby Garrett has been named dean of the Fogelman College of Business & Economics effective August 1<sup>st</sup>.

Dr. Garrett previously served as the Brown & Williamson Professor of Entrepreneurship at the University of Louisville, associate dean for Faculty Affairs and the director of the Forcht Center for Entrepreneurship. In his nine-plus years at Louisville, he grew rapidly through a series of constantly changing administrative roles. He taught at Oregon State University where he was named Family Business Researcher of the Year. He was the assistant professor of Management-Entrepreneurship (2008-13) and discipline director, Strategy & Entrepreneurship (2012-13).

Garrett's primary research focus is Corporate Entrepreneurship, and his articles on the topic of internal corporate venturing have appeared in elite Entrepreneurship journals including Journal of Business Venturing, Entrepreneurship Theory & Practice and Strategic Entrepreneurship Journal.

Garrett earned his PhD in Strategic Management & Entrepreneurship from Indiana University, his Master of Science in Business Administration from Indiana University and his Bachelor of Science, magna cum laude, in Chemical Engineering from the University of Mississippi.

#### **Recommendation:**

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure upon appointment for Dr. Bobby Garrett as professor.







## ROBERT P. GARRETT, JR.

Brown & Williamson Professor of Entrepreneurship  
 Associate Dean for Faculty Affairs  
 Director, Forcht Center for Entrepreneurship  
 College of Business  
 University of Louisville

### EDUCATION

Ph.D. in Strategic Management & Entrepreneurship. Indiana University.  
 M.S. in Business Administration. Indiana University.  
 B.S.Ch.E. *Magna cum laude* University of Mississippi.

### ACADEMIC EXPERIENCE

#### University of Louisville, College of Business

2022- Associate Dean for Faculty Affairs  
 2022- Interim Associate Dean for Graduate Programs  
 2021- Brown & Williamson Professor of Entrepreneurship  
 2021-22 Department Chair, Management & Entrepreneurship  
 2019- Director, Forcht Center for Entrepreneurship  
 2019-21 Director, PhD program in Entrepreneurship & Innovation  
 2019-21 Department Chair, Entrepreneurship  
 2018-21 Brown & Williamson Associate Professor of Entrepreneurship  
 2016-19 Entrepreneurship Undergraduate Minor Coordinator  
 2016-18 Associate Professor of Entrepreneurship  
 2013-16 Assistant Professor of Entrepreneurship

#### Aarhus University, Denmark

2012, 15-18 Visiting Professor (summer)

#### Oregon State University, College of Business

2012-13 Discipline Director, Strategy & Entrepreneurship  
 2008-13 Assistant Professor of Management-Entrepreneurship

## SELECTED ACADEMIC LEADERSHIP

### Academic Innovation

*I have directed significant innovation in academic programs by leading strategic change based on organizational resources, competitive advantages, and external opportunities and threats. Many of these changes required broad collaborations within the business school, across campus, and in the community.*

- Comprehensive revision and rejuvenation of the Innovation MBA (IMBA) at the University of Louisville. Previously, the IMBA was a 22-month program with an enrollment dwindling into single digits that stood alone as a cohort. The revision integrated the IMBA into the Full-Time MBA, combining the cohorts in core classes, and shortening the program to 13 months. Relaunched in 2020, the new IMBA has a consistent cohort size of about 20, with a push for more growth.
- Relaunched the PhD program in Entrepreneurship with a revised curriculum that leverages internal faculty rather than inviting external faculty to teach seminars.
- Upon reintroduction of IMBA and PhD programs, UofL was immediately recognized by the *Princeton Review* as a top-25 ranked graduate program in Entrepreneurship.
- Working with the School of Music, created the new Entrepreneurship in the Music Industry minor, and established a template for further collaborative minors across campus.
- Developed programming for minority contractors to gain new skills and knowledge to be more successful entrepreneurs in the construction industry.
- Updated curriculum for the Management major, Management minor, and Entrepreneurship minor.

### Advancement & Alumni Relations

*I engage in advancement by first listening to partners to determine what they are passionate about, second communicating a vision of shared aspirations held by the partner and the College, and third forging a committed bond of fellowship with partners for continued impact.*

- Secured recurring funding from a corporate partner for the annual Cardinal Challenge business plan competition; funding that covers event expenses and significant prize money for the competition winners.
- Cooperated with sponsor of an endowed chair to redefine the chair and the partner's commitment to it in ways that better fit our faculty.
- Gained funding for community-based fast-pitch competition, so that non-students can interact with College of Business programming.

