

# Audiology Clinical Educator Handbook

2025-2026



4055 North Park Loop Memphis, Tennessee 38152

Office: 901.678.5800 Fax: 901.525.1282



On behalf of the faculty and students at the University of Memphis School of Communication Sciences and Disorders, we would like to extend our gratitude and sincere appreciation for your willingness to be involved in our students' clinical growth and education. We understand that involving students in your clinical practice can require additional efforts during your already busy clinic schedule, and we thank you for your time and support. We want you to have a positive experience collaborating with our program. Enclosed is information intended to facilitate the experience for you and the student.

Community-based practicums provide intensive experiential learning that gives the student an opportunity to refine their clinical practice. Emphasis should be placed on integrating the many roles of professional audiology and serving as a vehicle for the student to enhance their critical reasoning, judgement, and communication skills. We look forward to working with you to ensure you and the student have an excellent experience.

We encourage you to contact Dr. Jordan Alyse Coffelt at j.coffelt@memphis.edu or on her direct line at 901.678.4619 if there is any way that we can support you.

Sincerely,

Jordan Alyse Coffelt, AuD, CCC-A, FAAA Director of Clinical Education, Audiology

Clinical Assistant Professor

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# I. Introduction

Welcome to the University of Memphis School of Communication Sciences and Disorders!

We are so pleased that you have joined our team of valued and esteemed Audiology Clinical Preceptors. We hope that you are ready for the stimulating, exciting, and fulfilling world of audiology clinical education. Your contributions have a direct impact on our students as well as the field of audiology. We know and appreciate the time and effort you will spend making a difference in student's lives and hope that we can provide as much guidance and support as possible to assist you in this service.

All audiology students are placed in on-campus and off-campus practicum experiences prior to their externship. During the first year, students complete on-site clinic placements, participate in screening hours in development centers and the statewide EHDI initiative. Beginning with the second year of study, students participate in both on-site and off-site practicum experiences until the start of their fourth-year externship. Our students typically receive over 600 clinical clock hours prior to beginning their fourth year. Our community partnerships with preceptors, like you, provide our students with valuable opportunities to work with varying populations and gain experience from providers with different styles and specialties of care. The success of our program and our students would not exist without the support and dedication of professionals and mentors like you, and we are deeply grateful for your service.

This guide is designed to help you navigate the world of clinical education and to provide easy access to information that will be useful to you now and in the future. To help prepare you for your role as a preceptor, we would like to orient you to the School of Communication Sciences and Disorders Doctor of Audiology Program. The clinical practicum experience is critical for the professional growth of our audiology students. It provides the student with learning opportunities to enhance their foundational skills and knowledge through professional interaction and mentorship. Throughout this experience, the student should have the opportunity to engage in professional dialogue as well as learn from clinicians with different approaches in the clinical setting. The externship experience is meant to be a combined effort between the extern, the clinical preceptor, and the university Director of Clinical Education. This handbook has been prepared to outline the roles of each individual involved to allow for optimal benefit for all parties involved.

# II. Mission and Vision

The mission of the School of Communication Sciences and Disorders is to promote effective communication and function of related systems for all individuals through excellence in education, research, and practice.

Clinical Education Mission: Our mission is to provide students with a wide variety of clinical experiences while providing a continuum of support using best practices in clinical education.

#### Clinical Education Vision: Our vision is to develop future clinicians who

- Provide culturally competent, client-centered care
- · Are stewards of best practice
- Demonstrate excellence in critical thinking
- Develop strong relationships with clients and colleagues

# III. Benefits of the Practicum Experience

#### Student Benefits

- ✓ Provides a broader clinical experience across the scope of practice in audiology
- ✓ Gaining confidence in clinical skills
- ✓ Exposure to various clinical settings

#### **Preceptor Benefits**

- ✓ Reinvigoration of practice in the preceptor role
- ✓ Professional development
- ✓ Service to the profession

#### **Program Benefits**

- Opportunity to interact with professionals in the field
- ✓ Helps meet accreditation standards

# IV. Audiology Program Directory

Clinical Faculty

Dr. Casandra "Sandy" Banks

cbbanks@memphis.edu

Dr. Jordan Alyse Coffelt

Jsmith64@memphis.edu

Dr. Matt Hollis

mhollis@memphis.edu

Dr. Hannah Beth Scott

hbcnwll@memphis.edu

Associate Dean of Academic Programs

Dr. Jennifer Taylor

iptaylr2@memphis.edu

Tenure-Track Faculty

Dr. Raghav Jha

riha@memphis.edu

Dr. Jani Johnson

jajhns10@memphis.edu

Dr. Kelsey Mankel

kmankel@memphis.edu

Dr. Thierry Morlet

tmorlet@memphis.edu

Dr. Sarah Warren

swarren8@memphis.edu

### V. The Practicum Student and/or Extern

Responsibilities (see Section VIII.C.):

- 1. The student is expected to show up on time and prepared every working day.
  - a. It is the responsibility of the student to contact their preceptor(s) to establish when and where they are expected to be,
  - b. the dress code,
  - c. any relevant policies and procedures they should be aware of
- 2. The student is expected to acknowledge and adhere to the rules and protocols of the practicum site at all times.
- 3. The student is to demonstrate responsible, accountable, and ethical behaviors.
- 4. The student is to progress in their independence as they meet clinical competencies.
- 5. The student is to perform independently only those skills that the student is competent and prepared to perform at their level of skill.
- 6. The student is to develop collaborative relationships with clients, the preceptor, agency personnel and other members of the practice.
- 7. The student should be constantly reflecting upon their professional performance concerning clinical skill as well as personal qualities that influence their working environment. They may wish to keep a journal of their strengths and weaknesses in order to improve upon or strengthen areas that will benefit them in their professional development as well as their patients.
- 8. The student is expected to participate in relevant clinical coursework (AUSP 8104 or AUSP 8125) while completing their practicum placement (see syllabi).
- 9. The student is expected to share and discuss semester goals with the preceptor.
- 10. The student is to develop knowledge and skills across the scope or practice.
- 11. The student is to seek appropriate learning opportunities throughout their clinical experiences.
- 12. The student is expected to use problem solving and critical thinking skills utilizing evidence-based practice in their clinical decision-making.
- 13. The student is asked to complete an advising meeting at midterm and at the end of the semester with the Director of Clinical Education regarding their performance and experience at the practicum site.
- 14. The student is to understand the roles of the student, faculty and preceptor throughout their clinical practice.
- 15. The student is to communicate with the preceptor and Director of Clinical Education should they become ill or unable to participate in their scheduled practicum at any time.
- 16. The student is to contact the Director of Clinical Education immediately when issues arise.

17. The student extern is required to submit clock hours via the clock hours tracking system (Typhon or Exxat) system weekly.

# VI. The Clinical Preceptor

#### Qualifications:

- 1. At least nine months of practice experience post-certification
- 2. Has completed 2 continuing education hours in supervision (program has free opportunities for preceptors through CAPCSD)
- Hold a current Certificate of Clinical Competence (CCC-A) or American Board of Audiology (ABA) certification
- 4. Hold the appropriate state license for the duration of the contractual term.

#### Responsibilities:

- Serve as the primary supervisor to assist and monitor the student/extern in refining their clinical and professional skills within our scope of practice as they work towards becoming an independent practitioner.
- 2. Collaborate with the extern to determine a plan to establish goals and expectations for their practicum placement.
- 3. Provide the extern with a broad range of clinical experiences full-time, while maintaining appropriate supervision to allow for best-practice patient care.
- 4. Assist student with integrating theory into clinical practice.
- 5. Model professional conduct and evaluate the extern's conduct.
- 6. Register with the state that you will be serving this role with this particular extern within 30 days of the extern's start date, if required by your state.
- 7. Regularly provide constructive feedback to the extern.
- 8. Use other professionals to aid in clinical practicum in teaching, problem-solving, support and guidance, as needed.
- 9. Notify the Director of Clinical Education in Audiology to resolve issues including, but not limited to, student's inability to practice at an acceptable skill level, professionalism concerns, etc.
- 10. Regularly meet with the extern to discuss progress.
- 11. Approve clock hours of the extern, complete midterm evaluation and final evaluation each semester during the course of the externship.
  - a. We use the Typhon system for evaluations and clock hours. Please remember to check and approve clock hours on a regular basis. This can be cumbersome if you wait until the end of the semester.
  - b. If you have any password issues, please let the Director of Clinical Education in Audiology know.
- 12. If applicable, keep a record of leave requests.
- 13. Complete final paperwork for clock hours, licensure, and etc. if needed.

