Welcome Back and Happy New Year!
UofM College of Education
Spring 2019 Faculty and Staff Meeting

Dean Kandi Hill-Clarke
January 8, 2019
Excellence is to do a common thing in an uncommon way.

- Booker T. Washington
Departures

- **Jos Coleman**, Office of Teacher Education and Clinical Practice  
  November 2018
- **Shelley Hand**, Office of Teacher Education and Clinical Practice  
  December 2018
- **Sheila Ogbum**, Dean’s Office  
  Retiring January 31, 2019
New Roles and Responsibilities

Ms. Kirbi Tucker
Graduate Recruitment Specialist

Dr. Erica Hernandez-Scott
Clinical Faculty, ICL, and Director of the River City Partnership program

Dr. Derrick Robinson
Assistant Professor, LEAD, and Coordinator of the I AM A MAN I TEACH program
New Roles and Responsibilities

Dr. Steve Zanskas
Associate Professor, CEPR, and Dean’s Faculty Fellow for Faculty Development

Mr. Dean Franklin
Office of the Provost Budget Affairs, COE Dean’s Office on Tuesdays and Thursdays
COE Strategic Priorities
Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.
COE Mission

The College of Education builds on a foundation of success in research, teaching and service by:
• fostering depth and breadth of knowledge
• conducting relevant and innovative research
• developing culturally competent leaders and practitioners
• collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice
• advancing an environment where diversity, social justice and equity are paramount.
COE Core Values

- **Diversity**
  We recognize, include and embrace all individuals ensuring intercultural relationships.

- **Inclusion**
  We actively and intentionally commit to promoting equity and social justice in every endeavor.

- **Respect**
  We value all people, recognizing that good ideas can come from anyone, anywhere, at any time.

- **Innovation**
  We stay on the cutting edge by identifying new ways to embrace technology and solve problems.

- **Service**
  We utilize our skills and attributes to enhance our practices and expand our support to others.
COE Strategic Priorities

- Research and Scholarship
- Community Engagement and Partnerships
- Excellence and Accountability
- Student Success and Instructional Programming
COE Strategic Actions

- Next Steps:
  - Dean's Administrative Council
  - Dean's Leadership Team
  - Subcommittee:
    - Dr. Beverly Cross
    - Dan Strahl
    - Dr. Susan Copeland
    - Dr. Alfred Hall
  - Dean's Leadership Team second review
  - Steering Committee
  - COE Faculty and Staff Review/Feedback
  - Final draft submitted to Provost and President by end of February 2019
Faculty and Administrative Searches

- **CEPR**
  - Assistant Professor of Clinical and Mental Health
  - Assistant/Associate Professor of School Counseling
- **ICL**
  - Instructor of Special Education
  - Assistant Professor of Elementary Social Studies/Urban Education
  - Clinical Instructor of Elementary Urban Education
  - Assistant Professor of Literacy
- **LEAD**
  - Department Chair and Professor
- **TEP**
  - Academic Counselor II
  - Coordinator of Clinical Practice
- **Dean’s Office**
  - Budget Officer III
  - Undergraduate Recruitment Specialist
  - Pre-Award Grants Coordinator
- **Lipman School**
  - Director
Moving Forward: Accomplishments, Successes, and Events
Moving Forward: Accomplishments, Successes, and Events

• Educator Appreciation Day, UofM vs. UCF football game, October 2018
• Co-hosted the National Association for Multicultural Education (NAME), November 2018

Local Planning Committee

• Kandi Hill-Clarke, Dean, UofM
• Alfred Hall, Assistant Dean, UofM
• Beverly Cross, Moss Chair of Excellence, UofM
• Venita Doggett, Director of Development, UofM
• Brian Wright, ICL, UofM
• Ladrica Menson-Furr, African & African American Studies, UofM
• Sara Bridges, CEPR, UofM
• Katherine Wade-Jaimes, ICL, UofM
• Nichelle Robinson, University of Mississippi
• Cynthia Alexander Mitchell, Shelby County Schools
• Lisa Zagumny, Tennessee Tech University
• Tessa Bishop, Tennessee Tech University
• Janet Isbell, Tennessee Tech University
Moving Forward: Accomplishments, Successes, and Events

