

College of Education Welcome Back Fall 2022

Faculty and Staff Meeting
August 16, 2022

COE Vision and Mission



Vision

Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

Mission

The College of Education builds on a foundation of success in research, teaching and service by:

- fostering depth and breadth of knowledge;
- conducting relevant and innovative research;
- developing culturally competent leaders and practitioners;
- collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice;
- advancing an environment where diversity, social justice and equity are paramount.

COE Values and Focus Areas



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- **Values**

- **DIVERSITY** - We recognize, include and embrace all individuals ensuring intercultural relationships.
- **INCLUSION** - We actively and intentionally commit to promoting equity and social justice in every endeavor.
- **RESPECT** - We value all people, recognizing that good ideas can come from anyone, anywhere, at any time.
- **INNOVATION** - We stay on the cutting edge by identifying new ways to embrace technology and solve problems.
- **SERVICE** - We utilize our skills and attributes to enhance our practices and expand our support to others.

- **Focus Areas**

- Research and Scholarship
- Community Engagement and Partnerships
- Excellence and Accountability
- Student Success and Instructional Programming

The College of Education

**DRIVEN BY
EXCELLENCE
AND EQUITY**

Dean's Office Leadership



Dr. Kandi Hill-Clarke
Dean of the College of
Education



Dr. Alfred Hall
Assistant Dean of Student
Success and Strategic
Initiatives



Dr. Steve Zanskas
Associate Dean of Research,
Graduate Programs and
Faculty Development

COE Dean's Office Staff



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Willie D. Clark, Jr.
Director of Development



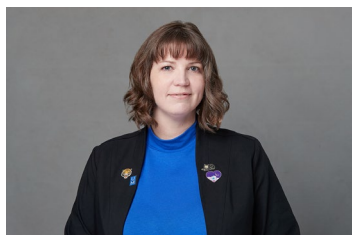
Keith Hembree
Recruitment and Retention
Coordinator



Rachel McCollough
Recruitment Coordinator



Lauren Walker
Manager of Marketing
and Communications



Stormey Warren
Graduate Studies/
Academic Services
Coordinator



Janet Wiens
Pre-Award Coordinator



Tracy Williams
Business Officer III



Amy Wilson
Assistant to the Dean

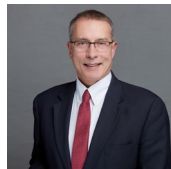
2022-23 COE Leadership Team



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Dr. Kandi Hill-Clarke,
Dean



Dr. Steve Zanskas,
Associate Dean



Dr. Alfred Hall,
Assistant Dean



Dr. Nichelle Robinson,
Director of Teacher Ed &
Clinical Practice



Dr. Pamela Cogdal,
Department Chair, CEPR
(effective 9/1/22)



Dr. Sandra Nichols,
Department Chair, ICL



Dr. Eric Platt,
Department Chair, LEAD



Dr. Leigh Harrell-Williams,
Dean's Faculty Fellow



Dr. Beverly Cross,
Chair of Excellence



Amy Wilson
Assistant to the Dean



Tracy Williams
Business Officer III



Janet Wiens
Pre-Award Coordinator



Lauren Walker
Manager of Marketing and
Communications

COE Faculty and Staff Senate Representatives



Dr. Patrick Murphy,
CEPR



Dr. DeAnna Owens-Mosby,
ICL



Dr. Edith Gnanadass,
LEAD



Amy Wilson, Assistant to the Dean
Staff

University Faculty Ombudsperson



Dr. Sara Bridges,
Associate Professor, CEPR

Faculty Senate President-Elect



Dr. DeAnna Owens-Mosby,
ICL

College-Wide Updates



Dean Kandi Hill-Clarke

College-Wide Updates



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- Approved 2022-23 Faculty Searches
 - ICL
 - T/T Assistant Professor, IDT
 - T/T Assistant Professor, Literacy*
 - Clinical Assistant Professor
SPED – Lambuth*
 - T/T Assistant Professor, ELED
 - Clinical Assistant Professor, ECED
 - One-year Visiting Clinical Assistant
Professor, Ed Tech
 - CEPR
 - T/T Assistant Professor, Coun Psych
 - Clinical Assistant Professor, Ed Psych
 - LEAD
 - T/T Assistant/Associate Professor, LDPS
 - Clinical Assistant Professor, LDPS
 - CREP
 - Research Assistant Professor
 - Dean's Office
 - Director of Assessment & Accreditation
- Salary Compression
 - 2019- 20 – 7 Faculty
 - CEPR – 4
 - ICL – 3
 - 2020-21 – N/A
 - 2021-22 – 8 Faculty
 - CEPR – 3
 - ICL – 4
 - LEAD – 1
 - 2022-23 – 7 Faculty
 - CEPR – 4
 - ICL – 3

