

## Cummins Inc. Summer 2016 Internship and College Hire Program

### Description:

*All applicants will be considered for all of our open College positions in the categories identified below and across all US locations.*

No, this isn't one of those ordinary jobs.

Cummins is a team of dependable, innovative thinkers, who are empowered to generate and deliver solutions for our customers, our communities and our environment. Our employees develop their careers through the challenges only a diverse, global innovator can promise. This is a collaborative culture where thinking beyond your desk is more than part of the job. It is the job.

This is what we call *Working Right*.

### Information Technology

You'll work with new computer software systems and new program implementation to:

- Assist in identifying and implementing solutions, performing cost-benefit analyzes and measuring results.
  - Analyze as a contributing member of the function in information technology capacity, vendor capabilities and business processes to suggest improvements, propose automation and streamline business intelligence and decision processes.
  - Interface with technical and in-house customer support staff to determine nature of routine and less complex problems and issues.
  - Assist with cost/benefit analysis when investigating purchase and development decisions
- Degree Programs Considered: Information Technology, Computer and Information Science, Information Systems, Computer Science, Informatics, Management Information Systems & Business with strong background in Computers

### Benefits/Compensation:

Explore superior growth opportunities and enjoy progressive advantages like our 401(k) Retirement Savings Plan, stock options, Domestic Partners coverage and a full complement of personal and professional benefits.

Compensation: Base salary plus bonus.

Cummins and E-verify: At Cummins, we are dedicated to diversity in the workplace and our policy is to provide equal employment opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, disability, veteran status, sexual orientation, gender identity and/or expression or other status protected by law. Equal Opportunity Employer: Minorities/Females/Veterans/Disabilities Cummins uses E-Verify to

confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify) .

**Qualifications:**

Cummins Internship program criteria:

- Must be a full-time enrolled student pursuing an undergraduate or graduate degree with a 3.0 GPA or higher
- Must be able to complete a minimum of 10 weeks or a maximum of 12 week commitment
- Must be able to complete 40 hour work weeks
- Willing to learn from others on the job and inside a specific team
- Curious to explore different functions and unique roles at Cummins

Cummins Co-op program criteria

- Must be a full-time enrolled student pursuing an undergraduate or graduate degree with a 3.0 GPA or higher
- Must be able to complete a minimum of a semester or a maximum of a year commitment
- Must be able to complete 40 hour work weeks
- Willing to learn from others on the job and inside a specific team
- Curious to explore different functions and unique roles at Cummins

Cummins Full Time Requirements:

- College, university or equivalent technical experience required
- Cumulative GPA of 3.0 or better
- Experience: 0-2 years in a position/internship relating to your field of study (preferred)