

All Required OSHA Training*

KEY

x = class offered

P = in progress

o = classroom and online training BOTH required

Type of Activity/Training	Frequency						Provided by				
	Initial	Periodic	Annual	Every 2 Years	Every 3 years	Every 5 Years	EHS			Vendor	
							Classroom	Hands-On	Online	Classroom	Hands-On
Offered/Facilitated by EH&S											
Accident Prevention Signs and Tags	x	x					x		P		
Asbestos Awareness Training	x		x				x		x		
Bloodborne Pathogens	x		x				x		x		
Chainsaw Safety	x										x
Compressed Gas Safety	x						x				
Control of Hazardous Energy (LOTO)	x	x					x				
Electrical Safety-Related Work	x	x					x				
Emergency Action Plan	x	x					x				
Fall Protection	x	x									x
Fire Prevention Plan	x		x				x		P		
Hazard Communication (Chemical Safety)	x		x				x		x		
Hazardous Waste Management	x						x		x		
Hearing Protection & Conservation	x		x				x				
Job Hazard Analysis	x						x		P		
Laboratory Safety	x			x			x		x		
Ladder Safety	x						x		P		
Laser Safety	x								x		
Lead	x		x				x				
Medical Services (CPR) and First Aid				x				x			x
New Employee Orientation	x						x				
Ergonomics, Office and Labs (Recommended)	x						x		P		
Ergonomics, Lifting (Recommended)							x		P		
Operations of Powered Platforms (Aerial & Scissor Lift)	x	x							o		o
Permit Required Confined Space	x		x				o	o			
Personal Protective Equipment	x						x				
Portable Fire Extinguishers	x		x				x	x	P		
Powered Industrial Trucks	x				x			o	o		
Radiation Safety	x						x		x		
Respirator Safety	x		x				x				x
Storage and Handling of LP Gases	x	x					x				

Storage of Flammable and Combustible Liquids	x	x						x				
Toxic and Hazardous Substances	x	x						x				
Tuberculosis	x	x						x				
Slips, Trips, & Falls								x		x		
Hand and Power Tool Safety												
Spill Prevention, Control, and Countermeasures (EPA requirement)	x		x					x	x			
Storm Water Pollution Prevention (EPA Requirement)	x		x					x	x			
Not Offered/Facilitated by EH&S												
Pesticide Safety	x						x					
Violence in the Workplace (recommended)	x											
Welding	x	x										
Scaffold User Safety	x											
Asbestos Operations and Maintenance Training (OSHA Class III)	x		x								x	
Hazardous Waste Operations and Emergency Response (HAZWOPER) - 40 Hours	x										x	x
Hazardous Waste Operations and Emergency Response (HAZWOPER) - 8 Hour Refreshers			x								x	
DOT Hazardous Materials Transportation - 16 Hours	x										x	
DOT Hazardous Materials Transportation - 8 Hour Refresher						x					x	
Deemed Not Necessary for UofM Employees, unless specialized												
Asbestos Abatement Training	x		x									x
Crane, Derrick and Hoist Safety	x	x										
Diving Safety	x	x										
Explosive or Blasting Agents	x	x										
Fire Extinguishing System(s)	x	x									x	
Mechanical Power Presses	x	x										
Process Safety Management of Highly Hazardous Chemicals	x											
Servicing of Multi-Piece and Single-Piece Rim Wheels	x	x										
Trenching	x	x										
Ethylene Oxide (ETO)	x		x									
Formaldehyde	x		x									
Hydrofluoric Acid	x											
Methylene Chloride	x		x									

*Includes some EPA and DOT training

Non-Hazardous Employees (OfficeWorkers, Faculty not in labs or shops)

Offered	Type of Activity/Training	Frequency					
		Initial	Periodic	Annual	Every 2 Years	Every 3 years	Every 5 Years
Included in HR's NEO	New Employee Orientation	x					
Bundled as "Workplace Safety" Offered every 3rd Wednesday AM	Accident Prevention Signs and Tags	x	x				
	Emergency Action Plan	x	x				
	Fire Prevention Plan	x		x			
	Job Hazard Analysis	x					
	Ladder Safety	x					
	Ergonomics, Office and Labs (Recommended)	x					
	Portable Fire Extinguishers	x		x			
Offered Online	Asbestos Awareness Training	x		x			
	Slips, Trips, & Falls	x	x				

Laboratory Workers (Sciences, Research, etc.)

Offered	Type of Activity/Training	Frequency					
		Initial	Periodic	Annual	Every 2 Years	Every 3 years	Every 5 Years
Included in HR's NEO	New Employee Orientation	x					
Bundled as "Workplace Safety" Offered every 3rd Wednesday AM	Accident Prevention Signs and Tags	x	x				
	Emergency Action Plan	x	x				
	Fire Prevention Plan	x		x			
	Job Hazard Analysis	x					
	Ladder Safety	x					
	Ergonomics, Office and Labs (Recommended)	x					
	Portable Fire Extinguishers	x		x			
Offered Online	Asbestos Awareness Training	x		x			
	Slips, Trips, & Falls	x	x				
Bundled as "Lab Safety Seminar" Offered annually late August	Laboratory Safety	x			x		
	Personal Protective Equipment	x					
	Bloodborne Pathogens	x		x			
	Hazard Communication	x	x				
	Compressed Gas Safety	x					
	Storage of Flammable and Combustible Liquids	x	x				
Specialty - Provided as needed by EH&S	Hazardous Waste Management	x		x			
	Laser Safety	x					
	Storage and Handling of LP Gases	x	x				
	Radiation Safety	x					
	Spill Prevention, Control, and Countermeasures	x		x			
Specialty - Provided as needed by Supervisor	Storm Water Pollution Prevention	x		x			
	Toxic and Hazardous Substances	x		x			
	Ethylene Oxide (ETO)	x		x			
	Formaldehyde	x		x			
	Hydrofluoric Acid	x					
	Lead	x		x			
Specialty - Provided as needed by Contractors	Methylene Chloride	x		x			
	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 40 Hours	x					
	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 8 Hour Refresher			x			
	DOT Hazardous Materials Transportation - 16 Hours	x					

DOT Hazardous Materials Transportation - 8 Hour Refresher					x	
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Health Workers (Health Center, Rec Center, SPH, Schools, etc.)

