










June 2023 Academic, Research and Student Success Committee Meeting

Schedule	Wednesday, June 14, 2023 8:30 AM — 8:50 AM CDT
Venue	Maxine A. Smith University Center - Bluff Room (304)
Organizer	Sparkle Burns



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1. Call to Order and Opening Remarks

Presented by David North

2. Roll Call and Declaration of Quorum

Presented by Melanie Murry

3. Approval of Meeting Minutes from December 9, 2022

For Approval

Presented by David North

University of Memphis Board of Trustees
Academic, Research and Student Success Committee Meeting
December 9, 2022
Meeting Minutes

Committee Membership:

Douglas Edwards, Committee Vice Chair
David Kemme, Committee Chair
Marvin Ellison
David McKinney
David North
Carol Roberts
Marissa Clark, Student Trustee, Non-voting Member
Abby Parrill, Interim Provost, Ex-Officio, Non-voting Member
Jasbir Dhaliwal, Vice President for Research, Ex-Officio, Non-voting Member
Karen Weddle-West, Vice President for Student Academic Success, Ex-Officio, Non-voting Member

Agenda Item 1: Call to Order and Opening Remarks

Chairman Edwards welcomed the committee, our president, guests, and other administrators to the Scheidt Center for the Performing Arts. He commented that although we traditionally meet at Lambuth in December, we are excited to be in this magnificent facility. Chairman Edwards stated that many exciting things have happened since the last meeting:

- Our women's soccer team made it to the Sweet Sixteen and ended the year ranked number 21 in the country – a terrific accomplishment.
- Tiger football is preparing for their ninth consecutive bowl appearance in Dallas and making up for the loss to Utah State in 1971.
- President Hardgrave, Trustee North, and Chairman Edwards had the opportunity to see Billy Spook Murphy, former football coach and athletic director, be inducted into the College Football Hall of Fame. Chairman Edwards indicated he has no doubt there will be other members of the Tiger family who will be inducted into the College Football Hall of Fame in the future.

Chairman Edwards turned the meeting over to Chair Kemme. Chair Kemme then called the meeting to order and asked Secretary Murry to call roll.

Agenda Item 2: Roll Call and Declaration of Quorum

Secretary Melanie Murry called roll and announced the presence of a quorum. The following trustees were in attendance:

Trustee Roberts
Trustee Clark
Trustee North
Trustee Kemme
Trustee McKinney
Trustee Edwards

Additional trustees in attendance but not part of this committee:

Trustee Springfield
Trustee Johnson
Trustee Graf

Agenda Item 3: Approval of Meeting Minutes from September 7, 2022 (Approval)

Chair Kemme called the committee meeting to order and asked if there were any questions or discussion regarding the minutes from the September 7, 2022 meeting. Trustee Edwards moved that the minutes be approved, and it was properly seconded. A voice vote was called, and the motion carried.

Agenda Item 4: Provost Update (Informational)

Chair Kemme recognized Provost Parrill to provide an informational update.

Provost Parrill reported on the following items:

- Dr. Parrill is currently reviewing over 120 promotion applications from our faculty. This exceeds largest number ever by at least a factor of two. These files are wonderful highlights of faculty contributions to teaching, research, and student success efforts. You will be seeing the actual promotion recommendations from President Hardgrave later in the spring.
- Dr. Parrill also highlighted that through the year, we have been working with the community to identify workforce demands, community connection points, how the university and community can work together on important problems. One of the meetings convened identified very high workforce demand for nurses and nurse practitioners. We look forward to seeing a future program proposal from our Loewenberg College of Nursing on how to meet this critical workforce need.

Dr. Parrill concluded her presentation.

Chair Kemme asked if there were any questions.

- Trustee North commented that the number of promotions was terrific. He indicated that one of the items that is on their agenda is the declining enrollment in higher education. Trustee North asked is there a role that faculty can play in suggesting curriculum or outreach to help draw students? Provost Parrill responded by saying yes, through the faculty annual evaluation and in the promotion process. There is an outreach category in the report where data is collected, and achievements are monitored. Dr. Parrill discussed how the University achieved those outreach methods and stated there are a number of events that the faculty do but we can brainstorm with our new academic leaders, deans, and chairs to enhance our efforts.
- Chair Kemme made a point of clarification that a large number of these promotions are individuals who were full time instructors who were converted to assistant or associate professors of teaching.
- Trustee Johnson commented that he was glad that we are looking at the workforce issue and how it was affecting nursing. One question being asked is are we thinking outside of the box regarding nursing. He remarked that he was glad to see that we are thinking outside the box because if we do not solve this, we are going to have major health care issues.
- Chair Edwards commented that points brought up by Trustees North and Johnson fit nicely in where we are with the strategic plan. We need programs that are relevant to what is taking place today and these are the needs for the state of Tennessee. Nothing is more important in the coming year than getting our strategic plan right and a large part of that is being sure we have the right academic programs.

Secretary Murry acknowledged Trustee Graf and Trustee Johnson were in attendance.

Agenda Item 5: Additional Business

Chair Kemme asks for any additional business.

- Dr. Hardgrave stated that as we look at the strategic plan, some of the things we are going to have to address will be issues in enrollment and academic programs, specifically with outcomes. We think of enrollment being the input and outcomes being the output and we must focus on both sides. With R1, we are looking at being a sustainable R1. It is relevant in this committee because of things we know that will be coming. An additional item is that this committee has a very broad set of duties. It may be that he comes back to the board with recommendations on how to restructure the committee structure for the board, and would ask the board to consider or be open to consideration as we get deeper into the strategic plan so that the structure of the board is in line with the strategic plan.
- Chair Kemme mentioned that Dr. Dhaliwal provided research information for the board, and it is available in the materials. No presentation or discussion.

Agenda Item 6: Adjournment

- Chair Kemme called for a motion to adjourn. Trustee Roberts moved and the motion was properly seconded. Committee adjourned.

4. Promotion of Faculty

Presentation

Presented by Jeffrey Marchetta

The University of Memphis Board of Trustees

Presentation

For Information

Date: June 14, 2023

Committee: Academic, Research and Student Success Committee

Presentation: Promotion of Faculty

Presented by: Dr. Jeffrey Marchetta, Faculty Trustee

Background:

Faculty promotion serves as recognition of excellence. Faculty who serve in tenured, clinical, research, teaching, and practice tracks are eligible to apply for promotion after five years in rank (or upon approved timeline adjustments). Promotion is an important component of retaining high quality faculty that provide the essential instruction, scholarship and service that are fundamental to the academy and essential to the proper functioning of a university.

NOTE: 2023 96 faculty were promoted.

The University of Memphis 2023 Promotions

Faculty Name	Current Rank	Proposed Rank	Promotion	
College of Arts & Sciences				
Anthropology	Edward Maclin	Assistant Professor of Teaching	Associate Professor of Teaching	X
Biological Sciences	Rebecca Cook	Associate Professor of Teaching	Professor of Teaching	X
Biological Sciences	Charles Kubicek	Assistant Professor of Teaching	Associate Professor of Teaching	X
Biological Sciences	Alka Sharma	Assistant Professor of Teaching	Associate Professor of Teaching	X
Chemistry	Jermaine Johnson	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Computer Science	William Baggett	Assistant Professor of Teaching	Associate Professor of Teaching	X
Computer Science	Kriangsiri Malasri	Assistant Professor of Teaching	Associate Professor of Teaching	X
Computer Science	Fatih Sen	Assistant Professor of Teaching	Associate Professor of Teaching	X
Criminology and Criminal Justice	Shelley Keith	Associate Professor	Professor	X
Criminology and Criminal Justice	George Megelsh	Associate Professor of Teaching	Professor of Teaching	X
Earth Sciences	Julie Johnson	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
English	Carlos Bolton	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Cristina Cervone	Associate Professor	Professor	X
English	Catherine Dice	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Ana-Gratiela Gal	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Paula Hayes	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Gray Hilmerson	Associate Professor of Teaching	Professor of Teaching	X
English	Tammy Jones	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Rachel Kaplowitz Cantrell	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Cecilia Nina Myers	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Rhonda Powers	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Courtney Santo	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Kathy Lou Schultz	Associate Professor	Professor	X
English	Stacy Smith	Assistant Professor of Teaching	Associate Professor of Teaching	X
English	Elizabeth Weston	Associate Professor of Teaching	Professor of Teaching	X
History	Michele Coffey	Assistant Professor of Teaching	Associate Professor of Teaching	X
History	Christine Eisel	Assistant Professor of Teaching	Associate Professor of Teaching	X
History	Chrystal Goudsouzian	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
History	Amanda Lee Savage	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Mathematical Sciences	Alpha Ba	Assistant Professor of Teaching	Associate Professor of Teaching	X
Mathematical Sciences	Dionysia Bacopulos	Assistant Professor of Teaching	Associate Professor of Teaching	X
Mathematical Sciences	Nataliya Doroshenko	Assistant Professor of Teaching	Associate Professor of Teaching	X
Mathematical Sciences	Misty Freeman	Assistant Professor of Teaching	Associate Professor of Teaching	X
Mathematical Sciences	Angela Grant	Assistant Professor of Teaching	Associate Professor of Teaching	X
Mathematical Sciences	Scotty Houston	Assistant Professor of Teaching	Associate Professor of Teaching	X
Mathematical Sciences	Ilham Tayahi	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Philosophy	Remy Debes	Associate Professor	Professor	X
Philosophy	Michael Monahan	Associate Professor	Professor	X
Physics and Materials Science	Samuel Mensah	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Physics and Materials Science	Joanne Rhodes	Assistant Professor of Teaching	Associate Professor of Teaching	X
Political Science	Ebony Dawkins	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Political Science	Molly Henderson	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Political Science	Jeffrey Leedham	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Political Science	William David Madlock	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Political Science	Paul Mego	Associate Professor of Teaching	Professor of Teaching	X
Psychology	Mollie Anderson	Assistant Professor of Teaching	Associate Professor of Teaching	X
Psychology	Cheryl Bowers	Associate Professor of Teaching	Professor of Teaching	X
Psychology	Gina Caucci	Assistant Professor of Teaching	Associate Professor of Teaching	X
Psychology	Kathryn Howell	Associate Professor	Professor	X
Public and Nonprofit Administration	Candace Walsh	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
School of Social Work	Kenya Anderson	Clinical Assistant Professor	Clinical Associate Professor	X
School of Social Work	Robin Lennon-Dearing	Associate Professor	Professor	X
Sociology	Kendra Murphy	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Sociology	Cynthia Stockton	Assistant Professor of Teaching	Associate Professor of Teaching	X

