NOTE – As of Spring 2022, practicum and internship hours are switching back to regular hour requirements pre-pandemic. Practicum hours are 60 direct and 90 indirect. Part-time internship is 120 direct/180 indirect. Fulltime hours are (600) 240 direct/360 indirect. Practicum sites expect you at the site 12 hours a week. Part-time interns spend 20 hours a week and fulltime interns are at a site 40 hours a week.

As discussed in your program orientation, most sites now require medical check-ups/shot records, vaccinations and finger printing/background checks. If you have something in your history that could come up on a search – it is always best to be honest with the site that you are applying to. If you have anything in your history – please note this will likely come up again at the licensure stage and could pose a problem with licensure.

There is also a new experiential informed consent (ELP) you must complete. Please sign one before you begin contact hours of any kind at the site. Your group leader will send out copies or you can ask Dr. Cogdal for a copy.

IF you work at a site; you can only use the site if your job description differs from your practicum/internship experiences. There is a form that your employer must complete, please contact Dr. Cogdal for the form.

Please remember! That sites do not necessarily accommodate work/life schedules. We must conduct clinical placements within the service hours sites offer. A fulltime internship when you have a fulltime job – is not possible. Fulltime internships are 40 hours a week and a fulltime job is 37.5 or more hours a week. Advisors will not approve these fulltime/fulltime applications.

You always need an advisor to sign off on your practicum and internship applications. PLEASE make sure you send the forms for their approval with plenty of time for them to sign. We have reached a zero tolerance for late applications. The only reason for a late application would be a medical emergency preventing one from getting their form in on time.

Finally, as you all may know CACREP does cap enrollment for practica and internships. Thus, when we reach 6 in a practicum class; we cannot add any further students. The limit for internship is 12.

SITES

**Academic Counseling Center** (U of M) – Career and academic issues for college students. Not clinical in nature - Good for doctoral interns or school students. Their mission statement is to provide effective, personalized, accurate, and developmental advising to all undergraduate students. Academic counselor responsibilities include assisting with transitioning into the university, exploring educational/personal/career goals, and supporting academic excellence. Contact Carl Chando, PhD LPC 678-2062 Fall/Spring Hours: Monday & Tuesday (8:00am-5:30pm) and Wednesday-Friday (8:00am-4:30pm).
Agape – Agape is a nonprofit organization that works with both children and parents using a two-generation model. Taking a holistic approach to serving, they aim to address spiritual needs as well as physical needs. Apart from counseling they offer community-based service, school-based support, homeless services, workforce readiness, and adoption and foster care. Work in adoption counseling, some areas not clinical in nature. Ask about taping. Okay for practicum. http://www.agapemeanslove.org/ 323-3600 Contact Linda Oxford (LKOxford@bellsouth.net, 901-323-3600)

Alliance Healthcare – AHS is a nonprofit organization that provides comprehensive behavioral healthcare to Shelby County. AHS offers outpatient, intensive outpatient, home-based, and community based programs, including a continuum of crisis services. 2220 Union Ave. #369-1420 Please contact Brenda at brenda@Alliance-HS.org Or info@alliance-HS.org

Alpha Omega Veterans Services – Alpha Omega Veterans Services assists military veterans in reintegrating into society, after achieving recovery and rehabilitation. This organization provides each veteran with a 30-day to 2-year program with a goal of having them successfully rejoin society, engage in healthy independent living, and secure placement into permanent housing. They aim to meet veterans’ physical, social and psychological needs and to promote their health, security, happiness and usefulness in society. Contact Azlin azlin@alphaomegaveterans.org

Baptist School of Nursing’s Counseling Center – Nursing school’s counseling center. Provides individual counseling services to nursing students. Please contact Caryn Schmitz LPC MHSP. caryn.schmitz@bchs.edu

Behavior Services of the MidSouth – Site based behavioral services including in-school services ABA and CBT and integrated partnerships. Dr. Susan Elswick 901-248-0595

Bradford Treatment Center – Bradford Health Services is a drug and alcohol intensive outpatient program. They offer morning and evening group sessions, individual sessions, family sessions, individual and group outpatient sessions, and continuing care. Provides services to teens, young adults, and adults. 8566 Cordes Circle, Germantown Tn https://bradfordhealth.com/locations/Memphis-tn/ Call – 901-755-8111 #3  then #2 for Tiffany.

