College of Education
Welcome Back
Fall 2022

Faculty and Staff Meeting
August 16, 2022
COE Vision and Mission

Vision
Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

Mission
The College of Education builds on a foundation of success in research, teaching and service by:
• fostering depth and breadth of knowledge;
• conducting relevant and innovative research;
• developing culturally competent leaders and practitioners;
• collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice;
• advancing an environment where diversity, social justice and equity are paramount.
COE Values and Focus Areas

• Values
  • DIVERSITY - We recognize, include and embrace all individuals ensuring intercultural relationships.
  • INCLUSION - We actively and intentionally commit to promoting equity and social justice in every endeavor.
  • RESPECT - We value all people, recognizing that good ideas can come from anyone, anywhere, at any time.
  • INNOVATION - We stay on the cutting edge by identifying new ways to embrace technology and solve problems.
  • SERVICE - We utilize our skills and attributes to enhance our practices and expand our support to others.

• Focus Areas
  • Research and Scholarship
  • Community Engagement and Partnerships
  • Excellence and Accountability
  • Student Success and Instructional Programming
Dean’s Office Leadership

Dr. Kandi Hill-Clarke  
Dean of the College of Education

Dr. Alfred Hall  
Assistant Dean of Student Success and Strategic Initiatives

Dr. Steve Zanskas  
Associate Dean of Research, Graduate Programs and Faculty Development
2022-23 COE Leadership Team

Dr. Kandi Hill-Clarke, Dean
Dr. Steve Zanskas, Associate Dean
Dr. Alfred Hall, Assistant Dean
Dr. Nichelle Robinson, Director of Teacher Ed & Clinical Practice
Dr. Pamela Cogdal, Department Chair, CEPR (effective 9/1/22)

Dr. Sandra Nichols, Department Chair, ICL
Dr. Eric Platt, Department Chair, LEAD
Dr. Leigh Harrell-Williams, Dean’s Faculty Fellow
Dr. Beverly Cross, Chair of Excellence
Amy Wilson, Assistant to the Dean

Tracy Williams, Business Officer III
Janet Wiens, Pre-Award Coordinator
Lauren Walker, Manager of Marketing and Communications
COE Faculty and Staff Senate Representatives

Dr. Patrick Murphy, CEPR

Dr. DeAnna Owens-Mosby, ICL

Dr. Edith Gnanadass, LEAD

Amy Wilson, Assistant to the Dean Staff
University Faculty Ombudsperson

Dr. Sara Bridges,
Associate Professor, CEPR
Faculty Senate President-Elect

Dr. DeAnna Owens-Mosby,
ICL
College-Wide Updates

Dean Kandi Hill-Clarke
College-Wide Updates

• Approved 2022-23 Faculty Searches
  • ICL
    • T/T Assistant Professor, IDT
    • T/T Assistant Professor, Literacy*
    • Clinical Assistant Professor
    • SPED – Lambuth*
    • T/T Assistant Professor, ELED
    • Clinical Assistant Professor, ECED
    • One-year Visiting Clinical Assistant Professor, Ed Tech
  • CEPR
    • T/T Assistant Professor, Coun Psych
    • Clinical Assistant Professor, Ed Psych
  • LEAD
    • T/T Assistant/Associate Professor, LDPS
    • Clinical Assistant Professor, LDPS
  • CREP
    • Research Assistant Professor
  • Dean’s Office
    • Director of Assessment & Accreditation

• Salary Compression
  • 2019-20 – 7 Faculty
    • CEPR – 4
    • ICL – 3
  • 2020-21 – N/A
  • 2021-22 – 8 Faculty
    • CEPR – 3
    • ICL – 4
    • LEAD – 1
  • 2022-23 – 7 Faculty
    • CEPR – 4
    • ICL – 3
Charting a Path for the Future
Charting a Path for the Future: Creating our Shared Vision for the next 5 years

• Teaching and Mentoring
• Research and Innovation
• Partnerships and Collaboration
• Excellence and Accountability
• Culture and Climate
• Student Engagement and Success
Student Success Updates

Dr. Alfred Hall
Assistant Dean of Student Success and Strategic Initiatives
Enrollment Update

• Total of 1307 students
  • 861 Graduate (-1.9%)
  • 446 Undergraduate (-10.1%)

• Current enrollment is down (-4.8%) from last year (UofM -3.6%)

• Areas of Growth
  • Counselor Education & Supervision (29.4%)
  • Integrative Studies (Ed Careers & Youth Dev.) (8.1%)
  • Masters of Arts in Teaching (4.3%)
  • Graduate Certificates (136.4%)
Enrollment Growth Opportunities

• Recruiting Graduate Certificate Completers into Degree Programs
• ICL
  • Ed.D. Program in ICL (-18.3%)
  • Masters of Science in ICL (-25.3%)
  • Teaching All Learners (-14.7%)
• CEPR
  • Ph.D. in Counseling Psychology (-22.2%)
  • Ph.D. in Education Psychology & Research (-22.2%)
• LEAD
  • MS in Leadership in Policy Studies (-13.3%)
Special Thanks!
CAEP Review - 2022
Welcome Home Week (Aug. 29 – Sept. 2)