**The University of Memphis
2023 Promotions**

Faculty Name	Current Rank	Proposed Rank	Promotion	
College of Arts & Sciences-continued				
World Languages and Literatures	Regan Edwards	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Joshua Nave	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Ivan Ortega-Santos	Associate Professor	Professor	X
World Languages and Literatures	Rita Pasqui	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Diana Ruggiero	Associate Professor	Professor	X
World Languages and Literatures	Lindsey Shelton	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Benjamin Sparks	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Adoracion Berry	Assistant Professor of Teaching	Associate Professor of Teaching	X
World Languages and Literatures	Jennifer Johnston	Assistant Professor of Teaching	Associate Professor of Teaching	X
College of Communication and Fine Arts				
Art	David Horan	Assistant Professor of Practice Coordinator	Associate Professor of Practice Coordinator	X
Communication & Film	Andre Johnson	Associate Professor	Professor	X
Communication & Film	Lori Stallings	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
Communication & Film	Craig Stewart	Associate Professor	Professor	X
Journalism and Strategic Media	Tori Cliff	Assistant Professor of Practice	Associate Professor of Practice	X
Journalism and Strategic Media	Matthew Haught	Associate Professor	Professor	X
Journalism and Strategic Media	Thomas Hrach	Associate Professor	Professor	X
Journalism and Strategic Media	Kim Marks	Assistant Professor of Practice Coordinator	Associate Professor of Practice Coordinator	X
Rudi E. Scheidt School of Music	Jeremy Tubbs	Assistant Professor of Practice	Associate Professor of Practice	X
College of Education				
Leadership	Charisse Gulosino	Associate Professor	Professor	X
College of Health Sciences				
	Anna Moore	Assistant Professor of Teaching	Associate Professor of Teaching	X
	Sara Foley	Clinical Assistant Professor	Clinical Associate Professor	X
	Rebecca Bocz	Assistant Professor of Teaching	Associate Professor of Teaching	X
	Nicco Bray	Assistant Professor of Teaching	Associate Professor of Teaching	X
	Debra Wyatt	Assistant Professor of Teaching Coordinator	Associate Professor of Teaching Coordinator	X
College of Professional and Liberal Studies				
	Colin Chapell	Assistant Professor of Teaching	Associate Professor of Teaching	X
Fogelman College of Business & Economics				
Finance, Insurance and Real Estate	Napoleon Overton	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Laura Alderson	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Kelly Mollica	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Martha Robinson	Assistant Professor of Teaching	Associate Professor of Teaching	X
Management	Kathy Tuberville	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Michael Cervetti	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Tracy Cosenza	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Bradford Eichhorn	Assistant Professor of Teaching	Associate Professor of Teaching	X
Marketing & Supply Chain Management	Dale Kehr	Assistant Professor of Teaching	Associate Professor of Teaching	X
School of Accountancy	Philip Babin	Assistant Professor of Teaching	Associate Professor of Teaching	X
School of Accountancy	Rita Green	Assistant Professor of Teaching	Associate Professor of Teaching	X
School of Accountancy	Jeffrey Nevels	Assistant Professor of Teaching	Associate Professor of Teaching	X
Herff College of Engineering				
Electrical and Computer Engineering	Andrew Garth	Assistant Professor of Teaching	Associate Professor of Teaching	X
Kemmons Wilson School of Hospitality & Resort Management				
	Rhema Fuller	Associate Professor	Professor	X
Loewenberg College of Nursing				
	Genae Strong	Associate Professor	Professor	X
School of Public Health				
	Vikki Nolan	Associate Professor	Professor	X
	Latrice Pichon	Associate Professor	Professor	X

5. Tenure and Promotion of Faculty

For Approval

Presented by Jeffrey Marchetta

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: June 14, 2023

Committee: Academic, Research and Student Success Committee

Presentation: Tenure and Promotion of Faculty

Presented by: Dr. Jeffrey Marchetta, Faculty Trustee

Background:

Tenure is the principle that entitles a faculty member continuation of his or her annual appointment until relinquishment or forfeiture of tenure, or until termination of tenure for adequate cause. A healthy tradition of academic freedom and awarding tenure and promotion are uniquely fundamental to the academy and essential to the proper functioning of a university. Faculty members eligible for tenure must serve a probationary period and must demonstrate continuing value to the institution.

Tenure and promotion are granted only by positive action by the Board of Trustees to faculty members in a department, school, or college of the University of Memphis. The list of faculty members recommended for tenure and promotion is attached.

Recommendation:

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure and promotion to the faculty members recommended by the provost in the department, school or college of the University indicated in the meeting materials.

NOTE: 2023 25 faculty members recommended for Tenure and Promotion and 1 for Tenure

The University of Memphis
2023 Tenure and/or Tenure and Promotion Recommendations

Faculty Name	Current Rank	Proposed Rank	Tenure Only	Tenure & Promotion
College of Arts & Sciences				
Anthropology	Michael Perez	Assistant Professor		X
Biological Sciences	Shawn Brown	Assistant Professor		X
English	Elizabeth Lane	Assistant Professor		X
English	Scott Sundvall	Assistant Professor		X
History	Brian Kwoba	Assistant Professor		X
Philosophy	Lindsey Stewart	Assistant Professor		X
Psychology	Jia Wei Zhang	Assistant Professor		X
School of Social Work	Melissa Hirschi	Assistant Professor		X
School of Social Work	Jerry Watson	Assistant Professor		X
College of Communication and Fine Arts				
Communication & Film	David Goodman	Assistant Professor		X
Communication & Film	Christina Moss	Assistant Professor		X
Journalism and Strategic Media	Ruoxu Wang	Assistant Professor		X
Rudi E. Scheidt School of Music	Josef Hanson	Assistant Professor		X
Rudi E. Scheidt School of Music	William Plenk	Assistant Professor		X
Rudi E. Scheidt School of Music	Michael Shults	Assistant Professor		X
Rudi E. Scheidt School of Music	Daryn Zubke	Assistant Professor		X
College of Education				
Counseling, Educational Psychology and Research	Michelle Brasfield	Assistant Professor		X
Instruction and Curriculum Leadership	Alfred Hall	Assistant Professor		X
Fogelman College of Business & Economics				
Finance, Insurance and Real Estate	Konstantin Sokolov	Assistant Professor		X
Management	Caitlin Porter	Assistant Professor		X
Marketing & Supply Chain Management	Subhash Jha	Assistant Professor		X
Crews School of Accountancy	Nirmalee Raddatz	Assistant Professor		X
Loewenberg College of Nursing				
	Sohye Lee	Assistant Professor		X
School of Communication Sciences and Disorders				
	Lynda Feenaughty	Assistant Professor		X
	Miriam van Mersbergen	Assistant Professor		X
University Libraries				
	Irma Singarella	Associate Professor		X

6. Tenure Upon Appointment-Dr.

Soumitra Bhuyan

For Approval

Presented by Jeffrey Marchetta

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: June 14, 2023

Committee: Academic, Research and Student Success Committee

Presentation: Tenure Upon Appointment – Dr. Soumitra Bhuyan (School of Public Health)

Presented by: Dr. Jeffrey Marchetta, Faculty Trustee

Background:

Dr. Bhuyan is currently a tenured Associate Professor in the Edward J Blaustein School of Planning and Public Policy, Rutgers University and holds an appointment as a Visiting Research Scholar for the School of International and Public Affairs at Princeton University. He is a fellow for the Commission on the Accreditation of Healthcare Management Education (CAMHE), serves on the editorial boards of several journals focusing on health informatics.

Dr. Bhuyan has published peer-reviewed journal articles in reputed health informatics, health services, and clinical journals as well as editorials in various regional and national news outlets. He has also received several prestigious awards from national public health organizations including the "Rising Star Award" from the Health Administration Section at the 141st APHA Annual Meeting in Boston, the Charles E. Gibbs Leadership Prize for the best manuscript published in Women's Health Issues, and awards from Long-term Care Interest Group in Academy Health and the Medical Care Section in APHA.

Recommendation:

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure upon appointment for Dr. Bhuyan as associate professor in the School of Public Health.

TIMELINE ADJUSTMENT FOR PROMOTION AND/OR TENURE

(formerly known as "Tenure Reduction Form")

FACULTY INFORMATION

NAME: Soumitra Bhuyan U-NUMBER: [REDACTED]
FIRST MIDDLE LAST

COLLEGE/SCHOOL: School of Public Health

DEPARTMENT: [REDACTED]

PLEASE CHECK ONE (1):

- TENURE UPON APPOINTMENT
- PROMOTION TIMELINE TIMELINE REDUCTION _____ YEAR(S)
- TENURE TIMELINE * TIMELINE REDUCTION _____ YEAR(S)
- TENURE & PROMOTION TIMELINE * TIMELINE REDUCTION _____ YEAR(S)

* WILL THIS REDUCTION RESULT IN A CHANGE IN THE INDIVIDUAL'S MID-TENURE REVIEW TIMING? YES NO

IF YES, INDICATE THE ADJUSTED MID-TENURE YEAR: _____
(YEAR ONLY - 20XX)

JUSTIFICATION REQUIRED
 Please submit your justification along with this form to provost@memphis.edu.

