







# March 2023 Academic, Research and Student Success Committee Meeting

<b>Schedule</b>	Wednesday, March 1, 2023 8:30 AM — 8:50 AM CST
<b>Venue</b>	Maxine A. Smith University Center - Bluff Room (304)
<b>Organizer</b>	Sparkle Burns

## Agenda

1. Call to Order and Opening Remarks Presented by David Kemme	1
2. Roll Call and Declaration of Quorum Presented by Melanie Murry	2
3. Approval of Meeting Minutes for December 9, 2022	3
 ARSS Meeting Minutes December 9 2022 _ Final.docx	4
4. Institutional Mission Profile For Approval - Presented by Abby Parrill	7
 Agenda Item - Institutional Mission Statement.docx	8
 Institutional Mission Statement.docx	9
5. Program Terminations For Approval - Presented by Abby Parrill	10
 Agenda Item - Program Terminations.docx	11
6. Naming of the Mike Rose Aquatics Center For Approval - Presented by Joanna Curtis	12
 Agenda Item -Naming of the Aquatics Center.docx	13
 Naming of the Aquatics Center.pptx	14
7. Additional Business Presented by David Kemme	16

## 8. Adjournment

17

Presented by David Kemme

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# 1. Call to Order and Opening Remarks

Presented by David Kemme



## 2. Roll Call and Declaration of Quorum

Presented by Melanie Murry



### 3. Approval of Meeting Minutes for December 9, 2022

**University of Memphis Board of Trustees**  
**Academic, Research and Student Success Committee Meeting**  
**December 9, 2022**  
**Meeting Minutes**

**Committee Membership:**

Douglas Edwards, Committee Vice Chair  
David Kemme, Committee Chair  
Marvin Ellison  
David McKinney  
David North  
Carol Roberts  
Marissa Clark, Student Trustee, Non-voting Member  
Abby Parrill, Interim Provost, Ex-Officio, Non-voting Member  
Jasbir Dhaliwal, Vice President for Research, Ex-Officio, Non-voting Member  
Karen Weddle-West, Vice President for Student Academic Success, Ex-Officio, Non-voting Member

**Agenda Item 1: Call to Order and Opening Remarks**

Chairman Edwards welcomed the committee, our president, guests, and other administrators to the Scheidt Center for the Performing Arts. He commented that although we traditionally meet at Lambuth in December, we are excited to be in this magnificent facility. Chairman Edwards stated that many exciting things have happened since the last meeting:

- Our women's soccer team made it to the Sweet Sixteen and ended the year ranked number 21 in the country – a terrific accomplishment.
- Tiger football is preparing for their ninth consecutive bowl appearance in Dallas and making up for the loss to Utah State in 1971.
- President Hardgrave, Trustee North, and Chairman Edwards had the opportunity to see Billy Spook Murphy, former football coach and athletic director, be inducted into the College Football Hall of Fame. Chairman Edwards indicated he has no doubt there will be other members of the Tiger family who will be inducted into the College Football Hall of Fame in the future.

Chairman Edwards turned the meeting over to Chair Kemme. Chair Kemme then called the meeting to order and asked Secretary Murry to call roll.

**Agenda Item 2: Roll Call and Declaration of Quorum**

Secretary Melanie Murry called roll and announced the presence of a quorum. The following trustees were in attendance:

Trustee Roberts  
Trustee Clark  
Trustee North  
Trustee Kemme  
Trustee McKinney  
Trustee Edwards

*Additional trustees in attendance but not part of this committee:*

Trustee Springfield  
Trustee Johnson  
Trustee Graf



### **Agenda Item 3: Approval of Meeting Minutes from September 7, 2022 (Approval)**

Chair Kemme called the committee meeting to order and asked if there were any questions or discussion regarding the minutes from the September 7, 2022 meeting. Trustee Edwards moved that the minutes be approved, and it was properly seconded. A voice vote was called, and the motion carried.

