

Faculty Senate



M2023.xx.x Motion to Approve Survey Questions for Evaluation of Deans and Directors

Originator: Administrative Policies Committee

Whereas,

The Administrative Policies Committee is responsible for reviewing, proposing changes to, and/or recommending the continuation of surveys for faculty evaluation of Administrators.

Be it resolved that,

The Administrative Policies Committee proposes that surveys administered by CREP for the faculty evaluation of Deans and Directors should include all 22 questions listed in Attachment 1.

Recipients:

Faculty Senate

President Hardgrave

Abby-Parrill Baker, Interim Provost

Motion Passed/Failed #/#/####

Vote: # For, # Against, # Abstain

Faculty Senate



Attachment 1: List of survey questions for Evaluation of Deans and Directors

1. Articulates a clear and compelling vision for the College
2. Sets appropriate goals for the College
3. Clearly identifies College priorities.
4. Involves faculty in planning for the future
5. Acts decisively on important issues
6. Is accessible to faculty
7. Listens and responds to faculty ideas, concerns, and/or needs
8. Looks out for the best interest of college faculty and staff
9. Works wisely to increase student enrollment, retention, and graduation
10. Fosters effective College/community partnerships
11. Is transparent
12. Is an effective manager of fiscal resources
13. Is an effective manager of human resources
14. Makes effective programmatic decisions
15. Delegates responsibility and authority appropriately
16. Generates a spirit of cooperation and teamwork in the College/School
17. Ensures that policies and procedures are administered equitably
18. Ensures that tenure and promotion decisions are based on policy
19. Is committed to a diverse academic community in which individual differences are respected
20. Follows through on commitments
21. Creates an atmosphere of trust among College faculty
22. Works to grow and support faculty research initiatives

Motion Passed/Failed #/#/####
Vote: # For, # Against, # Abstain