# VII. University Director of Clinical Education in Audiology

#### Responsibilities:

- 1. Verify certification and state licensure for the clinical supervisor.
- 2. Provide health records of the student and faculty upon request by the extern site.
- 3. Require evidence of professional liability insurance coverage for externs during the contractual term.
- 4. Maintain contact with the clinical supervisor to review extern progress, address any concerns, and assist in optimizing the extern experience for all involved.
- 5. Keep documentation of the extern's progress and clock hours.
- 6. Assign and evaluate the student' SMART goals pertinent to the extern experience.
- 7. Conduct monthly web-based classes via Teams to discuss readings, presentations, experiences, and for student presentations of Grand Rounds cases.
- 8. Contact the student for midterm and final semester calls to review clinical experience and the extern's final evaluation.
- 9. Determine the extern's final grade and preparedness to enter the professional field.

# VIII. Important Dates

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|----|----|---|--------------|---|----|--------------|
|    |    |   | $\mathbf{v}$ |   | _  | $\mathbf{-}$ |

| June 3, 2025   | Clinic and Classes Begin                        |
|----------------|---|
| June 19, 2025  | Juneteenth Holiday                              |
| June 27, 2025  | Studebaker Lecture: Tinnitus                    |
| July 4, 2025   | July 4 <sup>th</sup> Holiday                    |
| July 18, 2025  | Studebaker Lecture: Telehealth                  |
| August 1, 2025 | Last Day of On-Site Clinic                      |
| August 4, 2024 | Final Case Logs, Time Logs, and Evaluations Due |
| August 7, 2025 | Last Day of Classes                             |
| August 8, 2025 | Finals  |
| August 8, 2025 | Finals  |
|                |   |

#### Fall 2025

| August 20-22, 2025   | Fall Orientation                                |
|----------------------|---|
| August 25, 2025      | Clinic and Classes Begin                        |
| September 1, 2025    | Labor Day Holiday                               |
| October 10, 2025     | Midterm Evaluations and Clock Hours Due         |
| October 13-14, 2025  | Fall Break                                      |
| November 26-28, 2025 | Thanksgiving Break                              |
| December 3, 2025     | Clinic and Classes End                          |
| December 3, 2025     | Final Case Logs, Time Logs, and Evaluations Due |
| December 4, 2025     | Study Day                                       |
| December 5, 2025     | Robyn Cox Research Symposium                    |
| December 5-11, 2025  | Finals  |

#### **Spring 2026**

January 14-16, 2026 Spring Orientation

January 19, 2026 Martin Luther King, Jr. Day Holiday

January 20, 2026 Clinic and Classes Begin March 5-6, 2026 Mid-South Conference

March 6, 2026 Midterm Evaluations and Clock Hours Due

March 9-15, 2026 Spring Break

April 29, 2026 Clinic and Classes End

April 29, 2026 Final Case Logs, Time Logs, and Evaluations Due

April 30, 2026 Study Day May 1-7, 2026 Finals

May 9, 2026 Graduation (tentatively)

# IX. Getting Started with a Student

We depend a great deal on off-campus practicum sites to help support our student population. Since 2012, our student class size has increased by 50% and supports approximately 16-18 students per year. Director of Clinical Education in Audiology tracks each student's progress throughout his or her program. The AuD Faculty continually assesses the academic and clinic program to ensure the students' sequence of coursework matches their clinic work by building on foundational knowledge and skills. No student is assigned to a clinical practicum experience until they meet core competencies via knowledge and/or appropriate skill level.

The Director of Clinical Education begins thinking about appropriate off-campus placements for the following semester during midterms. It is her goal to match each student, preceptor and placement based on the individual students' clinical needs and previous experiences. The Director of Clinical Education or her designee will contact each preceptor to discuss the feasibility of a placement prior to the semester it will occur in. This communication typically occurs via email but may also be completed by phone or in a face-to-face meeting. The Director of Clinical Education informs each student, prior to their placements, to contact the individual preceptors to discuss pertinent policies and procedures, receive special instructions or complete individual assessments or interviews as determined by the site. The student is instructed to discuss dress code, parking and other needed requirements that must be completed prior to their start date. The preceptor should orient the student to the expectations of the placement as well as to their expectations as the instructor. On the first day, each student will provide the preceptor with a SOSA form. This form details the student's previous placements, and identifies their strengths, opportunities they are hoping to gain and areas of improvement they are currently addressing. The student and preceptor should use the SOSA form to lay out goals for the semester. This form is to be turned in to the Director of Clinical Education following the first week of placement.

Feel free to provide the student with resources, recommended or required readings, assignments, trainings, etc. to facilitate their transition to your site.

For the most part, the Director of Clinical Education is aware of any special requirements of your practicum site. However, this may not always be the case. Each supervisor has the opportunity to add requirements, readings, or additional information regarding their site directly into the Typhon or Exxat system either under your site tab or individual preceptor tab.

### A. Required Trainings, Vaccinations, and Liability Insurance

Please note all Doctor of Audiology students are required to complete the following prior to clinical placement:

- ✓ Obtain a University of Memphis badge
- ✓ Tennessee Bureau of Investigations (TBI) background check provided through the College of Education
- ✓ HIPAA Training, yearly
- ✓ Basic Life Support and CPR Certification (American Heart Association or American RC)
- ✓ Blood borne Pathogen Training, yearly
- ✓ Hazardous Waste Training, yearly
- ✓ Minors on Campus Training, every two years
- ✓ FIT Testing for N95 masks
- ✓ Immunizations and Vaccinations¹:
  - Documentation of 2 MMR immunizations or proof of immunity for measles, mumps and rubella
  - o Documentation of 2 varicella immunizations or proof of immunity for chicken pox
  - TDAP every 10 years
  - Hepatitis B vaccination
  - Flu shot, yearly
  - TB skin test or chest x-ray, yearly

The University provides liability insurance for all enrolled students. A Certificate of Insurance can be found on the CSD Clinical Educators website.

## B. Goal Setting

The SOSA form (Appendix A) was developed to assist the preceptor in developing semester goals in consultation with the student. It is important for you and your staff to get a sense of the student's clinical strengths, areas for improvement and opportunities for growth. At times, students may be inclined to set goals that are not appropriate (either too high or too low). The best goals are those that are high enough to be motivating and rewarding, yet not impossible to achieve. Consider the clinical setting, the student's present level and set a goal that is

<sup>&</sup>lt;sup>1</sup> At times students may have personal or religious reasons for not obtaining immunizations, please notify the Director of Clinical Education and/orplace in Typhon if you are unable to accept these students.

slightly higher than their current ability, a level that will be attainable. It may be beneficial to set short-term goals that will lead to the achievement of a much loftier long-term goal. Monitoring progress towards these goals will be important.

Example Goal: "At the conclusion of this clinical experience, the student will be able to: independently complete a complex audiologic evaluation, including masking, without assistance over three clinic sessions by midterm evaluation."

Specific: independently complete pure tone air conduction testing, with appropriate masking

Measurable: without assistance over three clinic sessions

Achievable: based on previous clinical experience and with preceptor support to start

Relevant: providing a foundation for more complex diagnostic testing skills

**T**ime-based: by midterm evaluation

Be Professional

Goals can be updated and revised, if needed, at any time. It is recommended that the student use the SMART goal format when developing these goals to provide a structure for the process (appendix B).

