

Faculty Senate

M2022.25.1: Motion to continue Sustainability Review Process

Originator: Budget and Finance Committee

Whereas,

The Budget and Finance Committee (B&FC) of the Faculty Senate at the University of Memphis will support the educational, governance, and financial sustainability of all academic affairs units at the University of Memphis in the academic year 2021-2022.

Whereas,

Based on suggestions received from administrators and faculty, the decision was made to conduct the Lean Management and Continuous Improvement LMCI analysis review to ensure that the university's educational, financial, and governance activities performed better, stronger, and more sustainably; the LMCI review was completed in the summer of 2021 and the related report was submitted to the Faculty Senate in November 2021 and was accepted in the November 2021 meeting of the Faculty Senate.

Whereas,

There was a motion to discontinue the educational, financial, and governance sustainability/ LMCI review process in the November 2021 meeting of the Faculty Senate; while the motion failed, there is concern about whether the LMCI would be the best way for the B&FC, the Faculty Senate, and The University of Memphis to move forward in supporting the educational, governance, and financial sustainability of all academic affairs units.

Be it resolved that,

The B&FC recommends the LMCI review process be replaced with a Sustainability Review Process.

1. The Sustainability Review Process will develop a transparent and flexible analysis that is both sensitive to the needs of different departments and is conducted by faculty.
2. The B&FC will develop a more comprehensive, detailed, material, and relevant financial/quantitative and non-financial qualitative key performance indicators (KPIs) pertaining to educational, financial, and governance sustainability of all academic affairs units.
3. the Office of Instructional Research (OIR) will collect the KPIs in Spring 2022 and develop the OIR Academic Unit KPI dashboard, which will be made accessible to all senators, faculty, and administrators.
4. Senators will participate in the sustainability review process and the preparation of the sustainability report for their department/unit and college

Recipients:

M. D. Rudd, President

Tom Nemon, Provost and EVP
Raaj Kurapati, CFO and EVP

Motion ### 1//25/2021

Vote: #26 For, #3 Against, #3 Abstain