Charting a Path for the Future



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Charting a Path for the Future: Creating our Shared Vision for the next 5 years

- Teaching and Mentoring
- Research and Innovation
- Partnerships and Collaboration
- Excellence and Accountability
- Culture and Climate
- Student Engagement and Success



Student Success Updates



Dr. Alfred Hall

Assistant Dean of Student Success and
Strategic Initiatives



Enrollment Update

- Total of 1307 students
 - 861 Graduate (-1.9%)
 - 446 Undergraduate (-10.1%)
- Current enrollment is down (-4.8%) from last year (UofM -3.6%)
- Areas of Growth
 - Counselor Education & Supervision (29.4%)
 - Integrative Studies (Ed Careers & Youth Dev.) (8.1%)
 - Masters of Arts in Teaching (4.3%)
 - Graduate Certificates (136.4%)



Enrollment Growth Opportunities

- Recruiting Graduate Certificate Completers into Degree Programs
- ICL
 - Ed.D. Program in ICL (-18.3%)
 - Masters of Science in ICL (-25.3%)
 - Teaching All Learners (-14.7%)
- CEPR
 - Ph.D. in Counseling Psychology (-22.2%)
 - Ph.D. in Education Psychology & Research (-22.2%)
- LEAD
 - MS in Leadership in Policy Studies (-13.3%)

Special Thanks!
CAEP Review - 2022





Welcome Home Week (Aug. 29 – Sept. 2)

- Daily events planned for COE Students (UG & GR)
- Activities will be scheduled throughout the day and early evening
- A virtual outreach will be conducted on Sept. 2 to connect with online students
- Special sessions will be scheduled for faculty to join, as well
- Please share with your classes and encourage student participation

Theme: There's No Place Like Home!

Upcoming Events

- **Educator Appreciation Day – Saturday, September 24**
 - UofM vs North Texas Football Game
 - Time TBD
 - Discounted game tickets with special link
- **Become a Tiger/Become a Teacher Day – Friday, October 21**
 - On-campus experience for HS students
 - UofM Lambuth Campus – TBD, Spring 2023
- **Read for the Record – Thursday, October 27**
 - Volunteers needed to read at MSCS elementary schools
 - Email with volunteer sign-ups will go out in a few weeks



The New Normal...

- Students will still need your patience, understanding and flexibility.
- We will continue to monitor public health emergencies and provide guidance and support as needed.
- Your innovation & creativity have made a tremendous difference in the matriculation and completion of our students.
- We are depending on you to provide that same service and support this year!

Faculty Research Updates



Dr. Steve Zanskas
Associate Dean of Research
Graduate Programs and
Faculty Development

Research, Graduate Programs and Faculty Development

- Welcome Back to Ball Hall!
 - Contact Amy Wilson to report any issues with furniture or office damage
- COVID-19 Updates (<https://www.memphis.edu/coronavirusupdates/>)
- COE Research & Collaborations
- [COE Graduate Council](#)
 - UCGS Election – 1 Position - Fall 2022 through Spring 2025
- [COE Professional Development Assignments](#)
 - Dr. Eric Platt, LEAD, Fall 2022

Research, Graduate Programs and Faculty Development

- [COE Faculty Resources Faculty Resources](#)
 - 2022-2023 Faculty Research Grant application
 - 2022-23 Faculty and Graduate Students: Conference Registration Grants
- [COE RDEI Committee](#)
 - Membership – Nominate an Undergraduate Representative
 - Updates Forthcoming
- [Tenure & Promotion](#)
 - Developing Guidelines for new faculty ranks
- [COE Workload Policy](#)
- Faculty Development & Our New COE Dean's Faculty Fellow