### C. Suggested Expectations to Discuss with Students During Clinic Placements

The Doctor of Audiology students are expected to adhere to the following basic guidelines during their clinic placements both on-site and off-site:

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|---------------|---|-------|
| Be Punctual   | Arrive on time and prepared for the clini | c aav |

Begin and end appointments promptly

Notify clinic director and preceptor of any illnesses via contact

method of preceptor's choice

Do not come to clinic placement if ill

Discuss arrangements to make up any missed clinic days

Dress appropriately for clinic setting (closed toe shoes at all

times)

Do not wear clothing that can be construed as offensive or

revealing

Interact with colleagues and patients in a manner appropriate

for a professional setting

Wear ID badge(s)

Maintain an effective and appropriate professional relationship

with preceptor(s), clinic support staff, peers, and patients

Be Dependable Prepare and conduct clinical services as assigned

Attend required meetings, classes, trainings or conferences as

required

Notify clinic director and preceptor if they are unable to do so

Maintain Confidentiality Ensure all documentation and paperwork is completed and in

assigned secure location

Lock computer workstations if stepping away

Use discretion when discussing cases

Conduct clinical work in accordance to state and national

certification bodies

Practice Ethically

Practice Patient-Centered Care

Introduce yourself as a graduate student clinician, working

under the supervision of an audiologist

Con duct diagnostic testing, rehabilitative care and counseling at their given skill level and notify preceptor if support needed

Students are trained and encouraged to provide patient-

centered and individualized care

Conduct themselves in a professional manner at all times to

ensure the safety and welfare of all patients

# D. Suggested Expectations of Preceptors to Discuss with Students During Clinic Placements

We appreciate and value the time, effort, and energy you spend guiding our students. Being a preceptor can be a very rewarding way to contribute to personal, professional, and student growth as well as help to advance your field and profession. As you know, your involvement will require commitment that will affect your daily responsibilities, schedule, and impact the life and future career of your student. It requires patience, understanding, compassion and time. Your clinical experience and skills are of great value to our students; please take the time to guide, direct, and facilitate the learning process by providing:

- ✓ A model for clinical service and professionalism in your clinical setting;
- ✓ Instruction in audiologic procedures, techniques, and treatment planning, whenever possible
- ✓ A safe environment for the student to practice these skills with patients in the clinical setting.
- ✓ Regular and constructive feedback about the student's clinical skill development and professionalism in order to give students every opportunity to grow and achieve their goals;
- ✓ A midterm and final evaluation using the Typhon or Exxat system (appendix C)
- ✓ Be on-site and available to immediately respond to the needs of the patient whenever a student is performing diagnostic testing or providing intervention services
- ✓ Notify the Director of Clinical Education if you have concerns relating to student performance that you are unable to address with the student when providing feedback and/or during their evaluation.

At times, it may be necessary to pull a student from a placement for a variety of reasons. Rarely does this occur; however, should this be needed, the Director of Clinical Education will work with you directly. One such reason may be the student's inability to successfully complete their placement. If this occurs, please know the student will be provided an opportunity to address these concerns via a Clinical and Academic Support Plan (ClASP). The purpose of this is to allow the student to remediate and address areas of concern and to monitor their progress.

### E. Instruction and Evaluation

Whether or not you have previously provided preceptorship, teaching a student clinician may feel overwhelming. Here are some tips and tricks that can help you get started.

#### i. Communication:

- ✓ Communicate with the clinic director prior to the placement. Ask any questions you may have or concerns that can be addressed
- ✓ Communicate with the student prior to beginning the placement when the student makes initial contact or on their first day. If time permits, you may find it helpful to understand the preferred feedback style of the student in order to provide feedback in a way that is meaningful to the student.
  - Ask for examples of previous experiences that were both positive and negative
  - Ask the student what they expect from you when you are giving feedback
     Communicate with the student about your expectations, working style and
     approach to precepting. The student should know what to expect from the
     experience working with you. If time permits, you can schedule a time every week
     to discuss cases, patient needs, student needs and provide general feedback.
- ✓ We recommend holding a pre– and post-brief of the day with the student.
  - Pre-Brief- If possible, tell them your plan for the day, answer any questions, or discuss particulars regarding the day. This time will help set expectations.
  - Post-Brief- If possible, review the day, address any concerns you have, answer any questions, provide additional discussion or learning opportunities and set goals for the following session.

### ii. Preceptor Modeling:

All clinics have different expectations. All clinicians do things in their own way. The student may need additional support to acclimate to your clinic setting and adjust. One of the ways this can be achieved is through modeling. Ask the student to observe you their first day or when performing a new task or procedure they have not seen before. Share with them your procedures and model the behaviors you expect them to use during their time at your site.

### iii.Relationship:

It is my sincere hope you can build a professional relationship with your student, allowing both of you to experience clinical and professional growth. Having this kind of relationship can help you provide feedback in a safe environment. In a poll of students, students ranked the following as being indicators of good clinical instructors (Sloan, 2005):

- ✓ Strong interest in helping student develop clinical competencies, that is, students want to know that you are on their side, rooting for them to do well and supporting them through their clinical experience with you,
- ✓ Willingness to share knowledge and expertise

- ✓ Ability to create a warm supportive relationship
- ✓ Collaborate in problem solving
- ✓ Display good listening skills and
- ✓ Provide clear feedback

If any conflicts or concerns arise, please attempt to discuss these with the student directly. Conflict resolution opportunities can be modeled and help the student grow. If you are unable to speak with the student, please contact the Director of Clinical Education in Audiology to identify opportunities for resolution.

Remember the School has the Clinical and Academic Support Plan (ClASP) should it become necessary to implement remediation procedures.

At times, it can be hard to maintain a professional relationship with students. It can be tempting to be friends; however, it can be difficult to evaluate a student if you are friends. Once a student graduates, you can establish a friendship with the student.

#### iv. Grading

For grades in clinic class, clinical experiences account for 60% of the final grade, 20% is professionalism, 15% is documentation, and the remaining 5% is class meetings/assignments during years 1-3. During the 4<sup>th</sup> year, 50% of their grade is based on externship preceptor grading.

Throughout the semester, you have opportunity to provide the student with feedback and see their progress toward their SMART goals. You may find discussing progress towards goals with students each week or making notes will help you keep track. Use whatever system works for you. We use the Typhon and Exxat systems for the midterm and final evaluation for the student. The clinic director typically sends an email reminder one week prior to the due date and a second reminder the week of the due date. As part of the evaluation, you will have an opportunity to rate the student in four general areas: professionalism, diagnostics, counseling and report writing. You will rate the student on a scale of 1 to 5 (shown below). Additionally, you may offer individualized feedback to identify their strengths and areas for improvement. There is also an opportunity to mark the student as Excellent, Satisfactory or Unsatisfactory and assign a letter grade. Examples of these evaluations can be found in Appendixes B and C.

### ✓ Clinical Performance Rating Scale

The "Rating Scale" provides a quantitative measure of student performance, gives students information regarding their areas of strength and challenge, monitors improvement, and provides supporting information for the final grade. Ratings describe clinicians who have limited clinical competence and/or need extensive support, as well as clinicians who are relatively competent and independent in various clinical areas. Note: These ratings are a descriptive measure and are not based on a percentage of compliance in a section.

|       | Student Clinician Performance   | Clinical Educator Support  |  |
|-------|---|--|--|
| Scale | Student Clinician Performance   | Clinical Educator Support  |  |
| 1     | <b>Skill Not Evident</b> : Skill not evident or is implemented with difficulty. Student does not implement feedback to effectively change their behavior. Demonstrates incomplete understanding of clinical disorder/process. Observes & assists instructor. Difficulty focusing on client's/patient's needs.       | <b>Maximum Instruction</b> : Direct instruction, background information, and demonstration is necessary most of time. Patient service is provided by clinical educator.  |  |
| 2     | Emerging Skill: Student occasionally implements feedback to effectively change their behavior. Needs instruction to modify skill. Implements skill if previously discussed or modeled. Focused primarily on own needs and performance and less so on patient needs. Limited self-evaluation skills.                 | Constant Direction: Helps student understand relevant client/patient needs majority of time. Clarifies priorities. Some assistance and/or demonstration is needed during appointment. Provides postappointment input to facilitate appropriate follow-up. Facilitates student self-evaluation.           |  |
| 3     | Inconsistent Skill: Skill is in development. Implemented appropriately but inconsistently. Student does not independently modify behavior during session. Postappointment, student aware of need to modify behavior, and able to identify some solutions, but may not use optimal methods.                          | Ongoing Guidance: Oversees appointment plan. Occasional input needed during appointment to ensure accurate, appropriate, and optimal services. Focus on increasing student awareness of when and how to improve the skill. Instruction frequently required to facilitate understanding of patient needs. |  |
| 4     | Consistent with Occasional Prompts: Skill implemented appropriately most of the time. Working on refining skill (i.e., increased consistency, efficiency, or effectiveness). During appointment student is aware of need for change and modifies behavior some of time. Initiates new suggestions some of the time. | Intermittent Prompting: Monitors student performance and plans. Gives prompts regarding patient needs and possible alternatives to consider some of time. Seldomly intervenes during appointment.  |  |
| 5     | Consistent & Capable: In most situations, implements skills consistently and proficiently. Student modifies behavior as needed. Demonstrates independent clinical problem solving. Generates accurate self-evaluation.  | Collaborative Input: Clinical educator confirms student hypotheses and plans most of the time. Collaborates with student regarding patient needs and suggests alternative areas to consider some of the time. Promotes student independence. Does not need to intervene during an appointment.           |  |

# X. Adaptability and Critical Thinking Skills

It can be hard for a student to put themselves out there and attempt new things. Many times they are afraid of making a mistake or getting a bad grade; however, by creating an atmosphere of trust

this can be overcome and allow the student to gain independence. Encourage them to try new skills in order to gain confidence in areas they may be lacking experience or competence.

