



THE UNIVERSITY OF
MEMPHIS
College of Education

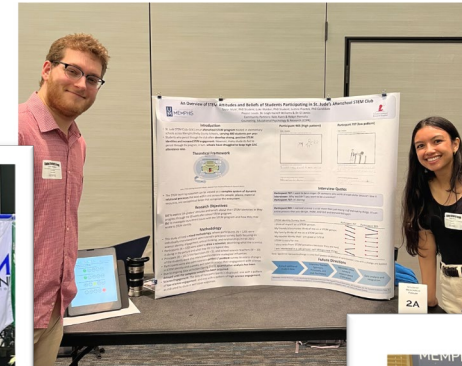
COE End of Year Awards Spring 2023

Collegewide Updates & Accomplishments



Dr. Kandi Hill-Clarke, Dean

COE 22-23 Highlights





THE UNIVERSITY OF
MEMPHIS
College of Education

SRI FY '24 Budget Presentation



THE UNIVERSITY OF
MEMPHIS
College of Education

Accomplishments 2022-2023

- Degrees Awarded
 - The COE awarded 380 degrees in 2021-22
- Research Activity
 - 54 proposals awarded over the last 3 years totaling nearly \$14 million
 - Significant awards for the last year
 - 2022-2023 YTD @ >/ = \$250,000 = 4
 - One submission over this amount is pending the final award
- Credit Hours Generated
 - In 2021-22, the COE generated a total of 21,335 credit hours
- Enrollment on-ground and on-line
 - In fall 2022, the COE enrolled 1,372 students



THE UNIVERSITY OF
MEMPHIS
College of Education

Accomplishments 2022-2023

- Earned national accreditation from the Council for the Accreditation of Educator Preparation
- Received a rating of exceeds expectations on the TN Teacher Prep Report Card in the areas of Candidate Profile and Employment and successfully met expectations in Candidate Assessment
- Named by the TN Department of Education as a Grow Your Own Teacher Apprentice Center and was awarded a \$600K+ subaward
- EDPR and HIAD program reviews
- Partnered with College of Engineering, CAS and Office of R&I to provide a research innovation series and small cohort research development series
- Ranked #1 in TN for Best Online Education (USNWR)
- Rehabilitation Counseling Program ranks 20th in the nation (USNWR)
- The ABA program has secured over \$4M in grant/contract funding and provided services to over 500 families and children over the past 3 years. The ABA Clinic has brought in \$60K in revenue since 2022.

Goals and Objectives 2022-2023

- **Research and Scholarship**
 - Increase the number of faculty submitting grant proposals across departments
 - Continue faculty development to promote research and synergistic efforts
- **Community Engagement and Partnerships**
 - Enhance the work of the River City Partnership
 - Strengthen relationships with rural, urban and suburban district partners
 - Connect graduate students with alumni mentors
- **Excellence and Accountability**
 - Continue to coordinate data collection and documentation effort for CAEP
 - Continue to profile the accomplishments of COE faculty, students, staff and alumni
 - Conduct continuous improvement efforts for all COE academic programs
- **Student Success and Instructional Programming**
 - Enhance the work of the undergraduate and graduate COE recruitment and retention committees
 - Strengthen ongoing support for teacher licensure examination preparation
 - Enhance program offerings for the Lambuth Campus with a focus on retention, recruitment and completion



THE UNIVERSITY OF
MEMPHIS
College of Education

3% Budget Reduction Plan

- After meeting with the Department Chairs, it was determined that the following base budget accounts would be used to address the 3% budget reduction plan:
 - Undistributed salary budgets
 - Online budgets
 - Operating budget
 - Summer instruction budget
- This information was also shared with the Dean's Staff Advisory Council and Faculty Senate Representatives. The PPT will be posted to the COE's website.