Offered	Type of Activity/Training	Frequency					
		Initial	Periodic	Annual	Every 2 Years	Every 3 years	Every 5 Years
Included in HR's NEO	New Employee Orientation	x					
Bundled as "Workplace Safety" Offered every 3rd Wednesday AM	Accident Prevention Signs and Tags	x	x				
	Emergency Action Plan	x	x				
	Fire Prevention Plan	x		x			
	Job Hazard Analysis	x					
	Ladder Safety	x					
	Ergonomics, Office and Labs (Recommended)	x					
	Portable Fire Extinguishers	x		x			
Offered Online	Asbestos Awareness Training	x		x			
	Slips, Trips, & Falls	x	x				
Offered Annually to various groups	Bloodborne Pathogens	x		x			
	Hazard Communication	x		x			
Specialty - Provided as needed by Contractors	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 40 Hours	x					
	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 8 Hour Refresher			x			
	DOT Hazardous Materials Transportation - 16 Hours	x					
	DOT Hazardous Materials Transportation - 8 Hour Refresher					x	

Shop Workers (Theatre, Art, Engineering, Events, Art Museum, etc.)

Offered	Type of Activity/Training	Frequency					
		Initial	Periodic	Annual	Every 2 Years	Every 3 years	Every 5 Years
Included in HR's NEO	New Employee Orientation	x					
Bundled as "Workplace Safety" Offered every 3rd Wednesday AM	Accident Prevention Signs and Tags	x	x				
	Emergency Action Plan	x	x				
	Fire Prevention Plan	x		x			
	Job Hazard Analysis	x					
	Ladder Safety	x					
	Ergonomics, Office and Labs (Recommended)	x					
	Portable Fire Extinguishers	x		x			
Offered Online	Asbestos Awareness Training	x		x			
	Slips, Trips, & Falls	x	x				
<i>In Development .</i> Bundled as "Safety for the Arts and Shops" Will be offered Annually	Electrical Safety-Related Work	x	x				
	Hazard Communication	x		x			
	Ergonomics, Lifting (Recommended)	x					
	Hand and Power Tool Safety	x	x				
	Personal Protective Equipment	x					
	Storage of Flammable and Combustible Liquids	x	x				
Specialty - Provided as needed by EH&S	Fall Arrest Systems	x	x				
	Operations of Powered Platforms (Aerial & Scissor Lift)	x	x				
	Powered Industrial Trucks (ForkLift)	x				x	
	Hazardous Waste Management	x		x			
	Respirator Safety	x		x			
Specialty - Provided as needed by Supervisor	Scaffold User Safety	x					
	Welding	x	x				
	Compressed Gas Safety	x					
Specialty - Provided as needed by Contractors	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 40 Hours	x					
	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 8 Hour Refresher			x			
	DOT Hazardous Materials Transportation - 16 Hours	x					
	DOT Hazardous Materials Transportation - 8 Hour Refresher					x	

Industrial Workers (Physical Plant, Residence Life, etc.)

Offered	Type of Activity/Training	Frequency						
		Initial	Periodic	Annual	Every 2 Years	Every 3 years	Every 5 Years	
Included in HR's NEO	New Employee Orientation	x						
	Accident Prevention Signs and Tags	x	x					
	Job Hazard Analysis	x						
Bundled as "Safety Awareness Training for Physical Plant" Offered quarterly	Ergonomics, Lifting (Recommended)	x						
	Emergency Action Plan	x	x					
	Fire Prevention Plan*	x		x				
	Portable Fire Extinguishers*	x		x				
	Slips, Trips, & Falls*	x	x					
	Ladder Safety	x						
	Personal Protective Equipment	x						
	Hazard Communication*	x		x				
	Compressed Gas Safety	x						
	Storage of Flammable and Combustible Liquids*	x	x					
	Bloodborne Pathogens*	x		x				
	Respirator Safety	x		x				
	Hearing Protection & Conservation	x		x				
	Hazardous Waste Management	x						
	Asbestos Awareness Training	x		x				
Monthly Training (Topics above with * are also included in Monthly Training Topics after annual)	Spill Prevention, Control, and Countermeasures	x		x				
	Storm Water Pollution Prevention	x		x				
	Control of Hazardous Energy (LOTO)	x	x					
	Permit Required Confined Space	x		x				
	Specialty, provided as needed by EHS	Fall Arrest Systems	x	x				
		Operations of Powered Platforms (Aerial & Scissor Lift)	x	x				
		Powered Industrial Trucks (ForkLift)	x				x	
		Chainsaw Safety	x					
	Provided as needed by supervisor, depending on job task	Electrical Safety-Related Work	x	x				
		Hand and Power Tool Safety	x	x				
Pesticide Safety		x					x	
Scaffold User Safety		x						
Trenching		x	x					
Welding		x	x					
	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 40 Hours	x						

Specialty - Provided as needed by Contractors	Hazardous Waste Operations and Emergency Response (HAZWOPER) - 8 Hour Refreshers			x			
	DOT Hazardous Materials Transportation - 16 Hours	x					
	DOT Hazardous Materials Transportation - 8 Hour Refresher					x	