RECOMMEND APPROVAL

		RECOMMENDED
CHAIR _____	DATE (MM/DD/YYYY) _____	<input type="checkbox"/> YES
<u>Ashish Joshi</u>	05/05/2023	<input checked="" type="checkbox"/> YES
DEAN _____	DATE (MM/DD/YYYY) _____	

APPROVAL

		APPROVED
PROVOST _____	DATE (MM/DD/YYYY) _____	<input checked="" type="checkbox"/> YES
<u>Abby Parrill</u>	05/19/2023	

Soumitra Bhuyan, PhD, MPH

Visiting Research Scholar
School of Public and International Affairs
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Princeton University, Princeton, NJ
Email Address: sb4634@princeton.edu

Associate Professor of Health Administration
Faculty Affiliate, Rutgers Urban and Civic Informatics Lab
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Civic Square Building 255
33 Livingston Ave, New Brunswick, NJ 08901 Email
Address: Soumitra.bhuyan@rutgers.edu
Homepage Address: <https://bloustein.rutgers.edu/bhuyan/>

Tel: 848- 932-2758
ORCID ID: 0000-0002-7247-4438

Employment History

Current Employment

01/2022- ongoing: Visiting Research Scholar, School of International and Public Affairs, Princeton University, Princeton, NJ

09/2019-ongoing:

- Associate Professor (Tenured), Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, 2022-
- Assistant Professor, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, 2019-2022

02/2020- Ongoing: Faculty Affiliate, Rutgers Urban and Civic Informatics Lab,

Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

- 06/2020- Accreditation Fellow, Commission on the Accreditation of Healthcare Management Education (CAHME)

Previous Employment

- 08/2014-07/2019: Assistant Professor, Division of Health Systems Management and Policy, School of Public Health, The University of Memphis
- 06/2018-01/2019: Acting/Interim Ph.D. Program Coordinator, Health Systems and Policy Ph.D. Program, School of Public Health, The University of Memphis
- 08/2015-07/2019: Research Fellow, Methodist Le Bonheur Center of Healthcare Economics, The University of Memphis
- 01/2017-07/2019: Research Fellow, Cluster for Advance Cyber Security and Training, FedEx Institute of Technology, The University of Memphis

- 08/2010-08/2014: Graduate Assistant/Teaching Assistant, Health Services Research and Administration, University of Nebraska Medical Center, Omaha, NE
- 05/2010-08/2010: Internship, World Health Organization, County Office, Albania

Editorial Activities

Associate Editor: BMJ Global Health- E-Health Section (Impact Factor: 8.2)

Editorial Board: Hospital Topic, Journal of Health Management Education (AUPHA Journal)

Education

Graduate Certificate, Health Informatics and Information Management, University of Tennessee Health Sciences Center, 2018

Ph.D., University of Nebraska Medical Center, Health Services Research, Administration, and Policy, 2014 (Graduated with highest Distinction)

Master of Public Health, Western Kentucky University, 2010. (Distinguished Alumnus)

Bachelor of Clinical Medicine, Zhengzhou University, Zhengzhou, P.R. China, 2008.

Honors and Awards

Semi-Final, Coach Rutgers MHA Team, Cornell University Sloan Program National Case Competition, 2022 (Top 8 teams out of 42 teams)

Semi-Final, Coach Rutgers MHA Team, Cleveland Clinic Case Competition, 2022 (Top 8 teams out of 72 teams)

Fellow, Rutgers Leadership Academy, Rutgers University, 09/2021- 07/2022

Accreditation Fellow, Commission on the Accreditation of Healthcare Management Education (CAHME), Washington D.C.,08/2020-Present

Program for Early Career Excellence (PECE), Rutgers University, 2020-2021

3rd Place, Coach Rutgers MHA Team, Graduate Healthcare Management Case Study Challenge (Organized by the Healthcare Planning and Marketing Society of New Jersey and Seton Hall University), 2021

Winner, Coach Rutgers MHA Team, Graduate Healthcare Management Case Study Challenge 1st Prize Winner (Organized by the Healthcare Planning and Marketing Society of New Jersey and Seton Hall University), 2020

Second and Third Place Winner- Coach Rutgers MHA Team, 10th Annual George McMillan Fleming Center for Healthcare Management Case Competition, hosted by The University of Texas Health Science Center at Houston, 2021

Winner, Coach Rutgers MHA Team, Graduate Healthcare Management Case Study Challenge 1st Prize Winner (Organized by the Healthcare Planning and Marketing Society of New Jersey and Seton Hall University), 2019

Distinguished Alumnus, Department of Public Health, Western Kentucky University, 2018

Research Achievement Award, Division of Health Systems and Policy, University of Memphis, 2018

Charles E. Gibbs Leadership Prize for the best paper published in Women's Health Issues, 2017 (The Charles E. Gibbs Leadership Prize is awarded annually to recognize excellence in research on women's health care or policy. Priority is given to manuscripts that report the results of original research and that improve understanding of an important women's health issue)

Excellence in Disability and Public Health Research Student Incentive Award, Disability Section, 143rd American Public Health Association Annual Meeting, Chicago, IL, 2015 (Yang Wang, PhD Student in Health Services Research, Administration and Policy)

Best Student Paper Presentation Award, Medical Care Section, 143rd American Public Health Association Annual Meeting, Chicago, IL, 2015 (Niodita Gupta PhD Student in Health Services Research, Administration and Policy)

Induction to Delta Omega Honorary Society in Public Health, 2014

Graduate Student of Distinction, Graduate College, University of Nebraska Medical Center, 2014

Medical Care Session Best Student Paper Presentation Award, 142nd American Public Health Association Annual Meeting, November 15-19, New Orleans, LA, 2014

Rising Star Award (Health Administration Section), 141st American Public Health Association Annual Meeting, MA, 2013

Carruth J. Wagner Scholar in Public Health- Outstanding Graduate Student Award, University of Nebraska Medical Center, Omaha, NE, 2013

Chancellor Robert D. Sparks, MD, Public Health Student Research Award, University of Nebraska Medical Center, Omaha, NE, 2013

Best Student Abstract Award, Long Term Care Interest Group, 30th Academy Health Annual Research Meeting, Baltimore, MD, June 2013

Medical Care Session Best Student Paper Presentation Award, 141st American Public Health Association Annual Meeting, November 2-6, Boston, MA, 2013

Publications

1. SS Kalra S, Kalra D, Grafova I, Rubin JS, Monheit A, Cantor J, Duberstein P, Bhuyan SS. Association of death or illness from COVID-19 among family and friends on vaccine uptake within four months of the Emergency Use Authorization. Findings from a national survey in the United States. *Vaccine*. 2023 Jan 13.
2. Tarimo CS, Bhuyan SS, Zhao Y, Ren W, Mohammed A, Li Q, Gardner M, Mahande M, Wang Y, Wu J. Prediction of low Apgar score at five minutes following labor induction intervention in vaginal deliveries: machine learning approach for imbalanced data at a tertiary hospital in North Tanzania. *BMC Pregnancy Childbirth* 22, 275 (2022).
3. Tran KB, Lang JJ, Compton K, Xu R, Acheson AR, Henrikson HJ, Kocarnik JM, Penberthy L, Aali A, Abbas Q, Abbasi B, GBD 2019 Cancer Risk Factors Collaborators The global burden of cancer attributable to risk factors, 2010–19: a systematic analysis for the Global Burden of Disease Study 2019. *The Lancet*. 2022 Aug 20;400(10352):563- 91.
4. Tarimo CS, Bhuyan SS, Li Q, Mahande MJ, Wu J, Fu X. Validating machine learning models for the prediction of labour induction intervention using routine data: a registry- based retrospective cohort study at a tertiary hospital in northern Tanzania. *BMJ open*. 2021 Dec 1;11(12):e051925.

5. Kedia SK, Dillon PJ, Jiang Y, James W, Collins AC, Bhuyan SS. The association between substance use and violence: results from a nationally representative sample of high school students in the United States. *Community Ment Health J.* 2021 Feb; 57:294- 306.
6. Tarimo CS, Bhuyan SS, Li Q, Ren W, Mahande MJ, Wu J. Combining Resampling Strategies and Ensemble Machine Learning Methods to Enhance Prediction of Neonates with a Low Apgar Score After Induction of Labor in Northern Tanzania. *Risk Manag Healthc Policy.* 2021; 14:3711-3720
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11. Kabir UY, Ezekekwa E, Bhuyan SS, Mahmood A, Dobalian A. Trends and best practices in health care cybersecurity insurance policy. *Risk Manag Healthc Policy.* 2020 Oct;40(2):10-4.
12. Phelps GA, Qiao Y, Buckley MG, Wang J, Li MS, Bhuyan SS, Chisholm-Burns MA. Effects of the 2013 American College of Cardiology/American Heart Association guidelines on racial and ethnic disparities in statin treatment among diabetics. *Res Social Adm Pharm.* 2020 Apr 1;16(4):544-52.
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14. Wu J, Bhuyan SS, Fu X. Enhancing global health engagement in 21st century China. *BMJ Glob Health.* 2020 Mar 19;5(3): e002194. 4 p.
15. Joshi A, Kajal F, Bhuyan SS, Sharma P, Bhatt A, Kumar K, Kaur M, Arora A. Quality of novel coronavirus related health information over the Internet: an evaluation study. *Sci. World J.* 2020 Aug 6;2020. 8 p.
16. Mahmood A, Mosalpuria K, Wyant DK, Bhuyan SS. Association between having a regular health provider and access to services linked to electronic health records. *Hosp Top.* 2019 Jan;97(1):1-10.
17. Kim H, Mahmood A, Carlton E, Goldsmith J, Chang C, Bhuyan SS. Access to personal health records and screening for breast and cervical cancer among women with a family history of cancer. *J Cancer Educ.* 2019 Jul; 1:1-7.
18. Mahmood A, Kedia S, Wyant DK, Ahn S, Bhuyan SS. Use of mobile health applications for health-promoting behavior among individuals with chronic medical conditions. *Digit. Health.* 2019 Oct; 5:2055207619882181. eCollection Jan-Dec 2019. 17 p.
19. Kim H, Goldsmith JV, Sengupta S, Mahmood A, Powell MP, Bhatt J, Chang CF, Bhuyan SS. Mobile health application and e-health literacy: opportunities and concerns for cancer patients and caregivers. *J Cancer Educ.* 2019 Feb 1;34(1):3-8.
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21. Bhuyan SS, Shiyanbola O, Deka P, Isehunwa OO, Chandak A, Huang S, Wang Y, Bhatt J, Ning L, Lin WJ, Wyant D. The role of gender in cost-related medication non adherence among patients with diabetes. *J Am Board Fam Med.* 2018 Sep 1;31(5):743-51.
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23. Bhuyan SS, Chandak A, Gupta N, Isharwal S, LaGrange C, Mahmood A, Gentry D. Patient-provider communication about prostate cancer screening and treatment: new evidence from the Health Information National Trends Survey. *Am J Mens Health.* 2017 Jan;11(1):134-46.
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 26. Pai M, Bhoumick S, Bhuyan SS. India's plan to eliminate tuberculosis by 2025: converting rhetoric into reality. *BMJ Glob Health* [Internet]. 2017 Mar;2: e0003262017. 2 p.
 27. Bhuyan SS, Chandak A, Gupta N, Wyant DK, Kim J, Bhatt J, Singh A, Gilmore S, Ahn S, Chang CF. Provision of rehabilitation services in residential care facilities: evidence from a national survey. *Arch Phys Med Rehabil*. 2017 Jun 1;98 (6):1203-9.
 28. Kim J, Young L, Bekmuratova S, Schober DJ, Wang H, Roy S, Bhuyan SS, Schumaker A, Chen LW. Promoting colorectal cancer screening through a new model of delivering rural primary care in the USA: a qualitative study. *Rural Remote Health*. 2017 Mar 29;17(4187). 14 p.
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 41. Bhuyan SS, Wang Y, Opoku S, Lin G. Rural-Urban Difference in acute myocardial infarction mortality: evidence from Nebraska. *J Cardiovasc Dis Res*. 2013 Dec;4(4), 209- 213.
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Policy Reports

