Whereas,

According to the Faculty Handbook, after the deadline for Trustee applications, the Executive Committee will make available the materials from all applicants to members of the Faculty Senate and the Executive Committee will screen the applicants and develop a list of 2–5 finalists. The Executive Committee will present their proposed list of finalists to the Faculty Senate at a regular meeting for approval.

Whereas,

The Executive Committee received nominations and the required documents, which are attached, for two candidates by the deadline and Executive Committee has moved to advance both candidates to full Senate as finalists.

Be it resolved that,

The Faculty Senate approves of the following finalists for the position of Faculty Trustee, in no particular order, as recommended by the Executive Committee:

- Dr. David Kemme
- Dr. Thomas Hrach

Recipients:
Faculty Senate
M. D. Rudd, President
Stephanie Beasley, Office of the President

Motion to Passed 2/23/2021
Vote: 27 For, 0 Against, 1 Abstain
Dear Dr. Jeffrey G. Marchetta,

Thank you for the opportunity to apply for the faculty trustee position on the University of Memphis Board of Trustees. It would be an honor to serve the university and my fellow faculty members.

As you can see from my CV, I have made a commitment to the university as a faculty member for the past 13 years. I am an associate professor in the Department of Journalism and Strategic Media as well as the department’s graduate director. As a former faculty senate member, I have shown my commitment to shared governance. I have been a member of several boards here at the university.

Since I have been at the university, I have taken great interest in university-wide issues and kept up to date on the broader role that the university has in Memphis and the state of Tennessee. I follow the news closely. I am familiar with the political issues the university faces here in Memphis and in Nashville. My colleagues in the journalism department can attest to my abilities to work with colleagues and communicate a sense of vision.

My greatest asset is the ability to see the university from many angles as citizen, employee and parent of a UofM graduate. And I am aware of the need for faculty support for research. My area of interest is journalism history for which my first book was named the top journalism history book of 2016. I know the role that faculty members play as teachers and servers of the university and community.

I would welcome the chance to talk to you and the faculty senate members about what I can bring to position as faculty trustee.

Thank you,

Thomas J. Hrach
308 Meeman
thrach@memphis
Thomas J. Hrach
308 Meeman, University of Memphis, Memphis, Tenn., 38152
7278 Egerton Lane, Germantown, Tenn., 38138
(901) 678-4779 office; (901) 590-4949 home; thrach@memphis.edu; www.tomhrach.com
Updated January 2021

Education
Ph.D. Ohio University, E.W. Scripps School of Journalism, Athens, Ohio; mass communications-journalism, June 2008.
M.A. Kent State University, School of Journalism and Mass Communication, Kent, Ohio; news-journalism, May 1990.
B.A. University of Michigan, School of Literature, Science and the Arts, Ann Arbor, Michigan history, May 1985.

Academic Experience
University of Memphis, Department of Journalism and Strategic Media, Memphis, Tennessee; assistant professor, 2008 to 2014; associate professor, 2014 to present; graduate studies director, 2016 to present.
Johannes Gutenberg Universität, Journalistisches Seminar, Mainz, Germany; guest professor, May 2014, May 2016, May 2018.
Ohio University, E.W. Scripps School of Journalism, Athens, Ohio; teaching associate, 2005 to 2008.
Marietta College, Mass Media Department, Marietta, Ohio; adjunct faculty member, 1998 and 2000.

Professional Experience
Pearson Education Inc., Iowa City, Iowa, SAT professional scorer, 2005 to 2019.

Book Publications
Refereed Journal Publications


Book Reviews


“What Good is Journalism? How Reporters and Editors are Saving America’s Way of Life,” Journalism and Mass Communication Quarterly, spring 2009, p. 245-246.


Academic paper presentations


“From Cassius Clay to Muhammad Ali: What took the News Media so Long to Make the Switch?,” research in progress session, American Journalism Historians Association, Oklahoma City, Okla., Oct. 10, 2015,


"Thirty Years of Sarcasm and Biting Humor: Newspaper use and content of editorial cartoons,” Visual Communications Division, AEJMC, San Francisco, Aug. 5, 2006, co-authored with three others.


"The Shenandoah Crash as Seen Through the National Magazines of the 1920s,” Media History Division, AEJMC midwinter conference, Bowling Green State University, Bowling Green, Ohio, Feb. 24, 2006.