Faculty Fellow Updates



Dr. Leigh Harrell-Williams
Dean's Faculty Fellow

Email: Leigh.Williams@memphis.edu

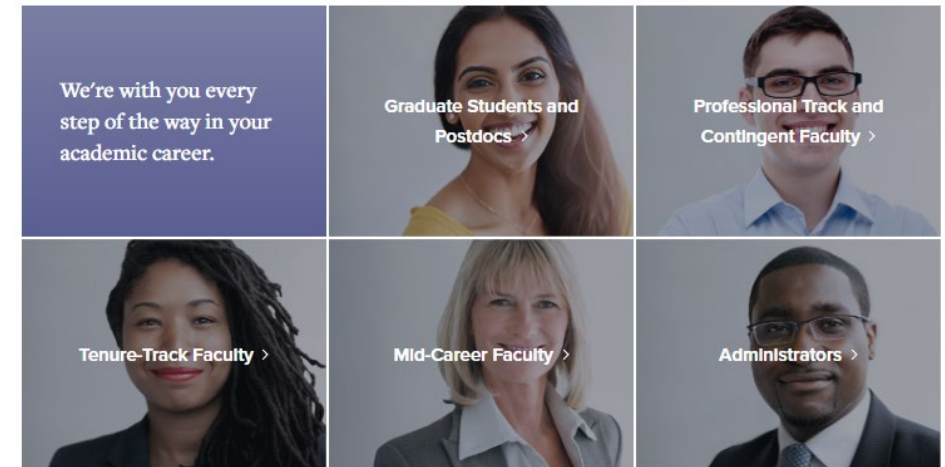
Phone (Google voice): 901.492.1185

Offices: Ball Hall 212 (next to the dean's suite)
& 300D (CEPR faculty office)

Dean's Faculty Fellow Initiatives: Use NCFDD



- Encouraging use of the UofM license
 - Activate your account
www.facultydiversity.org/institutions/oewenberg-college-of-nursing-university-of-memphis
 - Watch the “Making the Most of Your NCFDD Membership” video
 - Attend LIVE VIRTUAL webinars or watch previously recorded webinars
 - Sign up for writing challenges



Dean's Faculty Fellow Initiatives: BE SOCIAL



- Encouraging cross-department social interactions for faculty and staff (new meeting space in Ball Hall 212)
 - Coffee & Conversations (mornings)
 - Snacks & Such (afternoons)

Dean's Faculty Fellow Initiatives: A LA CARTE



- Electronic Book/Podcast Discussion Club (2-3 per semester)
 - September: Creating Meaningful Connections at Work, Brené Brown
- Faculty/Staff Speed Research Events (3 per semester)
 - 6 COE faculty presenters give 5-minute research talks
 - Time for mingling to discuss collaboration
 - March: Grant recipient showcase
- Research Highlights Brown Bag Lunch Series
- Teaching Highlights Brown Bag Lunch Series



Dean's Faculty Fellow Initiatives: Let's Write

- Research Writing Accountability and Feedback group
 - Semester-long commitment
 - Target: pre-tenure faculty, early career clinical faculty, and CREP research staff, with a mix of new faculty and those past mid-tenure review.
 - Limited participation (7-8/semester)
 - Apply by Fri 8/19.
 - Notification by Fri 8/23.
 - Meets 1 hour per week
 - Alternating writing/feedback weeks (each person gets feedback on one written product per semester)



Source:

www.facebook.com/eculaupus/photos/a.10150160332628533/10157462653893533/?type=3

Announcements and Congratulations



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Retirement



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Janet Robbins,
Administrative
Associate, LEAD



Tenure and Promotion



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Dr. Yeh Hsueh, CEPR
Promoted to Professor



Dr. William Hunter, ICL
Promoted to Professor



Dr. James Meindl, ICL
Promoted to Professor



Dr. Christian Mueller, CEPR
Promoted to Professor



Dr. Luann Ley Davis, ICL
Promoted to
Associate Professor



Dr. Andrew Tawfik, ICL
Promoted to
Associate Professor

2021-2022 COE award recipients



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**Outstanding Contributions by a Staff
Member**

Keith Hembree, Dean's Office



**Excellence in Research and
Scholarship**

Dr. Will Hunter, ICL



Excellence in Teaching
Dr. Crystal White, CEPR



Excellence in Service

Dr. Eli Jones, CEPR



**Ellery Earl Crader
Professor of Education Award**

Dr. Susan Nordstrom, CEPR

Welcome to the COE



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New Faces, CEPR



Dr. Pamela Cogdal, CEPR Chair

Dr. Jennifer Renick



Current position: Assistant Professor of Educational Psychology

Previous position: Ph.D. candidate/ graduate research assistant at the University of CA, Irvine

Teaching/research Area: adolescent development, school climate and sense of belonging, community-engaged and participatory research methods

Fun fact: Dr. Renick likes to bake, especially to share with friends and family.