THE UNIVERSITY OF
MEMPHIS
College of Education

Challenges

- Salary compression
- Competitive salaries for faculty and staff
- Increased support needed to build capacity for Office of Sponsored Programs and Grants Accounting to develop a robust and sustainable infrastructure for research
- Teacher workforce/pipeline
- Enrollment caps instituted in HIAD doctoral program due to limited full-time faculty and excessively high doctoral advising loads



THE UNIVERSITY OF
MEMPHIS
College of Education

Major Initiatives

- Develop College's strategic plan to align with *ASCEND*
- Continued emphasis on supporting the University's efforts to maintain Carnegie I status
- **Strengthen coordination and strategic efforts across departments for enhanced student engagement, retention and completion**
- Continue to increase student fellowships and scholarship support
- Continue to expand staff engagement and recognition
- **Enhance statewide and national promotion and marketing of UG & GR programs**
- **Continue to increase support for Faculty Research**

Welcome to the COE



New Faces



April Cleaves, LEAD

- Current Role: Administrative Associate I
- Previous Role: Academic Program Coordinator & Advisor (Union University)
- Currently pursuing her Education Specialist in Higher Education Administration-Student Affairs
- Fun Fact: April plays the clarinet, trumpet, alto sax and won 1st place in a jazz band competition in Toronto for her solo arrangement of "It Don't Mean a Thing (If It Ain't Got That Swing)" by Ella Fitzgerald and Louis Armstrong.



Brittany Foster, Dean's Office

- Academic Services Counselor II, Graduate
- Previous Role: Academic Counselor I, UofM ACC
- Fun Fact: Brittany reads about 50 fiction books a year. Also, she just got a Cavalier King Charles puppy.



Ryan Mitchell, OTECP

- Undergraduate Advisor
- Previous Role: Academic Advisor, UofM FCBE
- Fun Fact: Ryan and his wife work with a local animal rescue to help foster dogs that are at risk of being euthanized when the local shelters get full.



THE UNIVERSITY OF
MEMPHIS
College of Education

Thank you, COE Staff Advisory Council!



**Keith Hembree,
Dean's Office**



**Melynda Whitwell,
CEPR**



**Debra Nichols,
ICL**



**Tonya Cooper,
CREP**



**Whitney Horton,
LEAD**



**LaRuth Lofties,
OTECF**

2022-23 Professional Development Assignments



Dr. Will Hunter, ICL

Transitions



Dr. Luann Ley Davis, ICL
Associate Professor, Special Education



Dr. Chi Li, CEPR
Assistant Professor, Counseling



Dr. Eric Platt, LEAD
Department Chair and Associate Professor



Lauren Walker, Dean's Office
Manager of Communications and Marketing

College-Wide Updates

Department of Leadership, Interim Chair

Dr. Alison Happel-Parkins



College-Wide Updates

2023-2024 President of the UofM Faculty Senate,

Dr. DeAnna Owens-Mosby



College-Wide Updates

- Manager of Communications and Marketing Search
- 2023 Dean's Summer Research Faculty Fellowships Recipients
 - Dr. Taneshia Greenidge, CEPR
 - Dr. Crystal Cook, ICL
 - Dr. Dan Collier, LEAD
- Reactivation of COE Alumni Chapter
- Superintendents/District Tour
- Campbell Scholarship:
 - 4 UG partial scholarships
 - 3 partial scholarships for part-time MAT/MS
 - 3 partial scholarships for part-time doctoral students
- ASPIRE: Advancing School Counseling Programs by Increasing Representation and Experiences, Dr. Melanie Burgess (PI), Dr. Michelle Brasfield (Co-PI), Dr. Pam Cogdal and Dr. Taneshia Greenidge (other personnel)
 - Funded by the US Department of Education, \$512,839 for year one and a total of \$2,500,413 projected for the five-year project.
- Strategic Planning