One of the hardest parts of being a preceptor is teaching students how to think critically. We begin with trying to educate and demonstrate the crosscheck principle, fitting all the pieces together and utilizing evidence-based practice to support clinical decision-making. Students have a tendency to focus only on the current task and make sure they are doing that task correctly. This tendency makes it harder for them to grasp the context and implications of a clinical situation. As a preceptor, you may need to help guide the student in looking at the big picture. One of the things we implemented in the program is the use of case-based learning and the Pods Guy (Appendix D). The Pods Guy is a pictorial representation of a case. The students think through all aspects of a case from the referral source, to tests being performed to results and recommendations for future care. This tool has helped our students become better at critical thinking. You may need to remind them to do this in your setting. You can support the development of their thinking by asking the student questions during their interactions, when appropriate, reviewing the case with them during post-briefing and asking them to reflect at the end of the day.

# XI. Resources and Support

We have compiled a variety of resources for our community-based clinical educators, which can be found on the Clinical Education page of our website. We also offer free CEUs in Supervision for our community-based clinical educators through the Betty Webster Symposium on Clinical Education and through the School's Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) membership. Additionally, Dr. Jordan Alyse Coffelt is happy to meet with community-based clinical educators for any reason. Meetings can be scheduled in person at the practicum site, at the University, or over Teams.

# **Appendixes**

### A. Appendix - SOSA Form

### **Instructions**

Students are to complete this form prior to their first day at their offsite. They are then to discuss their areas of strength, the areas they wish to improve and the opportunities and goals they have for the semester. Following the meeting, the student should update the form and give a copy to their external preceptor and the clinic director.

|     | dent Identifying Inform<br>Jent Name: | nation | Semeste             | r/Yea | r:                       |
|-----|---------------------------------------|--------|---------------------|-------|--------------------------|
| Yea | r in Program: 🗆 1st 🗆                 | 2nd    | ☐ 3rd               |       |                          |
| Pre | vious Student Experier                | nces   |                     |       |                          |
|     | ENT Setting                           |        | Private Practice    |       | Adult Hospital           |
|     | Headstart/Dev. Center                 |        | School              |       | Children's Hospital      |
|     | Standard audiometry                   |        | VRA                 |       | CPA                      |
|     | ABR                                   |        | VNG                 |       | EcochG                   |
|     | Intraoperative monitoring             |        | APD                 |       | Cochlear Implant         |
|     | Pediatric AR                          |        | Adult AR            |       | Speech-language          |
|     | Hearing aid selection                 |        | Hearing aid fitting |       | Hearing aid verification |
|     | Other:                                |        | Other:              |       | Other:                   |

Other Notes Regarding Experiences:

# **Student Clinical and Professional Analysis**

| Strengths      | Opportunities         |
|----------------|-----------------------|
|                |                       |
|                |                       |
|                |                       |
|                |                       |
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|                |                       |
| Semester Goals | Areas for Improvement |
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# B. Appendix - Sample Student Evaluations for 1st-3rd Year Students

### Preview Survey - "Offsite Evaluation of Student Performance 2025"

Thank you for being an offsite clinical educator for our students. Your feedback and support is greatly appreciated. Please use the below rating scale to help guide you in your decision-making about where the student is performing.

| Rating | Student Clinician Performance   | Clinical Educator Support  |
|--------|---|--|
| 1      | Skill Not Evident: Skill not evident or is implemented with difficulty. Student does not implement feedback to effectively change their behavior. Demonstrates incomplete understanding of clinical disorder/process. Observes & assists instructor. Difficulty focusing on client's/patient's needs.               | Maximum Instruction: Direct instruction, background information, and demonstration is necessary most of time. Patient service is provided by clinical educator.  |
| 2      | Emerging Skill: Student occasionally implements feedback to effectively change their behavior. Needs instruction to modify skill. Implements skill if previously discussed or modeled. Focused primarily on own needs and performance and less so on patient needs. Limited self-evaluation skills.                 | Constant Direction: Helps student understand relevant client/patient needs majority of time. Clarifies priorities. Some assistance and/or demonstration is needed during appointment. Provides post-appointment input to facilitate appropriate follow-p. Facilitates student self-evaluation.           |
| 3      | Inconsistent Skill: Skill is in development. Implemented appropriately but inconsistently. Student does not independently modify behavior during session. Post-appointment, student aware of need to modify behavior, and able to identify some solutions, but may not use optimal methods.                         | Ongoing Guidance: Oversees appointment plan. Occasional input needed during appointment to ensure accurate, appropriate, and optimal services. Focus on increasing student awareness of when and how to improve the skill. Instruction frequently required to facilitate understanding of patient needs. |
| 4      | Consistent with Occasional Prompts: Skill implemented appropriately most of the time. Working on refining skill (i.e., increased consistency, efficiency, or effectiveness). During appointment student is aware of need for change and modifies behavior some of time. Initiates new suggestions some of the time. | Intermittent Prompting: Monitors student performance and plans. Gives prompts regarding patient needs and possible alternatives to consider some of time. Seldomly intervenes during appointment.  |
| 5      | Consistent & Capable: In most situations, implements skills consistently and proficiently. Student modifies behavior as needed.  Demonstrates independent clinical problem solving. Generates accurate self-evaluation.   | Collaborative Input: Clinical educator confirms student hypotheses and plans most of the time. Collaborates with student regarding patient needs and suggests alternative areas to consider some of the time. Promotes student independence. Does not need to intervene during an appointment.           |

2 Please rate your overall experience with the student based on the rating above.

|  | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|
| Attendance and Timeliness  | 0 | 0 | 0 | 0 | 0 |
| Interpersonal<br>Communication (with<br>clinical educators and<br>staff) | 0 | 0 | 0 | 0 | 0 |
| Policy Compliance and<br>Clinic Responsibilities                         | 0 | 0 | 0 | 0 | 0 |
| Case History and<br>Counseling   | 0 | 0 | 0 | 0 | 0 |
| Clinical Skills  | 0 | 0 | 0 | 0 | 0 |

| Case History and<br>Counseling  | 0  | 0 | 0               | 0            | 0 |  |  |
|---|--|---|-----------------|--------------|---|--|--|
| Clinical Skills   | 0  | 0 | 0               | 0            | 0 |  |  |
|   | General Comments and Feedback in areas of Professionalism Please address areas of concern and growth as well as strengths here:                                |   |                 |              |   |  |  |
| General Comme   |  |   | f Interpersonal | Communicatio | n |  |  |
| Responsibilities  | General Comments and Feedback in areas of Policy Compliance and Clinic Responsibilities  Please address areas of concern and growth as well as strengths here: |   |                 |              |   |  |  |
| General Comments and Feedback in areas of Case History and Counseling Please address areas of concern and growth as well as strengths here: |  |   |                 |              |   |  |  |
| 7   | General Comments and Feedback in areas of Clinical Skills  |   |                 |              |   |  |  |

Please address areas of concern and growth as well as strengths here:

