University of Memphis
https://www.memphis.edu/education/

Provider Type | Program Levels Offered | Address
--- | --- | ---
Public | Baccalaureate | 3720 Alumni Ave
Post-Baccalaureate | Memphis, TN

Mission: The College of Education builds on a foundation of success in research, teaching and service by fostering depth and breadth of knowledge; conducting relevant and innovative research; developing culturally competent leaders and practitioners; collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice; and advancing an environment where diversity, social justice and equity are paramount.

Vision: Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

Provider Impact is unscored this year.

Due to the COVID-19 public health emergency and related school closures, no teacher evaluation data is available from the 2019-20 school year. The evaluation data shown below is from the 2016-17, 2017-18, and 2018-19 school years. This data is provided for informational purposes, but EPPs will not receive a rating or score based on it.
Candidate Profile

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

Performance

Exceeds Expectations

What is this metric?
The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

Cohort Members by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian or Alaska Native</td>
<td>0%</td>
</tr>
<tr>
<td>Asian</td>
<td>1.7%</td>
</tr>
<tr>
<td>Black</td>
<td>19.6%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>4.4%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>73.5%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>8.8%</td>
</tr>
</tbody>
</table>

What does this mean?
This metric shows the racial and ethnic composition of the three-year cohort.

Scores below the scored range earn an EPP zero points.
Scores within the scored range earn an EPP partial points proportionate to their score. Scores above the scored range earn an EPP maximum points.

Percentage of Cohort with Qualifying Assessment Scores

<table>
<thead>
<tr>
<th>University of Memphis</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>96.6%</td>
<td>95.1%</td>
</tr>
</tbody>
</table>

This metric is unscored

Percentage of Racially Diverse Completers

<table>
<thead>
<tr>
<th>Percentage</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.5</td>
<td>16</td>
</tr>
</tbody>
</table>

What does this mean?
The score of 26.5 earned this EPP 7.6 out of 10 points possible.

Percentage of High-Demand Endorsements

<table>
<thead>
<tr>
<th>Percentage</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>39.2</td>
<td>28.3</td>
</tr>
</tbody>
</table>

What does this mean?
The score of 39.2 earned this EPP 9.8 out of 10 points possible.
Employment

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools.

**Performance**

**Meets Expectations**

What does this mean?
"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

**Rate of First-Year Employment in Tennessee Public Schools**

<table>
<thead>
<tr>
<th>University of Memphis</th>
<th>79.9%</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Average</td>
<td>76.8%</td>
</tr>
</tbody>
</table>

This metric is unscored

**Second Year Retention Rate**

<table>
<thead>
<tr>
<th>Rate</th>
<th>91.7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Average</td>
<td>92.5%</td>
</tr>
</tbody>
</table>

What does this mean?
The score of **91.7** earned this EPP **7.0** out of **9** points possible.

**Third Year Retention Rate**

<table>
<thead>
<tr>
<th>Rate</th>
<th>79.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Average</td>
<td>82%</td>
</tr>
</tbody>
</table>

What does this mean?
The score of **79.6** earned this EPP **3.8** out of **6** points possible.

Candidate Assessment

The Candidate Assessment domain evaluates a provider's performance in preparing candidates to pass the pedagogical and content-area assessments required to obtain a Tennessee teaching license.

**Performance**

**Exceeds Expectations**

What does this mean?
"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

**Pedagogical Assessment Pass Rate**

<table>
<thead>
<tr>
<th>Rate</th>
<th>98.2%</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Average</td>
<td>90%</td>
</tr>
</tbody>
</table>

What does this mean?
The score of **98.2** earned this EPP **7.4** out of **9** points possible.

**Content Assessment Pass Rate**

<table>
<thead>
<tr>
<th>Rate</th>
<th>90.9%</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Average</td>
<td>80%</td>
</tr>
</tbody>
</table>

What does this mean?
The score of **90.9** earned this EPP **4.4** out of **6** points possible.
Satisfaction

The Satisfaction domain reports how well completers feel that their preparation program prepared them for teaching.

**Preparedness from Coursework**

- Strongly agree: 37.9%
- Agree: 44.8%
- Disagree: 8.6%
- Strongly disagree: 8.6%

*What is this metric?*
This metric reports how prepared cohort members felt by their EPP's coursework and program content.

**Preparedness from Clinical Experience**

- Strongly agree: 61.8%
- Agree: 29.1%
- Disagree: 5.5%
- Strongly disagree: 3.6%

*What is this metric?*
This metric reports how prepared cohort members felt by their clinical experience.

**Overall Preparedness**

- Strongly agree: 40.4%
- Agree: 40.4%
- Disagree: 14%
- Strongly disagree: 5.3%

*What is this metric?*
This metric reports how prepared cohort members felt overall.

**Survey Response Rate**

- University of Memphis: 23.2%
- State Average: 33.3%

*What is this metric?*
Data for this domain come from the Tennessee Educator Survey. This metric shows the survey response rate for cohort members from this EPP who were employed in a Tennessee public school at the time the survey was administered (Spring 2020).
Provider Impact

The Provider Impact domain reports on the effectiveness of a provider's completers in Tennessee public school classrooms.

Provider Impact is unscored this year.

Due to the COVID-19 public health emergency and related school closures, no teacher evaluation data is available from the 2019-20 school year. The evaluation data shown below is from the 2016-17, 2017-18, and 2018-19 school years. This data is provided for informational purposes, but EPPs will not receive a rating or score based on it.

### Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

- **University of Memphis**: 94.8%
- **State Average**: 94.2%

### Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

- **University of Memphis**: 59.6%
- **State Average**: 55.1%

### Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 3 or Above

- **University of Memphis**: 67.1%
- **State Average**: 57.9%

### Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 4 or Above

- **University of Memphis**: 88.2%
- **State Average**: 89.5%

### Percentage of Cohort Members whose LOE Scores are Level 3 or Above

- **University of Memphis**: 57.4%
- **State Average**: 56%

### Percentage of Cohort Members whose LOE Scores are Level 4 or Above

- **University of Memphis**: 27.8%
- **State Average**: 22.4%

This metric is unscored.