*BRAIN Center – via LeBonheur Hospital. Please contact Dr. Kiersten Hawes or Dr Eraina Schauss. kahawes@memphis.edu Trauma work in pediatric hospital that also includes family interactions. Vaccinations are required and the training/onboarding with the hospital takes a long time! Drs Hawes and Schauss do interview candidates & they prefer interns but will interview practicum persons to see if there is a good fit.

Campus Schools – Campus School is a laboratory school which promotes excellence in teaching and enthusiasm for learning. The school mission is to provide best practices in elementary education, model innovative educational designs, serves as a laboratory for educational redesign and research (also Middle & High Schools). Contact Dr.Cogdal.
**CARES** – University coaching program for at risk students. CARES provides academic and non-academic services to promote the success of students. Mission is to increase retention and graduation rates by enriching the academic progression of academically at-risk students. Counselors assist with course selection, goal setting, time management, and developing strategies and action plans for success. (CARES) 901-678-1594

*Preferable for doctoral practicum and internships or possibly school. NOT CLINICAL In Nature*

**Career Services** – [Great site for Doctoral interns](mailto:arose3@memphis.edu). Not clinical in nature. Contact Alsiha Rose Henderson or Cortez Washington 678-2239.

**Case Management** – Last registered contact number was 901-821-5860 Clinical site & Needs affiliation update. Monday – Friday (8:00am-4:30pm)

**U of M Campus Counseling Center** – 678-2068 Taping allowed on premises. Prefer part-time interns to stay 2 semesters- will accept practicum too. [Contact Dr Linh Liu](mailto:lluu1@memphis.edu)

**Christ Community Health Services** – Outpatient clinical counseling center with interprofessional design. Counselors work with primary care physicians and spiritual health advisors to enhance care for patients with emotional issues and chronic medical conditions. Does have Christian influence. Affiliation on file. Contact Tara Samples. [tara.samples@christchs.org](mailto:tara.samples@christchs.org) or call 901-842-3160 2595 Central Avenue, Memphis

**Christian Brothers University** – College Counseling on a diverse campus. New director being hired. Counselors assist students in accomplishing personal and academic goals. Counseling center provides personal counseling and alcohol & drug counseling.

**Church Health Center** – Clinical in nature and will take practicum students. Contact Denise Hensley 901-261-8832 or Butch Odom. [hensleyd@churchhealth.org](mailto:hensleyd@churchhealth.org), [odomb@churchhealth.org](mailto:odomb@churchhealth.org) Integrated healthcare.

**Compass Intervention Center** - Clinical in nature, prefers interns. Compass Intervention Center provides treatment for children and teens. Inpatient services are provided to address general psychiatric, substance abuse and dual diagnosis disorders. Outpatient programs are designed to treat psychiatric and substance abuse issues in a less intensive setting. Needs affiliation agreement

7900 Lowrance Road  Memphis, TN 38125
(901) 751-6613 Ext 158 Kimberly Jones, M.S. [kimberly.jones2@uhsinc.com](mailto:kimberly.jones2@uhsinc.com)

**Crestwyn Hospital** – Provides services for adults and adolescents struggling with substance abuse, addiction, and a wide range of mental health disorders. Numbers: 901-248-1500 or 1-855-337-6989

Interns only on inpatient units usually. There is also an outpatient option. Ask if they will take practicum for outpatient. Contact Alisa Allen 9485 Crestwyn Hills Cove Memphis TN38125
*Daybreak* – Daybreak Treatment Center provides treatment for children adolescents, and their families. Treatment services include individual therapy, dialectical behavior therapy, milieu therapy, and groups. Clinical in nature and allows taping. 2262 South Germantown Road Germantown, TN 38138. Contact Susie Gregory sgregory@daybreaktreatment.com

*Department of Shelby County Womens Corrections /Transition House*
Supervisor : Dr Leigh Pitre, LPC MHSP. leigh@thetransitionhouse.org
Re-entry counseling and issues of trauma, abuse and other mental health concerns.

