Welcome Back and Happy New Year!

UofM College of Education
Spring 2023 Faculty and Staff Meeting

January 12, 2023
COE Vision and Mission

• Vision
  • Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

• Mission
  • The College of Education builds on a foundation of success in research, teaching and service by:
    • fostering depth and breadth of knowledge
    • conducting relevant and innovative research
    • developing culturally competent leaders and practitioners
    • collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice
    • advancing an environment where diversity, social justice and equity are paramount.
COE Core Values

• Diversity
• Inclusion
• Respect
• Innovation
• Service
New Roles

Dr. Celia Anderson,
Interim Assistant Dean
of Student Success and
Strategic Initiatives

Dr. Sharon Griffin,
Executive Leader in Residence
COE Departures/Transitions

Rachel McCollough, Dean’s Office

Dr. Gina Tillis, ICL

Stormey Warren, Dean’s Office
College of Education Updates
Dean Kandi Hill-Clarke
Announcements

- 2022 Faculty Evaluations
- 2022-23 Mid-tenure reviews
- Salary Compression
- IDCR Funds
- Strategic Planning
- Academic Services Coordinator II Position
- W.D. and Shirley S. Ray Scholarship
- McWhorter Professorship in Teacher Education
- A. Huggins Scholarship
CAEP Accreditation through 2029
Student Success and Strategic Initiatives

Dr. Celia Anderson
COE Enrollment
COE Graduate Enrollment

Clinical Mental Health, M.S.
COE Graduate Enrollment

Higher and Adult Education, Ed.D.
COE Graduate Enrollment

Applied Behavioral Analysis, M.S. & Ed.D.
COE Graduate Enrollment

Instruction & Curriculum, M.S.
Recruitment

• The COE Recruitment and Retention Committee is working to develop revised recruitment targets for undergraduate and graduate programs to update the COE Recruitment and Retention Plan.

• Recruitment Videos

• Recruitment Questions:
  • What data would be useful to your program as you develop new recruitment targets?
  • What is the “story” behind your program’s enrollment?
  • What effective recruitment strategies can be learned from programs within the COE?
  • What are existing opportunities that can be leveraged to boost enrollment (e.g., Graduate Certificate programs)?
COE Enrollment: Master’s Degree Programs

Enrollment: Master's Programs

- 2018
- 2019
- 2020
- 2021
- 2022

MAT | MS
COE Enrollment: Master’s Degree Programs

Master's Programs: Attrition Rates

Drop Out % = Number identified as drop out in PowerBI ÷ Total enrollment in degree program
COE Enrollment: MAT Retention

• Need to focus on reducing the attrition rate for MAT students
• MAT Retention Task Force
  • LaRuth Lofties
  • Helen Perkins
  • Suman Rath
  • Wesam Salem
  • Brian Wright
• Task Force will meet during Spring 2023 to develop recommendations for reducing MAT attrition
Updates and Announcements

• The position of **COE Director of Assessment, Accreditation and Accountability** has been posted. Review of applications will begin soon.

• The COE hosted **Become a Tiger-Become a Teacher (BTBT) Day** on October 21st. Over 300 high school students came to campus as part of this event.

• The Lambuth Campus will host a **BTBT Day** on Friday, February 24th.

• Scholarship Committee
Graduate Programming, Research and Faculty Development

Dr. Leigh Harrell-Williams on behalf of Dr. Zanskas
Updates & Requests

• Professional Development Assignments (PDA) for 2023
  • Dr. Will Hunter, ICL, Fall 23
  • Dr. Alison Happel-Parkins, CEPR, Fall 23
• Faculty Research Grant due 2/24/2023
• Dean’s Faculty and Graduate Student Research Travel Fund
• Dean’s Summer 2023 Faculty Research Fund
  • 1 faculty member per department nominated by Dept Chair
• COE Faculty and Staff Awards
Goals for 2023

• Graduate Student Support
  • Reducing the length of time between comprehensive examinations to dissertation proposal
  • Survey of student perspective of needs and supports

• Faculty & Staff Support
  • Professional Development Survey
  • Faculty & Staff Professional Development Series