Other presentations


"Where is the promised land? Media and race 50 years after MLK,” ZDF, television broadcasting company, Mainz, Germany, May 14, 2018.


“The Riot Report and the News,” NED Talk at the University of Memphis McWherter Library, Memphis,
Tenn., April 19, 2017


Selected non-refereed publications


“More 90-plus days in Memphis will cause more illnss, cost more money,” Daily Memphian, June 23, 2019.

“Real talk: King cosigned ’68 race relations report in historic telegram,” MLK 50 Justice Through Journalism, Feb. 6, 2018.

“Don’t Censor Confederate Statues; Add More Context and Diversity,” The Commercial Appeal, Aug. 27, 2017


Courses taught

Precision Language, JRSM 1750, University of Memphis, spring 2020 online.


Editing, Journalism 2123, University of Memphis, spring 2009, fall 2009, spring 2010.


Feature Writing, Journalism 3130, online course, University of Memphis, spring 2010, spring 2011, spring 2012, spring 2013, spring 2014.

Business Writing and Reporting, Journalism 3120, University of Memphis, spring 2017, spring 2019, fall 2020.


Computer Assisted Reporting, Journalism 4124, University of Memphis, fall 2009, fall 2010, spring
2016.
Media Law, JRSM 4700, University of Memphis, summer 2020.
Media Ethics, Journalism 4708, University of Memphis, fall 2013, fall 2015, fall 2017.
History of Mass Communication, Journalism 4716, University of Memphis, fall 2011, fall 2012, fall 2014.
Multi-media News Lab, Journalism 4998, University of Memphis, spring 2013, spring 2014.
Mass Comm Theory, JRSM 7050, University of Memphis, fall 2019.
Introduction to Mass Communication, Journalism 105, Ohio University, winter 2007.
Information Gathering, in-class version, Journalism 233, Ohio University, fall 2006; spring 2007.
Information Gathering, online version, Journalism 233, Ohio University, summer 2006; summer 2007.
News Writing, Journalism 231, Ohio University, fall 2005; winter 2006; spring 2006.
Online Journalism Fundamentals, Journalism 314, Ohio University, winter 2008.
News Editing, Journalism 333, Ohio University, fall 2007.
Legal Issued for Online Journalists, Journalism 419, spring 2008.
Media in the 1960s: A media history course, Johannes Gutenberg Universität, May 2014
Journalism and Public Opinion, Johannes Gutenberg Universität, May 2016

Grants received

University of Memphis New Faculty Research Grant, $3,000, awarded May 2009; for research into the news media criticism of the 1968 Kerner Commission.
Lyndon Baines Johnson Library and Museum Foundation, Moody Research Grant, $1,250, awarded in October 2006; for research at the LBJ Presidential Library in Austin, Texas.
Ohio University Summer Research Grant, $500, awarded in July 2007; for research at the Abraham Lincoln Presidential Library in Springfield, Ill.

Service

Open Division Chair, 2020 AEJMC Southeast Colloquium, virtual, March 19 to 21, 2020.
Moderator, Media and Civil Rights History Symposium, University of South Carolina, March 8, 2019
Adviser, Society of Professional Journalists University of Memphis Chapter, 2009 to present.
Moderator, AEJMC Southeast Colloquium, history division, University of Mississippi, March 20, 2009.

Volunteer, Marietta City Schools, Marietta, Ohio, 1999 to 2008.

**Awards**

American Journalism Historians Association Book of the Year Award 2016; awarded in October 2017 in recognition of *The Riot Report and the News: How the Kerner Commission Changed Media Coverage of Black America*.

Dean's Faculty Advising Award, runner-up, 2013-2014; University of Memphis, College of Communication and Fine Arts.


Investigative Reporting, 1st place, Associated Press Society of Ohio, 2001, for a series of articles on rental property in Marietta.

Business Reporting, 1st place, Associated Press Society of Ohio, 2000, for coverage of the end of a 1999 Marietta plant strike.


Enterprise Reporting, 1st place, Associated Press Society of Ohio, 1998, for coverage of the Vietnam War Memorial traveling wall in Marietta.

