From smartphone capabilities like Digital Key to connected rooms that allow for integrated entertainment, temperature and lighting controls, Hilton’s Global Technology team is responsible for creating the hospitality experience of the future – for our guests, owners and Team Members. Through innovative technology development and deployment, this team ensures Hilton has the technology needed to support our continued global growth while remaining at the forefront of hospitality technology innovation.

What will I be doing?

- SDETs professionals can automate the acceptance test by leveraging their coding skills
- These professionals deal with end users or customers and their experiences. They already possessed engineering skills so they can also think like a developer.
- Extensive code coverage through testing automation
- Can build, deploy, run & manage the application individually
- Influence the development, program management, & design teams on technical implementation and user scenarios
- Test automation and tools architect supporting an API services and Application development team working in a DevOps methodology
- Interact with development team to understand architecture and service layer requirements
- Develop system and system integration test automation architecture and strategy
- Work with Page object model automation framework, suggesting improvements as appropriate.
- Create workflows for integrating different system automation scripts
- Write reusable functions, both application independent and application dependent
- Debug existing scripts and interpret log files for maintenance
- Create and execute SQL queries and validate databases using an automation tool
- Work closely with developers and testers as needed to create and maintain scripts, and log defects
- Provide status reporting; attend daily standup meetings when working in an Agile/Kanban team
- Quickly learn and understand API services and existing applications that are undergoing upgrades

Direct Reports: 3 to 4

What are we looking for?

The success in this role will demonstrate itself through the following attributes and skills:
• Having advanced knowledge in React-based patterns
• Have seasoned understanding of the business and industry environment
• Demonstrates exceptional initiative, creativity and innovation skills
• Independently applies a variety of complex methods/skills with significant autonomy
• Develops novel, customized solutions
• Introduces "state-of-the-art" concepts to develop test automation solutions
• Identifies ways to increase effectiveness of onboarding
• Works within other groups to develop methods for integrating their work into the project
• Researches, shares, and implements new technologies to evolve the test automation stack and increase site performance
• Identifies and communicates process/organizational improvements to increase overall organization effectiveness

To fulfill this role successfully, you should demonstrate the following minimum qualifications:
• Minimum Education: BA/BS/Bachelor's Degree or equivalent training/experience
• Minimum Years of Experience: 5-7
• Years development Experience using HTML, CSS, and JavaScript: 4
• Years working collaboratively with other team members: 4
• Experience supporting sites on different browsers, operating systems, and devices
• Experience mentoring other technical team members
• Strong working knowledge of Atlassian Stack
• Strong working knowledge of agile methodologies
• Strong working knowledge of using Git as version control with a team
• Strong leadership skills with the ability to influence across organization boundaries
• Ability to balance competing demands
• Ability to work effectively with diverse teams in diverse locations

Additional Requirements: Worldwide travel as required

It would be helpful in this position for you to demonstrate the following capabilities and distinctions:
• Minimum Years of Experience: 8+
• Years Experience working with Javascript: 2
• Experience with web accessibility including using screenreaders

What is it like working for Hilton?
Hilton is the world’s leading global hospitality company, spanning the lodging sector from luxurious full-service hotels and resorts to extended-stay suites and mid-priced hotels. For nearly a century, Hilton has offered business and leisure travelers the finest in accommodations, service, amenities, and value. Hilton is dedicated to continuing its tradition of providing exceptional guest experiences across its global brands. Our vision to fill the
earth with the light and warmth of hospitality unites us as a team to create remarkable hospitality experiences around the world every single day. And, our amazing Team Members are at the heart of it all!