

Welcome Back and Happy New Year!

UofM College of Education
Spring 2023 Faculty and Staff Meeting

January 12, 2023



THE UNIVERSITY OF
MEMPHIS
College of Education

COE Vision and Mission

- Vision

- Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

- Mission

- The College of Education builds on a foundation of success in research, teaching and service by:
 - fostering depth and breadth of knowledge
 - conducting relevant and innovative research
 - developing culturally competent leaders and practitioners
 - collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice
 - advancing an environment where diversity, social justice and equity are paramount.

COE Core Values

- Diversity
- Inclusion
- Respect
- Innovation
- Service



New Roles



**Dr. Celia Anderson,
Interim Assistant Dean
of Student Success and
Strategic Initiatives**



**Dr. Sharon Griffin,
Executive Leader in Residence**

COE Departures/Transitions



Rachel McCollough,
Dean's Office



Dr. Gina Tillis,
ICL



Stormey Warren,
Dean's Office

College of Education Updates

Dean Kandi Hill-Clarke

Announcements

- 2022 Faculty Evaluations
- 2022-23 Mid-tenure reviews
- Salary Compression
- IDCR Funds
- Strategic Planning
- Academic Services Coordinator II Position
- W.D. and Shirley S. Ray Scholarship
- McWhorter Professorship in Teacher Education
- A. Huggins Scholarship