### **Agenda Item 4: Provost Update (Informational)**

Chair Kemme recognized Provost Parrill to provide an informational update.

Provost Parrill reported on the following items:

- Dr. Parrill is currently reviewing over 120 promotion applications from our faculty. This exceeds largest number ever by at least a factor of two. These files are wonderful highlights of faculty contributions to teaching, research, and student success efforts. You will be seeing the actual promotion recommendations from President Hardgrave later in the spring.
- Dr. Parrill also highlighted that through the year, we have been working with the community to identify workforce demands, community connection points, how the university and community can work together on important problems. One of the meetings convened identified very high workforce demand for nurses and nurse practitioners. We look forward to seeing a future program proposal from our Loewenberg College of Nursing on how to meet this critical workforce need.

Dr. Parrill concluded her presentation.

Chair Kemme asked if there were any questions.

- Trustee North commented that the number of promotions was terrific. He indicated that one of the items that is on their agenda is the declining enrollment in higher education. Trustee North asked is there a role that faculty can play in suggesting curriculum or outreach to help draw students? Provost Parrill responded by saying yes, through the faculty annual evaluation and in the promotion process. There is an outreach category in the report where data is collected, and achievements are monitored. Dr. Parrill discussed how the University achieved those outreach methods and stated there are a number of events that the faculty do but we can brainstorm with our new academic leaders, deans, and chairs to enhance our efforts.
- Chair Kemme made a point of clarification that a large number of these promotions are individuals who were full time instructors who were converted to assistant or associate professors of teaching.
- Trustee Johnson commented that he was glad that we are looking at the workforce issue and how it was affecting nursing. One question being asked is are we thinking outside of the box regarding nursing. He remarked that he was glad to see that we are thinking outside the box because if we do not solve this, we are going to have major health care issues.
- Chair Edwards commented that points brought up by Trustees North and Johnson fit nicely in where we are with the strategic plan. We need programs that are relevant to what is taking place today and these are the needs for the state of Tennessee. Nothing is more important in the coming year than getting our strategic plan right and a large part of that is being sure we have the right academic programs.

Secretary Murry acknowledged Trustee Graf and Trustee Johnson were in attendance.

#### **Agenda Item 5: Additional Business**

Chair Kemme asks for any additional business.

- Dr. Hardgrave stated that as we look at the strategic plan, some of the things we are going to have to address will be issues in enrollment and academic programs, specifically with outcomes. We think of enrollment being the input and outcomes being the output and we must focus on both sides. With R1, we are looking at being a sustainable R1. It is relevant in this committee because of things we know that will be coming. An additional item is that this committee has a very broad set of duties. It may be that he comes back to the board with recommendations on how to restructure the committee structure for the board, and would ask the board to consider or be open to consideration as we get deeper into the strategic plan so that the structure of the board is in line with the strategic plan.
- Chair Kemme mentioned that Dr. Dhaliwal provided research information for the board, and it is available in the materials. No presentation or discussion.

#### **Agenda Item 6: Adjournment**

- Chair Kemme called for a motion to adjourn. Trustee Roberts moved and the motion was properly seconded. Committee adjourned.

## **4. Institutional Mission Profile**

For Approval

Presented by Abby Parrill

# The University of Memphis Board of Trustees

Recommendation

For Approval

**Date:** March 1, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Institutional Mission Profile (approval)

**Presented by:** Dr. Abby Parrill, Interim Provost

**Background:**

Tennessee state law requires the Board of Trustees to approve and submit an annual institutional mission profile to THEC that contains the following information:

- Characterize distinctiveness in degree offerings by level, focus, and student characteristics, including, but not limited to, nontraditional students and part-time students; and
- Address institutional accountability for the quality of instruction, student learning, and, when applicable, research and public service to benefit Tennessee citizens.

**Committee Recommendation:**

The Academic, Research and Student Success Committee recommends approval of the Institutional Mission statement.