1. Bhuyan SS, Rittweger A, Rubin JS, Cantor JC. Trends in COVID-19 vaccination in the United States. New Brunswick (NJ); 2021. 11 p. Supported by the Edward J. Bloustein School of Public Policy. Retrieved from: https://bloustein.rutgers.edu/wp-content/uploads/2021/06/Health_Policy_Brief_Vaccination_US_May21.pdf
2. Understanding performance improvement in safety-net hospitals American Hospital Association Issue brief. Chicago (IL); 2020. 13 p. Supported by The Commonwealth Fund. Retrieved from: https://www.aha.org/system/files/media/file/2020/05/SafetyNet_UnderstandingPI_IssueBrief_final.pdf
3. Bhuyan SS, Deras M, Ritsema TS, Huckabee MJ, Stimpson JP. Primary care physician assistants in Nebraska. UNMC Center for Health Policy, Omaha (NE); 2013. 6 p. Supported by the UNMC College of Public Health. Retrieved from: <https://www.unmc.edu/publichealth/chp/research/primary-care-pa.pdf>
4. Bhuyan SS, Deras M, Cramer ME, Cuddigon JE, Stimpson JP. Primary care nurse practitioners in Nebraska. UNMC Center for Health Policy, Omaha, (NE); 2013. 6 p. Supported by the UNMC College of Public Health. Retrieved from: <https://www.unmc.edu/publichealth/hpts/news/primary-care-nps.pdf>
5. Bhuyan SS, Deras M, Stimpson JP. Active primary care physicians in Nebraska: data comparison, supply and characteristics. UNMC Center for Health Policy, Omaha, (NE); 2012. 6 p. Supported by the UNMC College of Public Health. Retrieved from: https://digitalcommons.unmc.edu/cgi/viewcontent.cgi?article=1020&context=coph_policy_reports

Opinion Articles

1. A pandemic demands improved hospital and public health data integration. *The Backer's Hospital Review* (with Amber Owens) 13th August, 2020 Link: <https://www.beckershospitalreview.com/data-analytics/a-pandemic-demands-improved-hospital-and-public-health-data-integration.html>
2. Patient privacy is paramount during a pandemic. *The Hill* (with Ikenna Ebuenyi) 15th July, 2020 Link: <https://thehill.com/opinion/technology/507484-patient-privacy-is-paramount-during-a-pandemic>
3. Saving independent medical practice is key to keeping US healthcare affordable in the post-COVID19 era. *The Backer's Hospital Review* (with Jay Bhatt and Sachin Jain) 27th May, 2020 Link: <https://www.beckershospitalreview.com/hospital-management-administration/saving-independent-medical-practice-is-key-to-keeping-us-healthcare-affordable-in-the-post-covid19-era.html>
4. Rural America emerges into recovery ill prepared for COVID-19's spread. *The Backer's Hospital Review* (with Jay Bhatt and Aakanksha Deoli) 21th May, 2020 Link: <https://www.beckershospitalreview.com/hospital-management-administration/rural-america-emerges-into-recovery-ill-prepared-for-covid-19-s-spread.html>
5. More than a disease, COVID-19 exposes health risk of food insecurity *ABC News* (with Jay Bhatt) 26th April, 2020. Link: <https://abcnews.go.com/Health/disease-covid-19-exposes-health-risk-food-insecurity/story?id=70349076>

6. Leading a healthcare organization through accountability in crisis. *The Backer's Hospital Review* (with Anupam Lahiri) 10th July, 2020 Link: <https://www.beckershospitalreview.com/hospital-management-administration/leading-a-healthcare-organization-through-accountability-in-crisis.html?fbclid=IwAR2rQ3YJxNiFksgq4ba6QyRNUDzuEq-pxxWLZ4iNw4AsXmBJFUYZ6-P00RM>
7. America needs a permanent solution for paid sick leave. *The Star-Ledger* (With David Wyant). 25th May, 2020 Link: <https://www.nj.com/opinion/2020/05/america-needs-a-permanent-solution-for-paid-sick-leave.html>
8. People die if we don't have a clear, unified message about the virus. *The Star-Ledger* 6th April, 2020. Link: <https://www.nj.com/opinion/2020/04/people-die-if-we-dont-have-a-clear-unified-message-about-the-virus-opinion.html>

Conference Presentations

1. Kim H, Mohamood A, Bhuyan SS. Health care reform and the supplemental nutrition assistance program enrollment among low income older adults receiving medicare. (2021) AcademyHealth Annual Research Meeting, Online.
2. Mohmood A, Ahn SN, Kedia S, Jiang Y, Chang C, Bhatt J, Palakodeti S, Bhuyan SS. Role of physician compensation models on service utilization in ambulatory care settings in the United States. (2018) American Public Health Association Annual Conference, San Diego, CA.
3. Escareno J, Kedia S, Bhuyan SS. Insurance Status and Cost of Emergency Department Care for Pediatric Patients with Asthma: An Analysis of the Medical Expenditure Panel Survey Data. (2018) American Public Health Association Annual Conference, San Diego, CA.
4. Bhuyan SS, Levy M, Escareno J, Kabir U, Dasgupta D. Emerging Issue of Cybersecurity in healthcare: A Qualitative Study. (2018) American Public Health Association Annual Conference, San Diego, CA.
5. Mohmood A, Ahn SN, Mosalpuria K, Bhuyan SS. Use of smartphones and tablet computers in health seeking behaviors among patients with multiple chronic conditions. (2018) American Public Health Association Annual Conference, San Diego, CA.
6. Dillon P, Kedia S, Jiang Y, Collins A, Kalale A, Bhuyan SS. Substance Use and Violence among High School Students in the United States. (2018) American Public Health Association Annual Conference, San Diego, CA.
7. Isehunwa O, Ajala O, Fijabi D, Escareno J, Bhuyan SS, Carlton E. (2017). Overuse of cancer screening services among older US adults: Findings from the National Health Interview Survey. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.
8. Lu N, Huang K, Evans R, Bhuyan SS, Purdy L, Johnson J, Rekhter N. Impact on health insurance rate and access to care for individuals with chronic conditions. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.
9. Escareno J, Kim H, Collins A, Mohammad A, Kumar J, Powell MP, Kedia S, Chang C, Bhuyan SS. Effectiveness of intervention programs to increase breast cancer screening among African American women in the United States. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.

10. Wyant DK, Bhuyan SS. Ehealth, the digital divide and the Andersen Access Model. (2017) 12th AUPHA Academic Forum Healthcare Information and Management Systems Society Annual Conference, Orlando, FL.
11. Isehunwa O, Carlton E, Wang Y, Jiang Y, Kedia S, Chang C, Bhuyan SS. Access to employee wellness program and use of preventive care services among working adults in the United States. (2017) 145th American Public Health Association Annual Meeting, Atlanta, GA.
12. Isehunwa O, Ajala O, Bhuyan S, Escareno J, Fijabi D, Carlton, E. Prevalence and predictors of overuse of cancer screening services among older adults in the United States. (2017) Poster Presentation at the Annual Research Meeting, AcademyHealth, New Orleans, LA.
13. Kim H, Powell MP, Bhuyan SS. Seeking medical information using mobile apps and the Internet: are family caregivers different from the general public? (2017) AcademyHealth Annual Research Meeting, New Orleans, LA.
14. Chandak A, Bhuyan SS, Wang Y, Deka P, Kedia S, Chang CF. Regular source of care and cost-related medication nonadherence among diabetes patients in the United States. (2016) 144th American Public Health Association Annual Research Meeting, Denver, CO.
15. Chandak A, Gupta N, Lu N, Wyant D, Bhuyan SS. Use of mobile software applications for health information seeking, setting behavioral goals, and communication of personal health information management among US Adults. (2016) Health Information Technology Interest Group Meeting, AcademyHealth Annual Research Meeting, Boston, MA.
16. Chandak A, Bhuyan SS, Shiyabola O, Wang Y, Isehunwa O*, Anunobi N*, Ebuenyi I, Deka P, Ahn S, Kedia S, Chang CF. Gender Disparities in cost-related medication nonadherence among cardiovascular disease patients. (2016) 144th American Public Health Association Annual Research Meeting, Denver, CO.
17. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Mortality outcome among medically underserved women screened through a publicly funded breast cancer program, 1997- 2007. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
18. Ishwarwal S, Bhuyan SS, Wilson F, Stimpson JP, LaGrange C. Comparison of patient reported urinary incontinence and potency rate after robot assisted and laparoscopic surgery for treatment of localized prostate cancer: a pooled analysis. (2015) 94th Annual meeting, South Central section of the American Urology Association, Scottsdale AZ.
19. Ishwarwal S, Bhuyan SS, Chandak A, Gupta N, LaGrange C. Patient-provider communication about prostate specific antigen screening: evidence from Health Information National Trends Survey. (2015) 94th Annual meeting, South Central section of the American Urology Association, Scottsdale AZ.
20. Wang Y, Bhuyan SS, Chen LW. Association between disability status, self-medication behaviour, and residence location among those aged 45 years and older in China. (2015) 143rd American Public Health Association Annual Meeting; Chicago, IL.

21. Gupta N, Bhuyan SS, Chandak A, Isharwal S, LaGrange C. Patient-provider communication about prostate-specific antigen testing and prostate cancer treatment: evidence from Health Information National Trends Survey. (2015) 143rd American Public Health Association Annual Research Meeting, Chicago, IL.
22. Bhuyan SS, Chandak A, Singh A, Gupta N, Wyant D. Perception about importance of personal health records and willingness to exchange medical information electronically. (2015) 143rd American Public Health Association Annual Meeting; Chicago, IL.
23. Chandak A, Bhuyan SS, Gupta N. Association between organizational characteristics and provision of clinical services in assisted living facilities. (2015) American Public Health Association Annual Research Meeting, Chicago, IL.
24. Chandak A, Bhuyan SS, Nayar P. Organizational correlates of provision of social service counseling in long term care: evidence from national sample of residential care facilities. (2015) AcademyHealth Annual Research Meeting, Minneapolis, MN.
25. Ishwarwal S, Bhuyan SS, Wilson F, Stimpson JP, LaGrange C. The Association between market factors and provision of robot-assisted radical prostatectomy: evidence from a U.S. national hospital database. (2015) 94th Annual meeting, South Central section of the American Urology Association, Scottsdale AZ
26. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Mortality outcome among medically underserved women screened through a publicly funded breast cancer program, 1997- 2007. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
27. Zhu H, Bhuyan SS, Wang Y, Chandak A. Do service innovations influence the adoption of electronic health records? New evidence from long-term care sector. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
28. Chandak A, Bhuyan SS, Wang Y. Geographic variation in the supply of nurse practitioners in United States. (2014) 142nd American Public Health Association Annual Meeting; New Orleans, LA.
29. Bhuyan SS, Opoku S, Lin G. Rural-urban difference in acute myocardial infarction mortality: evidence from Nebraska. (2013) 141st American Public Health Association Annual Meeting; Boston, MA.
30. Bhuyan SS, Apenteng B, Kim JY. Factors associated with the provision of cultural sensitivity training in hospice agencies: Evidence from national home health and hospice survey. (2013) 141st American Public Health Association Annual Meeting; Boston, MA.
31. Opoku, S, Lin G, Apenteng B, Bhuyan SS. Evaluating interstate migration among international medical graduates in the United States. (2013) 141st American Public Health Association Annual Meeting; Boston, MA.
32. Bhuyan SS, Neng W, Deras M, Stimpson JP. Spatial and social factors associated with access to primary care in Nebraska. (2013) Rural Futures Conference, Lincoln, NE.
33. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Pharmacy services in rural Nebraska: current status and future implications. (2013) Rural Futures Conference, Lincoln, NE.

