



Questions to Ask Employers

1. Why is the job open? Is it due to growth, a promotion, or a termination?
2. How many people have held this position in the last few years? Why?
3. Describe the organizational structure of the department/organization.
4. Where is the job located, what are the travel/ relocation requirements?
5. What would the first assignment be? After six months how would the job change?
6. What are the realistic chances for growth on the job? What about training?
7. What are the skills and attributes most needed to get ahead in the company?
8. Who will be the company's major competitor over the next five years?
9. How long have you been with the company and what is it about the company that keeps you here?
10. How regularly do performance evaluations occur, and what model do they follow?
11. Is there a written job description, and may I see it?
12. Where are the opportunities for greatest growth within the company?