CAEP Accreditation through 2029

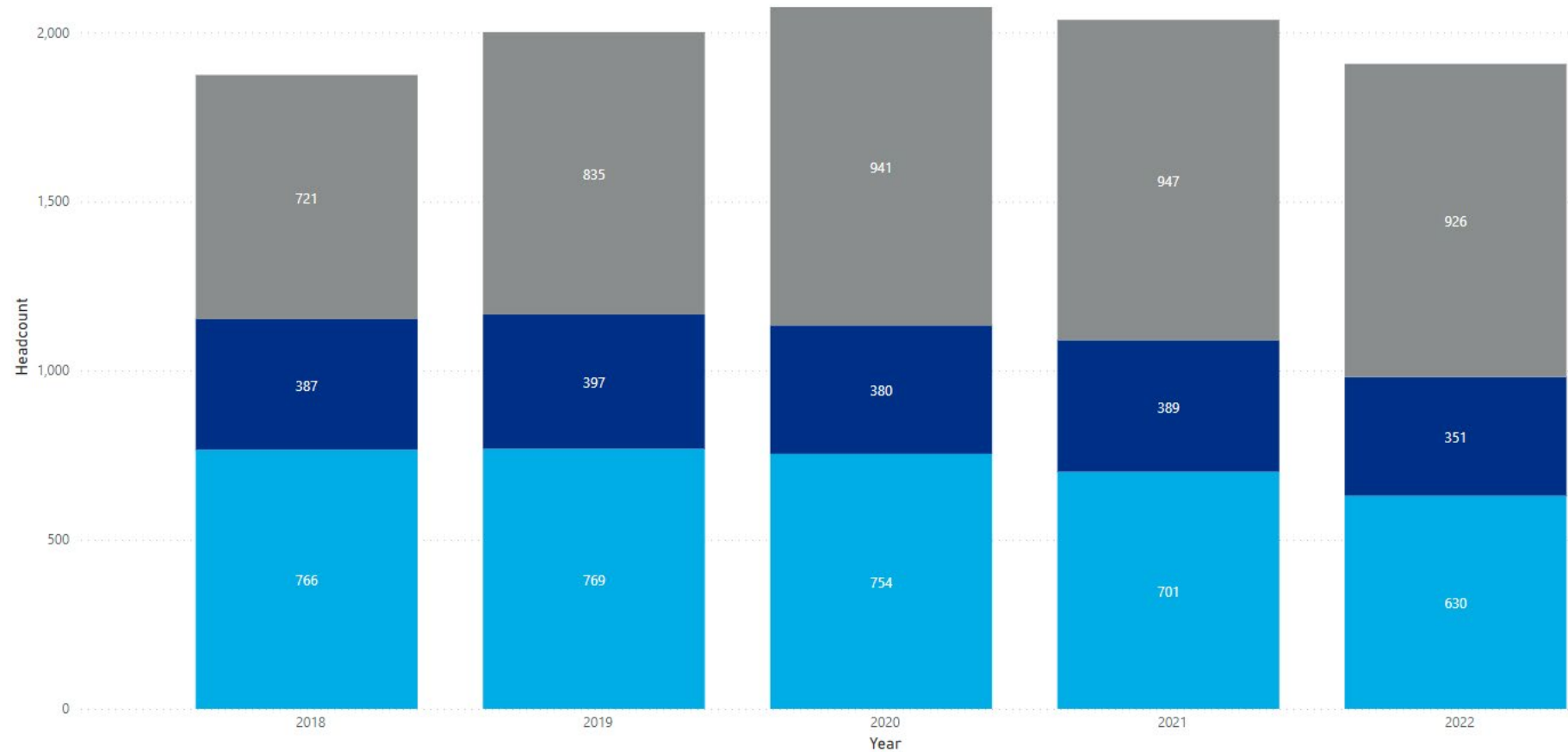


Student Success and Strategic Initiatives