# C. Appendix - Sample Student Evaluations for 4<sup>th</sup> Year Students

Evaluate each category below with a Yes/No or N/A answer that best describes your perception of the clinician's level of professionalism and independence as exhibited at your facility, with you, staff, colleagues, and in their work.

|  | ty, with you, staff, colleagues, and in t |    |     |
|--|---|----|-----|
|  | Yes                                       | No | N/A |
| Extern has remained punctual throughout the externship.  | 0   | 0  | 0   |
| Extern has worked independently when appropriate.  | 0   | 0  | 0   |
| Extern was prepared for client appointments and associated meetings.   | 0   | 0  | 0   |
| Extern has always treated others with respect.   | 0   | 0  | 0   |
| Extern practiced a non-biased standard of care, showing unconditional positive regard for each individual, regardless of race, ethnicity, gender, sexual orientation, religious affiliation, socioeconomic status and mental/physical ability. | 0   | 0  | 0   |
| Extern provided me with multiple ways to contact him/her and responded in a timely fashion.  | 0   | 0  | 0   |
| Extern utilized evidence-based practice.   | 0   | 0  | 0   |
| Extern used appropriate anecdotal information to demonstrate/explain theories and/or practices.  | 0   | 0  | 0   |
| Extern maintained an interest in current clinical research.  | 0   | 0  | 0   |
| Extern demonstrated a willingness to learn and accept feedback.  | 0   | 0  | 0   |
|  | Yes                                       | No | N/A |
| Extern achieved goals for the semester.  | 0   | 0  | 0   |
| Extern handled conflicts professionally.   | 0   | 0  | 0   |
| Extern followed the Code of Ethics (AAA and/or ASHA).  | 0   | 0  | 0   |
| Extern followed universal precautions.   | 0   | 0  | 0   |

|   | Yes | No | N/A |
|---|-----|----|-----|
| Extern followed HIPAA guidelines.           | 0   | 0  | 0   |
| Extern followed guidelines of the facility. | 0   | 0  | 0   |
| Extern was enjoyable to work with.          | 0   | 0  | 0   |

| 2 | General comments regarding student's professional behavior as noted above: |  |
|---|--|--|
|   | Enter a response   |  |
|   |  |  |
|   |  |  |

3 Evaluate each category below with a clinical performance rating (see below) that best describes your perception of the clinician's level of competence and independence as exhibited at your facility.

#### **Clinical Performance Rating Scale**

The Rating Scale provides a quantitative measure of student performance, gives students information regarding their areas of strength and challenge, monitors improvement, and provides supporting information for the final grade. Ratings describe clinicians who have limited clinical competence and/or need extensive support, as well as clinicians who are relatively competent and independent in various clinical areas. Note: The ratings are a descriptive measure and are not based on percentage of compliance in a section

- (5) Demonstrates competence and independence in all aspects of clinical assignment; asks questions that reflect application and expansion of academic/clinical knowledge and experience; example: "I have noticed this problem, and this is how I'd like to handle it."
- (4) Demonstrates high skill levels with most aspects of clinical assignment; requires minimal supervision and support; needs limited direction and minimal repetition or further clarification in order to problem solve; asks questions that reflect application of academic knowledge and experience; example: "I have noticed this problem, and these are some possible solutions. Which one should I try first?"
- (3) Demonstrates acceptable skill levels with most aspects of clinical assignment; requires moderate supervision and support; needs moderate direction/instruction; may need clarification and follow-up of presented ideas; demonstrates emerging problem-solving skills; example: "I have noticed this problem. What should I do?"
- (2) Demonstrates acceptable performance; requires extensive, specific direction and feedback; needs demonstration, considerable discussion, or roleplay in order to learn and make changes; example: "What do I do?"

(1) Demonstrates unacceptable performance; unresponsive and/or unable to changes given extensive feedback.

| (i) Zemeneuros unus   | 5 | 4 | 3 | 2 | 1 | N/A |
|---|---|---|---|---|---|-----|
| Obtaining case history.   | 0 | 0 | 0 | 0 | 0 | 0   |
| Choosing appropriate test protocol or procedure (hearing evaluation). | 0 | 0 | 0 | 0 | 0 | 0   |
| Choosing appropriate test protocol or procedure (electrophysiologic). | 0 | 0 | 0 | 0 | 0 | 0   |
| Choosing appropriate test protocol or procedure (vestibular testing). | 0 | 0 | 0 | 0 | 0 | 0   |
| Choosing appropriate test protocol or procedure (APD)                 | 0 | 0 | 0 | 0 | 0 | 0   |
| Choosing appropriate test protocol or procedure (cochlear implants).  | 0 | 0 | 0 | 0 | 0 | 0   |
| Instructing patient(s).   | 0 | 0 | 0 | 0 | 0 | 0   |
| Managing appointment time effectively.                                | 0 | 0 | 0 | 0 | 0 | 0   |

|  | 5 | 4 | 3 | 2 | 1 | N/A |
|--|---|---|---|---|---|-----|
| Modifying procedures as needed.  | 0 | 0 | 0 | 0 | 0 | 0   |
| Interpreting findings<br>(hearing evaluation).                         | 0 | 0 | 0 | 0 | 0 | 0   |
|  | 5 | 4 | 3 | 2 | 1 | N/A |
| Interpreting findings (electrophysiologic).                            | 0 | 0 | 0 | 0 | 0 | 0   |
| Interpreting findings (vestibular testing).                            | 0 | 0 | 0 | 0 | 0 | 0   |
| Interpreting findings (APD).   | 0 | 0 | 0 | 0 | 0 | 0   |
| Interpreting findings<br>(cochlear implants).                          | 0 | 0 | 0 | 0 | 0 | 0   |
| Troubleshooting hearing aids.  | 0 | 0 | 0 | 0 | 0 | 0   |
| Performing electroacoustic measures appropriately as needed.           | 0 | 0 | 0 | 0 | 0 | 0   |
| Working with a variety of hearing aid manufacturers and software.      | 0 | 0 | 0 | 0 | 0 | 0   |
| Selecting appropriate devices to meet amplification needs of patients. | 0 | 0 | 0 | 0 | 0 | 0   |
| Using hearing aid verification and outcome measures as needed.         | 0 | 0 | 0 | 0 | 0 | 0   |
| Recommending and selecting appropriate listening devices               | 0 | 0 | 0 | 0 | 0 | 0   |

|  | 5                           | 4                     | 3     | 2 | 1 | N/A |
|--|-----------------------------|-----------------------|-------|---|---|-----|
| Determining whether instrumentation is in calibration according to accepted standards                      | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Demonstrating<br>knowledge of when to<br>mask, why masking<br>necessary, and uses<br>appropriate technique | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Measuring and<br>monitoring outcomes of<br>the appropriateness and<br>efficacy of intervention.            | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Understanding of styles<br>technologies, features,<br>and potential<br>benefits/limitations of<br>HA's     | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Conducting aural (re)habilitation sessions.  | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Counseling patient and/or patient's family.  | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Maintaining records in a<br>manner consistent with<br>legal and professional<br>standards                  | 0                           | 0                     | 0     | 0 | 0 | 0   |
| Reporting findings.  | 0                           | 0                     | 0     | 0 | 0 | 0   |
| 5 General comments rega  | arding student's clinical p | erformance as noted a | bove: |   |   |     |
| Enter a response   |                             |                       |       |   |   |     |
| 6 Student's strengths note   | ed at this time include:    |                       |       |   |   |     |
| Enter a response   |                             |                       |       |   |   |     |

| 7      | Student's weaknesses noted at this time include:                  |
|--------|---|
|        | Enter a response  |
|        |   |
| 8      | What letter grade would you give this student for the semester?   |
| ① A    |   |
| ① B    |   |
| 0 0    |   |
| () E   |   |
| 0.     |   |
| •      |   |
| 9      | What letter grade would you give this student for the externship? |
|        |   |
| O A    |   |
| 0 0    |   |
| 0      |   |
| O F    |   |
|        |   |
| 10     | ELECTRONIC SIGNATURE OF THE CLINICAL SUPERVISORS                  |
| ▶ Re   | sponse Required   |
|        |   |
|        |   |
| Pleas  | e Type Name   |
|        | se Type Name  |
| Additi | onal Comments:  |
| Addi   | tional Comments   |
|        |   |
|        |   |

