Questions Frequently Asked in Interviews

1. Why did you choose to interview with our company?
2. Describe your ideal job.
3. What can you offer us?
4. Where do you want to be in five years? Ten years?
5. Did you work while going to school? In what positions?
6. What did you enjoy most (least) about your last employment?
7. What did you learn from your college experience?
8. Why should we hire you?
9. Why did you choose your college/major?
10. What do you consider to be your greatest strengths (weaknesses)?
11. Do you prefer to work under as part of a team, or on your own?
12. Give an example of a time that you worked in a team
13. Tell me about an accomplishment of which you are proud.
14. What do you know about our company (product or services)?
15. Who are your role models?
16. Do your grades accurately reflect your ability?
17. Give an example of a time when you demonstrated leadership skills.
18. Tell me about a time when you worked under deadline pressure.
19. Give an example of a time when you worked on several projects at once.
20. Do you prefer large or small companies? Why?
21. Do you prefer a highly structured or loosely structured work environment?
22. Are you able to work overtime?
23. Are you able to relocate?
24. Describe a problem you solved in a previous job.
26. Describe a presentation that you have given to a large group of people.
27. How do you organize your time?
28. What are your career goals related to our company?
29. How do you plan to achieve your career goals?
30. Which is more important to you, the money or the type of job?
31. What motivates you to put forth your greatest efforts?
32. In what ways do you think you can make a contribution to our company?
33. Do you have plans for graduate study?
34. Tell me about a time that you had to deal with a difficult coworker or customer.
35. What qualities should a successful manager possess?
36. Tell me about your favorite (least favorite) job.
37. Tell me about your favorite (least favorite) boss.
38. If you were hiring a graduate for this position, what qualities would you look for?
39. Tell me something interesting about yourself that is not on your resume.
40. Describe a time you had to follow a work policy that you did not agree with.
41. Give me an example of a stressful work situation you encountered.
42. If you could do so, how would you plan your academic studies differently?
43. What have you learned from co-curricular activities?
44. Describe a difficult professional decision you have made.
45. Tell me about yourself.
46. Describe your knowledge of our industry.
47. Why are you different from the other candidates we are speaking with?