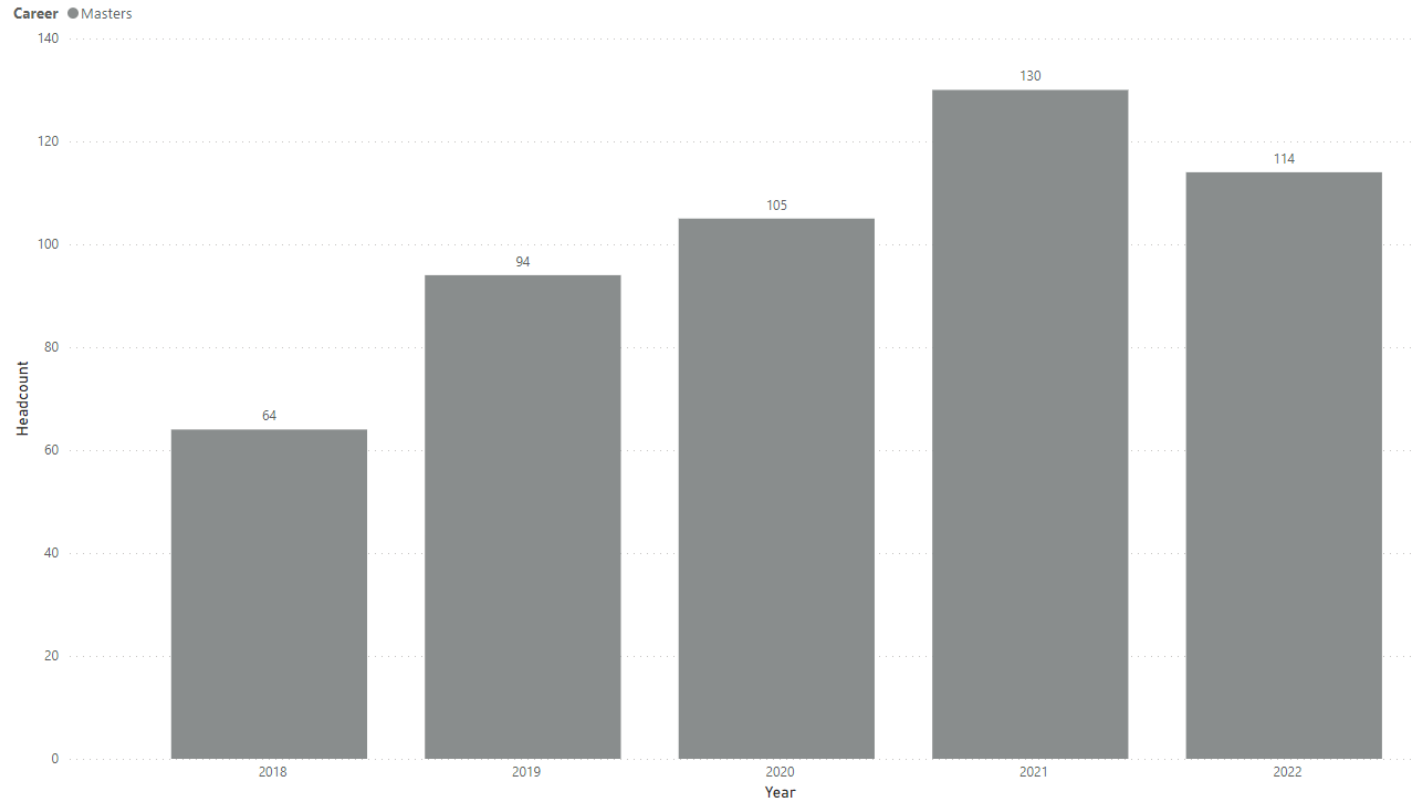
Dr. Celia Anderson

COE Enrollment

Career ● Baccalaureate ● Doctoral ● Masters

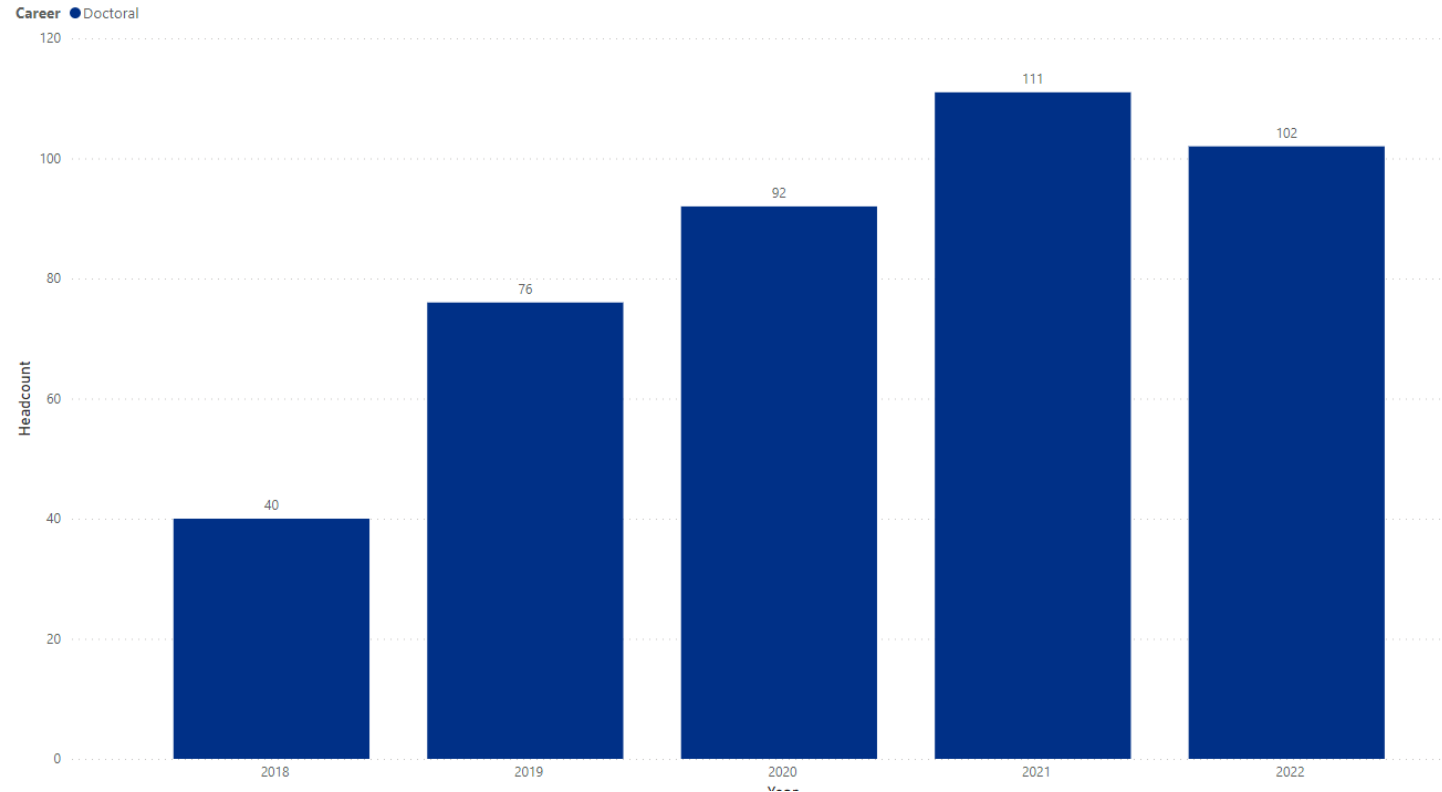