# D. Appendix - Pods Guy

Appointment:

| Problems  | THE PODS GUY Pre-appt | History                        |
|-----------|-----------------------|--------------------------------|
| EBP       | 11                    | EBP                            |
| Questions | Solutions             | Possible Problems/<br>Handouts |
| EBP       | EBP                   | EBP                            |

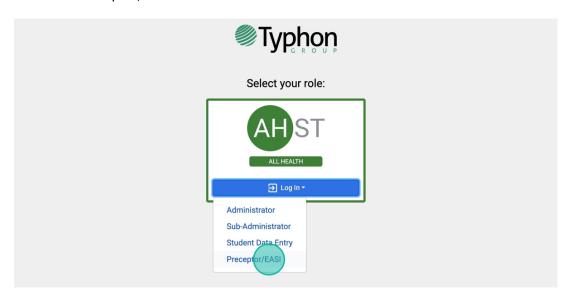
| Problems Found | THE PODS GUY<br>Post-appt        | History         |
|----------------|----------------------------------|-----------------|
|                |                                  |                 |
| EBP            | $\prod$                          | EBP             |
| New Questions  | Tests Conducted                  | Case Management |
|                |                                  |                 |
| EBP            | EBP                              | EBP             |
|                |                                  |                 |
| Learn          | ning Opportunities / Things Done | Well            |
|                |                                  |                 |

## E. Appendix - Typhon Instructions

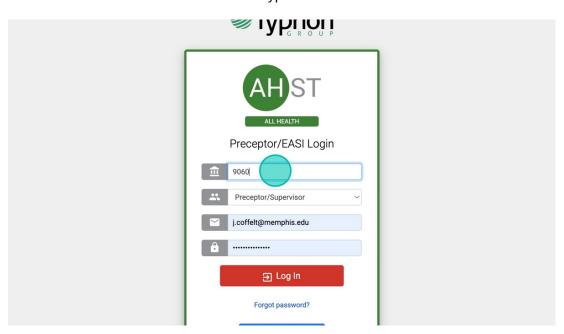
This guide instructs off-site preceptors to effectively navigate and utilize the Typhon Clock Hours System. It includes instructions for logging into the system, reviewing and approving case logs using the "detail" and "highlight" menus, and reviewing and approving time logs.

### i. Logging In

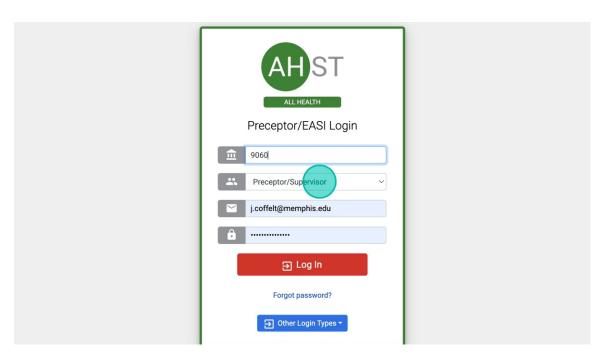
- 1. Navigate to <a href="https://www.typhongroup.net/ahst/">https://www.typhongroup.net/ahst/</a> and Click "Log In"
- 2. Click "Preceptor/EASI"



3. Click the "Account Number" field and type "9060"

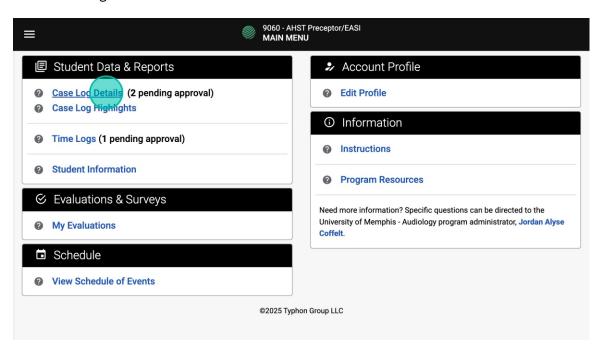


4. Select "Preceptor/Supervisor". Enter your email and password and click "Log In".

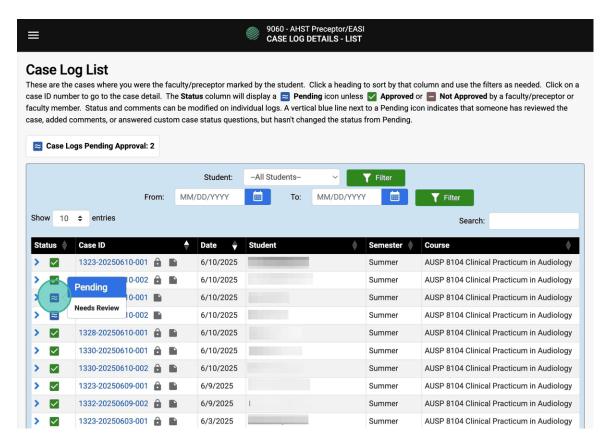


# ii. Approving Case Log Details

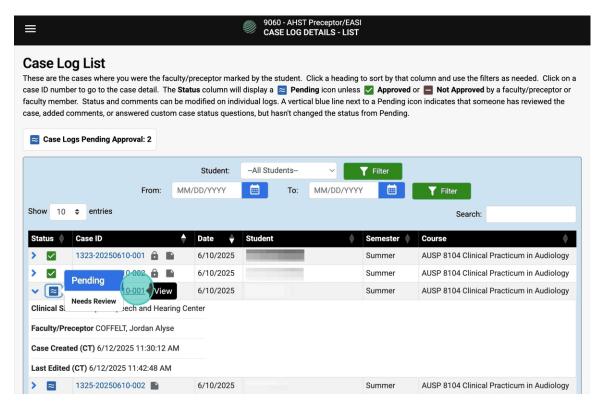
1. Click "Case Log Details"



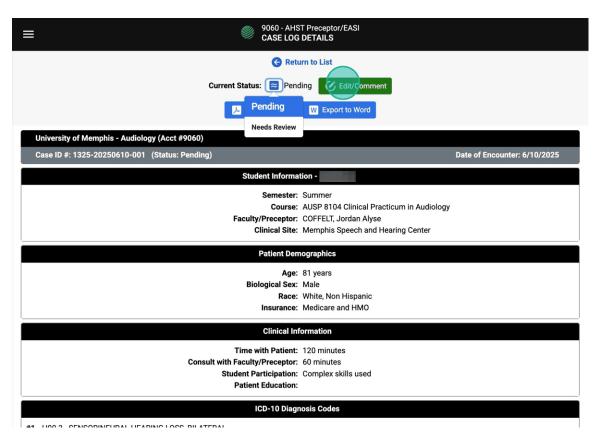
2. View the Case Logs with the "Needs Review" status symbol.



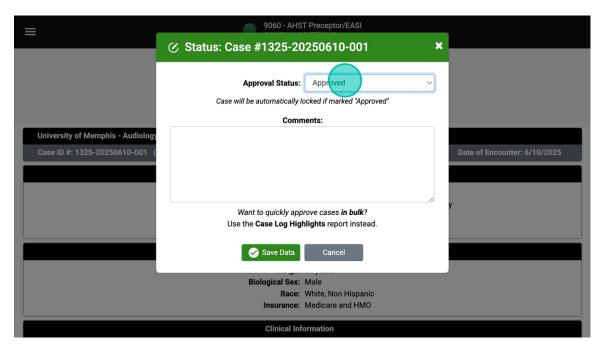
3. Click on the "Case ID" number for the Case Log you would like to review.



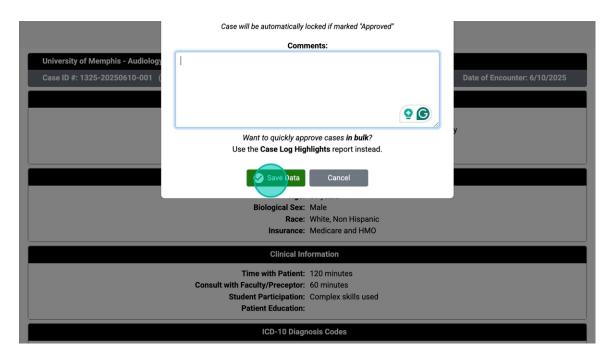
4. Click "Edit/Comment".