Dr. Mehmet Ozturk

Current position: Clinical Assistant Professor of Educational Research

Previous position: Most recently, taught in New Haven, Connecticut

Teaching Areas: Research methods, applied statistics & educational/psychological measurement

Research Area: Educational psychology and schooling

Fun fact: Dr. Ozturk loves to read books on psychology, especially developmental psychology.

New Faces, ICL



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Dr. Tiffany Bates



Current position: Clinical Assistant Professor at UofM Lambuth

Previous position: Assistant Professor at Kutztown University of Pennsylvania

Teaching Area: Elementary Education

Research Area: teacher preparation and technology in the classroom

Fun fact: Dr. Bates loves DIY home improvement projects

Dr. Olayinka Mohorn



Current position: Assistant Professor of Secondary Science

Previous position: High School Chemistry Teacher/University Supervisor

Teaching/research area: Culturally responsive science teaching, Black feminist pedagogy in science education, Science identity construction in underrepresented students (K-12), STEM career preparation

Fun fact: Dr. Mohorn has always wanted to write a baby name book.



Dr. Crystal Cook

Current position: Assistant Professor of Elementary Education

Previous position: Family and Community Engagement Advisor, MSCS

Teaching/research area: elementary education; English Learners and literacy acquisition, family literacy, and engagement in schools/community

Fun fact: Dr. Cook and her husband have been married 13 years and have two amazing daughters. She has been a strict vegetarian (NO MEAT) for over 20 years, and her husband is a very active hunter.



Dr. Suman Rath

Current position: Assistant Professor of Special Education

Previous position: Doctoral candidate at University of Kansas

Teaching/research area: Understanding education policy, equity issues and how it is translated in practice

Fun fact: Dr. Rath loves playing the piano and enjoys music.

New Roles, ICL



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Dr. Thouraya Al-Nasser

Current Position: Clinical Assistant Professor,
ABA and Director of Clinical Services

Previous position: Visiting Clinical Assistant
Professor & Supervision Coordinator, ABA



Dr. Wesam Salem

Current Position: Assistant Professor, ELED

Previous position: Instructor, ICL

New Face, LEAD



Dr. Dustin Hornbeck

Current position: Assistant Professor of Educational Leadership and Policy Studies

Previous position: Postdoctoral Research Fellow at the University of Texas

Teaching/research area: Teaching in principal preparation program and leadership and policy studies doctorate of education

Fun fact: Dr. Hornbeck played piano at a piano bar in Washington DC during grad school.

New Face, CREP



Tonya Cooper

Current position: Business Officer I, CREP

Previous position: Administrative Associate II,
Electrical and Computer Engineering

Fun fact to share with faculty and students Tonya thinks it's always important to end each day on a good note. So, every evening she spends at least 30 minutes with her favorite friends, Blanche, Rose, Dorothy, and Sophia ("The Golden Girls").

Face-to-Face Warm Welcome



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Face-to-face Warm Welcome

- Ayanna Perkins, new role, OTECP
- Dr. Nichelle Robinson, OTECP
- TaJuanna Smith, OTECP
- Dr. Ashley Batastini, CEPR
- Dr. Brenna Breshears, CEPR
- Dr. Frances Ellmo, CEPR
- Dr. Taneshia Greenidge, CEPR
- Dr. Eli Jones, CEPR
- Dr. Crystal White, CEPR
- Dr. Anna Falkner, ICL
- Dr. LaSheba Hilliard, ICL
- Dr. Sandra Cooley Nichols, ICL, Chair
- Dr. Alycia Taylor, ICL
- Dr. Genia Bettencourt, LEAD
- Dr. Daniel Collier, LEAD
- Whitney Horton, LEAD
- Dr. Eric Platt as Chair, LEAD
- Willie D. Clark, Jr., Dean's Office
- Rachel McCollough, Dean's Office
- Tracy Williams, Dean's Office

Connect with the COE

- Twitter: @umeducation
- Instagram: @uofmeducation
- Website:
[memphis.edu/education](https://www.memphis.edu/education)
- Resources for Faculty/Staff:
https://www.memphis.edu/education/faculty/faculty_resources.php





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*We're so happy to be back together in Ball Hall!
Have a wonderful and productive year!*