COE Graduate Enrollment



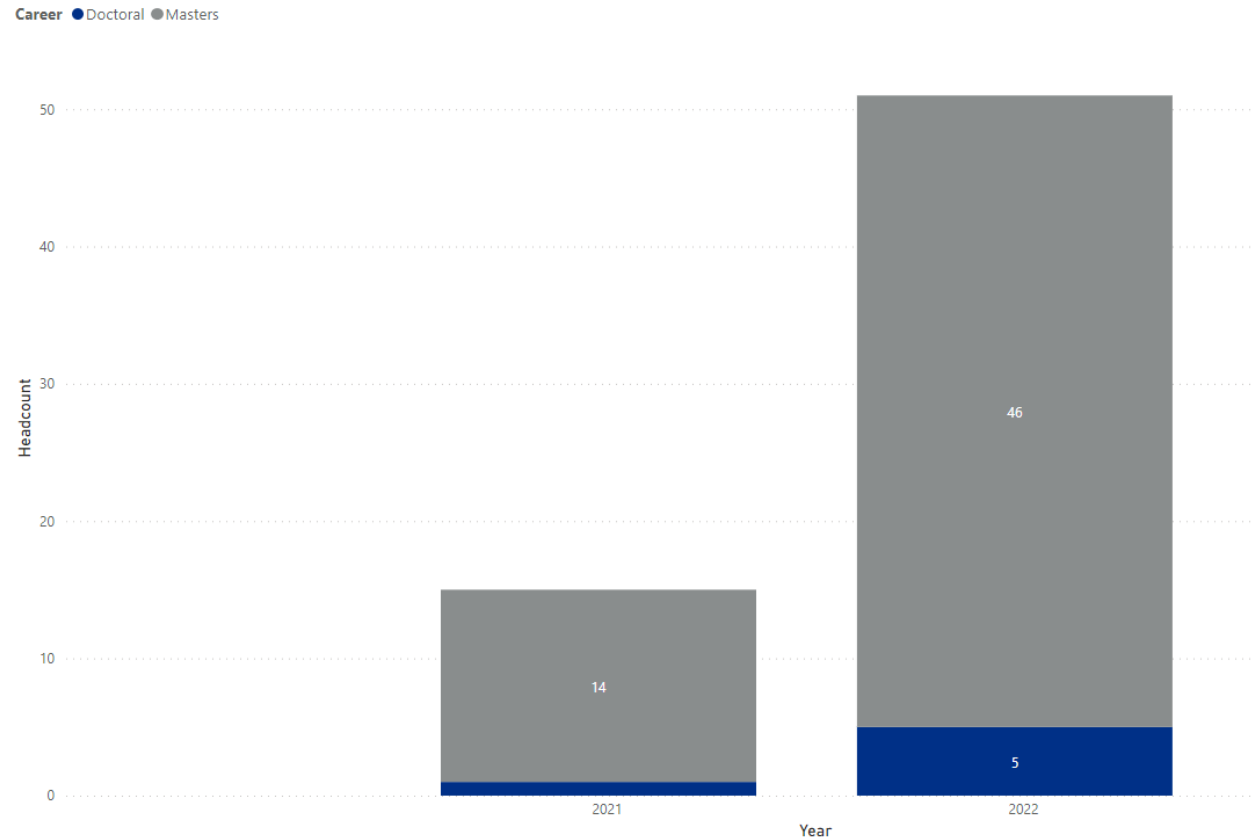
Clinical Mental Health, M.S.

COE Graduate Enrollment