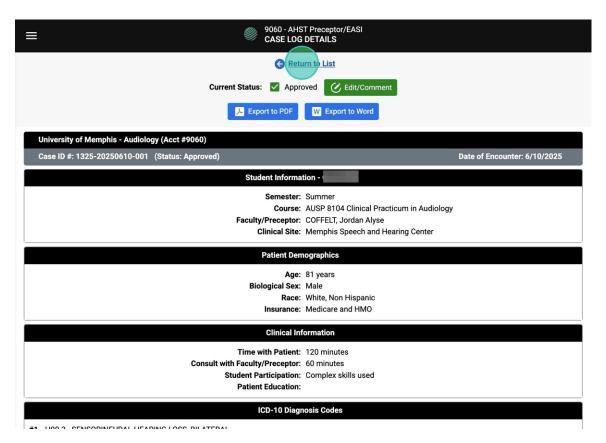
5. Change the Approval Status to either "Approved" or "Not Approved".



6. Comments can be added if needed. Click "Save Data"

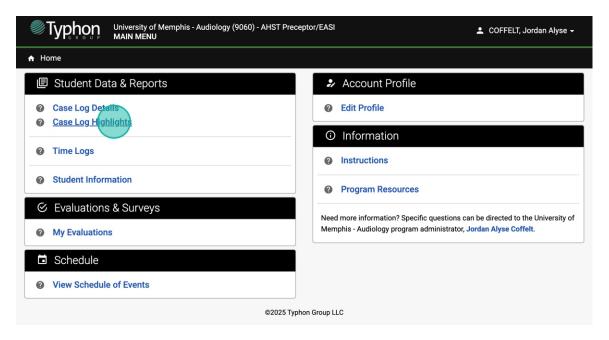


7. Click "Return to List"

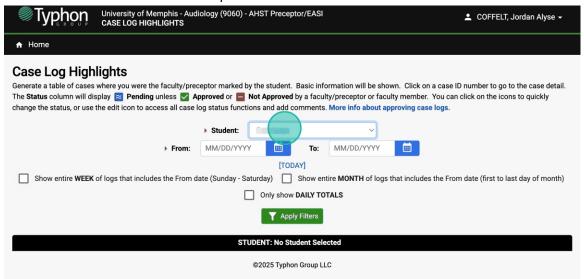


# iii. Reviewing Case Log Highlights

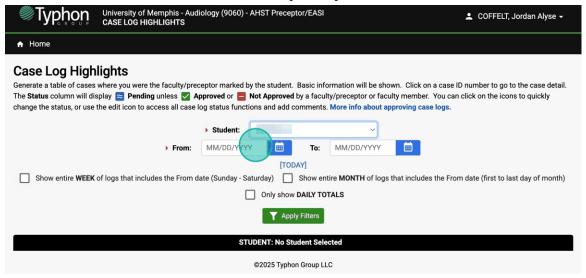
1. Click "Case Log Highlights"



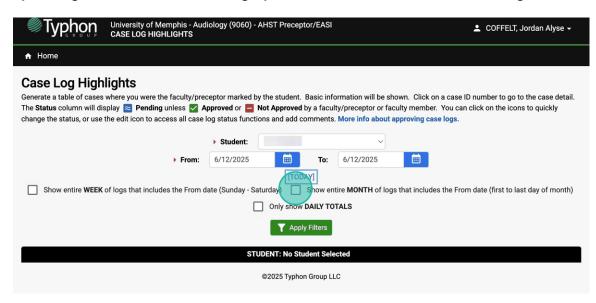
2. Select the student's name from drop-down menu.



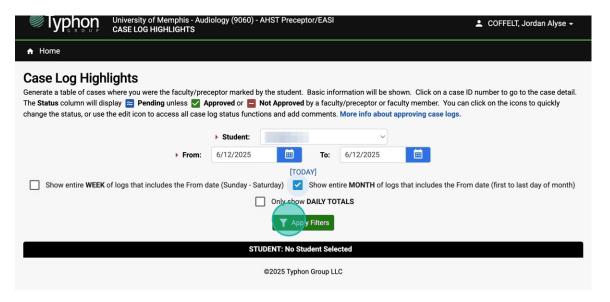
3. Click the "From" field and enter a date or click [TODAY].



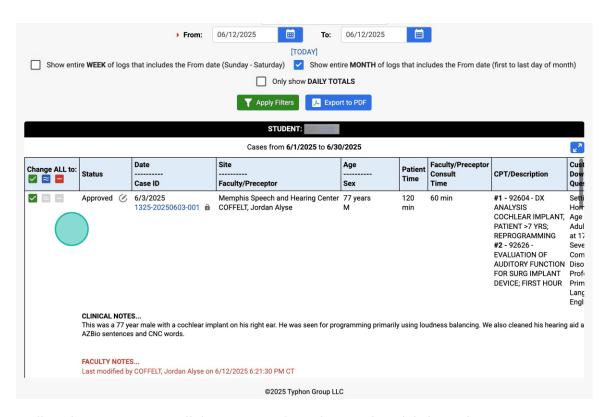
4. By clicking "Show entire MONTH of logs" you can review the entire month's case logs.



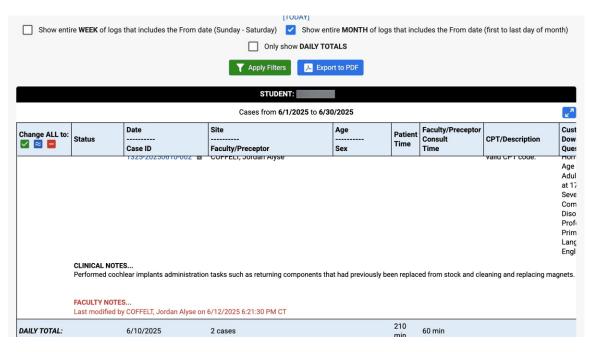
5. Click "Apply Filters" to see the Case Logs.



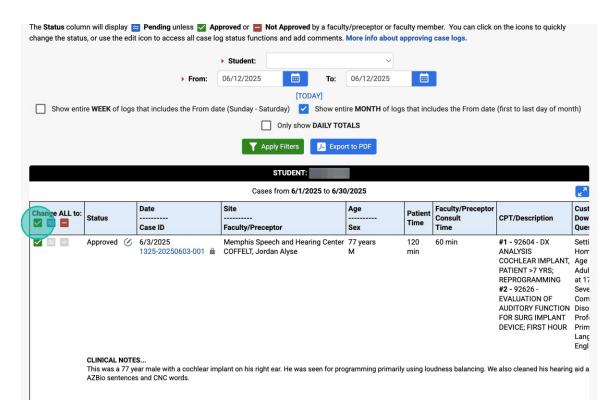
6. Review the Case Logs.



7. By scrolling down you can see all the Case Logs from the month and daily totals.

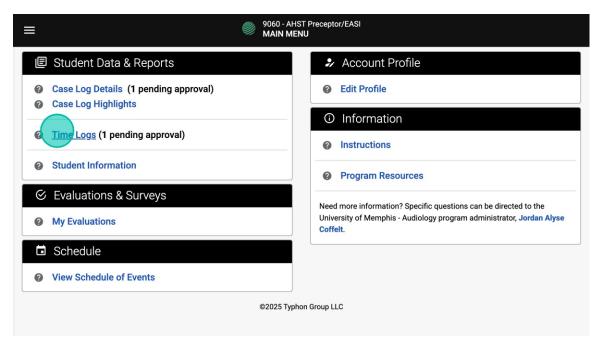


8. You can approve/not approve Case Logs individually, or use the "Change ALL to" icons to approve all Case Logs with one click.