Business Reporting, 1st place, Associated Press Society of Ohio, 1998, for coverage of issues surrounding a new Marietta bridge project.

Editorial award, Gannett Well Done, 4th quarter, 1997, for a collection of editorials.

Feature Writing award, Gannett Well Done, 3rd quarter, 1997, for a series of articles on the Vietnam War Memorial traveling wall in Marietta.


**Certifications**

Donald W. Reynolds National Center for Business Journalism, Reynolds Week 2015, Arizona State University, Phoenix, January 2015.

Institute of Newspaper Technology, University of Tennessee-Knoxville, Fall 2012.

Contemporary History Institute, Ohio University, 2008.

Computer Assisted Reporting, Investigative Reporters and Editors, University of Missouri, March 2009.

**Memberships**


United Campus Workers-Communication Workers of America Local 3865, 2013 to present.


Tennessee Press Association, education committee, 2010 -15; member 2010 to present.


Committees

Student Publications Board, University of Memphis, 2009 to present; chair 2015 to present.
Faculty Senator representing Journalism Department, University of Memphis, 2010-13.
Library Funding Committee, University of Memphis, October 2012 to April 2013.
Faculty Athletics Committee, University of Memphis, 2011 to 2017.
Faculty Legislative Liaison Committee, University of Memphis, 2009-2010.
January 25, 2021

Dear Colleagues,

It has been an honor to serve as Faculty Trustee. I am now completing my first complete term, and I would like to be considered again for a second elected term. Note that the terms for the Governor appointed Trustees is 6 years and that of the Faculty trustee is 2 years. The learning curve is quite steep and the first term has proven invaluable in preparing me to be a most effective Trustee for the next two years. I believe I bring relevant experience, including serving as the current Faculty Trustee, breadth of knowledge, and a commitment to faculty values and shared governance necessary for the position. My curriculum vita is attached.

I have an established record of teaching, research, and service at all levels, as well as administrative experience as a Department Chair (interim) and Director of the IMBA program. Allow me to call attention to past activities and experiences most relevant for this position. I will focus briefly on my experience as a Trustee and my approach for the next two years if re-elected by the Faculty Senate to serve on the Board, and then in more detail on relevant experience in faculty leadership roles.

Given the current state of the pandemic and resulting budget issues, this past year has required very significant budget cuts and reallocations. The upcoming year will also require careful planning and significant input from the faculty. Serving as a Trustee has provided tremendous insight into the structure and operation of University governance from a unique point of view. As I have mentioned at various Senate meetings over the last two years, most of the work takes place by the Administration well in advance of the Board meetings, deliberations take place in the relevant committees; and the whole Board generally concurs with the Committee recommendations. It is also clear that every Trustee is deeply committed to advancing the University and acting in the University's best interests. Most actions regarding academic programs and faculty issues are discussed in detail with the relevant University constituencies and proposals are thoroughly vetted well in advance of a formal proposal. This requires a very active Faculty Senate and serious work by the Senate committees. My role is to provide the faculty's perspective and insights to Board members on all issues. I can, and will, place items on the Board agenda at the Faculty Senate's request if these issues remain unresolved with the Administration, as appropriate and when necessary. I am firmly committed to focusing my attention on budget and finance issues, given the past year and moving forward. Importantly, this includes faculty and staff compensation, the role of on-line instruction post-
Pandemic, and the Carnegie 1 research goals. Of course, there are other issues, including faculty governance and communications, and I will elaborate on these later in my presentations during the selection process.

President Rudd has provided information about the aggregate University budget and the expected revenue determinants moving forward. In toto, the University has managed through the financial challenges, and revenues are expected to stabilize and recover as enrollments recover and increase. The build back and distribution of resources within the University are now critical. While changes in enrollments were relatively small, significant revenue falls occurred in auxiliary services. The Faculty Senate has started a review and self-study of Academic programs looking for cost savings and efficiencies. I am committed to maintaining the strength of academic programs and will argue that cost savings from the academic programs review will stay within Academic Affairs to enhance efforts for the movement to R1 status.