Higher and Adult Education, Ed.D.

COE Graduate Enrollment



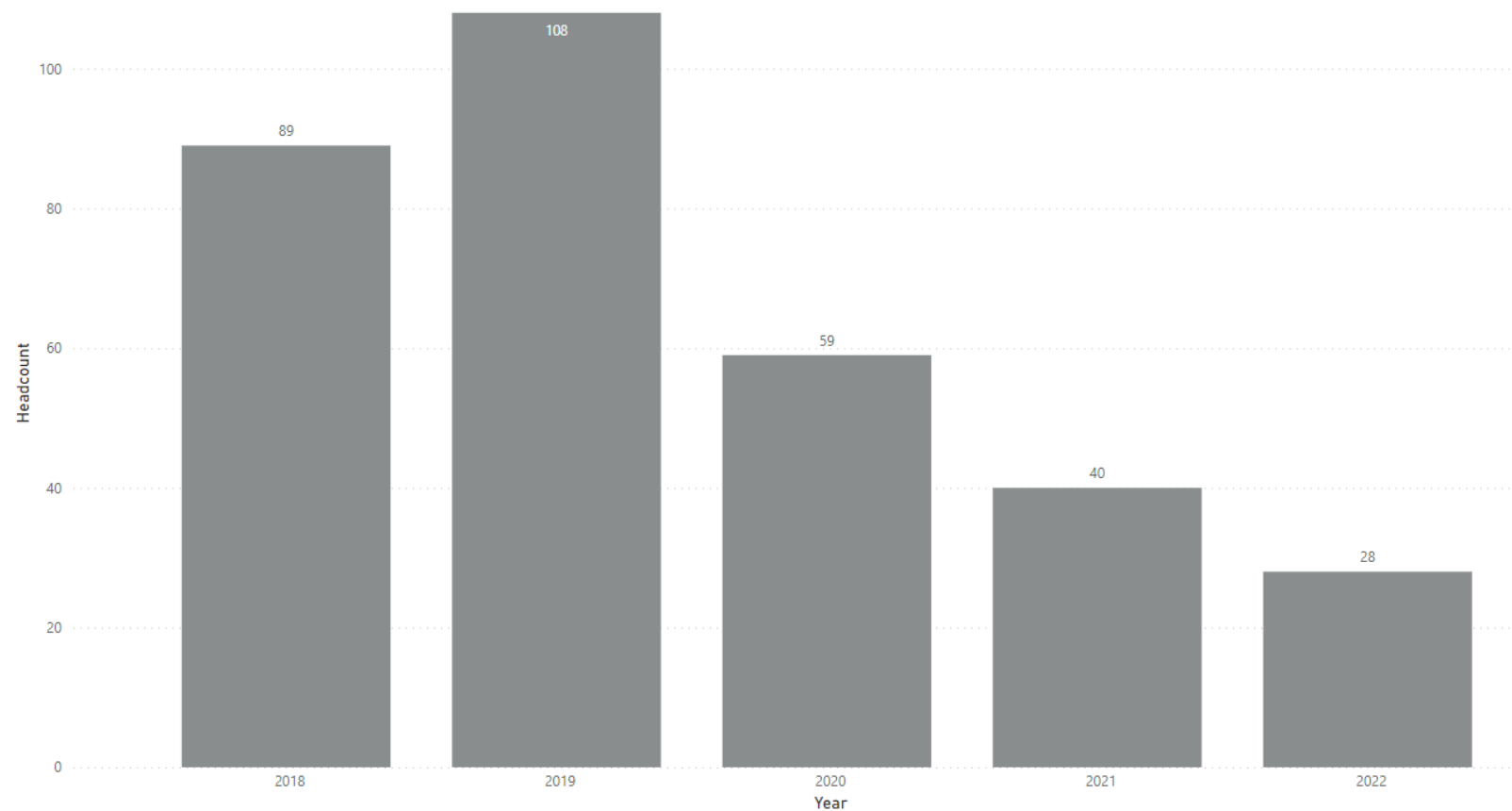
Applied Behavioral Analysis, M.S. & Ed.D.