• Update Tenure & Promotion Handbooks
  • Due February 24, 2023
Awards by Department, FY 2023 (July-Dec 2022)

ICL $2,302,156
CREP $1,228,790
CEPR $992,328
LEAD $117,434
Dean's Office $20,000
Total $4,660,708

ICL 49%
CREP 26%
CEPR 21%
LEAD 3%
Dean's Office 1%
Awards by Type, FY 2023 (July-Dec 2022)

- Grants: $2,661,917 (57%)
- Contracts: $1,998,791 (43%)
- Total: $4,660,708
Opportunities for Enhancing Research Profile

• Develop a plan for growing research with explicit goals
• Ensure research-related expenditures are coded correctly
• Communicate our research with stakeholders and partners
• Celebrate our researchers
• Start a research newsletter for COE
• Graduate doctoral students in a timely manner
Center for Research in Educational Policy
Dr. Leigh Harrell-Williams on behalf of Dr. Zanskas
CREP Updates

• Welcome Dr. Mary Randolph-Frye, Research Associate II
  • Search Chair: Cindy Muzzi

• Searches
  • Research Director for CREP
    • Search Chair: Dr. Leigh Harrell-Williams
  • Research Assistant Professor
    • Search Chair: Dr. Todd Zoblotsky

• Congratulations Cindy Muzzi, Assistant Director!

• Heineman Contract
• Thank you
Counseling, Educational Psychology and Research

Dr. Pam Cogdal
CEPR Updates

• Back in Ball Hall
  • Home Sweet Home 2022 - Over 220 students
  • 32% Doctoral 68% Masters

• Growing Grants
  • 15 Faculty working on 23 grants worth over $10 million with more on their way.
  • Our grants are collaborations across the campus and involve community engagement with schools, hospitals, veterans, & vocational rehabilitation.

• ICHC involvement
  • University of Memphis Psychological Assessment Clinic (UMPAC)
  • CPSY serving community members with no insurance - Drs Davis and Batastini.
  • Funding their costs of assessments and helping fund ICHC

• Teaching & mentoring
  • Supervising students & providing services
  • Brain Center / LeBonheur : Dr Eraina Schauss & Dr Kiersten Hawes Trained 25 students who worked with 1600 different patients & provided 2800 sessions (all grant funded).

• Graduations!
  • CPSY - 11 doctorates in 2022
  • Counseling graduated 47 masters with 100% job placement in 2022.
CEPR Updates

• Research
  • Most student research travel awards in the College
  • Both students and faculty mentored and presented with them at AERA, ACES, SACES, APA, TCA.

• Faculty searches
  • Asst/Assoc Professor of Clinical Practice
  • CPSY Assistant Professor
  • EDPR newest hire begins Fall 2023!

• Rankings
  • Rehabilitation counseling in top 20 US News & World Report
  • EDPR
    • #4 Most affordable Masters Degree in Educational Psychology according to “College Choice”
    • #10 Best Online Educational Psychology Masters Degree in “Best Colleges”

• EDPR preparing for onsite external review March 2023
• Welcome Back on January 10th!
Instruction and Curriculum Leadership

Dr. Sandra Nichols
ICL Updates

• Retreat
  • Vision and mission alignment
  • Annual Goal setting

• Faculty Handbook
  • Travel guidelines
  • Faculty workload
  • Mentorship guidelines

• Program Redesign
  • 2 Undergraduate initial licensure programs
  • 3 Graduate initial licensure programs

• Grant Productivity
  • More than $7 million in funding

• Faculty Searches
Leadership

Dr. Eric Platt
LEAD Updates

• LDPS Search Updates
• Administrative Associate I Search Update
• LEAD Doctoral Student Handbook
• HIAD Accreditation
• MSCS Cohorts
Thank You!
COE Faculty Research Forum
11:45-1pm

- Dr. Wesam Salem, ICL
- Dr. Dustin Hornbeck, LEAD
- Dr. Olayinka Mohorn, ICL
- Dr. Chi Li, CEPR
- Dr. Genia Bettencourt, LEAD
- Dr. Eli Jones, CEPR