34. Bhuyan SS, Li ZJ, Kim JY, Stimpson JP. Organizational factors associated with the use of electronic health record: results from national survey of residential care facilities. (2013) 30th Academy Health Annual Research Meeting, Baltimore, MD.
35. Bhuyan SS, Chandak A, Deras M, Stimpson JP. Factors associated with physician assistant practice in primary care: evidence from Nebraska. (2013) 30th AcademyHealth Annual Research Meeting, Baltimore, MD.
36. Bhuyan SS, Stimpson J, Rajaram S, Lin G. Are they working? Evaluation of a federally funded breast cancer-screening program in Nebraska. (2013) UNMC College of Public Health Annual Research Day, Omaha, NE.
37. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Trends in pharmacy workforce supply in Nebraska, 2008-2012. (2013) UNMC College of Public Health Annual Research Day, NE.
38. Opoku, S, Lin G, Apenteng B, Bhuyan SS. Assessing interstate migration among international medical graduates in the United States. (2013) 9th Annual AAMC Physician Workforce Research Conference; Alexandria, VA.
39. Bhuyan SS, Neng W, Deras M, Stimpson JP. Access to Primary care in Nebraska: an integrated approach. (2013) Nebraska Public Health Association Annual Conference, Grand Island, NE.
40. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Geographic distribution of pharmacies in Nebraska. (2013) Nebraska Public Health Association Annual Conference, Grand Island, NE.
41. Bhuyan SS, Singh P, Mishra R, Stimpson JP. Comparative effectiveness of intervention program to increase walking among older adults: implication for policy and practice. (2012) International Conference of Aging, Mobility, and Quality of Life, Ann Arbor, MI.
42. Bhuyan SS, Stimpson JP. Challenge of identifying the size of the primary care physician workforce: comparison of two sources of physician supply data in Nebraska. (2012) 140th American Public Health Association Annual Meeting; San Francisco, CA.
43. Bhuyan SS, Li ZJ, Kim JY, Stimpson JP. Organizational factors associated with the use of electronic health record: results from national survey of residential care facilities. (2012) UNMC College of Public Health Annual Research Day, Omaha, NE.
44. Chandak A, Bhuyan SS, Deras M, Stimpson JP. Trends in pharmacy workforce supply in Nebraska, 2008-2012. (2013) UNMC College of Public Health Annual Research Day, Omaha, NE.

Podcast, Interviews, and Panel Invited Presentations

Outside of Rutgers University

1. 2022 Kansas Journal of Law & Public Policy Symposium, University of Kansas, 2022. Upcoming, Online.

2. The growing threat of cyber-attacks in healthcare: time to be proactive than reactive, disaster response and global health network, American College of Chest Physicians Congress, 2021.
3. Cybersecurity breaches with Mary Landers, Savannah Morning News, June 21st, 2021
4. National COVID Impact Survey with Patrick Lavery, New Jersey 101.5 WKXW-FM, June 16th, 2021
5. Cybersecurity and Patient Privacy Concerns During the Pandemic with Steve Adubato, PhD, November, 2020
6. Quest for the COVID Cure- Healthcare Executive Magazine, October, 2020
7. Publishing for Success: Insight from British Medical Journal Global Health, School of Public Health, Zhengzhou University, China, August, 2019
8. Competency Based Healthcare Management Education in the United States, School of Public Health, Zhengzhou University, China, August, 2019
9. U.S. Healthcare Systems: Cost, Quality and Financing, Indian Institute of Management, Calcutta, India, June 2017
10. An overview of the US Healthcare System and Policy Reform. Leadership Talk. Indian Institute of Management, Calcutta, India, 13th January, 2018

Rutgers University

1. GlobeMed Gala Keynote Speaker, Rutgers University, April 28th, 2021
2. Is Our Health Data Safe? Cybersecurity in America's Healthcare Networks with Prof. Stuart Shapiro, Rutgers University, October, 2020
3. Health Disparity in the United States. Rutgers SEBS Pre-Medical/Pre-Dental Society, September 22nd, 2020
4. Laying Bare Nationwide Health Disparities with Prof. Stuart Shapiro, Rutgers University, August 2020
5. 2019 Leaders Panel, Public Informatics Student Group Edward J. Bloustein School of Planning and Public Policy, October 24th, 2019

Research Funding

Funded:

1. Principal Investigator- Telehealth Polices in New Jersey, 2021, New Jersey State Policy Lab, 2021, \$ 25,200
2. Principal Investigator- Use of Telemedicine in safety-net hospital/federally qualified health centers in New Jersey: A Mixed-Method Analysis, 27,200
3. Co-Investigator, Mental Health, Wellness, and Resilience for Transit System Workers. Federal Transit Administration (PI: Devajyoti Deka, Ph.D., 2021-2023), \$300,000

4. Principal Investigator- New Jersey COVID-19 Impact Study. Seed Grant, Bloustein School, Rutgers University (2020-2021) \$ 25,000
5. Co-Investigator. Understanding Performance Improvement Programs in U.S. Safety- Net Hospitals. The Commonwealth Fund. (PI: Marie Cleary-Fishman, RN, MBA, American Hospital Associations (Jan, 2018- July, 2019) \$ 320,000
6. Principal Investigator. Evaluation Grant. Health Resource Educational Trust. American Hospital Association. \$ 24,152 (August, 2017- July, 2018)
7. Principal Investigator. FedEx Institute of Technology Cyber Security Grant “Case Studies on Health Information Security and Privacy Breach in the United States”, \$ 12,000 (Aug-Dec, 2019)
8. Principal Investigator. FedEx Institute of Technology Cyber Security Grant “Senior Hospital Administrator’s Challenges on Emerging Cyber security in Healthcare: An Exploratory Study using Q-Methodology”, \$ 12,000 (Jan- Dec, 2017)
9. Summer Research Support, Methodist Le Bonheur Center of Healthcare Economics, The University of Memphis, \$ 7,000 (2017)
10. Summer Research Support, Methodist Le Bonheur Center of Healthcare Economics, The University of Memphis, \$ 6,000 (2016)
11. Principal Investigator. Nebraska Department of Health and Human Services (NE- DHHS) “Determinants of Breast Cancer Survival in Nebraska, 1997-2010” \$3,700 (2012-2013)

Submitted but Not Funded

1. CO-PI AccelNet-Design: RECOVER Net: International Network of Networks for Smart and Sustainable Recovery from Regional Economic Crises. National Science Foundation PI: Piyushimita Thakuria, PhD), \$ 300,000
2. Co-investigator, Comparative effectiveness of follow-up strategies to improve patient satisfaction, patient engagement, quality of life, and patient outcomes among patients discharge with COVID-19. (PI: Sabiha Hussian, MD) Amount: \$ 4.9 million
3. Professors Without Borders Grants competition, Director of Global Programs and Partnerships Rutgers Global (Cancelled due to COVID-19 Pandemic), \$ 10,000
4. Principle Investigator, Psychological morbidity, quality of life, and self-rated health among high-risk healthcare providers during Corona Virus Outbreak in China: A Mixed Methods Approach. Rutgers Global Health Seed Grant. Amount: \$ 10,000
5. Principle Investigator, Agency for Healthcare Research and Quality (R03). Quality Improvement in Rural Hospitals. Amount: \$ 98,500

6. Co-Investigator, NIH/NIMHD U54. Center of Excellence for Prostate Cancer Health Disparity Research (CE-PCHDR): A Multilevel Approach to Understanding Social, Behavioral, and Biological (PI: Dr. Satish Kedia, The University of Memphis) Effort: 10% Amount: \$7,038,593
7. Co-Investigator: U.S. Department of Homeland Security.” SHIELD: Securing Homeland through Intelligent analytics of Data. Dr. Dipankar Dasgupta, Site PI: University of Memphis, Effort: 10%, Amount: \$1,533,730
8. Co-Investigator. Agency for Healthcare Research and Quality. “Electronic Health Records and Ambulatory Care Patient Safety”. Principle Investigator: Dr. Ilana Graetz, University of Tennessee Health Science Center, \$1,268,607, Effort: 10%
9. Co-Investigator. US Department of Housing and Urban Development. Healthy Homes Technical Studies Grant Program. PI: Dr. Pratik Banerjee (Pre-Application)
10. Co-Investigator. Center for Medicare and Medicaid Services. “Accountable Care Communities Proposal for Western TN” PI: Common Table Health Alliance and United Way of the Mid-South (\$ 2,70,0000) (Didn’t receive approval from the state of Tennessee)
11. Principal Investigator. Memphis Research Consortium. “Effectiveness of Tennessee Breast and Cervical Cancer Screening Program on Diagnosis, Treatment, and Survival Benefits of Low Income Breast Cancer Patients” \$ 24,810 (2015)
12. Principal Investigator. Memphis Research Consortium. “Primary Care Physician-Led Childhood Obesity Prevention: A Pilot Project in Memphis” \$ 74,952 (2014)

Teaching Experience

Rutgers University

Principle of Health Administration Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Fall, 2022
Population Health (Undergraduate) Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Fall 2020, 2021
Executive Professional Development Seminar Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Summer 2020, 2021
Seminar in Health Administration Edward J. Bloustein School of Planning and Public Policy Rutgers University, New Brunswick	Spring 2020
Population Health (Graduate)	Fall 2019, 2020/ Spring 2021