Concerning my credentials and background, let me provide further details. I have extensive experience in other leadership roles relevant to this position. While at Wichita State University, the Kansas Board of Regents mandated a 10% budget cut dictated by a university-wide review of every program at each University in the Kansas system. The process was predominately faculty-driven and managed. I chaired the Program Review Committee for the Barton School of Business and was a member of the Program Review Academic Advisory Committee to the Provost in 1991-1992. While the process was quite stressful, sometimes contentious, it was viewed as fair and objective, and the results, advisory to the Provost, were mainly implemented. This experience gave me an excellent overview of academic budgets, goals, and objectives of programs across the University. Since then, I have continued to follow budgeting and financial issues and have an excellent understanding of these issues. At the UOM, I have followed the SRI process with great interest and have been available to Professor Rezae as he leads the Faculty Senate's initiative.

In the Fogelman College of Business and Economics, I served as a member of the Ad Hoc Committee on Roles and Rewards, chaired by David Spiceland, in 1996-1998. This committee wrote the first Roles and Rewards Document for the Fogelman College. This document has been updated several times but still serves as the foundation for defining faculty expectations for annual review and promotion and tenure. I have served multiple terms on the College Promotion and Tenure Committee and an excellent grasp of issues that may arise concerning faculty performance and the fair application of evolving standards.

I have directed or chaired many cross-departmental, cross-disciplinary programs and projects. These include serving as the Pew Scholar in Residence and Director of the Economics and Security program at the Institute for East West Security Studies (now the East West Institute) in New York (1989-1991), Director of a USIA funded collaborative program between Wichita State University and Comenius University in 1992-1993, and Director of the International MBA program here in the Fogelman College from 1994-1997. Also, I have directed several modeling and forecasting teams at the central banks of Armenia, Azerbaijan, and Kazakhstan in multi-year projects. In each case, I reported the ongoing results directly to the Governor and senior management of the Bank. Each of these activities required cross-disciplinary skills and
knowledge, and cultural sensitivity to be successful. Of these activities, probably most important for this position is my role as Director of the International MBA program. My colleagues from the College of Arts and Sciences in foreign languages, political science, and geography who were involved with the IMBA program in 1994-1997 may attest to the accomplishments we made in developing the IMBA program.

Turning to curriculum issues, in addition to the IMBA program, I participated in planning, review, and development of curriculum at nearly every level of the University from the Economics Department, the College (chairing the Ph.D. sub-Council), and the University Graduate Council. In addition, I have served in some way on virtually every external accreditation review since I was an Assistant Professor many years ago.

I have served in many leadership positions in several professional and scholarly organizations, but perhaps most importantly for the Trustee position, I served as Director of the Economic Club of Memphis and was an ex officio member of the Board from 1998-2012. As such, I was responsible for all aspects of the management of the Club. I organized and managed the Board's standing committees and occasional ad hoc committees as the Club grew from around 120 members to over 200, and the budget nearly tripled. While some may consider it to be "just a club," it is an organization whose membership includes the most prominent Memphis business community members, including many major donors to the University. I have worked with and have the respect of all that have served on that Board over the last decade or so and know several quite well. From this, I understand how the business community feels about the University and have insights into how they may contribute to the University's mission if called upon.

In summary, I have a good working relationship with the current Trustees and am well positioned to convey the Faculty's perspectives and concerns effectively. I believe I have the appropriate experience, knowledge, and skills necessary to serve as the Faculty Trustee. I look forward to sharing additional thoughts and entertaining additional questions at the appropriate time.

With best regards,

David M. Kemme, Ph.D.
William N. Morris Chair of Excellence in International Economics

An Equal Opportunity Affirmative Action University
DAVID M. KEMME, Ph.D.

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The University of Memphis
Memphis, TN 38152
v: (901) 678-5408
f: (901)678-2685
e: dmkemme@memphis.edu

Citizenship: USA

Educational Background
Bachelor of Arts, Mathematics, Miami University
Master of Arts, Economics, The Ohio State University
Doctor of Philosophy, Economics, The Ohio State University

Principal fields of interest
Emerging and transition economies, Applied International Development and Finance, Fiscal and Monetary Policy, Econometric Modeling and Forecasting

