



ONBOARDING
MENTOR
WORK IN VARIOUS
IT ROLES

Graduate Acceleration Program

What is the Graduate Acceleration Program?

The Graduate Acceleration Program provides accelerated training and intensive development experiences for college graduates to prepare them for careers as IT professionals at Sedgwick.

The GAP will onboard colleagues at attractive salaries and provide fair, upward adjustments as the colleagues grow more experienced with our technology base and in their knowledge of Sedgwick operations.

Colleagues entering the program will be onboarded as IT applications associates.

Who can be admitted the program?

New and existing colleagues with Bachelor of Science or Bachelor of Arts degrees in the accepted disciplines outlined below are eligible for consideration:

- Computer science
- Management information systems
- Software engineering
- Information technology
- Information technology management/Information security
- Business, with a major in computer science or MIS
- Other undergraduate degree programs that fit the spirit of the above examples

Program administration

The Graduate Acceleration Program is designed for a 36-month duration and will include performance evaluations every six months, ending after checkpoint 6. Participants are eligible for salary adjustments based upon performance evaluation results.

Evaluation Schedule	
Checkpoint 1	6 Months
Checkpoint 2	12 months
Checkpoint 3	18 months
Checkpoint 4	24 months
Checkpoint 5	30 months
Checkpoint6	36 months

Congratulations on your participation in the program. We look forward to a long and successful career for you at Sedgwick!