Edward J. Bloustein School of Planning and Public Policy Rutgers
University, New Brunswick

University of Memphis

Health Policy and Organization of Health Services
Division of Health Systems Management and Policy
School of Public Health
The University of Memphis

Spring, 2018, 2019

Health Services Research
Division of Health Systems Management and Policy
School of Public Health
The University of Memphis

Fall 2016, 2017, 2018

Healthcare Information System
Division of Health Systems Management and Policy
School of Public Health
The University of Memphis

Spring (2015, 2016, 2017, 2018, 2019)

Syllabus (Rutgers University)

Population Health (Graduate): <https://rutgers.app.box.com/s/5yi3xxhfr8vw9rs47icsy1ozsjma89bh>

Seminar in Healthcare Administration: <https://rutgers.app.box.com/file/848774629127>

Population Health (Undergraduate): <https://rutgers.app.box.com/file/848772736823>

Principles of Health Administration: <https://rutgers.app.box.com/s/mf5cy1lm37k5de9068o6kk44r8ly9cge>

Executive Professional Development Seminar:
<https://rutgers.app.box.com/s/h2i85nvtwb42edk8se6qb15bzdbmjn1>

Instructional Development

1. Accreditation Basics (Boot Camp 2.0), The Commission on Accreditation of Healthcare Management Education, 2021
2. Site Visitor Basics, The Commission on Accreditation of Healthcare Management Education, 2021
3. That is Not What I Meant! Recognizing the Impact of Unconscious Bias in the Classroom (with Guest Speaker Dr. Moore-Bembry), Center for Teaching Advancement and Assessment Research, February 2020

Leadership Roles

American Public Health Association

1. Section Councilor, Health Administration Section, American Public Health Association, 2014-2017
2. Co-chair, Finance Committee, Health Administration Section, American Public Health Association, 2014- 2015
3. Co-Chair, By-Laws, Operations, and Strategic Planning, Health Administration Section, American Public Health Association, 2013-2014
4. Member, Finance Committee, Health Administration Section, American Public Health Association, 2013-2014
5. Member, Policy and Advocacy Committee, Health Administration Section, American Public Health Association, 2013-2014
6. Student Liaison, Health Administration Section, American Public Health Association, 2012-2013

Academy Health

1. Healthcare Workforce Interest Group Advisory Committee, AcademyHealth, 2013

Committee Served and Volunteer Activities:

Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

1. Bloustein Diversity, Inclusion and Belonging Task Force, 2020
2. Search Committee, Senior Faculty in Health Administration, 2020
3. Search Committee, Assistant Professor Public Informatics, 2019
4. Admission Committee: Master of Public Informatics Program, 2020-
5. Coach: Rutgers MHA Case Team
 - NAHSE, Fall 2021
 - New Jersey Planning and Marketing Society/Seton Hall University Healthcare Management Case Challenge- Fall 2019, 2020, 2021
 - Penn State University Case Challenge- Fall 2020
 - UCLA Case Challenge-Spring 2021
 - McMillan Fleming Center for Healthcare Management Case Competition, hosted by The University of Texas Health Science Center at Houston- Spring, 2021
 -
6. 2019-ongoing: Administrative Fellowship Workshops (With Prof. Ann Marie Hill), Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

7. 2020: Created New Syllabus: Executive Professional Development Seminar, Core Required Course for Executive MHA program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
8. 2020: Co-created New Syllabus: Seminar in Healthcare Administration: Focus on Culture of Health (With John DeCerce, Elective Course for the MHA program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
9. 2019-2020: Provide support for the MHA program's CAHME Accreditation Process, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
10. 2019-2020: Conducted the competency mapping (linking course assignments and competencies) for the whole MHA/E-MHA curriculum, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
11. 2019-2020: Developed the grading rubrics for the MHA/ E-MHA Program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick
12. 2019: Revised the Competency Matrix for the MHA program, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick

The University of Memphis, School of Public Health

1. Master of Healthcare Administration Admission Committee, 2014- 2019
2. Master of Healthcare Administration Curriculum Committee, 2014- 2019
3. Health Systems Management and Policy PhD Program Curriculum Committee, 2015- 2019
4. Health Systems Management and Policy PhD Program Admission Committee, 2015- 2019
5. Graduate Certificate in Healthcare Analytics Program Planning Committee, 2016- 2019
6. School of Public Health Faculty Governance Committee, 2018- 2019
7. School of Public Graduate Curriculum Committee, 2018- 2019
8. School of Public Health Marketing Committee, 2014- 2018

University of Nebraska Medical Center (UNMC)

1. Student Admission and Recruitment Committee (Ph.D. Student Representative) UNMC, 2012- 2013
2. Vice President, College of Public Health Student Association, UNMC, 2012- 2013
3. Wellness Council, UNMC, College of Public Health, 2012-2013

Western Kentucky University (WKU)

1. Graduate Council Student Representative, College of Health and Human Services, WKU, 2008-2009

Review Activities

Commission on the Accreditation of Healthcare Management Education (CAHME) Site Visit

1. Florida International University (Spring, 2023)
2. University of South Carolina
3. University of Cincinnati, 2020

Funding Agency:

1. Population Research Committee, Cancer Research, United Kingdom, 2016
2. Swiss National Science Foundation, Switzerland, 2020

Book Proposal Review:

1. Population Health Management, Spring Publishing Company, NY, 2019

Conference Abstract:

1. Abstract Review, AcademyHealth (Health Information Technology Group), Annual Research Meeting 2017
2. Abstract Review, AcademyHealth (Healthcare Workforce Interest Group), Annual Research Meeting, 2014, 2015, 2016
3. Abstract Review, American Public Health Association Annual Conference, 2013, 2014, 2015, 2018

Peer Review Activities:

1. European Journal of Cancer Care
2. American Journal of Public Health
3. American Journal of Men's Health
4. Journal of Medical Systems
5. International Journal of Medical Informatics
6. Applied Clinical Informatics
7. Journal of Cancer Prevention
8. Oncotarget
9. American Journal of Preventive Medicine
10. Journal of Healthcare for Poor and Underserved
11. BMC Medical Informatics and Decision Making
12. Online Journal of Public Health Informatics

Professional Affiliations:

1. American Public Health Association
2. AcademyHealth
3. Association of University Programs in Health Administration (AUPHA)
4. American College of Healthcare Executive (ACHE)
5. Delta Omega Honorary Society in Public Health
5. Healthcare Planning & Marketing Society of New Jersey

Media Interviews:

Rutgers University

1. Cybercriminals Step Up Attacks on Health Care Payment Processors. Link: <https://www.renalandurologynews.com/home/departments/hipaa-compliance/cybercriminals-step-up-attacks-on-health-care-payment-processors/>, December 2, 2022
2. Rise of health care cyberattacks spells need for preventive measures, experts say, Crain's New York Business. Link: <https://www.crainsnewyork.com/health-pulse/rise-health-care-cyberattacks-spells-need-preventive-measures-experts-say>, July 21, 2021
3. National COVID Impact Survey with Patrick Lavery, New Jersey 101.5 WKXW-FM, June 16th, 2021
4. Cybersecurity breaches with Mary Landers Savannah Morning News, June 21st, 2021 Link: <https://www.savannahnow.com/story/news/2021/08/18/st-josephs-candler-hospital-cyberattack-investigation-ongoing-patients-experian-security-savannah-ga/8159487002/>, 2021
5. Is Vaccine Passport the COVID Endgame? - Healthcare Executive Magazine July, 2021
6. Poll: Those without health insurance less vaccinated: <https://njbiz.com/poll-those-without-health-insurance-less-vaccinated/>, 2021
7. Uninsured Americans getting COVID vaccine at much lower rates: <https://nj1015.com/rutgers-study-uninsured-americans-getting-covid-vaccine-at-much-lower-rates/>, 2021
8. Zero Trust Can Help Address Ransomware in Health Sector, Officials Say, June 2021. Link: <https://potomacofficersclub.com/news/zero-trust-can-help-address-ransomware-in-health-sector-officials-say/>
9. Cybersecurity and Patient Privacy Concerns During the Pandemic with Steve Adubato, PhD, November, 2020 Link: <https://www.mdadvantageonline.com/feature-articles/cybersecurity-and-patient-privacy-concerns-during-the-pandemic/>
10. Quest for the COVID Cure- Healthcare Executive Magazine, October, 2020
11. Is Our Health Data Safe? Cybersecurity in America's Healthcare Networks with Prof. Stuart Shapiro, Rutgers University, October, 2020
12. Laying Bare Nationwide Health Disparities with Prof. Stuart Shapiro, Rutgers University, August 2020
Press Coverage/ Interview (University of Memphis)
13. Most men not getting prostate cancer screening, treatment information they need. ScienceDaily. <http://www.sciencedaily.com/releases/2016/01/160106220514.htm>

14. Study: workers with paid sick leave take fewer trips to ER. WREG Channel 3, Memphis, TN
Link:<http://wreg.com/2016/03/03/study-workers-with-paid-sick-leave-take-fewer-trips-to-er/>
15. Mobil sağlık uygulamaları: artılar ve eksiler.(Mobile health apps: pros and cons), 2016.
<http://www.gidahatti.com/mobil-saglik-uygulamalari-artilar-ve-eksiler-52867/>
16. The Pros and Cons of mobile health apps. <http://wreg.com/2016/05/05/the-pros-and-cons-of-mobile-health-apps/>
17. Ученые призывают Совбез ООН защитить нейтралитет медиков в Сирии. (Scientists call on the UN Security Council to protect the neutrality of doctors in Syria)
<https://ria.ru/science/20161123/1481929478.html>
18. Stand up for medical neutrality in war zones, international community urged.
<https://medicalxpress.com/news/2016-11-medical-neutrality-war-zones-international.html>
19. UN criticized for failure to protect medical neutrality.
<https://www.univadis.co.uk/viewarticle/un-criticised-for-failure-to-protect-medical-neutrality-464042>
20. Experts urge United Nations to protect hospitals from further attacks: <https://www.statnews.com/2016/11/22/united-nations-hospitals-attacks/>
21. Memphis leads study on patient–provider communication about prostate cancer screening and treatment. ASPPH friday letter. <http://www.aspph.org/memphis-leads-study-on-patient-provider-communication-about-prostate-cancer-screening-and-treatment/>
22. WREG investigation finds hundreds of privacy violations at Memphis VA. News 3 Channel. <http://wreg.com/2014/11/13/wreg-investigation-finds-hundreds-of-privacy-violations-at-memphis-va/>
23. Increased need for primary care nurse practitioners and physician assistant. 2013
http://www.thenebraskasignal.com/index.php?option=com_content&view=article&id=1614:increased-need-for-primary-care-nurse-practitioners-and-physician-assistants&catid=35&Itemid=54
24. Shortage of small-town doctors is getting worse. 2012
http://www.omaha.com/livewellnebraska/health/shortage-of-small-town-doctors-is-getting-worse/article_5d03e403-87b9-59b8-b34d-e5189cd74d79.html
25. UNMC study reveals dramatic shortage of primary care physicians in rural Nebraska. 2012
http://beatricedailysun.com/news/local/scrapbook/unmc-study-reveals-dramatic-shortage-of-primary-care-physicians-in/article_e7540e30-15f2-580c-b67d-26cb3cf6d816.html

7. Tenure Upon Appointment- Bobby Garrett

For Approval

Presented by Jeffrey Marchetta

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: June 14, 2023

Committee: Academic, Research and Student Success Committee

Presentation: Tenure Upon Appointment – Dr. Bobby Garrett

Presented by: Dr. Abby Parrill, Interim Provost

Background:

Dr. Bobby Garrett has been named dean of the Fogelman College of Business & Economics effective August 1.

