

959 Ridgeway Loop Road | Suite 205 | Memphis, TN 38120

#### **Dunavant Overview**

Dunavant provides logistics and supply chain management and is one of the largest global commodities distributors in the world. Dunavant expanded its established logistics model beyond commodities to other industries including the automotive aftermarket, chemical, food and beverage, paper and packaging, and retail. Dunavant provides solutions within the four main service verticals – global, freight, distribution, and consulting.

## **Job Description: Software Engineer**

This person provides the design, development, deployment, and maintenance of Dunavant's business software applications. This application portfolio includes a mixture of purchased and internally developed software whose domain ranges from transportation management, learning management, business intelligence and corporate infrastructure. This person executes best practices software development. This person provides end user support and delivers exceptional customer experiences by quickly responding to and successfully resolving customer inquiries in a professional and positive manner.

Qualifications: Successful candidates must have a bachelor's degree or a combination of education, training and experience equivalent to possession of a bachelor's degree with the following:

- 3+ years of experience in software development
- Demonstrated experience with the following:
  - Python
  - o Django
  - Software testing

### Optional skills:

- Experience with AWS, Azure, LDAP
- Scrum, agile

Competencies: The candidate must possess the following competencies:

- Positive attitude, strong work ethic, and quality focus
- Customer service focus to drive customer satifisation
- Accountability to seek answers and follow through on customer problems
- Ability to effectively and appropriately communicate through verbal and written methods

Duties: This candidate contributes a team of business analysts and software engineering employees. The candidate works with subject matter experts and systems engineers. The candidate contributes to the tactical and strategic direction of the business applications team and delivers reliable and scalable operating platforms essential to Dunavant's business, applications, and data management. The candidate must possess strong problem solving skills and excellent communication skills.

# Job responsibilities:

- Develops information systems by designing, developing, and installing software solutions.
- Determines operational feasibility by evaluating analysis, problem definition, requirements, solution development, and proposed solutions.
- Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes.
- Investigates problem areas.
- Follows the software development lifecycle.
- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.

- Prepares and installs solutions by determining and designing system specifications, standards, and programming.
- Improves operations by conducting systems analysis and recommending changes in policies and procedures.
- Obtains and licenses software by obtaining required information from vendors, recommending purchases, and testing and approving products.
- Protects operations by keeping information confidential.
- Provides information by collecting, analyzing, and summarizing development and service issues.
- Accomplishes engineering and organization mission by completing related results as needed.

## **Resume submission**

Email resumes and direct questions to Samantha Elkouz, samantha.elkouz@dunavant.com