College-Wide Updates: Strategic Planning

Dr. Susan Nordstrom, Chair of Steering Committee



THE UNIVERSITY OF
MEMPHIS
College of Education



Strategic Planning

- Appreciative Inquiry Approach
- Approximate Timeline
 - Late April
 - Survey
 - Summer
 - Data Analysis
 - Focus Groups about first draft of revised Mission, Vision, Goals and Metrics
 - Fall
 - Focus Groups about first draft of revised Mission, Vision, Goals and Metrics
 - Data Analysis
 - Another Survey about second draft of Mission, Vision, Goals and Metrics
 - December 1
 - Final Draft due to Colton Cockrum
- Steering Committee will be announced soon

Student Success and Strategic Initiatives



Celia Anderson, Interim Assistant Dean

Student Success and Strategic Initiatives

- COE Scholarship Committee reviews completed and awards pending.
- River City Partnership/MSCS Signing Ceremony held on March 1, 2023.
- GYO Teacher Apprenticeship program preparing to launch in July.
 - Project Director (Dr. Tammy Combs, ICL)
 - Project Co-Director (Ms. Jennifer Bubrig, ICL)

EDUCATION

'We're trying to create a pipeline': MSCS holds inaugural New Teachers Signing Day

By [Alicia Davidson](#), Daily Memphian

Updated: March 01, 2023 2:44 PM CT | Published: March 01, 2023 2:44 PM CT



Graduate Programs, Research/Grants & Faculty Development



Stephen Zanskas, Associate Dean

Graduate Programs, Research/Grants & Faculty Development

- 40 grants and contracts this year. Congratulations to our PIs and Co-PIs!
- Reminder: Please Complete the Herff College of Engineering, CAS and COE researcher database survey
- Division of R&I Lightning Talks
- COE Undergraduate Council
- COE Graduate Council Doctoral Student Survey
- Introducing the COE, CAS & SUAPP Collaborative Education Research Consortium
- October 2023, the RDEI Committee will host the *'We can't talk about that at work:' Research Colloquium*

Awards and Recognitions

Career Milestone

COE faculty/staff pictured here reached their milestones in 2022



THE UNIVERSITY OF
MEMPHIS
College of Education



Dr. Richard Lightsey, CEPR
30 years



Dr. Celia Anderson, ICL
20 years



Dr. Jeff Byford, ICL
15 years



Dr. Stephen Zanskas,
15 years



Dr. Todd Zoblotsky, CREP
15 years



Dr. Alison Happel-Parkins, CEPR
10 years



Dr. Charisse Gulosino, LEAD
10 years

Research and Innovation Celebration Awards

- **PI Millionaires**
 - Dr. Eraina Schauss, CEPR
 - Dr. Steve West, CEPR
 - Dr. Todd Zoblotsky, CREP
- **First-time Principal Investigators**
 - Dr. Thouraya Al-Nasser, ICL
 - Dr. Patrick Murphy, CEPR
 - Dr. Sandra Nichols, ICL
- **Research Professorship, FY 2022**
 - Dr. Laura Casey, ICL

Faculty Research Grant Review Committee members



Dr. Steve Zanskas, Chair
Associate Dean



Janet Wiens,
Dean's Office



Dr. Eric Bailey,
Assistant Vice President,
Student Academic Success



Dr. Beth Meisinger,
Psychology

Faculty Research Grant Award Winners - Zanskas



THE UNIVERSITY OF
MEMPHIS
College of Education

- **Dr. Edith Gnanadass, LEAD**, Learning Race in the South Asian American Experience
- **Dr. Charisse Gulosino, LEAD**, Evaluating Education Management Organization (EMO) Impacts: What Are the Effects of EMO-Operated Schools on Student Achievement, School Discipline, and Segregation?
- **Dr. Alison Happel-Parkins, CEPR**, Pelvic Floor Health Experiences for LGBTQI+ Folx
- **Dr. Suman Rath, ICL**, Examining Influences of School Climate on Inclusion and Involvement of Students with Exceptionalities
- **Dr. Wesam Salem, ICL**, From Learning to Teach to Teaching Learners: Culturally Responsive Mathematics Teaching and Clinical Mentoring and Coaching Initiative