### Budgets & Financial Planning

*In my roles as Department Chair and Center Director, I have managed significant budgets and allocated resources strategically.*

- Kept a balanced departmental budget, while supporting faculty resource and research needs, and providing for increase in number of tenure/tenure-track faculty lines.
- Reconfigured Cardinal Challenge to reduce expenses significantly, allowing the Forcht Center to direct resources to collaborative research support.
- As an Associate Dean, involved in all College-level budget discussion, with primary contribution coming as guidance regarding how to communicate budget issues in a way that supports a positive faculty culture.

### Diversity & Inclusion

*I am committed to being a proactive ally for all and creating an inclusive culture that values diversity as a critical ingredient for excellence.*

- Created Kids Boss Club with Jefferson County Public Schools (JCPS serves all of Louisville) to bring entrepreneurship instruction and events to elementary schools serving historically-disadvantaged populations.
- Hired five new faculty in Management & Entrepreneurship in a way that significantly increased department-level diversity.
- As Associate Dean for Faculty Affairs, I lead a diverse faculty that is becoming increasingly representative of the communities we serve.
- Worked with OneWest to create a program for construction entrepreneurs on the West-end of Louisville that serves minority populations.

### Faculty Engagement, Development, & Advocacy

*I build, promote, and invest in a diverse and excellent faculty. I seek to understand the needs of a variety of faculty types (term, probationary, tenured, etc.) and provide them with the resources they need to be successful at the creation and dissemination of knowledge.*

- Developed townhalls to listen to faculty groups and understand their concerns.
- Oversee an Assistant Dean for Research, as we jointly increase research support allocations, and provide recognition for the impact of the College's research productivity.
- Strategically managed hiring of new term and tenure-track faculty through a series of challenging budget cycles.

### Accreditation

*I am gaining experience with the mechanics and reporting requirements of accreditation.*

- AACSB review to begin Spring 2023.
- Guided all faculty in the creation of updated CVs, all of which have been collected (Sept. 2022).
- Completed faculty qualification tables, as well as programmatic tables.

## RESEARCH

## Refereed Publications

Browder, R.E., Crider, C.J., & Garrett, R.P. 2023. Hybrid innovation logics; Exploratory product development with users in a corporate makerspace. *Journal of Product Innovation Management*. <https://doi.org/10.1111/jpim.12654>

Zettel, L.A., & Garrett, R.P. 2021. Venture-level outcomes of juggling and struggling. *Journal of Business Venturing Insights*. <https://doi.org/10.1016/j.jbvi.2021.e00225>

Garrett, R.P., Mattingly, S., Hornsby, J., & Aghaey, A. 2021. Impact of relatedness, uncertainty, and slack on corporate entrepreneurship decisions. *Management Decision*, 59(5): 1114-1131.

Covin, J.G., Garrett, R.P., Kuratko, D.F., & Bolinger, M. 2021. Internal corporate venture planning autonomy, strategic evolution, and venture performance. *Small Business Economics*, 56: 293-310.

Covin, J.G., Garrett, R.P., Kuratko, D. F., & Shepherd, D.A. 2020. Short leash or long leash? Parenting style, initial strategic clarity, and the development of venture learning proficiency. *Journal of Business Venturing*, 35(4): 1059-111

Covin, J.G., Garrett, R.P., Gupta, J.P., Kuratko, D.F., & Shepherd, D.A. 2018. The interdependence of planning and learning among internal corporate ventures. *Entrepreneurship Theory & Practice*, 42(4), 537-570.

Garrett, R.P., Minola, T., Brumana, M., Digan, S. 2017. How do family firms launch new businesses? A developmental perspective on internal corporate venturing in family business. *Journal of Small Business Management*, 55(4): 594-613.

Garrett, R.P., Bae, T.J., Qian, S.S., & Chao, M. 2017. Entrepreneurial spawning and knowledge-based perspective: A meta-analysis. *Small Business Economics*, 49(2): 355-378.

Digan, S.P., Kerrick, S., Cumberland, D., & Garrett, R., 2017. The roles of knowledge and organizational form on opportunity evaluation. *Journal of Small Business Strategy*, 27(2): 65-89.

Minola, T., Brumana, M., Campopiano, G., Garrett, R.P., & Cassia, L. 2016. Corporate venturing in family business: A developmental approach of the enterprising family. *Strategic Entrepreneurship Journal*, 10(4): 395-412.

Foster, B., Garrett, R., & Shastri, T. 2016. Independent accountant's reports: Signaling and early-stage venture funding. *Managerial Auditing Journal*, 31(4/5): 362-386.

Garrett, R.P., & Covin, J.G. 2015. Internal corporate venture operations independence and performance: A knowledge-based perspective. *Entrepreneurship Theory & Practice*, 39(4): 763-790.

Covin, J.G., Garrett, R.P., Kuratko, D.F., & Shepherd, D.A. 2015. Value proposition evolution and the performance of internal corporate ventures. *Journal of Business Venturing*, 30(5): 749-774.