• Campus School named State of TN “Reward School” for academic achievement and doubling expected growth measure
• Meet the New River City Partnership Director Reception for donors and key partners, December 2018
• Peer Power Institute housed in COE, BH 212, Opening reception, December 2018
• COE featured on UofM main webpage, December 2018 and January 2019
• Dr. Rosie Phillips Davis, APA President January 2019
• Dean and Assistant Dean Listening Tour
  • LEAD- December 2018
  • CEPR - to be scheduled
  • ICL - to be scheduled
Moving Forward: Accomplishments, Successes, and Events

- Graduate Student Research Travel Fund established, Fall 2018
- Faculty Research Travel Fund
- Faculty Research Grant Initiative reinstated, January 2019
- Research Help Hours (by appointment or walk-in), every third Thursday of the month in BH 207, Mary Earheart Brown
- Urban Child Institute Grant Opportunity planning session hosted by COE, January 9, 2019, 10:00 a.m., co-facilitated by Dr. Steve Zanskas and Mary Earheart-Brown
- Faculty Development Tenure and Promotion Series, Monthly seminars. Co-chairs-Dr. Reginald Green and Dr. Steve Zanskas
Dean's Advisory Council

- **Mr. Madan Birla**, Retired
- **Ms. Ericka DeBruce**, VP of Engagement, Inclusion and Corporate Social Responsibility, Sedgwick
- **Dr. Sharon Griffin**, Asst. Commissioner of School Turnaround & Chief of the ASD TN Achievement School District
- **Mr. Michael Harless**, Retired
- **Dr. Jane Hooker**, Retired
- **Dr. Carol Johnson-Dean**, Regional Executive Director, New Leaders
- **Dr. Barbara Prescott**, Retired
- **Dr. Gail Robinson**, Associate Dean of Institutional Effectiveness and Director of Academic Records/Registrar, Memphis Theological Seminary
- **Ms. Jan Williams**, Retired
Development Update
(Venita Doggett)

College of Education Giving

<table>
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<tr>
<th>Year</th>
<th>Total Pledges</th>
<th>Total Giving</th>
<th>Total Commitments</th>
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<tr>
<td>FY 17</td>
<td>$19,694</td>
<td>$79,762</td>
<td>$75,175</td>
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<td>FY 18</td>
<td>$235,372</td>
<td>$210,204</td>
<td>$722,453</td>
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<td>FY 19</td>
<td>$1,290,116</td>
<td>$1,436,114</td>
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Development Update (Venita Doggett)

- Scholarship Dollars Awarded for 2017-2018 Academic Year - $59,155
- COE has seen an increase in our donor base.
  - 211 donors as of Nov. 18 as compared to 134 donors in Nov. 17.
- Current COE Fundraising Priorities
  - Endowed Faculty Professorships and Awards
  - River City Partnership
  - Scholarships and Graduate Fellowships
  - College of Education Speaker and Summit Series
Congratulations!
• Excellence and Accountability: CACREP (Council for Accreditation of Counseling and Related Educational Programs) Renewal
• Student Success and Instructional Programming: 5th Straight Semester of Increased Enrollment
• Community Engagement and Partnerships: Integrated Wellness Center on South Campus developed with ICL and other programs across campus
ICL
Accomplishments, Successes, and Events

- Research and Scholarship: Significant participation from ICL faculty and students in the NAME Conference
  - NAME Conference Award Winners
    - Dr. Celia Anderson, Carl A. Grant Research Award
    - Dr. Brian Wright, 2018 Philip C. Chinn Book Award
    - Dr. Beverly Cross, Rose Duhon-Sells Multicultural Program Award

- Community Engagement and Partnerships: Integrated Wellness Center on South Campus developed with CEPR and other programs across campus

- Community Engagement and Partnerships: Co-hosting the TN TESOL (Tennessee Teachers to Speakers of Other Languages) Conference on January 25th. Conference focuses on Teaching Literacy Across the Curriculum
LEAD
Accomplishments, Successes, and Events

- Research and Scholarship: Dr. Wendy Griswold and Center for the Study of Higher Education received a contract estimated at $323,888 and a grant valued at $22,000. Both projects are funded by the US Environmental Protection Agency.
- Community Engagement and Partnerships: Partnered with Shelby County Schools to develop a Teachers Leadership Program which will prepare 12 classroom teachers to become assistant principals.
- Student Success and Instructional Programming: Hosting a student recruitment booth at the National Association of Student Personnel Administrators Annual Conference in Los Angeles in March.
## Enrollment Update (Dr. Alfred Hall)