COE Awards Committee



Steve Zanskas, Chair,
Associate Dean



Leigh Harrell-Williams,
CEPR



Dr. Tammy Combs,
ICL



Dr. Wendy Griswold,
LEAD



Debra Nichols,
ICL



Amy Wilson,
Dean's Office

Faculty and Staff Excellence Awards



Outstanding Contributions by a Staff Member

Presented by Amy Wilson



THE UNIVERSITY OF
MEMPHIS
College of Education



Outstanding Contributions by a Staff Member



Janet Wiens,
Pre-Award Coordinator
Dean's Office

Excellence in Research and Scholarship

Presented by Dr. Leigh Harrell-Williams



THE UNIVERSITY OF
MEMPHIS
College of Education



Excellence in Research and Scholarship



Dr. Ashley Batastini,
CEPR

Excellence in Teaching

Presented by Dr. Tammy Combs



Excellence in Teaching



Keishana Barnes,
ICL

Excellence in Service

Presented by Dr. Wendy Griswold



Excellence in Service



Dr. LaSheba Hilliard,
ICL

**Ellery Earl Crader Award
Professor of Education Award
Presented by Dr. Steve Zanskas**



Ellery Earl Crader Award Committee (Previous Crader Award Recipients)



Dr. Jeff Byford, ICL



Dr. Laura Casey, ICL



Susan Nordstrom, CEPR



Dr. Steve Zanskas, CEPR
Associate Dean

Ellery Earl Crader Professor of Education Award



Dr. Celia Anderson,
ICL

Additional Faculty/Staff Nominees

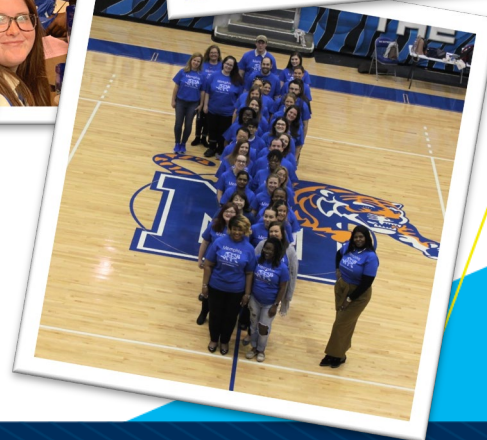
- **Outstanding Contributions by a Staff Member**
 - Whitney Horton, LEAD
 - Lauren Walker, Dean's Office
- **Excellence in Research & Scholarship**
 - Dr. Genia Bettencourt, LEAD
 - Dr. Chi Li, CEPR
 - Dr. Eraina Schauss, CEPR
- **Excellence in Teaching**
 - Jennifer Bubrig, ICL
 - Dr. Melanie Burgess, CEPR
 - Dr. Alycia Taylor, ICL
 - Dr. Edith Gnanadass, LEAD
 - Dr. Taneshia Greenidge, CEPR
 - Dr. Patrick Murphy, CEPR
 - Dr. Amanda Rockinson-Szapkiw, ICL
- **Excellence in Service**
 - Jennifer Bubrig, ICL
 - Dr. Edith Gnanadass, LEAD
 - Dr. Eraina Schauss, CEPR
- **Ellery Earl Crader Award**
 - Dr. Amanda Rockinson-Szapkiw

Commencement



Saturday, May 6 or Sunday, May 7

COE Over the Years



Congratulations

The word "Congratulations" is written in a vibrant blue, flowing cursive script. It features a thick white outline and a soft grey drop shadow, giving it a three-dimensional appearance. The text is tilted slightly upwards from left to right. Surrounding the word is a dynamic burst of multi-colored confetti, including small dots and dashes in shades of red, orange, yellow, green, and blue, creating a festive and celebratory atmosphere.