Garrett, R.P., & Holland, D.V. 2015. Environmental effects on the cognitions of corporate and independent entrepreneurs. *Small Business Economics*, 45(2): 369-381.

Holland, D.V., & Garrett, R.P. 2015. Entrepreneurs' start-up versus persistence decisions: A critical evaluation of expectancy and value. *International Small Business Journal*, 33(2): 194-215. (*International Small Business Journal* best paper of 2015)

Craig, J.B., Dibrell, C., & Garrett, R.P. 2014. Examining relationships among family influence, family culture, flexible planning systems, innovativeness and firm performance. *Journal of Family Business Strategy*, 5(3): 229-238.

Garrett, R.P., & Neubaum, D.O. 2013. Top management support and initial strategic assets: A dependency model for internal corporate venture performance. *Journal of Product Innovation Management*, 30(5): 896-915.

Li, D., Eden, L., Hitt, M., Ireland, R., & Garrett, R. 2012. Governance in multilateral R&D alliances. *Organization Science*, 23(4): 1191-1210.

Garrett, R.P. 2010. Challenges of quantitative research on internal corporate venturing. *International Journal of Entrepreneurial Venturing*, 2(2): 129-143.

Garrett, R.P. 2010. Does employee ownership increase innovation? *New England Journal of Entrepreneurship*, 13(2): 37-46.

Garrett, R.P., Covin, J. & Slevin, D. 2009. Market responsiveness, top management risk taking, and the role of strategic learning as determinants of market pioneering. *Journal of Business Research*, 62(8): 782-788.

Kuratko, D.F., Covin, J.G. & Garrett, R.P. 2009. Corporate venturing: Insights from actual performance. *Business Horizons*, 52(5): 459-467.

- Reprinted in Kuratko, D.F., & Morris, M.H. 2013. *Entrepreneurship and Leadership*. Northampton, Massachusetts: Edward Elgar Publishing.

## Book Chapters and Conference Proceedings

Garrett, R. & Zettel, L. (Forthcoming) Entrepreneurial resilience. In *Oxford Encyclopedia of Business and Management*. Oxford University Press. doi: 10.1093/acrefore/9780190224851.013.314

Garrett, R.P., & Welcher, T. 2018. Corporate entrepreneurship as a survival routine. In D.F. Kuratko (Ed.), *The challenges of corporate entrepreneurship in the disruptive age*, pp. 111-122. Emerald.

Covin, J., Garrett, R., Kuratko, D., & Shepherd, D. 2017. Parenting style and the development of internal corporate venture learning proficiency. *Academy of Management Best Paper Proceedings*.

Craig, J., Garrett, R., & Dibrell, C. 2015. Internal corporate venturing in multigenerational family enterprises: A conceptual model. In K. Randerson, C. Bettinelli, G. Dossena, & A. Fayolle (Eds.), *Family entrepreneurship: Rethinking the research agenda*, pp. 92-106. Abingdon: Routledge.

Covin, J., Garrett, R., & Kuratko, D. 2013. Value proposition evolution and the performance of internal corporate ventures. *Academy of Management Best Paper Proceedings*.

Garrett, R.P. 2013. Contemporary diversification via internal corporate venturing. In V.R. Kannan (Ed.), *Strategic Management in the 21<sup>st</sup> Century*, Vol. 2: pp. 71-92. Santa Barbara, CA: Praeger.

Garrett, R.P. Internal corporate venturing. 2013. In D.F. Kuratko & M.H. Morris (Eds.), *Wiley Encyclopedia of Entrepreneurship Research*.

Covin, J., Garrett, R., Kuratko, D., & Shepherd, D.A. 2010. Navigating new business domains: Internal corporate ventures as exploratory vehicles. *Academy of Management Best Paper Proceedings*.

Garrett, R.P., & Covin, J.G. 2007. A model of corporate entrepreneurship as a strategic adaptation mechanism. In G.T. Lumpkin & J.A. Katz (Eds.), *Advances in Entrepreneurship, Firm Emergence, and Growth: Entrepreneurial Strategic Processes*, pp. 9-31. New York: JAI.

## COURSES TAUGHT

University of Louisville:

- IMBA 621/622, Venture Launch I & II
- MBA 655, Strategic Management (Online MBA program)
- MBA 680/EMBA 616/IMBA 660, Corporate Entrepreneurship
- ENTR 402/LAW 963, Entrepreneurship II
- ENTR 730, Entrepreneurship from a Strategic Perspective
- ENTR 747, Corporate Entrepreneurship & Innovation
- ENTR 780, Philosophy of Science

MGMT 340/ENTR 350, Entrepreneurship

Oregon State University:

PSM 567, Innovation Management

BA 567, Selected Topics in Management

BA 464, New Venture Finance

BA 260, Introduction to Entrepreneurship (lecture and online sections)

MBA Program Integrative Business Project (IBP) Thesis Chair

Aarhus University, College of Business, Aarhus Denmark:

Corporate Entrepreneurship

Indiana University, Kelley School of Business:

W211, Contemporary Entrepreneurship.