Dr. Garrett previously served as the Brown & Williamson Professor of Entrepreneurship at the University of Louisville, associate dean for Faculty Affairs and the director of the Forcht Center for Entrepreneurship. In his nine-plus years at Louisville, he grew rapidly through a series of constantly changing administrative roles. He taught at Oregon State University where he was named Family Business Researcher of the Year. He was the assistant professor of Management-Entrepreneurship (2008-13) and discipline director, Strategy & Entrepreneurship (2012-13).

Garrett's primary research focus is Corporate Entrepreneurship, and his articles on the topic of internal corporate venturing have appeared in elite Entrepreneurship journals including Journal of Business Venturing, Entrepreneurship Theory & Practice and Strategic Entrepreneurship Journal.

Garrett earned his PhD in Strategic Management & Entrepreneurship from Indiana University, his Master of Science in Business Administration from Indiana University and his Bachelor of Science, magna cum laude, in Chemical Engineering from the University of Mississippi.

Recommendation:

The Academic, Research, & Student Success Committee recommends that the Board approve and grant tenure upon appointment for Dr. Bobby Garrett as Professor of Management, Fogelman College of Business and Economics.

FACULTY INFORMATION

NAME: Bobby Garrett U-NUMBER:
FIRST MIDDLE LAST

COLLEGE/SCHOOL: _____

DEPARTMENT: _____

PLEASE CHECK ONE (1):

- TENURE UPON APPOINTMENT**
- PROMOTION TIMELINE TIMELINE REDUCTION _____ YEAR(S)
- TENURE TIMELINE * TIMELINE REDUCTION _____ YEAR(S)
- TENURE & PROMOTION TIMELINE * TIMELINE REDUCTION _____ YEAR(S)

* WILL THIS REDUCTION RESULT IN A CHANGE IN THE INDIVIDUAL'S MID-TENURE REVIEW TIMING? YES NO

IF YES, INDICATE THE ADJUSTED MID-TENURE YEAR: _____
(YEAR ONLY – 20XX)

JUSTIFICATION REQUIRED

PLEASE SUBMIT YOUR CV AND JUSTIFICATION, ALONG WITH THIS FORM TO PROVOST@MEMPHIS.EDU.

**Please reference [Section 4.9.3A in the Faculty Handbook](#) regarding procedures for Tenure Upon Appointment

RECOMMEND APPROVAL

		RECOMMENDED
CHAIR _____	DATE (MM/DD/YYYY) _____	<input type="checkbox"/> YES
DEAN _____	DATE (MM/DD/YYYY) _____	<input type="checkbox"/> YES

APPROVAL

		APPROVED
<i>Abby Parrill</i> PROVOST _____	05/11/2023 DATE (MM/DD/YYYY) _____	<input checked="" type="checkbox"/> YES

*ADJUSTED TENURE AND/OR PROMOTION APPLICATION: _____
*COMPLETED BY PROVOST (SEMESTER) (YEAR – 20XX)



ROBERT P. GARRETT, JR.

Brown & Williamson Professor of Entrepreneurship
Associate Dean for Faculty Affairs
Director, Forcht Center for Entrepreneurship
College of Business
University of Louisville

EDUCATION

Ph.D. in Strategic Management & Entrepreneurship. Indiana University.
M.S. in Business Administration. Indiana University.
B.S.Ch.E. *Magna cum laude* University of Mississippi.

ACADEMIC EXPERIENCE

University of Louisville, College of Business

2022- Associate Dean for Faculty Affairs
2022- Interim Associate Dean for Graduate Programs
2021- Brown & Williamson Professor of Entrepreneurship
2021-22 Department Chair, Management & Entrepreneurship
2019- Director, Forcht Center for Entrepreneurship
2019-21 Director, PhD program in Entrepreneurship & Innovation
2019-21 Department Chair, Entrepreneurship
2018-21 Brown & Williamson Associate Professor of Entrepreneurship
2016-19 Entrepreneurship Undergraduate Minor Coordinator
2016-18 Associate Professor of Entrepreneurship
2013-16 Assistant Professor of Entrepreneurship

Aarhus University, Denmark

2012, 15-18 Visiting Professor (summer)

Oregon State University, College of Business

2012-13 Discipline Director, Strategy & Entrepreneurship
2008-13 Assistant Professor of Management-Entrepreneurship

SELECTED ACADEMIC LEADERSHIP

Academic Innovation

I have directed significant innovation in academic programs by leading strategic change based on organizational resources, competitive advantages, and external opportunities and threats. Many of these changes required broad collaborations within the business school, across campus, and in the community.

- Comprehensive revision and rejuvenation of the Innovation MBA (IMBA) at the University of Louisville. Previously, the IMBA was a 22-month program with an enrollment dwindling into single digits that stood alone as a cohort. The revision integrated the IMBA into the Full-Time MBA, combining the cohorts in core classes, and shortening the program to 13 months. Relaunched in 2020, the new IMBA has a consistent cohort size of about 20, with a push for more growth.
- Relaunched the PhD program in Entrepreneurship with a revised curriculum that leverages internal faculty rather than inviting external faculty to teach seminars.
- Upon reintroduction of IMBA and PhD programs, UofL was immediately recognized by the *Princeton Review* as a top-25 ranked graduate program in Entrepreneurship.
- Working with the School of Music, created the new Entrepreneurship in the Music Industry minor, and established a template for further collaborative minors across campus.
- Developed programming for minority contractors to gain new skills and knowledge to be more successful entrepreneurs in the construction industry.
- Updated curriculum for the Management major, Management minor, and Entrepreneurship minor.

Advancement & Alumni Relations

I engage in advancement by first listening to partners to determine what they are passionate about, second communicating a vision of shared aspirations held by the partner and the College, and third forging a committed bond of fellowship with partners for continued impact.

- Secured recurring funding from a corporate partner for the annual Cardinal Challenge business plan competition; funding that covers event expenses and significant prize money for the competition winners.
- Cooperated with sponsor of an endowed chair to redefine the chair and the partner's commitment to it in ways that better fit our faculty.
- Gained funding for community-based fast-pitch competition, so that non-students can interact with College of Business programming.

Budgets & Financial Planning

In my roles as Department Chair and Center Director, I have managed significant budgets and allocated resources strategically.

- Kept a balanced departmental budget, while supporting faculty resource and research needs, and providing for increase in number of tenure/tenure-track faculty lines.
- Reconfigured Cardinal Challenge to reduce expenses significantly, allowing the Forcht Center to direct resources to collaborative research support.
- As an Associate Dean, involved in all College-level budget discussion, with primary contribution coming as guidance regarding how to communicate budget issues in a way that supports a positive faculty culture.

Diversity & Inclusion

I am committed to being a proactive ally for all and creating an inclusive culture that values diversity as a critical ingredient for excellence.

- Created Kids Boss Club with Jefferson County Public Schools (JCPS serves all of Louisville) to bring entrepreneurship instruction and events to elementary schools serving historically-disadvantaged populations.
- Hired five new faculty in Management & Entrepreneurship in a way that significantly increased department-level diversity.
- As Associate Dean for Faculty Affairs, I lead a diverse faculty that is becoming increasingly representative of the communities we serve.
- Worked with OneWest to create a program for construction entrepreneurs on the West-end of Louisville that serves minority populations.

Faculty Engagement, Development, & Advocacy

I build, promote, and invest in a diverse and excellent faculty. I seek to understand the needs of a variety of faculty types (term, probationary, tenured, etc.) and provide them with the resources they need to be successful at the creation and dissemination of knowledge.

- Developed townhalls to listen to faculty groups and understand their concerns.
- Oversee an Assistant Dean for Research, as we jointly increase research support allocations, and provide recognition for the impact of the College's research productivity.
- Strategically managed hiring of new term and tenure-track faculty through a series of challenging budget cycles.

Accreditation

I am gaining experience with the mechanics and reporting requirements of accreditation.

- AACSB review to begin Spring 2023.
- Guided all faculty in the creation of updated CVs, all of which have been collected (Sept. 2022).
- Completed faculty qualification tables, as well as programmatic tables.

RESEARCH

Refereed Publications

Browder, R.E., Crider, C.J., & Garrett, R.P. 2023. Hybrid innovation logics; Exploratory product development with users in a corporate makerspace. *Journal of Product Innovation Management*. <https://doi.org/10.1111/jpim.12654>

Zettel, L.A., & Garrett, R.P. 2021. Venture-level outcomes of juggling and struggling. *Journal of Business Venturing Insights*. <https://doi.org/10.1016/j.jbvi.2021.e00225>

Garrett, R.P., Mattingly, S., Hornsby, J., & Aghaey, A. 2021. Impact of relatedness, uncertainty, and slack on corporate entrepreneurship decisions. *Management Decision*, 59(5): 1114-1131.

Covin, J.G., Garrett, R.P., Kuratko, D.F., & Bolinger, M. 2021. Internal corporate venture planning autonomy, strategic evolution, and venture performance. *Small Business Economics*, 56: 293-310.

Covin, J.G., Garrett, R.P., Kuratko, D. F., & Shepherd, D.A. 2020. Short leash or long leash? Parenting style, initial strategic clarity, and the development of venture learning proficiency. *Journal of Business Venturing*, 35(4): 1059-1071

Covin, J.G., Garrett, R.P., Gupta, J.P., Kuratko, D.F., & Shepherd, D.A. 2018. The interdependence of planning and learning among internal corporate ventures. *Entrepreneurship Theory & Practice*, 42(4), 537-570.