## **University of Memphis Institutional Mission Profile**

The University of Memphis (UofM) is a comprehensive, internationally recognized, urban public research university preparing students for success in a diverse, innovative, global environment. Student success, service, innovation, diversity and inclusion, collaboration and accountability are core values at the University of Memphis.

The University is classified as “Carnegie R1” or "Doctoral: Very High Research Activity and Community Engaged" per the Carnegie Classification for Institutions of Higher Learning. With a focus on research and service benefitting communities locally and across the globe, we are home to nationally designated centers of excellence in cybersecurity research and education, transportation workforce development, mobile health data and five Tennessee centers of research excellence.

The UofM is dedicated to providing the highest quality of education to a diverse student body that includes members who are of all ages, racial and ethnic heritages, and economic backgrounds (including a significant proportion of students who are Pell-eligible), as well as veterans and first-generation college students. Academic degree programs at the undergraduate, masters, doctoral and professional levels as well as certificate programs are offered on the main campus in Memphis, the Lambuth campus in Jackson, and through UofM Global. The UofM awards approximately 4,700 degrees and certificates annually. Talented and innovative faculty have developed both undergraduate and graduate programs that are ranked in the top 25 nationally. Our metropolitan setting has enabled us to build a nationally recognized internship program that facilitates the placement of undergraduate and graduate students throughout the community in nonprofit and for-profit organizations that specialize in healthcare, government, transportation and logistics, music and entertainment, medical devices, banking, and the arts.



# 5. Program Terminations

For Approval

Presented by Abby Parrill

# The University of Memphis Board of Trustees

Presentation  
For Information

**Date:** March 1, 2023

**Committee:** Academic, Research and Student Success Committee

**Presentation:** Program Terminations

**Presented by:** Dr. Abby Parrill, Interim Provost

**Background:**

THEC has recently determined that it has been filing an annual termination report with the TN Education Committees of the Senate and House of Representatives from information collected from THEC institutions in error. Moving forward, governing boards of the institutions should be reporting directly to the Education Committees and copying THEC.

**Program Terminations January 2023**

Graduate Certificate, Teaching (College of Education)

Graduate Certificate, Teacher Leader (College of Education)

Graduate Certificate, Applied Economic Analytics (Fogelman College of Business & Economics)

Concentration in Applied Economic Analytics, MBA degree (Fogelman College of Business & Economics)

Concentration in Engineering Physics, PhD Engineering (Herff College of Engineering)



## 6. Naming of the Mike Rose Aquatics Center

For Approval

Presented by Joanna Curtis

# The University of Memphis Board of Trustees

Recommendation

For Approval

**Date:** March 1, 2023

**Committee:** Academic, Research, and Student Success Committee

**Presentation:** Naming of Aquatics Center

**Presented by:** Joanna Curtis, Vice President for Advancement

## **Background:**

The Rose Foundation made the lead gift and spearheaded fundraising to renovate the University of Memphis's Aquatics Center. In recognition of their commitment, the proposed name of the modernized aquatics center is the Mike Rose Aquatics Center. Mike was a long-time supporter of the University of Memphis and a champion for swim instruction in Memphis. He was passionate about helping more youth learn the lessons of hard work, resilience and leadership that swimming teaches while also seeing that more underserved children gain the lifesaving skill of being able to swim. In addition to being a facility for the University of Memphis, the Aquatics Center will continue to be the home for the community-based Memphis Tiger Swim program. The YMCA of Memphis and the Mid-South will offer swim lessons at the center.

**Committee Recommendation:** The Academic, Research and Student Success Committee recommends the Board approve to name the University of Memphis Aquatics Center the Mike Rose Aquatics Center.

# *Naming of Aquatics Center*

*Academic, Research, and Student Success  
Committee*

Joanna Curtis

Vice President for Advancement

March 1, 2023

Maxine A. Smith University Center



MARCH 2023

# Naming of the Aquatics Center



## 7. Additional Business

Presented by David Kemme



## 8. Adjournment

Presented by David Kemme