J370, Strategy Core, assistant teaching.

### Other Work Experience

Procurement Associate, Exxon Mobil, Houston, TX

2001 – 2004

## PROFESSIONAL SERVICE

### Academic Community

NFIB dissertation award judge, 2018, 2019

Editorial Review Board, Journal of Business Venturing, 2017-

Editorial Review Board, Entrepreneurship Theory & Practice, 2015-

ENT Mid-career consortium panelist, Academy of Management Conference 2015

ENT Doctoral consortium panelist, Academy of Management Conference 2015

### University

2020- L3 Strategic Research Impact Committee, University of Louisville

2019- Graduate School Council, University of Louisville

2013- PhD Program Committee, University of Louisville College of Business

2016 Research Evaluation Committee, University of Louisville College of Business

2014 Faculty Advisement Committee, University of Louisville College of Business

'12-'13 Faculty Senate, Oregon State University

'12-'13 Discipline Director, Strategy and Entrepreneurship, OSU College of Business

'12-'13 Oregon State University Startups Steering Committee

2012 College of Business Strategic Planning Taskforce

'11-'13 College of Business Ph.D. Program Taskforce

'11-'12 Oregon State University Bioenergy Curriculum Committee

'11-'12 Steering Committee, Excellence Initiative in Materials and Device Innovation

'11-'13 Tech Tuesday Committee, OSU Division of Business and Engineering

2011 College of Business Awards Committee

2010 Faculty Research Support Committee



## AWARDS

- 2021 Student Champion, University of Louisville
- 2020 Nominated by COB Dean for University-wide Distinguished Faculty Award in Outstanding Scholarship, Research, and Creative Activity
- 2019 Faculty Favorite: Outstanding Professor Nominated by Louisville Students
- 2016 John H. Schnatter Center for Free Enterprise Research Grant
- 2015 Outstanding Faculty Mentor, U. of Louisville Athletics Department
- 2014 Faculty Favorite: Outstanding Professor Nominated by Louisville Students
- 2012 Faculty of the Year, Austin Family Business Program
- '09-'12 Newcomb Associate Award for Outstanding Research, OSU COB
- 2012 Newcomb Associate Award for Outstanding Teaching, OSU COB
- '10-'11 Newcomb Associate Award for Outstanding Service, OSU COB

## HONORS AND SCHOLARSHIPS

- 2014 ENT Mid-Career Development Consortium, Academy of Management
- 2011 ENT Early Career Development Consortium, Academy of Management
- 2006 BPS Doctoral Consortium, Academy of Management Annual Conference
- 2006 Babson Doctoral Consortium
- 2004 Doctoral Fellowship at Kelley School of Business, Indiana University
- Eagle Scout, Boy Scouts of America



## **9. Naming of Centennial Place, Shirley C. Raines Hall**

For Approval

Presented by Joanna Curtis

## The University of Memphis Board of Trustees

### Recommendation

### For Approval

**Date:** June 14, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Recognition of Dr. Shirley C. Raines/Renaming of Centennial Place as Shirley C. Raines Centennial Place

**Presented by:** Joanna Curtis, Vice President for Advancement

Dr. Shirley Raines served as the 11<sup>th</sup> president of the University of Memphis from July 1, 2001 until her retirement on June 30, 2013. She was the first and only woman to hold the position at the UofM. Under her leadership, the University acquired the Lambuth Campus, established the UofM Research Foundation, and accelerated the growth of the Honors program to become the Helen Hardin Honors College. In 2013, she was Inducted into the Tennessee Women's Hall of Fame in 2013. She was the first woman to chair the Memphis Area Chamber of Commerce.

In recognition of her leadership and accomplishments, we are seeking approval to honor her by renaming Centennial Place residence hall Shirley C. Raines Centennial Place.

**Recommendation:** The Academic, Research and Student Success Committee recommends naming Centennial Place residence hall Shirley C. Raines Centennial Place.

# *Recognition of Dr. Shirley C. Raines/Renaming of Centennial Place as Shirley C. Raines Centennial Place*

*Academic, Research and Student Success Committee*

Joanna Curtis  
Vice President for Advancement

June 14, 2023

Maxine A. Smith University Center



JUNE 2023



# 10. Additional Business

Presented by Doug Edwards





# 11. Adjournment

Presented by Doug Edwards