Welcome Back and Happy New Year!
UofM College of Education
Spring 2022 Faculty and Staff Meeting

January 11, 2022
COE Vision and Mission

• Vision
  • Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

• Mission
  • The College of Education builds on a foundation of success in research, teaching and service by:
    • fostering depth and breadth of knowledge
    • conducting relevant and innovative research
    • developing culturally competent leaders and practitioners
    • collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice
    • advancing an environment where diversity, social justice and equity are paramount.
COE Core Values

• Diversity
• Inclusion
• Respect
• Innovation
• Service
Quote of the Year 2021-2022

TRY TO BE A RAINBOW IN SOMEONE ELSE’S CLOUD.

- MAYA ANGELOU
New Faces, Roles and Responsibilities

• TaJuanna Smith, Academic Counselor II, OTECP
  • Begins January 18
Faculty Searches

• CEPR
  • Assistant Professor of Educational Psychology
  • Clinical Assistant Professor of Educational Research
• ICL
  • Assistant Professor of Literacy
  • Assistant Professor of Science Education
  • Assistant Professor of Special Education
  • Assistant Professor of Elementary Education
  • Clinical Assistant Professor of ABA & Director of Clinical Services
  • Clinical Assistant Professor of Special Education - Lambuth
  • Clinical Assistant Professor of Elementary Education - Lambuth
• LEAD
  • Assistant Professor of Leadership and Policy Studies
Announcements

• 2021 Faculty Evaluations
  • Evaluation system opened January 3, 2022
  • Faculty evaluations due to Department Chairs by February 18, 2022
  • Chairs complete faculty evaluations by March 25, 2022
  • Faculty review and acknowledge evaluations by March 31, 2022
  • Dean's Office submits evaluations to Office of Provost, April 29, 2022

• 2021-22 Mid-tenure reviews
• 2022-23 PDAs submitted fall 2021
• Salary Compression
• Department Meetings
• COE Faculty Senators' Meetings
Student Success and Strategic Initiatives

Dr. Alfred Hall
CAEP Accreditation – Spring 2022

• Submitted Self Study Report in September

• Received Formative Feedback Report in December

• Preparing Addendum to FFR for submission in February
  - Much support is needed from Faculty & Program Chairs (ICL & LEAD)

• CAEP Virtual Site Visit on April 3 - 5
THEC Diversity in Teaching Grant

• Majoring in the Minor (MiM) Fellowship for students of color

• UG Arts & Science majors to complete the K-12 Education Minor

• Grant will pay Summer tuition for special course sections (SUM ‘22)

• MiM Fellows will receive a Summer Stipend and professional development from partnering school districts
River City Partnership

• Recruitment of 4th UG Cohort in progress

• Initial Cohort of Scholars is completing Junior Pre-residency Year

• Rising Sophomores are now eligible for RCP Scholarship and Summer Bridge experience
Praxis Scholarship Awards

• UG Sophomores, Juniors and Seniors majoring in TALN, HDVL or Sec Math

• Applicants complete an essay, document financial need and complete Praxis preparation sessions

• Scholarship provides a voucher for one Praxis examination

• A total of 15 awards were made during this inaugural year
Program Area Data Meetings

• Reverse Program Data Meetings planned for Spring 2022

• Arrange meeting with Program Chairs and Faculty

• Programs will have an opportunity to provide/present data that document and demonstrate areas of growth and where improvement is needed
Graduate Programming, Research and Faculty Development

Dr. Steve Zanskas
Graduate Programming, Research and Faculty Development

- HVAC project
- Professional Development Sessions
  - First and third Wednesdays of the month from noon to 1pm
  - Beginning on February 2
- Faculty Research Grants applications, due January 28, 4:30pm
- COE 2021-22 Awards Committee
  - Need one representative from CEPR
- COE Faculty Workload Guidelines
  - Guidelines developed by taskforce were provided to department chairs and representatives
  - Department level committees and guidelines
- Race, Diversity, Equity and Inclusion Committee
  - Inclusive Leadership sessions led by Cultural Connections by Design
  - Collegewide efforts and sessions
Marketing and Communications Updates, Lauren Walker

• Volunteers needed for 30 seconds or less videos introducing yourself and your program
• Social Media
  • Follow us and encourage your students to follow us
    • Twitter: @umeducation
    • Instagram: @uofmeducation
  • Share good news that you would like us to post on COE social media
  • If you’re responsible for a program social media page, please email me so I can keep track of them and make sure to tag you.
• Update program websites
• Let me know if you need help developing social media or digital marketing for your area
• l.h.walker@memphis.edu
Q and A
Thank You! Have a wonderful semester!