Garrett, R.P., Minola, T., Brumana, M., Digan, S. 2017. How do family firms launch new businesses? A developmental perspective on internal corporate venturing in family business. *Journal of Small Business Management*, 55(4): 594-613.

Garrett, R.P., Bae, T.J., Qian, S.S., & Chao, M. 2017. Entrepreneurial spawning and knowledge-based perspective: A meta-analysis. *Small Business Economics*, 49(2): 355-378.

Digan, S.P., Kerrick, S., Cumberland, D., & Garrett, R., 2017. The roles of knowledge and organizational form on opportunity evaluation. *Journal of Small Business Strategy*, 27(2): 65-89.

Minola, T., Brumana, M., Campopiano, G., Garrett, R.P., & Cassia, L. 2016. Corporate venturing in family business: A developmental approach of the enterprising family. *Strategic Entrepreneurship Journal*, 10(4): 395-412.

Foster, B., Garrett, R., & Shastri, T. 2016. Independent accountant's reports: Signaling and early-stage venture funding. *Managerial Auditing Journal*, 31(4/5): 362-386.

Garrett, R.P., & Covin, J.G. 2015. Internal corporate venture operations independence and performance: A knowledge-based perspective. *Entrepreneurship Theory & Practice*, 39(4): 763-790.

Covin, J.G., Garrett, R.P., Kuratko, D.F., & Shepherd, D.A. 2015. Value proposition evolution and the performance of internal corporate ventures. *Journal of Business Venturing*, 30(5): 749-774.

Garrett, R.P., & Holland, D.V. 2015. Environmental effects on the cognitions of corporate and independent entrepreneurs. *Small Business Economics*, 45(2): 369-381.

Holland, D.V., & Garrett, R.P. 2015. Entrepreneurs' start-up versus persistence decisions: A critical evaluation of expectancy and value. *International Small Business Journal*, 33(2): 194-215. (*International Small Business Journal* best paper of 2015)

Craig, J.B., Dibrell, C., & Garrett, R.P. 2014. Examining relationships among family influence, family culture, flexible planning systems, innovativeness and firm performance. *Journal of Family Business Strategy*, 5(3): 229-238.

Garrett, R.P., & Neubaum, D.O. 2013. Top management support and initial strategic assets: A dependency model for internal corporate venture performance. *Journal of Product Innovation Management*, 30(5): 896-915.

Li, D., Eden, L., Hitt, M., Ireland, R., & Garrett, R. 2012. Governance in multilateral R&D alliances. *Organization Science*, 23(4): 1191-1210.

Garrett, R.P. 2010. Challenges of quantitative research on internal corporate venturing. *International Journal of Entrepreneurial Venturing*, 2(2): 129-143.

Garrett, R.P. 2010. Does employee ownership increase innovation? *New England Journal of Entrepreneurship*, 13(2): 37-46.

Garrett, R.P., Covin, J. & Slevin, D. 2009. Market responsiveness, top management risk taking, and the role of strategic learning as determinants of market pioneering. *Journal of Business Research*, 62(8): 782-788.

Kuratko, D.F., Covin, J.G. & Garrett, R.P. 2009. Corporate venturing: Insights from actual performance. *Business Horizons*, 52(5): 459-467.

- Reprinted in Kuratko, D.F., & Morris, M.H. 2013. *Entrepreneurship and Leadership*. Northampton, Massachusetts: Edward Elgar Publishing.

Book Chapters and Conference Proceedings

- Garrett, R. & Zettel, L. (Forthcoming) Entrepreneurial resilience. In *Oxford Encyclopedia of Business and Management*. Oxford University Press. doi: 10.1093/acrefore/9780190224851.013.314
- Garrett, R.P., & Welcher, T. 2018. Corporate entrepreneurship as a survival routine. In D.F. Kuratko (Ed.), *The challenges of corporate entrepreneurship in the disruptive age*, pp. 111-122. Emerald.
- Covin, J., Garrett, R., Kuratko, D., & Shepherd, D. 2017. Parenting style and the development of internal corporate venture learning proficiency. *Academy of Management Best Paper Proceedings*.
- Craig, J., Garrett, R., & Dibrell, C. 2015. Internal corporate venturing in multigenerational family enterprises: A conceptual model. In K. Randerson, C. Bettinelli, G. Dossena, & A. Fayolle (Eds.), *Family entrepreneurship: Rethinking the research agenda*, pp. 92-106. Abingdon: Routledge.
- Covin, J., Garrett, R., & Kuratko, D. 2013. Value proposition evolution and the performance of internal corporate ventures. *Academy of Management Best Paper Proceedings*.
- Garrett, R.P. 2013. Contemporary diversification via internal corporate venturing. In V.R. Kannan (Ed.), *Strategic Management in the 21st Century*, Vol. 2: pp. 71-92. Santa Barbara, CA: Praeger.
- Garrett, R.P. Internal corporate venturing. 2013. In D.F. Kuratko & M.H. Morris (Eds.), *Wiley Encyclopedia of Entrepreneurship Research*.
- Covin, J., Garrett, R., Kuratko, D., & Shepherd, D.A. 2010. Navigating new business domains: Internal corporate ventures as exploratory vehicles. *Academy of Management Best Paper Proceedings*.
- Garrett, R.P., & Covin, J.G. 2007. A model of corporate entrepreneurship as a strategic adaptation mechanism. In G.T. Lumpkin & J.A. Katz (Eds.), *Advances in Entrepreneurship, Firm Emergence, and Growth: Entrepreneurial Strategic Processes*, pp. 9-31. New York: JAI.

COURSES TAUGHT

University of Louisville:

- IMBA 621/622, Venture Launch I & II
- MBA 655, Strategic Management (Online MBA program)
- MBA 680/EMBA 616/IMBA 660, Corporate Entrepreneurship
- ENTR 402/LAW 963, Entrepreneurship II
- ENTR 730, Entrepreneurship from a Strategic Perspective
- ENTR 747, Corporate Entrepreneurship & Innovation
- ENTR 780, Philosophy of Science

MGMT 340/ENTR 350, Entrepreneurship

Oregon State University:

PSM 567, Innovation Management

BA 567, Selected Topics in Management

BA 464, New Venture Finance

BA 260, Introduction to Entrepreneurship (lecture and online sections)

MBA Program Integrative Business Project (IBP) Thesis Chair

Aarhus University, College of Business, Aarhus Denmark:

Corporate Entrepreneurship

Indiana University, Kelley School of Business:

W211, Contemporary Entrepreneurship.

J370, Strategy Core, assistant teaching.

Other Work Experience

Procurement Associate, Exxon Mobil, Houston, TX 2001 – 2004

PROFESSIONAL SERVICE

Academic Community

NFIB dissertation award judge, 2018, 2019

Editorial Review Board, Journal of Business Venturing, 2017-

Editorial Review Board, Entrepreneurship Theory & Practice, 2015-

ENT Mid-career consortium panelist, Academy of Management Conference 2015

ENT Doctoral consortium panelist, Academy of Management Conference 2015

University

2020- L3 Strategic Research Impact Committee, University of Louisville

2019- Graduate School Council, University of Louisville

2013- PhD Program Committee, University of Louisville College of Business

2016 Research Evaluation Committee, University of Louisville College of Business

2014 Faculty Advisement Committee, University of Louisville College of Business

'12-'13 Faculty Senate, Oregon State University

'12-'13 Discipline Director, Strategy and Entrepreneurship, OSU College of Business

'12-'13 Oregon State University Startups Steering Committee

2012 College of Business Strategic Planning Taskforce

'11-'13 College of Business Ph.D. Program Taskforce

'11-'12 Oregon State University Bioenergy Curriculum Committee

'11-'12 Steering Committee, Excellence Initiative in Materials and Device Innovation

'11-'13 Tech Tuesday Committee, OSU Division of Business and Engineering

2011 College of Business Awards Committee

2010 Faculty Research Support Committee

AWARDS

- 2021 Student Champion, University of Louisville
- 2020 Nominated by COB Dean for University-wide Distinguished Faculty Award in Outstanding Scholarship, Research, and Creative Activity
- 2019 Faculty Favorite: Outstanding Professor Nominated by Louisville Students
- 2016 John H. Schnatter Center for Free Enterprise Research Grant
- 2015 Outstanding Faculty Mentor, U. of Louisville Athletics Department
- 2014 Faculty Favorite: Outstanding Professor Nominated by Louisville Students
- 2012 Faculty of the Year, Austin Family Business Program
- '09-'12 Newcomb Associate Award for Outstanding Research, OSU COB
- 2012 Newcomb Associate Award for Outstanding Teaching, OSU COB
- '10-'11 Newcomb Associate Award for Outstanding Service, OSU COB

HONORS AND SCHOLARSHIPS

- 2014 ENT Mid-Career Development Consortium, Academy of Management
- 2011 ENT Early Career Development Consortium, Academy of Management
- 2006 BPS Doctoral Consortium, Academy of Management Annual Conference
- 2006 Babson Doctoral Consortium
- 2004 Doctoral Fellowship at Kelley School of Business, Indiana University
- Eagle Scout, Boy Scouts of America

8. Naming of Centennial Place, Shirley C.

Raines Centennial Place

For Approval

Presented by Joanna Curtis

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: June 14, 2023

Committee: Academic, Research and Student Success Committee

Presentation: Recognition of Dr. Shirley C. Raines/Renaming of Centennial Place as Shirley C. Raines Centennial Place

Presented by: Joanna Curtis, Vice President for Advancement
will

Dr. Shirley Raines served as the 11th president of the University of Memphis from July 1, 2001 until her retirement on June 30, 2013. She was the first and only woman to hold the position at the UofM. Under her leadership, the University acquired the Lambuth Campus, established the UofM Research Foundation, and accelerated the growth of the Honors program to become the Helen Hardin Honors College. In 2013, she was Inducted into the Tennessee Women's Hall of Fame in 2013. She was the first woman to chair the Memphis Area Chamber of Commerce.

In recognition of her leadership and accomplishments, we are seeking approval to honor her by renaming Centennial Place residence hall Shirley C. Raines Centennial Place.

Recommendation: The Academic, Research and Student Success Committee recommends naming Centennial Place residence hall Shirley C. Raines Centennial Place.

*Recognition of Dr. Shirley C.
Raines/Renaming of Centennial Place as
Shirley C. Raines Centennial Place*

Academic, Research and Student Success Committee

Joanna Curtis
Vice President for Advancement

June 14, 2023

Maxine A. Smith University Center



JUNE 2023

9. Additional Business

Presented by David North

10. Adjournment

Presented by David North