University Positions
2019- University of Memphis Board of Trustees. Chair, Academics, Research and Student Success Committee
2018- University of Memphis Board of Trustees
2018- Co-Director, FedEx Institute of Technology, Data Science Research Cluster
2015-2017 Visiting Professor, Ph.D. Adviser, Kazakhstan National University
2006 Visiting Scholar, Research Department, St. Louis Federal Reserve Bank, St. Louis, Missouri
2000 Visiting Scholar, Institute for Economic Research – Halle, Halle, Germany
Short-term visiting professor, University of Warsaw
1994 - Professor and William N. Morris Chair of Excellence in International Economics, University of Memphis.
1996 - 1997 Interim Chairperson, Department of Economics, Fogelman College of Business and Economics, The University of Memphis.
1994 - 1997 Director, International Masters of Business Administration, Fogelman College of Business and Economics, The University of Memphis.
1992 Visiting Professor, University of Warsaw, Warsaw, Poland (Summer).
1991 Mitsui Distinguished Fellow, Mitsui Research Institute Co., Inc., Tokyo, Japan (Summer).
1988-1989 Associate Professor, The Wichita State University.
1986-1988 Assistant Professor, The Wichita State University.
1982-1986 Assistant Professor, University of North Carolina - Greensboro.
1981-1982 Fulbright Scholar, Main School of Planning and Statistics, Warsaw, Poland.
1979-1981 Instructor, Assistant Professor, University of North Carolina - Greensboro.

Administrative Experience
2018- Co-Director, FedEx Institute of Technology, Data Science Research Cluster
1996 - 1997 Interim Chairperson, Department of Economics. Responsible for all academic programs (BA, BS, MA, PhD concentration), curriculum and course development, developed new policies and procedures, performed faculty annual review and promotion and tenure. Fifteen faculty, two professional staff and several student employees.
1994 - 1997 Director, International Masters of Business Administration, Fogelman College of Business and Economics, The University of Memphis. Redesigned interdisciplinary curriculum and implemented new courses; developed a profitable overseas internship program; managed marketing and student recruitment and graduate placement. Three professional staff and several student employees.
1992-1993 Director of USIA collaborative program between WSU and Comenius University, Bratislava, Slovakia. Designed and administered academic and outreach programs, solicited funding, selected 14 faculty participants to teach graduate level courses and assist Comenius University faculty in curriculum and course development, performed program evaluation and final reporting.
1989-1991 Director of Economics Division of the IEWS, NY, NY. Designed and initiated the economics and security program at the Institute. Greatly expanded program budget and activities. Selected and advised international fellows; supervised research and program staff and interns. Administered research and assistance programs in economics and security, solicited and received funding for economics programs.
1987-1989 Graduate Coordinator, Department of Economics, WSU. Administered graduate programs in economics (MA in Economics and Business Economics). Recruited and advised students, awarded assistantships, assigned assistants to faculty, administered comprehensive exams.

Sponsored Activities
Principal Investigator for sponsored research or Project Director for institutional programs or research funded by the Pew Charitable Trusts, the Sasakawa Peace Foundation, the Japan Economics Foundation, the United States Information Agency, the Council for Soviet and East European Research, the International Research and Exchanges Board, the American Council of Learned Societies, the Social Science Research Council, FedEx, St. Louis Federal Reserve Bank, The United States Department of State. Participant in projects funded by the Ford Foundation, the Rockefeller Brothers Fund and the John D. and Catherine T. MacArthur Foundation.
Consulting Activity
Food and Agriculture Organization of the United Nations, Rome, Italy (1984). Background research and coauthored sections of FAO annual *State of Food and Agriculture in the World*.
The RAND Corporation. Santa Monica, CA (1985). Review and critique staff research prior to publication.

Professional Service
Member of Board of Editors, *Russian and East European Finance and Trade* (1998-2002).
Member of Board of Editors, *Comparative Economic Studies* (1994-present).
Member of Scientific Committee of the Board of Editors of the *European Journal of Comparative Economics* (2004 – ).


Member of the Board of Directors, Executive Committee, European Association of Comparative Economics, 2006–2011, 2016-present
Member of Board of Directors, Memphis World Affairs Council (1995-1999).
Member of Selection Committee for Edmund S. Muskie Fellowships for scholars from the Newly Independent States and Baltic Countries, (1993-1996).
Member of Selection Committee for Exchanges with Central and Eastern Europe of the International Research and Exchanges Board (1992-1995).
Member of Selection Committee for Eisenhower Exchange Fellowships (1991).
Member of the American Association for the Advancement of Slavic Studies.
Member of the American Economics Association.
Executive Director, Economic Club of Memphis (1998-2012).

