Data from August 1, 2019 to July 31, 2020

Measure 3 Satisfaction of Employers and Employment Milestones (Component 4.3)

Source of Data:
- The 2020 Teacher Preparation Report Card Data on the Effectiveness of Providers Preparing Tennessee Teachers https://teacherprepreportcard.tn.gov/teacher-prep/1459-T

Trend Analysis
Data from AY 2019-2020 shows that three-quarters of our graduates become and remain employed in Tennessee public schools.

These data do not report the number of graduates who choose to work in private (i.e., charter, religious, secular) schools or in other states and countries. We know anecdotally that some graduates do teach in these schools.

Data

The 2020 Teacher Preparation Report Card Data
The 2020 Teacher Preparation Report Card Data on the Effectiveness of Providers Preparing Tennessee Teachers provides employment data about our completers in TN public schools. The reporting metrics have changed, and the N-Size is not reported.

EMPLOYMENT

1. **Rate of Employment of First-Year Teachers in Tennessee Public Schools:**
   This measure reports the percent of graduates who are employed in Tennessee Public Schools. This report notes that 79.9% of University of Memphis completers were employed as first year teachers in TN public schools. The state average is 76.8%

2. **Second Year Retention Rate:** This measure reports the percentage of first year employed cohort members who remained teaching in Tennessee public schools their second year. University of Memphis scored 91.7 and earned this EPP 7.0 of 9 possible points on this metric. The state average is 92.5

3. **Third Year Retention Rate:** This measure reports the percentage of members of the three-year cohort who were employed and remain teaching in Tennessee public schools for three years running. University of Memphis scored 79.6. This is now scored and earned 3.8 points out of a possible 6 points on this metric. The state average is 82.