SOAR | Transition to Oracle Cloud

A NEWSLETTER OF THE UNIVERSITY OF MEMPHIS
SOFTWARE OF OPERATIONAL AND ADMINISTRATIVE RESOLVE

Welcome to the SOAR Newsletter! JUNE 2025

The SOAR Project, the transition to Oracle Cloud, go-live date has been extended to Jan. 5, 2026, to allow more time for critical testing, training development and deployment.

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Extension + Guiding Principles

Ensuring Effectiveness & Efficiency

Team members are dedicated to delivering a high-quality product that has undergone comprehensive testing. Additional time was needed for testing to confirm that all systems are operating correctly.
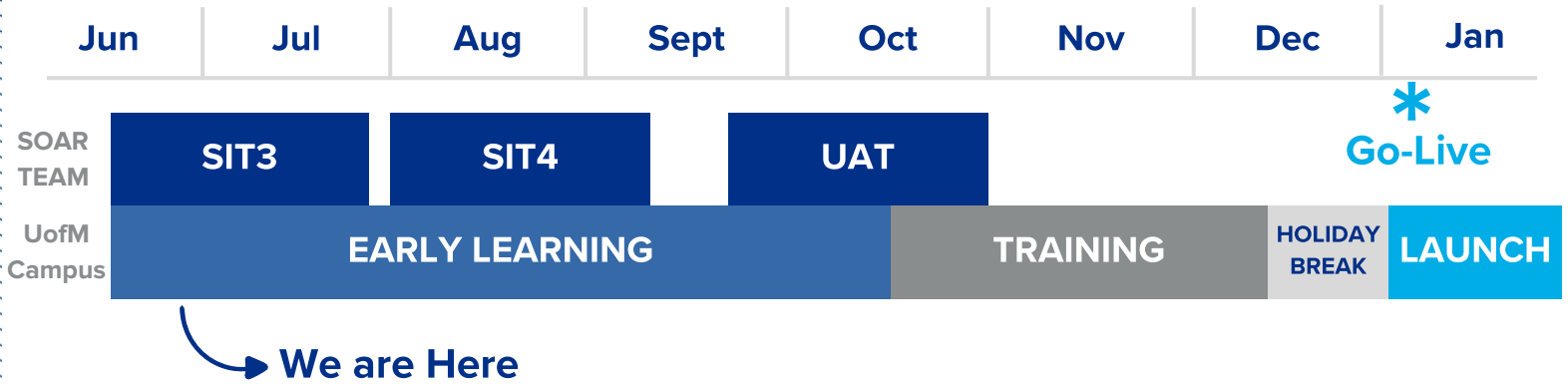
Collaboration & Team Support

Program leadership recognized the necessity of addressing multiple priorities amid increased workloads, staffing changes, and project demands.

Process Adoption

Highlighting the significance of training and effective communication during cutover and blackout periods to facilitate campus community understanding and transition to the new system.

For more information about the project's **Guiding Principles**, click here.

Go-Live Date: Jan. 5, 2026

Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan

SOAR TEAM

SIT3	SIT4	UAT		✱ Go-Live

UofM Campus

EARLY LEARNING	TRAINING	HOLIDAY BREAK	LAUNCH

We are Here

>>> HIGHLIGHTS

Additional Testing | The extended timeline includes two additional **System Integration Testing (SIT)** phases **SIT3** and **SIT4** to allow for more thorough testing of the system and fix defects prior to the launch of Oracle Cloud.

> **System Integration Testing (SIT):** the process of executing the real-life scenarios to ensure all systems are properly prepared for integration
>
> **User Acceptance Testing (UAT):** includes a larger number of testers from the campus community than the previous testing cycles. This is the last round of testing before the system is ready for end users.

More Rigorous Cutover Preparation | Two dress rehearsals are organized for the team to execute prior to the final transition to the new system.

Training and Communication Timing | The schedule identifies **Train the Trainer (TTT)**, sessions training those that will assist in distributing training materials, in September and **End User Training (EUT)**, training for all users on campus to learn how to conduct role-specific daily processes in Oracle Cloud, October through November.

Early Learning Opportunities | Take advantage of the virtual sessions, online materials and training offered by SOAR to become as prepared as possible for the transition to Oracle Cloud.

No Activity During Holiday Break (Last 2 Weeks in December)

LOOKING AHEAD

In addition to carrying out our current human resources and financial processes, Oracle Cloud offers **additional fields and functionalities** that will streamline daily activities for roles across campus.

Fields and functionalities to be aware of prior to the transition*:

- Mailing Address *and* Home Address
- Budget Revisions will occur in Oracle Cloud - no PDF budget revisions.
- New responsibilities for direct line managers. *Action Item*: Review your org chart and make necessary changes prior to Jan. 2025.

*This is not an exhaustive list. Please stay updated with project communications to learn more about other functionalities.

UPCOMING

SOAR Readiness Session | July 30, 2025 2:30 PM

All are welcome to join us for this informative session!

Register today to hear from the Human Resources workstream leads about **future of eContracts, which will become "Direct Hire"** for faculty summer comp, one time pays, student workers, temporary employees, part-time faculty and graduate assistants.

REGISTER HERE

RESOURCES

Click Here to view the SOAR Website

See what's changing, view recorded sessions and get the most updated information on our **SOAR website.**

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