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COE Graduate Enrollment

Career ● Masters



Instruction & Curriculum, M.S.

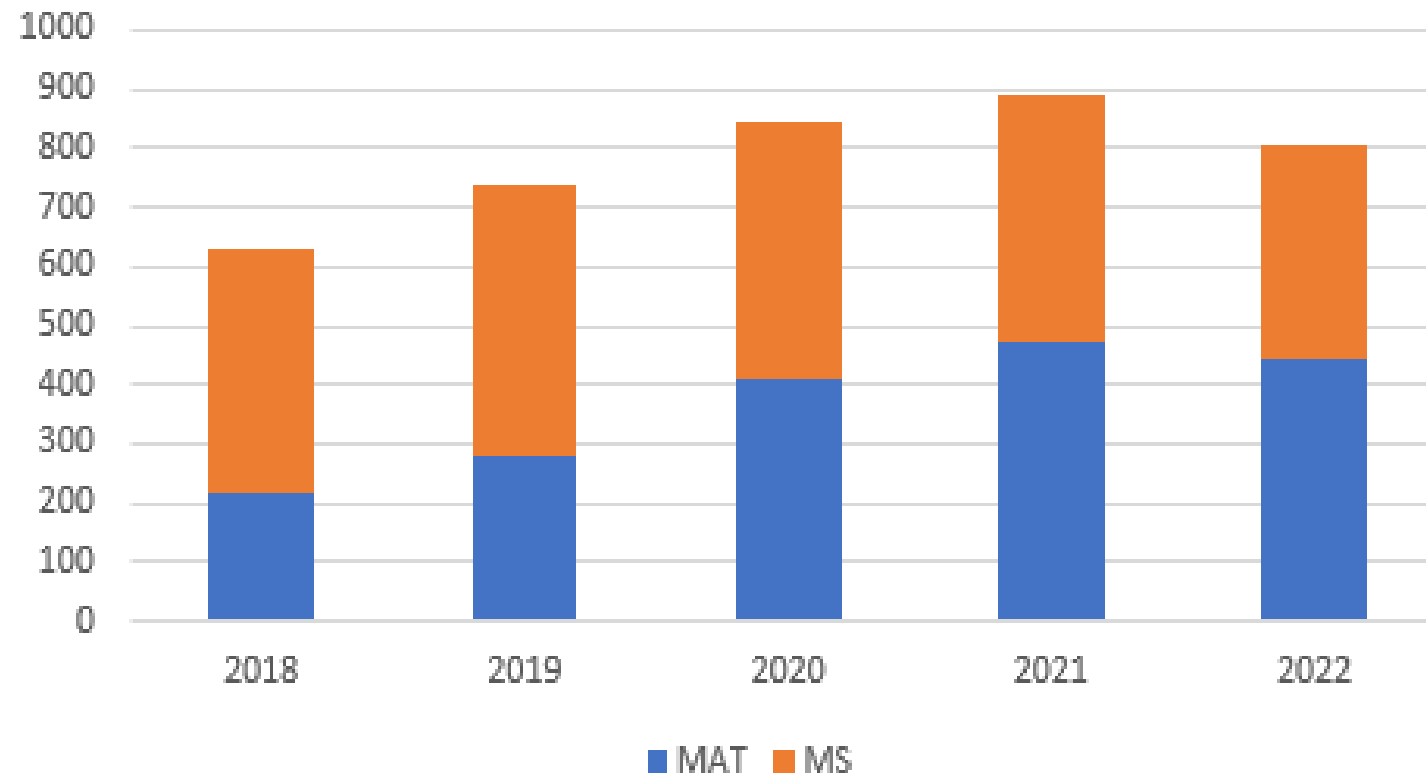


Recruitment

- The **COE Recruitment and Retention Committee** is working to develop revised recruitment targets for undergraduate and graduate programs to update the COE Recruitment and Retention Plan.
- Recruitment Videos
- Recruitment Questions:
 - What data would be useful to your program as you develop new recruitment targets?
 - What is the “story” behind your program’s enrollment?
 - What effective recruitment strategies can be learned from programs within the COE?
 - What are existing opportunities that can be leveraged to boost enrollment (e.g., Graduate Certificate programs)?

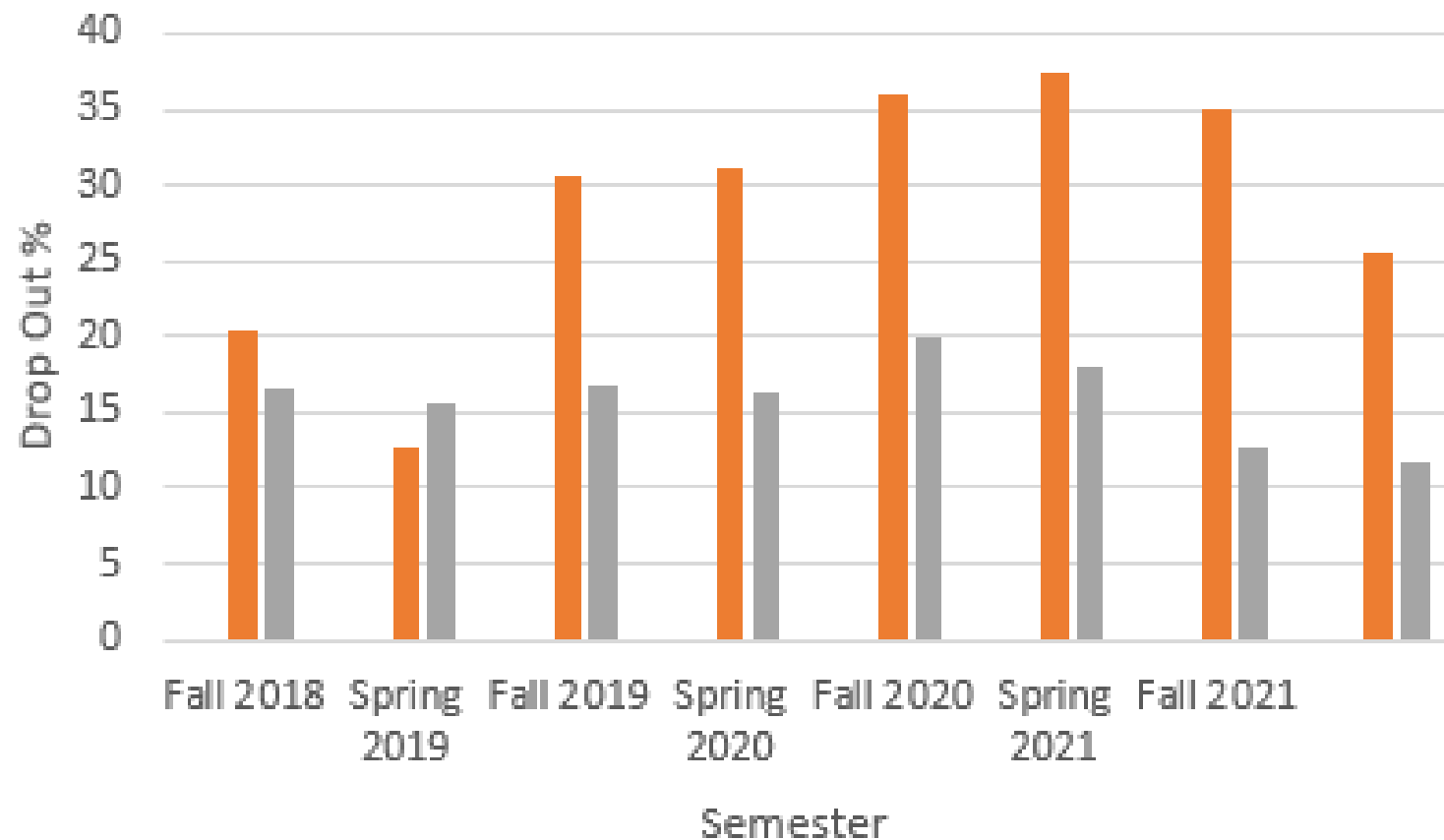
COE Enrollment: Master's Degree Programs