**Publications**

**Books and Monographs:**

**Symposium Issue of Journals** (Guest Editor):

**Journals:**


(Best paper award, most downloads, for *European Financial Management*, 2017).


“Risk, Regulation and Competition in Banking and Finance in Transition Economies,”


**Chapters in Edited Volumes:**


**Special Reports, Articles in Professional Journals and Proceedings:**

“Determinants of Migration and Project Objectives,” for the Creating Economic Opportunities
“Global Economic Outlook 2007: Growth Slow Everywhere, but Outlook is Positive,” Business Perspectives, 18,3: 16-19


Reform of the System of Money Banking and Credit in Central Europe (Kiev, Ukraine: Harvard University Project on Economic Reform in Ukraine, 1994). In Ukrainian.


**Reviews and Other Publications:**


**Working papers, papers in progress or under review:**


**Honors, Awards, Grants**

IREX STG Fellowship for “Understanding the Role of Samruk Kazyna in the Economic Development of Kazakhstan: Transparency, Governance and Performance,” U.S. State Department Title VIII Grant, 2013


Memphis Business Index: Monthly Survey. Funded jointly by The Commercial Appeal, the
Memphis Branch of the St. Louis Federal Reserve, the Memphis Chamber of Commerce and the University of Memphis, 2005-2010.


NAFSA Baltic/East Central European Assistance Awards Program. (Student scholarships August 1994-July 1996).


W. Frank Barton School of Business Research Award, Outstanding Article in a Referred Journal, 1987.


Fulbright Fellowship, Central School of Planning and Statistics, Warsaw, Poland, 1981-1982.


UNC-G Excellence Foundation Faculty Summer Fellowship, 1981.


Professional Activities

Program Presentations: P-Paper, D-Discussant, C-Chair


1999 (P), 2000(P).
Central Slavic Association: 1987 (C).
Southwest Academy of International Business: 1993 (C), 1994 (C).
European Atlantic Economic Association: 1999 (C, P), 2008 (P)
European Econometric Society: 1999 (P).
Western Economics Association and Hong Kong Economics Association 2005 (P).

**Conference Participation:** I-Invited Participant, P-Paper, D-Discussant, C-Chair, O-Organizer


“Emerging Europe: Outperforming Periphery and Core,” for Global Interdependence Center, National Bank of Poland, Krakow, Poland, May, 2012


Conference on Risk, Regulation and Competition: Banking in Transition Economics, Ghent University, Ghent, Belgium, September 1-2, 2006. (I,D)


“Inflation Targeting Prerequisites Training Options for the NBRK,” Regional USAID – BearingPoint Conference on Central Asia, Almaty, Kazakhstan, December 2005. (I)


“Measuring Real Exchange Rate Misalignment in Transition Economies,” Economics Workshop, Middle Europe Department, Economic Research Institute-Halle, Halle, Germany, November 2001. (I,P)


The Ethics of Electronic Information in the 21st Century, A Scholarly Symposium at the University of Memphis, September 24-27, 1998 (O,P).


6th Annual "Administrative Strategies for Internationalizing the Business School" seminar in conjunction with AACSB Spring meeting, Los Angeles, April 18-21, 1996.

Social Sciences Seminar at East Carolina University, March 21, 1996. Presented "Economic
Transition in Eastern Europe and the C.I.S." (P,I).


International Conference on “Bad Enterprise Debts in Central and Eastern Europe" Budapest, Hungary, June 6-8, 1994. (I)


IEWS International Conference on “Western Assistance to East-Central Europe." Bardejov, Slovakia, CSFR, June 6-9, 1991 (O,I,P).


NATO Colloquium on “The Political and Legal Framework of Trade and Economic Relations Between the European Community and Eastern Europe." Brussels, Belgium, April 4-6, 1990 (I).


IEWS International Conference on “Seeking Security in the 1990s: The Common


International Conference on “Economic Development Processes in the Contemporary Socialist Economy," Main School of Planning and Statistics, Warsaw, Poland, October 1981. (I).