**Experiential Center** – Clinical site, interns preferred. Allows taping. Make sure you are clear about your hour needs. Mission is to provide a safe environment and supportive community necessary to transform. Alternative treatment, the Experiential Center uses a Somatic Experiential intervention to treat trauma and addiction. Individual counseling and groups available. Contact Kent Fischer 372-0710

*Fairhaven -*
A residential and outpatient treatment center that offers an opportunity for recovery from disordered eating in a structured, supportive, and tranquil environment. Located on nine wooded acres, Fairhaven exists to provide sanctuary and therapeutic support to individuals struggling to transcend the mental, physical and emotional health crises that frequently result from disordered eating. It requires a range of treatment protocols recognized as the standard of care for eating disorders and the often co-occurring problems including depression, anxiety, and other complicating variables. They place high priority on caring for a maximum of ten residential clients at any one time.

- Fairhaven is a 24/7 program. Counseling opportunities are available 7 days per week, between the hours of 8 AM and 9 PM.
- Highly interested in students that are focused on women’s issues, with a particular passion for the eating disorders and the related comorbidities.
Contact: Britney Williams bwilliams@fairhaventc.com

**Kindred Place (ie Family Exchange Club)** – Allows taping. Clinical work. Must interview for position – prefers interns – takes limited # of pracs. Working primarily with women, children and trauma related to abuse. Provides individual counseling, group therapy, and classes for adults and children. May need medical shots, background check and written sample of work. Contact Dr Catherine Collins 901-341-7794

**Needs new affiliation and they may not be taking students at this time.**

**Ferren Family Counseling LLC** – Offers individual, family, couples and group counseling. Specializes in offering trauma-informed and client-centered care – personalized.
Contact: Jennifer Ferren
(901) 410-9194
895 S Cooper Street
Suite 3
Memphis, Tennessee 38104

**Needs affiliation agreement!**
First Step Recovery Centers – Substance abuse disorder treatment. NEEDS AFFILIATION Contact number: 901-522-1002 /901-821-5600 info@firststeprecovery.org

Hart Center – Site only for doctoral students – please see Dr C. Affiliation agreement on file. The Hart Center provides non-residential mental health and addiction observation, assessment and treatment services. This site combines traditional therapy with alternative experiential processes such as Heart Work, Heart Dance, and Conscious Movement. They aim to provide a safe setting and quality care to those who seek to move into a wellness-based lifestyle. Clinical site. Contact Dr Rev. Jane Abraham jane.thehartcenter.org@gmail.com 1384 Madison Avenue, Memphis, TN 38104

*Health Connect America – Clinical and allows taping. Health Connect America provides mental and behavioral health services to children, families, and adults to find hope and healing from traumatic events. Mission is to provide quality and affordable services to individuals and their family members. Offer programs to address grief, anger management, family issues, and substance use. Work may include home site therapy visits. Contact Todd Hickman MS., or Jackson Brown, MS., or Ariane Graves aarnold@healthconnectamerica.com 458-8638

*Hope House – Clinical and will take practicum students. Mission is to improve the quality of life for individuals and families affected by HIV and poverty. Works with children and families. Provides trauma services, emergency services, life skills education/assistance, mental health services, and healthy living services. Mental health services include groups on grief, anger management, mood disorders, addiction, transgender support, and more. Contact Melissa Ferrar mfarrar@hopehousememphis.org

Job Corps Center – Job Corps is a nationwide residential career training program that helps eligible young people ages 16 through 24 complete their high school education, trains them for meaningful careers, and assists them with obtaining employment. Provides transitional support services, such as help finding employment, housing, child care, and transportation. Please contact Sonja S Walton. walton.sonja@jobcorps.org or Dr Theresa Okwumabua, licensed psychologist.

*Kids for the Future - Pediatric day centers offer a wide range of services for children with developmental delays, as well as behavioral health services for children and adolescents with emotional and behavioral issues. They have served tens of thousands of families across northeast Arkansas, addressing each of their individual needs. Contact: Catherine Harris charris@kidsforthefuture.com

*Knowledge Quest – Works with adolescents with ACE concerns. Aims to stabilize homes, providing access to health, and by making the clear path to opportunities for families. Programs include Universal Parenting Place, which addressing behavioral challenges at the earliest point in the child’s development. Contact Ms. Meadow