Enrollment: Master's Programs



COE Enrollment: Master's Degree Programs

Master's Programs: Attrition Rates



Drop Out % = Number identified as drop out in PowerBI ÷ Total enrollment in degree program

■ MAT
■ MS

COE Enrollment: MAT Retention

- Need to focus on reducing the attrition rate for MAT students
- MAT Retention Task Force
 - LaRuth Lofties
 - Helen Perkins
 - Suman Rath
 - Wesam Salem
 - Brian Wright
- Task Force will meet during Spring 2023 to develop recommendations for reducing MAT attrition

Updates and Announcements

- The position of **COE Director of Assessment, Accreditation and Accountability** has been posted. Review of applications will begin soon.
- The COE hosted **Become a Tiger-Become a Teacher (BTBT)** Day on October 21st. Over 300 high school students came to campus as part of this event.
- The Lambuth Campus will host a **BTBT Day** on Friday, February 24th.
- Scholarship Committee

Graduate Programming, Research and Faculty Development

Dr. Leigh Harrell-Williams on behalf of Dr. Zanskas



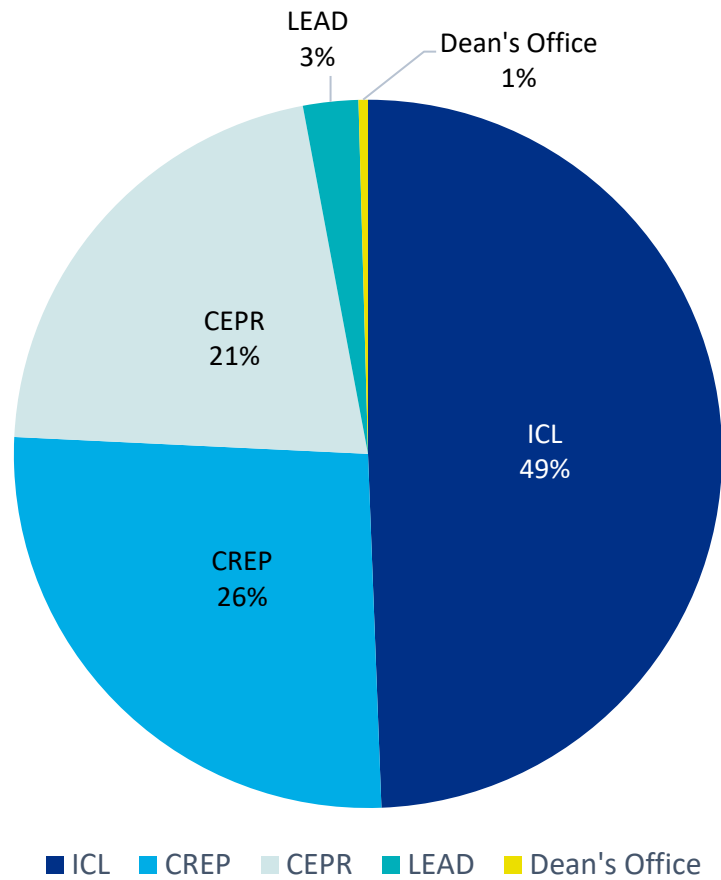
Updates & Requests

- Professional Development Assignments (PDA) for 2023
 - Dr. Will Hunter, ICL, Fall 23
 - Dr. Alison Happel-Parkins, CEPR, Fall 23
- Faculty Research Grant due 2/24/2023
- Dean's Faculty and Graduate Student Research Travel Fund
- Dean's Summer 2023 Faculty Research Fund
 - 1 faculty member per department nominated by Dept Chair
- COE Faculty and Staff Awards

Goals for 2023

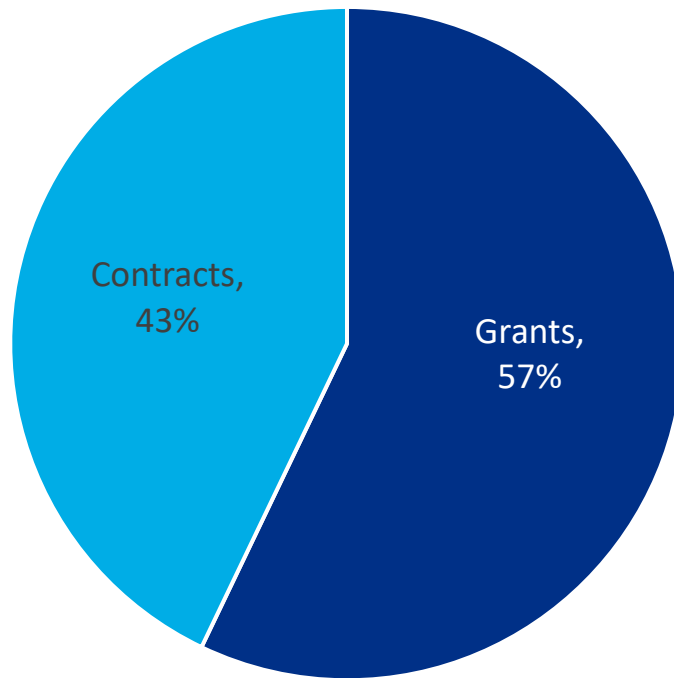
- Graduate Student Support
 - Reducing the length of time between comprehensive examinations to dissertation proposal
 - Survey of student perspective of needs and supports
- Faculty & Staff Support
 - Professional Development Survey
 - Faculty & Staff Professional Development Series
- Update Tenure & Promotion Handbooks
 - Due February 24, 2023