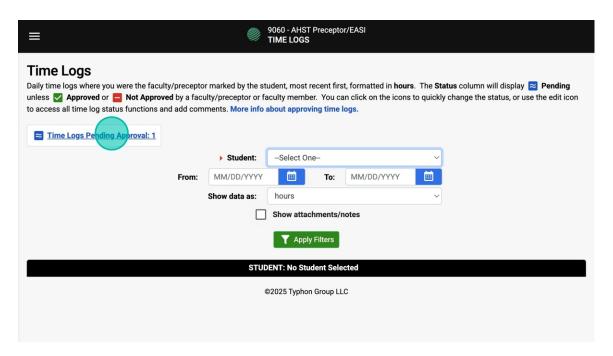


### iv. Reviewing Time Logs

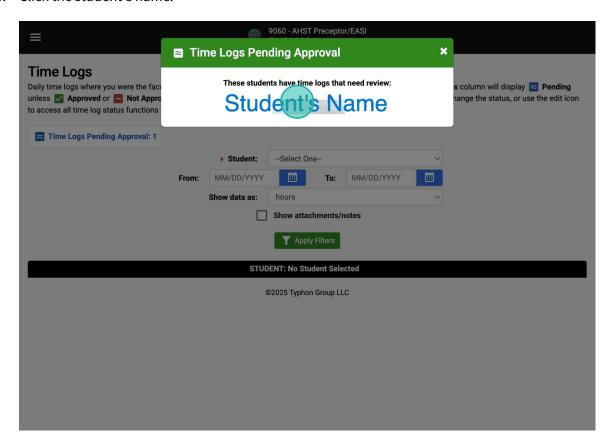
1. Click "Time Logs"



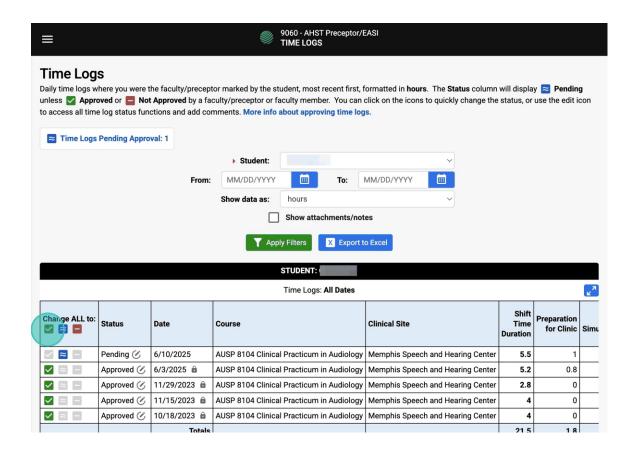
2. Click "Time Logs Pending Approval"



3. Click the student's name.



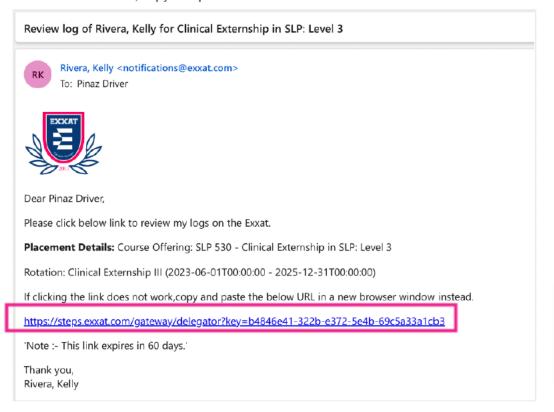
4. Review Time Logs. Statuses can be individually changed to approved or not approved, or you can click here to approve all Time Logs. Students log preparation, report writing, and administrative time here.



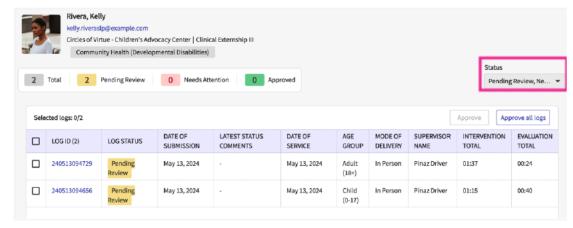
### F. Appendix – Exxat Approving Clock Hours

When working with students during a rotation, the school may request you to review and sign off on the student's Clinical logs.

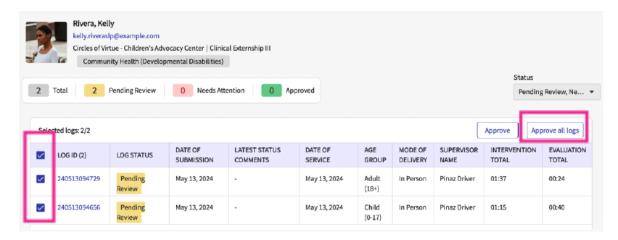
- Once a student submits their log, you will be sent an email with a subject line "Student Name Review log of Student". Click on the link to review their log.
  - a. Caution: the link automatically expires within 60 days!
  - b. Please note, Internet Explorer is not a supported browser.
  - c. If the link does not work, copy and paste the URL in a new window.



- You will be redirected to Exxat and will view all the logs submitted by the student.
  - a. You can filter by status.



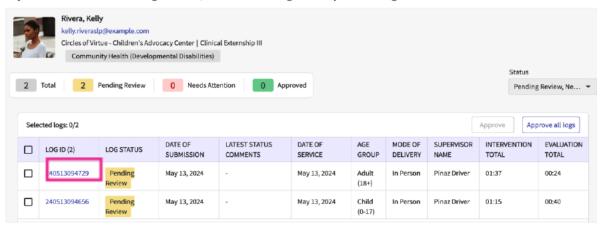
You can review multiple logs by clicking on the checkbox for selecting the logs and click on Approve all.



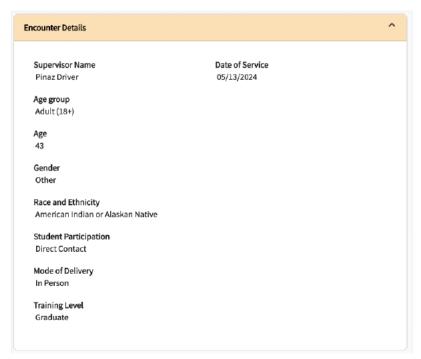
4. A pop-up will appear asking you to confirm your review of the selected logs. Click Continue.



5. If you'd like to view the log details, click on the log ld to open the log details.

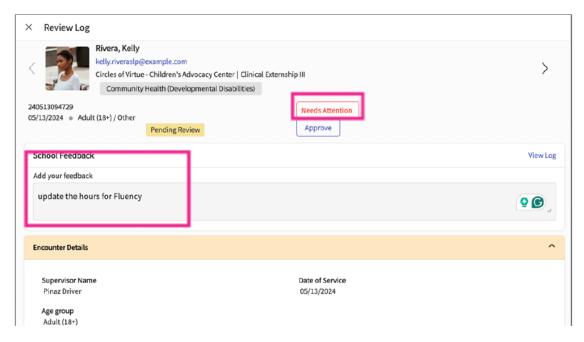


6. A drawer will open, and you will be able to view the Encounter details and hours added by the student.

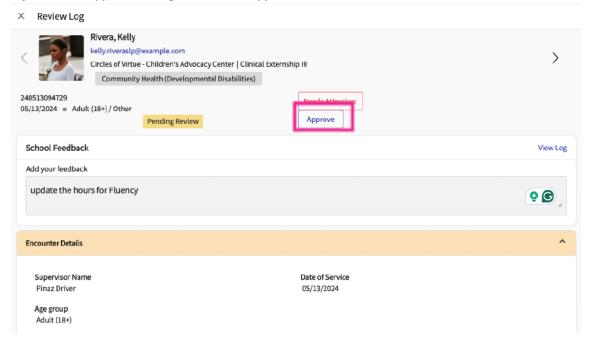


| pes of Services Delivered            |               |             |
|--------------------------------------|---------------|-------------|
|                                      |               |             |
| TYPES OF SERVICES DELIVERED          | INTERVENTION  | EVALUATION  |
| Articulation/Speech Sound Production |               |             |
| Voice and Resonance                  | 00:37 (HH:MM) |             |
| Fluency                              |               |             |
| Expressive/Receptive Language        |               |             |
| Social Communication                 |               |             |
| Cognitive Communication              |               | 00:24 (HH:M |
| Hearing                              |               |             |
| Feeding and Swallowing               | 01:00 (HH:MM) |             |
| AAC/Communication Modalities         |               |             |
| Total                                | 01:37         | 00:24       |

7. If the log need updates or changes, please add a comment to inform the student and click on needs attention.



8. If you wish to approve the log click on the "Approve" icon.



9. The log entries you reviewed will be updated as Approved.