*Lowenstein House – (Rehab oriented) Works with developmentally challenged clients. Not clinical in nature at this time. Mission is to assist persons with mental health disorders obtain skills that will help them live and function more productively in the community. It is a psychosocial rehabilitation facility that provides programs for mental health recovery. 274-5486 James and Robyn Ganier have supervised at this site.
**Mental Health Resources** provides exposure to both mental health and dual diagnosis / substance abuse patients in both of their intensive outpatient programs. The intern will be exposed to semi-structured Intake Interviews, process and psycho-educational groups, writing progress notes, discharge summaries and related clinical documentation. The intern is expected to conduct intake assessments and facilitate psycho-educational groups using evidence based treatment manuals (e.g., CBT, IPT, MI, SOC, skills training, focus groups, etc.). One or two intern per semester – clinical site. Ask for Kim McCaskill. mccaskill@mhrmemphis.com Phone – 901-682-6136 Ex 210

**Memphis Recovery Center** – Prefers interns, no taping. Offers detox, residential inpatient treatment, medication-assisted treatment, intensive outpatient program, continuing care, aftercare services, family program, and intervention. Clinical site. Need new affiliation. Contact – 901-272-7751 (Tiffany) to start the process of applying.

**Midtown Mental Health Center/MMHI** – Needs Affiliation Agreement TBA

**Omni Community Health/LifeCare Family Services** – Offers services and therapies that treat and heal children, families and adults. Services include individual, family and couples therapy, group therapy, play therapy, medication management and evaluation, and trauma-focused cognitive behavioral therapy. Please contact Leigh Ann Pray. lpray@omnicommunityhealth.com

**OUT Memphis** – OUTMemphis is the main connection point for finding information and connecting with resources related to LGBT issues, and fosters collaboration among a diverse array of LGBT organizations. Mission is to empower, connect, educate, and advocate for the LGBT community of the Mid-South. Their Health and Wellness program has five areas: sexual health, mental health, intimate partner violence, spiritual health, physical health, and substance abuse. Contact – Neal Holmes 901-278-6422 nholmes@outmemphis.org They must be able to offer weekly supervision on site.

* **Restore Corps** – Focus is on women’s concerns around trauma. Mission is to eradicate human trafficking by empowering survivors, equipping communities, and seeking justice through systemic change. They offer services including specialized beds for some survivors in the Blossom House. Contact Coasy Hale. coasy@restorecorps.org

* **Rhodes Counseling Center** – Includes group counseling and short-term individual counseling. Clinical in nature. Taping is allowed. NOTE: They must know at least one semester in advance. Interviews are required. Contact Haley Alsaffar - gleasonh@rhodes.edu or Pam Detrie, PhD Monday-Friday (8:30am-5:00pm)

* **SAGE Hill** (Kardia Collective) Outpatient counseling center – Works with adolescents, adults, and couples. Offers counseling, teletherapy, events, resources, and training focused on living fully from the heart. Clinical/outpatient. Prefers up to 2 interns. Contact Dr. Tim Holler trholler@comcast.net
**Salvation Army** – Three major campuses in Memphis. The Purdue Center of Hope is the largest provider of shelter and services to homeless women and children in Memphis. The Adult Rehabilitation Center is a residential work therapy program where men and women work toward sobriety and rehabilitation with their families and careers. The Kroc Center provides arts, education, recreation and worship to people of all ages and backgrounds. Contact Sharon Cash. sharon.cash@uss.salvationarmy.org

**Sanctuary Counseling** – Outpatient counseling. Mission is to provide affordable counseling to vocational ministry workers and their families in Memphis. Offers personal counseling, couples counseling, and group counseling. Contact Bill at the Sanctuary Counseling Center. Bill Finnel, LPC MHSP  Bill@sanctuarycounselingcenter.org

**Second Chance Ranch** – Equine therapy and standard therapy services including individual and group. Part-time interns only at this time. Contact- Caroline Schratz atc.secondchanceranch@gmail.com

**Serenity Recovery Center**-Clinical in nature. Interns preferred - will consider practicum students. Mission is to provide treatment and support to alcoholics and drug addicts as well as individuals who experience co-occurring mental illness and substance use disorders. Serenity offers gender specific treatment and provides specialized groups related to life skills, relapse prevention, and spiritual concepts. Programs include residential treatment, medication assisted treatment, intensive outpatient, aftercare groups, counseling, and more. Contact Dr Danielle Jackson 901-521-1131 Ext 258