- Daily events planned for COE Students (UG & GR)
- Activities will be scheduled throughout the day and early evening
- A virtual outreach will be conducted on Sept. 2 to connect with online students
- Special sessions will be scheduled for faculty to join, as well
- Please share with your classes and encourage student participation

Theme: There’s No Place Like Home!
Upcoming Events

• Educator Appreciation Day – Saturday, September 24
  • UofM vs North Texas Football Game
  • Time TBD
  • Discounted game tickets with special link

• Become a Tiger/Become a Teacher Day – Friday, October 21
  • On-campus experience for HS students
  • UofM Lambuth Campus – TBD, Spring 2023

• Read for the Record – Thursday, October 27
  • Volunteers needed to read at MSCS elementary schools
  • Email with volunteer sign-ups will go out in a few weeks
The New Normal...

• Students will still need your patience, understanding and flexibility.
• We will continue to monitor public health emergencies and provide guidance and support as needed.
• Your innovation & creativity have made a tremendous difference in the matriculation and completion of our students.
• We are depending on you to provide that same service and support this year!
Faculty Research Updates

Dr. Steve Zanskas
Associate Dean of Research
Graduate Programs and
Faculty Development
Research, Graduate Programs and Faculty Development

• Welcome Back to Ball Hall!
  • Contact Amy Wilson to report any issues with furniture or office damage

• COVID-19 Updates (https://www.memphis.edu/coronavirusupdates/)

• COE Research & Collaborations

• COE Graduate Council
  • UCGS Election – 1 Position - Fall 2022 through Spring 2025

• COE Professional Development Assignments
  • Dr. Eric Platt, LEAD, Fall 2022
Research, Graduate Programs and Faculty Development

- **COE Faculty Resources Faculty Resources**
  - 2022-2023 Faculty Research Grant application
  - 2022-23 Faculty and Graduate Students: Conference Registration Grants

- **COE RDEI Committee**
  - Membership – Nominate an Undergraduate Representative
  - Updates Forthcoming

- **Tenure & Promotion**
  - Developing Guidelines for new faculty ranks

- **COE Workload Policy**

- Faculty Development & Our New COE Dean’s Faculty Fellow
Dr. Leigh Harrell-Williams
Dean’s Faculty Fellow

Email: Leigh.Williams@memphis.edu
Phone (Google voice): 901.492.1185
Offices: Ball Hall 212 (next to the dean’s suite)
& 300D (CEPR faculty office)
Dean’s Faculty Fellow Initiatives: Use NCFDD

• Encouraging use of the UofM license
• Activate your account www.facultydiversity.org/institutions/l oewenberg-college-of-nursing- university-of-memphis
• Watch the “Making the Most of Your NCFDD Membership” video
• Attend LIVE VIRTUAL webinars or watch previously recorded webinars
• Sign up for writing challenges
Dean’s Faculty Fellow Initiatives: BE SOCIAL

• Encouraging cross-department social interactions for faculty and staff (new meeting space in Ball Hall 212)
  • Coffee & Conversations (mornings)
  • Snacks & Such (afternoons)
Dean’s Faculty Fellow Initiatives: A LA CARTE

• Electronic Book/Podcast Discussion Club (2-3 per semester)
  • September: Creating Meaningful Connections at Work, Brené Brown

• Faculty/Staff Speed Research Events (3 per semester)
  • 6 COE faculty presenters give 5-minute research talks
  • Time for mingling to discuss collaboration
  • March: Grant recipient showcase

• Research Highlights Brown Bag Lunch Series

• Teaching Highlights Brown Bag Lunch Series
Dean’s Faculty Fellow Initiatives: Let’s Write

- Research Writing Accountability and Feedback group
  - Semester-long commitment
  - Target: pre-tenure faculty, early career clinical faculty, and CREP research staff, with a mix of new faculty and those past mid-tenure review.
  - Limited participation (7-8/semester)
    - Apply by Fri 8/19.
    - Notification by Fri 8/23.
  - Meets 1 hour per week
  - Alternating writing/feedback weeks (each person gets feedback on one written product per semester)

Source: www.facebook.com/aculaupus/photos/a.10150160332628533/10157462653893533/?type=3
Announcements and Congratulations
Retirement

Janet Robbins,
Administrative Associate, LEAD
Tenure and Promotion

Dr. Yeh Hsueh, CEPR
Promoted to Professor

Dr. William Hunter, ICL
Promoted to Professor

Dr. James Meindl, ICL
Promoted to Professor

Dr. Christian Mueller, CEPR
Promoted to Professor

Dr. Luann Ley Davis, ICL
Promoted to Associate Professor

Dr. Andrew Tawfik, ICL
Promoted to Associate Professor
2021-2022 COE award recipients