Awards by Department, FY 2023 (July-Dec 2022)



ICL	\$2,302,156
CREP	\$1,228,790
CEPR	\$992,328
LEAD	\$117,434
Dean's Office	\$20,000
Total	\$4,660,708

Awards by Type, FY 2023 (July-Dec 2022)



■ Grants ■ Contracts

Grants	\$2,661,917
Contracts	\$1,998,791
Total	\$4,660,708

Opportunities for Enhancing Research Profile

- Develop a plan for growing research with explicit goals
- Ensure research-related expenditures are coded correctly
- Communicate our research with stakeholders and partners
- Celebrate our researchers
- Start a research newsletter for COE
- Graduate doctoral students in a timely manner

Center for Research in Educational Policy

Dr. Leigh Harrell-Williams on behalf of Dr. Zanskas

CREP Updates

- Welcome Dr. Mary Randolph-Frye, Research Associate II
 - Search Chair: Cindy Muzzi
- Searches
 - Research Director for CREP
 - Search Chair: Dr. Leigh Harrell-Williams
 - Research Assistant Professor
 - Search Chair: Dr. Todd Zoblotsky
- Congratulations Cindy Muzzi, Assistant Director!
- Heineman Contract
- Thank you



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Counseling, Educational Psychology and Research

Dr. Pam Cogdal



CEPR Updates

- Back in Ball Hall
 - Home Sweet Home 2022 - Over 220 students
 - 32% Doctoral 68% Masters
- Growing Grants
 - 15 Faculty working on 23 grants worth over \$10 million with more on their way.
 - Our grants are collaborations across the campus and involve community engagement with schools, hospitals, veterans, & vocational rehabilitation.
- ICHC involvement
 - University of Memphis Psychological Assessment Clinic (UMPAC)
 - CPSY serving community members with no insurance - Drs Davis and Batastini.
 - Funding their costs of assessments and helping fund ICHC
- Teaching & mentoring
 - Supervising students & providing services
 - Brain Center / LeBonheur : Dr Eraina Schauss & Dr Kiersten Hawes Trained 25 students who worked with 1600 different patients & provided 2800 sessions (all grant funded).
- Graduations!
 - CPSY - 11 doctorates in 2022
 - Counseling graduated 47 masters with 100% job placement in 2022.

CEPR Updates

- Research
 - Most student research travel awards in the College
 - Both students and faculty mentored and presented with them at AERA, ACES, SACES, APA, TCA.
- Faculty searches
 - Asst/Assoc Professor of Clinical Practice
 - CPSY Assistant Professor
 - EDPR newest hire begins Fall 2023!
- Rankings
 - Rehabilitation counseling in top 20 US News & World Report
 - EDPR
 - #4 Most affordable Masters Degree in Educational Psychology according to “College Choice”
 - #10 Best Online Educational Psychology Masters Degree in “Best Colleges”
- EDPR preparing for onsite external review March 2023
- Welcome Back on January 10th!

Instruction and Curriculum Leadership

Dr. Sandra Nichols



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ICL Updates

- Retreat
 - Vision and mission alignment
 - Annual Goal setting
- Faculty Handbook
 - Travel guidelines
 - Faculty workload
 - Mentorship guidelines
- Program Redesign
 - 2 Undergraduate initial licensure programs
 - 3 Graduate initial licensure programs
- Grant Productivity
 - More than \$7 million in funding
- Faculty Searches



Leadership

Dr. Eric Platt

LEAD Updates



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- LDPS Search Updates
- Administrative Associate I Search Update
- LEAD Doctoral Student Handbook
- HIAD Accreditation
- MSCS Cohorts



Thank You!



COE Faculty Research Forum

11:45-1pm

- Dr. Wesam Salem, ICL
- Dr. Dustin Hornbeck, LEAD
- Dr. Olayinka Mohorn, ICL
- Dr. Chi Li, CEPR
- Dr. Genia Bettencourt, LEAD
- Dr. Eli Jones, CEPR