**SRVS** – Rehabilitation counseling site working with persons with disabilities – not clinical at this time. Mission is provide the services that people with disabilities need to live meaningful lives as members of their communities. Provides family-centered programs, employment services, community based services, family support, and elder and adult care.
Angelica Woods-Smith, MS, CRC
Vocational Rehabilitation Service Manager
SRVS
3971 Knight Arnold Road
Memphis, TN 38118
901-869-9205
angelica.woods-smith@srvs.org

**Support Solutions** - Work with Intellectual disabilities. Mission is to ensure that persons supported are happy, healthy and safe in an environment where they can enjoy life to the fullest extent possible. Offer behavior services, community-based day/community integration services, community living supports, employment services, family-based residential support, in home day services, personal assistance, respite services, semi-independent living services, and supported living. Contact Dr. Michael Gavetti 383-9193. 5909 Shelby Oaks Drive Memphis, TN 38134
*Synergy Treatment Center* - Substance treatment for men and women 18 years and older who have primary drug and alcohol addictions and co-occurring mental health issues. Evidenced-based treatment including motivational interviewing, CBT, and 12-step approaches. Director – Pete Conerly, LCSW  pete@synergytc.org

*Tennessee Department of Rehabilitation Services* – Allows audio taping. Vocational rehab counseling. Provides employment services for those with disabilities, including those diagnosed with a mental illness or co-occurring disorder. **Must get clearance way before the semester begins!** Needs background checks. Contact Supervisor: Greg Wright. Greg.wright@tn.gov

*Transformation Center* – Allows interns and will consider practicum. Clinical site. Custom-tailored treatments for General Psychiatric conditions including Trauma, Eating Disorder and Substance Use Disorder using a DBT model. Services include a wide array of therapies, including individual and group sessions. Site director: Dr. Shubi Razdan Mukatira [shubi.mukatira@gmail.com] or Kimberly Rickels 901-755-1396 krickels@transformationmemphis.com

*Thistle and Bee* - Working with issues of trauma, abuse, and sex trafficking. Please contact Bethany Hanczor bhanczor@thistleandbee.org 901-338-8299

*UTHSC SASSI* – UT’s health sciences – counseling for stress and student concerns. Addresses testing and stress issues. Mission is to provide quality programming, services, and resources to assist students in adjusting to the emotional, academic, social and physical demands of the health science curricula and health care professions. Contact Kathy Gibbs, Asst. Chancellor 448-5064 kgibbs@uthsc.edu

*Youth Villages- Dogwood YV* – Works with children and families. Services include residential treatment, intensive in-home treatment, LifeSet, foster care and adoption, specialized crisis services and crisis support. Ask – taping is often allowed. Prefer interns – will take practicum. Summer internship has small stipend. Clinical in nature. You must complete applications online. Needs new affiliation. Contact Dr. Justin Dodson 901-252-7222 justin.dodson@youthvillages.org or general offices: 901-241-5000

**SCHOOLS** - Please Note: School students please inform Dr. Cogdal before talking to private agencies. No school student interested in Shelby County or the Municipalities should contact those sites independently – these must be arranged through Dr C and the schools’ administration. **Campus Schools** can be arranged by Dr. Cogdal.

Lausanne – Contact - Angie Valadie Needs affiliation agreement.

Christian Brothers HighSchool – Jblancett@cbhs.org
BEHAVIORAL EXPECTATIONS

First and foremost; the Counseling Programs embrace the CORIS as described in your student handbook, discussed in orientation and reflected upon in core course syllabi. This incorporates – Commitment, Openness, Respect, Integrity, and Self Awareness.

As a result, students in the Counseling programs are expected to conform to the following expectations. Failure to adhere the following expectations may result in remediation. These apply to site experiences and classrooms alike.

Students will:

• Adhere to the signed informed consent statements
• Adhere to the ACA, ASCA & NRA Code of Ethics.
• Respect diversity and differences.
• Respect faculty, staff, students, and site employees.
• Behave with civility in oral and written communication at the University, in a field placement, at sponsored events by the university/program and on our professional social media outlets.
• Understand that bullying and/or intimidation of students, staff or faculty, is not tolerated. This behavior will result in disciplinary action as noted in the Graduate School Student Handbook.
• Understand that the program and professors often introduce students to difficult, complex, and controversial topics and students will be expected to participate through readings or discussions.