



## Entry Level Technology Associate

Bring your talent and passion to a global organization at the forefront of business, technology and innovation. At Accenture, we appreciate that you have worked hard for your degree. We invite you to discover how great you can be as you put your degree to work delivering tangible value for some of the world's most prestigious organizations. Join our technology team and you will collaborate with diverse, talented colleagues and leaders who support your success. Along the way, our industry leading training and development will assist you in sharpening your skills, as you build an extraordinary career. Leveraging the ever-expanding portfolio of new technologies and strengthened by our deep alliances with top technology providers, you will experience first-hand your solutions improving the way the world lives and works.

As a new Technology Associate, you will explore your professional passions and develop market leading skills that will enable you to thrive no matter what your future career path holds. Accenture consultants combine technology, digital and business expertise to design and deliver end-to-end solutions that our clients need to become high-performance businesses and governments. It's a very exciting place to be!

### Your Role as an Accenture Technology Associate

There is never a typical day at Accenture, but that's why people love it here! As a new Technology Associate, you'll work alongside clients as you help them make a real difference to their customers: your friends, family and neighbors. You'll work with them to identify their challenges and collaborate with your Accenture colleagues to develop and craft solutions. You might spend your day.

- Working closely with clients to diagnose business processes or organizational problems, and leveraging technology to determine how our clients can seize new opportunities
- Analyzing/documenting current processes and technologies, contributing through to the delivery/ integration of new solutions
- Recommending and implementing new technologies, and ensuring a successful transition to what's new.
- Leveraging existing and newly developed programming skills to build portions of client applications to design and build innovative answers to complex business and IT challenges
- Managing the delivery of complex, large scale IT transformations to ensure we meet budgets and timelines
- Modernizing and driving costs from complex multi-national IT infrastructures
- Delivering solutions via an agile delivery methodology and leveraging DevOps to bring the solutions to life quickly for our clients
- Analyzing/documenting current processes and technologies, contributing through to the delivery/ integration of new solutions

At Accenture, we hire the best people and then we help them become even better. You will quickly develop your technology skills and business acumen, and build deep insights into the industries and global environments in which our clients operate. Right from the start, you'll receive world-class training, career counseling, mentoring and support to help you achieve professional success and grow your career.

### Basic Qualifications

- Bachelor's degree (with a graduation date no later than December 31, 2018)

OR

- 4 Years of Military Experience

## **Preferred Qualifications**

- Consistent track record of outstanding academic performance at school & university
- Our preferred majors are:
  - Computer Science/Computer Engineering/Electrical Engineering
  - Information Systems / Decision Sciences
  - Mathematics / Statistics / Sciences
- Strong Critical Thinking, Analytical and Problem Solving Skills
- Excellent Communication and Interpersonal Skills
- Curiosity and a desire to continuously learn
- Experience in a Hackathon
- Demonstrated leadership in professional setting; either military or civilian
- Demonstrated teamwork and collaboration in a professional setting; either military or civilian
- Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Accenture (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status).

*Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.*

*Accenture is an EEO and Affirmative Action Employer of Females/Minorities/Veterans/Individuals with Disabilities.*

## **Equal Employment Opportunity**

*All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.*

*Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process.*

*Accenture is committed to providing veteran employment opportunities to our service men and women.*