Ph.D. Dissertations Supervised


Teng, Wenyuan, “The Determination of Foreign Exchange Rates in Transition Economies and Implications for Growth: The Case of Poland and the People’s Republic of China.”
Mukherjee, Deepraj, “Three Essays in International Economics,” University of Memphis, August 2010.
Akhmetzaki, Yerkezhan, “The Impact of the Eurasian Economic Union on Foreign Direct Investment Inflows,” Al-Farabi Kazakh National University, 2017

**University Teaching**

**General/MBA courses:**
- Principles of Economics, Micro and Macro (undergraduate)
- Money, Banking and Economic Activity (undergraduate)
- Economics for the Global Executive (MBA)
- Business Applications of Economic Theory (graduate)

**Quantitative methods, statistics and econometrics:**
- Business and Economic Statistics (undergraduate)
- Quantitative Analysis I (undergraduate, MBA)
- Quantitative Analysis II (advanced undergraduate, graduate)
- Econometrics I, basic econometric methods (graduate)
- Econometrics III, time series econometrics (graduate)

**International economics:**
- Comparative Economic Systems (advanced undergraduate, graduate)
- International Economics and Business (advanced undergraduate, graduate, MBA)
- Essentials of Economics for International Business (MBA)
- International Trade Theory and Policy (graduate)
- Theory of International Trade (graduate)
- Problems in East-West Trade (graduate seminar)
- Seminar in International Trade and Finance (graduate, MBA seminar)
University Service

The University of Memphis:
Trustee, University of Memphis, Faculty Senate, 2015-2017
Economics Department Graduate Programs Committee, 1997-present, Chair 2001-2007.
University Campus International Advisory Organization, 1997-1998.
Ex-Officio member of all Economics Department Committees, 1997.
Fogelman College Administrative Council (Deans/Chairs), 1997.
Economics Department ad hoc committee on graduate curriculum, 1996.
Fogelman College of Business and Economics, Ad Hoc Committee on Roles and Rewards, 1996-1998.
Fogelman College of Business and Economics, Search Committee Sparks Family Chair of Excellence in International Business, 1996-1998.
Chairperson, Fogelman College of Business and Economics, Structure Review Committee, 1996.
University Home Page Policy Committee, 1995-1996.
   Chair, PhD Sub-council, 2002-2003.
Fogelman College of Business and Economics, Search Committee, Sales and Marketing Executives Chair of Excellence in Marketing, 1995-1996.
Economics Department, Graduate Curriculum Committee, 1995-1999.
Director, University International MBA Council, 1994-1997.
Economics Department, Committee on Ranking Journals, 1999-2000.
Committee on Evaluating Department Chair, 1999-2000.
Chairperson, Economics Department Graduate Programs Committee, 2000-2007.
Chairperson, Economics Department Faculty Search Committee, 2000.
Chair, Dept. of Economics, Assistant Professor Search Committee, 2000-2001.
University Director of International Programs Search Committee, 2001/2002.
University Director of International Programs Search Committee, 2001-2002.
Chair, Fogelman College, College Rankings Committee-U.S. News World Reports, 2002-2003.
University Graduate Council, 2001-2003.
Search Committee Director of International Studies, College of Arts & Sciences, Spring 2003.

Motion to Passed 2/23/2021
Vote: 27 For, 0 Against, 1 Abstain
Cecil H. Humphries Professorship Reappointment Committee. Cecil C. Humphries School of Law, Fall 2002.
Cecil H. Humphries Professorship Reappointment Committee, Cecil C. Humphries School of Law, Fall 2003.
Chair, Department of Economics Assistant Professor Search Committee, 2003-2004.
Member, Economics Department Assistant Professor Search Committee, 2005-2006.
Fogelman College, Task Force on Undergraduate Curriculum, 2008-2010.
Fogelman College, Assessment Oversight Committee, 2007-present.
Economics Department Assistant Professor Search Committee, 2009-2010.

**Wichita State University:**
Search Committee, Vice-President for Research, 1991.
Department of Management Promotion Committee, 1991.
Graduate Coordinator, Department of Economics, 1987-1989.
Graduate Programs Committee, 1987-1989.

**UNC-Greensboro:**
Fellowships and Special Studies Awards Committee, 1984-1986.
Committee on Curricula, 1985-1986.
SBE Accreditation Self-Study Committee, 1980.