



**Faculty Senate  
Minutes of the Executive Committee**

**Presiding:** DeAnna Owens-Mosby

**Date:** July 26, 2023

**Secretary:** Jeni Loftus

**Members Present:** DeAnna Owens-Mosby (President and President-Elect), Jeni Loftus (Secretary), Leah Windsor (At-Large), Genae Strong (At-Large)

**Members Absent:** Mark Sunderman (Parliamentarian), W. Pat Travis (Past-President)

The meeting was held on Wednesday July 26<sup>th</sup>, 2023, via Zoom.

**7.26.23.01 Call to Order**

President DeAnna Owens-Mosby called the meeting of the Faculty Senate (FS) Executive Committee (EC) to order with a quorum at 1:00pm.

**7.26.23.02 Approval of Agenda**

The agenda was amended to add Syllabus Statement to Divisive Concepts Law Discussion. The agenda was approved as amended.

**7.26.23.03 Approval of Minutes**

The minutes of the June 12<sup>th</sup>, 2023, Faculty Senate Executive Committee (EC) meeting were approved as written.

The minutes of the June 22<sup>nd</sup>, 2023, Faculty Senate Executive Committee (EC) meeting were amended and approved as amended.

**7.26.23.04 President's Report**

TUFS Summer Meeting was July 21, 2023.

President Owens-Mosby has been elected as the new president of TUFS. She will serve as president-elect this year, and president next year.

President Owens-Mosby has been in constant communication with the General Council at the University of Memphis and TUFS regarding the Divisive Concepts Law.

President Owens-Mosby is representing faculty on the VP of Enrollment Management search.

President Owens-Mosby and Provost Russomanno met July 18, 2023, to discuss the charges to the Faculty Senate.

Discussed the Faculty Senate having a seat at the table in all searches.

Discussed Peer Institutions for the salary comparison. The provost wants the senate to work with his office to develop a short list of peer institutions.

Discussed the Transfer Credit policy and some issues that should be considered prior to approval in the Senate.

President Owens-Mosby met with Human Resources regarding the policies on Children on Campus, Minors on Campus, and the New Faculty Hiring Policy to determine when they will be ready for the Faculty Senate to review.

Director of Campus Safety meetings – DeAnna Owens-Mosby, Leah Windsor, Beverly Tsacoyianis (proxy for Scott Marler) and Lynda Black represented the senate.

Karen Bell announced as Interim CIO.

Talked with Robert Jackson about Canvas observers and how many faculty want to get access to Canvas early. Robert Jackson suggested we call another meeting with the provost's office, the registrar's office, UM3D and ITS to get that number.

#### **7.26.23.05 Old Business**

#### **7.26.23.06 New Business**

New Senator Training: President Owens-Mosby and Senate Parliamentarian Sunderman will meet with new senators on August 28<sup>th</sup> via Zoom.

Ombudsperson Search Timeline: email to go out in September for nominations. Faculty members will serve on the selection committee.

President Owens-Mosby temporarily taking over Alistair Windsor's position as chair of Committee on Committees.

Appeals committee composition needs to be altered. We will need to elect a new chair and have three more faculty members that are full professors to serve on that committee.

Charges to the Executive Committee this year include:

Making recommendations for changes to the Articles of Authority / Bylaws of the Faculty Senate. Executive Committee to start looking at peer institutions' documents.  
Reviewing the Faculty Trustee criteria.

Reviewing the Ombudsman criteria.  
Reviewing the Centers and Institutes draft policy.  
Charge from the president on the new evaluation tool.

Minors on Campus Policy AA 3026: Housed with Sally Parish. This has been charged to Academic Policies, but more details are needed on what the constraints are. The committee needs to meet with her to get more information.

Children on Campus Policy HR 5063: The current policy is quite ambiguous. Expectations for the how policy is applied will be given to departments heads and deans to determine what they want in their areas. Expectations will be different in different units. Executive Committee will request that the expectations will be made public for each unit, available in writing.

HR is asking that they be invited to the faculty senate meetings and receive the Faculty Senate Agenda.

New Faculty Hiring Policy AA3013: HR has sent the policy back to the senate with revisions to review and move forward. HR thinks the policy needs to be updated, made more vague and procedures should be taken out, because procedures will change over time and we do not want to have to revise constantly. Academic Policies committee will get the policy, review it, revise it, and present it to the senate for approval.

Nepotism is now a Class A misdemeanor in the state of Tennessee. Discussions about how this will work. President Owens-Mosby has asked to be at the table for discussions on this topic.

Transfer Student Residency Requirement Policy: Changes to the current policy have been proposed. The policy will go to Academic Policies to review. They will make suggestions and reports to the senate and give it back to the provost's office.

Divisive Concepts Law: General Council has provided an optional syllabus statement concerning the law. Executive Committee reviewed the statement and made suggestions for improvement and sent it back to the General Council.

#### **7.26.23.07 Announcements**

Faculty Senate meeting on August 29<sup>th</sup> will be in the Fountain Room of the University Center. Motions and reports are due 10 days before the Executive Committee meeting.

#### **7.26.23.08 Adjourn**

The meeting adjourned at 2:49 pm.