<table>
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<tr>
<th>Program</th>
<th>Registered Today</th>
<th>Cr Hours by Major</th>
<th>Last Year</th>
<th>Last Year Today</th>
<th>Pct Diff From Last Yr</th>
<th>Last Year Census</th>
<th>Pin Cleared Today</th>
<th>Pin Cleared Last Year Today</th>
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<td>Total</td>
<td>1,241</td>
<td>11,854</td>
<td>1,140</td>
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<td>1,280</td>
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<td>ED-BSED</td>
<td>537</td>
<td>7,244</td>
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<td>ED-CERT</td>
<td>26</td>
<td>134</td>
<td>32</td>
<td>35</td>
<td>-18.8%</td>
<td>28</td>
<td>38</td>
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<td>ED-CERT-G</td>
<td>12</td>
<td>57</td>
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<td>13</td>
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<tr>
<td>ED-EDD-CNSL</td>
<td>17</td>
<td>92</td>
<td>18</td>
<td>23</td>
<td>-5.6%</td>
<td>18</td>
<td>21</td>
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<td>ED-EDD-COUN</td>
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<td>7</td>
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<td>13</td>
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<td>ED-EDD-HIAD</td>
<td>48</td>
<td>228</td>
<td>44</td>
<td>61</td>
<td>9.1%</td>
<td>3</td>
<td>57</td>
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<td>ED-EDD-ICL</td>
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<td>283</td>
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<td>ED-EDD-LIPS</td>
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<td>38</td>
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<td>ED-EDS-EDUC</td>
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<tr>
<td>ED-MAT-ICL</td>
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<td>771</td>
<td>123</td>
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<td>266</td>
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<td>ED-MS-G</td>
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<td>14</td>
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<td>ED-NONE-YAED</td>
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<td>103</td>
<td>14</td>
<td>14</td>
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<td>ED-PHD-CNES</td>
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<td>ED-PHD-CNPS</td>
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<td>ED-PHD-EDPR</td>
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<td>36</td>
<td>45.5%</td>
<td>33</td>
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COE Enrollment
2014 - 2018

Headcount Trends (by Student Major)

- Fall 2014: 1,520
- Fall 2015: 1,369
- Fall 2016: 1,353
- Fall 2017: 1,323
- Fall 2018: 1,424
CEPR Enrollment
2014 - 2018

Headcount Trends (by Student Major)

Fall14 216
Fall15 222
Fall16 206
Fall17 224
Fall18 248
LEAD Enrollment
2014 - 2018

Headcount Trends (by Student Major)

- Fall14: 149
- Fall15: 150
- Fall16: 177
- Fall17: 171
- Fall18: 155
Assistant Dean Updates
(Dr. Alfred Hall)

- Drive to Carnegie I
  - What is the Profile of a Tier 1 Department? Faculty?
  - Comprehensive Research Plan for Departments/Programs
- US News and World Report Rankings
  - Graduate Programs
  - Data collection
- Recruitment and Student Success Efforts
  - Roles and Responsibilities of Recruitment Specialists
  - COE Recruitment and Retention Taskforce
    - Alison Happel-Parkins, CEPR
    - James Meindl, ICL
    - Donna Menke, LEAD
- Assistant Dean Meetings with Program Areas - Spring 2019
• Education and Nonprofit Career Fair – February 28
  • University Center Ballroom
  • 3:00 PM – 6:00 PM
  • Faculty requested to encourage students and/or classes to attend

• Shelby County Schools Impact Study
  • Special request to complete major report
  • Formal announcement expected at the end of January
Communication and Marketing Updates (Lauren Walker)

- Website updates
- Marketing and Branding
- COE Website Development Taskforce
  - Christine Bertz, Susan Mascari, Shelby Tate, Paige Taylor
- COE Communications & Marketing Taskforce
  - Susan Mascari, Ayanna Perkins, Paige Taylor, Kirbi Tucker, Storomey Warren
- Official COE Twitter handle: @umeducation
- Official COE Instagram handle: @uofmeducation
- Official Departments’ Social Media Handles
- Updated Picture and bios
  - Photographer Pop-Up: https://calendly.com/uofmemphisphoto
  - University Center River Room, Thursday, January 10, 2019 9:00-11:45am; 1:00-3:15pm
    Mike Rose Theater Lobby, Tuesday, January 25, 2019, 9:00-11:45am; 1:00-3:15pm
- Lauren’s Email: l.h.walker@memphis.edu
- IT Updates: Rob Thornton
Thank you!

Have an excellent Spring Semester!