



**Faculty Senate
Minutes of the Executive Committee**

Presiding: DeAnna Owens-Mosby

Date: June 12, 2023

Secretary: Jeni Loftus

Members Present: DeAnna Owens-Mosby (President and President-Elect), W. Pat Travis (Past-President via zoom), Mark Sunderman (Parliamentarian) Jeni Loftus (Secretary), Leah Windsor (At-Large via zoom), Genae Strong (At-Large)

Members Absent:

Guests: Raaj Kurapati (Chief Financial Officer), Jeffrey Marchetta (Faculty Trustee), Alistair Windsor (Chair Committee on Committees)

The meeting was held on Monday, June 12th, 2023, in Admin 382

6.12.23.01 Call to Order

President DeAnna Owens-Mosby called the meeting of the Faculty Senate (FS) Executive Committee (EC) to order with a quorum at 10:47.

6.12.23.02 Approval of Agenda

The agenda was approved as written.

6.12.23.03 Approval of Minutes

The minutes of the, 2023, Faculty Senate Executive Committee (EC) meeting were approved as written.

6.12.23.04 President's Report

President Owens-Mosby reported that the Board of Trustees meeting will be held June 14th, 2023 at 8:30 am.

President Owens-Mosby also reported that the president's council will only meet once a month in the summer.

6.12.23.05 Old Business

Faculty senate meetings will return to the Senate Chamber beginning in August.

6.12.23.06 New Business

Faculty Raises- Raaj Kurapati, Chief Financial Officer

President DeAnna Owens-Mosby yielded to Raaj Kurapati. Kurapati wished to meet with the Executive Committee to discuss the reasoning behind the decision to go with a 3% across the board raise. He stated that the 3% raise more or less aligns with the faculty senate's proposal approved last spring. We have had a steady decline in enrollment. We are down 35000 student hours from 2019. We have offset some of that with international students. We are expecting about 2000 international students this fall. Graduation rates are up, but that is going to go down, so they made the decision to pull back 3% and increase tuition. We have to invest in some things to help enrollment, after that, there is very little money to go around.

We really need to focus on domestic enrollment, we cannot rely on only increasing international students. When we moved to test optional that hurt us because we admitted students who weren't ready, and that hurt our retention and will hurt our graduation rates.

In response to a question: We are an R1 with R2 infrastructure and support. We got to R1, but we don't have the resources to support faculty at the level of an R1. To fix that we need to get our enrollments right and start growing. We also need to go to the state and argue that we need to we funding as an R1 institution if they truly want another public R1 in the state.

In response to a question: We don't have a central pot of money to address counter offers (will talk to president). RK would argue we should be strategic about maintaining the people that we have. We should encourage counter offers within the budgets that we have.

In response to a question: The motion that passed the senate regarding raises was to give a flat rate raise based on the median faculty salary. The reason that method was not chosen by the administration was to not make compression worse. We don't have the resources to put behind fixing the compression issues we already have.

In response to a question: It might be possible to give us an additional, small raise later if enrollment is better than expected.

In response to a question: When we move to an RCM budget model, it will become more evident where the needs are and the resources will flow to the needs.

Raaj Kurapati will be meeting with the EC regularly.

Faculty Handbook 2024 Revisions on Promotion to Full Professor (Leah Windsor)

Leah Windsor: Language for promotion to full professor is not clear in the handbook. Timeline to promotion was reduced, from 10 years in the profession to 5 years at rank. Why?

Jeff Marchetta: There was some inconsistency in the old handbook about coming up early. There was an effort to standardize the amount of contribution to the university itself.

Making it clear will be added to the charge log.

Committee on Committees

Alistair Windsor is working on filling positions.

Discussion of faculty advocate in an appeal. The language surrounding the role of the advocate needs to be made clear in the handbook.

Discussion of people who constitute the committee for post tenure review. The language around specific criteria for people to fill this role also needs to be made clear in the handbook.

Revise Standing Committee assignments.

Moved people around to balance committees.

Discussion over the administrator survey and whether the senate should continue to pay for the survey when the response rate is very low and it's not clear the results are used.

Discussion of senator engagement and participation. Senators will be reminded of their commitments, attendance will be taken, and there will be repercussions for senators who are not fulfilling their senate obligations.

Faculty Trustee stipend and/or course release for service

Faculty trustee does not get a stipend or a course release.

Decision was made to research peer institutions and how/if they compensate faculty trustees.

Articles of Authority review to determine what modifications and revisions are needed.

We will begin a review on the articles of authority for the senate this year. They have not been amended since 2013. Changes will require a quorum of the whole faculty.

Meetings with Deans and Division Heads will be set up beginning July 1

Review Centers and Institutes Draft Policy

Executive Committee voted to move the policy to the research policies committee for review.

Ombudsman Selection Process Timeline and Job Description review. Nominations to begin in September.

Ombudsman election process will be beginning in September. This will be on the August agenda. Nominations will be solicited in September.

Discussion over whether ombudsman is expected to work on a 12-month time period rather than a 9-month. While the ombudsman receives an additional stipend, it is not currently clear if that is to compensate for summer work. Suggestion was made to make it formal that ombudsman is expected to be available over the summer to the faculty handbook.

Summer compensation

Executive Committee decided to send summer compensation policy to the policy review board for review.

Finalize Charges for 2023-2024 Standing Committees

Charge log was updated.

6.12.23.07 Announcements

President Owens-Mosby indicated that motions should be sent to the Faculty Senate President at least ten days prior to the meeting, and submitted in the correct format to be considered.

President Owens-Mosby introduced Tierene Nichols is the new Administrative Associate I for the Faculty Senate.

6.12.23.08 Adjourn

The meeting adjourned at 2:12.

A.2: 2023-2024 Faculty Senate Meeting Calendar

Faculty Senate 23 –24 Meeting Calendar

Standing Committee

August 15	January 16
September 12	February 13
October 10	March 12
November 14	April 9

Executive Committee

August 23	January 23
September 19	February 20
October 24	March 19
November 21	April 16

Faculty Senate

August 29	January 30	April 30
September 26	February 27	
October 31	March 26	
November 28	April 23	