**Outstanding Contributions by a Staff Member**
Keith Hembree, Dean's Office

**Excellence in Research and Scholarship**
Dr. Will Hunter, ICL

**Excellence in Teaching**
Dr. Crystal White, CEPR

**Excellence in Service**
Dr. Eli Jones, CEPR

**Ellery Earl Crader Professor of Education Award**
Dr. Susan Nordstrom, CEPR
Welcome to the COE
New Faces, CEPR

Dr. Pamela Cogdal, CEPR Chair

Dr. Jennifer Renick

**Current position:** Assistant Professor of Educational Psychology  
**Previous position:** Ph.D. candidate/ graduate research assistant at the University of CA, Irvine  
**Teaching/research Area:** adolescent development, school climate and sense of belonging, community-engaged and participatory research methods  
**Fun fact:** Dr. Renick likes to bake, especially to share with friends and family.

Dr. Mehmet Ozturk

**Current position:** Clinical Assistant Professor of Educational Research  
**Previous position:** Most recently, taught in New Haven, Connecticut  
**Teaching Areas:** Research methods, applied statistics & educational/psychological measurement  
**Research Area:** Educational psychology and schooling  
**Fun fact:** Dr. Ozturk loves to read books on psychology, especially developmental psychology.
New Faces, ICL

Dr. Tiffany Bates
Current position: Clinical Assistant Professor at UofM Lambuth
Previous position: Assistant Professor at Kutztown University of Pennsylvania
Teaching Area: Elementary Education
Research Area: teacher preparation and technology in the classroom
Fun fact: Dr. Bates loves DIY home improvement projects

Dr. Crystal Cook
Current position: Assistant Professor of Elementary Education
Previous position: Family and Community Engagement Advisor, MSCS
Teaching/research area: elementary education; English Learners and literacy acquisition, family literacy, and engagement in schools/community
Fun fact: Dr. Cook and her husband have been married 13 years and have two amazing daughters. She has been a strict vegetarian (NO MEAT) for over 20 years, and her husband is a very active hunter.

Dr. Olayinka Mohorn
Current position: Assistant Professor of Secondary Science
Previous position: High School Chemistry Teacher/University Supervisor
Teaching/research area: Culturally responsive science teaching, Black feminist pedagogy in science education, Science identity construction in underrepresented students (K-12), STEM career preparation
Fun fact: Dr. Mohorn has always wanted to write a baby name book.

Dr. Suman Rath
Current position: Assistant Professor of Special Education
Previous position: Doctoral candidate at University of Kansas
Teaching/research area: Understanding education policy, equity issues and how it is translated in practice
Fun fact: Dr. Rath loves playing the piano and enjoys music.
New Roles, ICL

Dr. Thouraya Al-Nasser
Current Position: Clinical Assistant Professor, ABA and Director of Clinical Services
Previous position: Visiting Clinical Assistant Professor & Supervision Coordinator, ABA

Dr. Wesam Salem
Current Position: Assistant Professor, ELED
Previous position: Instructor, ICL
New Face, LEAD

Dr. Dustin Hornbeck

Current position: Assistant Professor of Educational Leadership and Policy Studies

Previous position: Postdoctoral Research Fellow at the University of Texas

Teaching/research area: Teaching in principal preparation program and leadership and policy studies doctorate of education

Fun fact: Dr. Hornbeck played piano at a piano bar in Washington DC during grad school.
New Face, CREP

Tonya Cooper

Current position: Business Officer I, CREP
Previous position: Administrative Associate II, Electrical and Computer Engineering

Fun fact to share with faculty and students: Tonya thinks it’s always important to end each day on a good note. So, every evening she spends at least 30 minutes with her favorite friends, Blanche, Rose, Dorothy, and Sophia ("The Golden Girls").
Face-to-Face Warm Welcome
Face-to-face Warm Welcome

- Ayanna Perkins, new role, OTECP
- Dr. Nichelle Robinson, OTECP
- TaJuanna Smith, OTECP
- Dr. Ashley Batastini, CEPR
- Dr. Brenna Breshars, CEPR
- Dr. Frances Ellmo, CEPR
- Dr. Taneshia Greenidge, CEPR
- Dr. Eli Jones, CEPR
- Dr. Crystal White, CEPR
- Dr. Anna Falkner, ICL
- Dr. LaSheba Hilliard, ICL
- Dr. Sandra Cooley Nichols, ICL, Chair
- Dr. Alycia Taylor, ICL

- Dr. Genia Bettencourt, LEAD
- Dr. Daniel Collier, LEAD
- Whitney Horton, LEAD
- Dr. Eric Platt as Chair, LEAD
- Willie D. Clark, Jr., Dean’s Office
- Rachel McCollough, Dean’s Office
- Tracy Williams, Dean’s Office
Connect with the COE

- Twitter: @umeducation
- Instagram: @uofmeducation
- Website: memphis.edu/education
- Resources for Faculty/Staff: https://www.memphis.edu/education/faculty/faculty_resources.php
We’re so happy to be back together in Ball Hall!
Have a wonderful and productive year!