



## The University of Memphis

### Faculty Senate

**Presiding:** Sheryl A. Maxwell

**Date:** 2-14-06

**Secretary:** Teresa S. Dalle

**Senators Present:** **Senators Present:** Jan R. Acuff, Reza Banai, Jeffrey S. Berman, Jennifer A. Borek , Joel D. Bumgardner, Teri L. Castelow, Chhabil Dass, Carol O. Eady, Gary K. Golightly, William H. Jermann, Walter G. Kirkpatrick, O. Richard Lightsey, David N. Lumsden, H. Richard Mahood, Christopher E. Matz, Sanjay R. Mishara, Albert A. Okunade, Gang Qi, Jean-Pierre Reed, Leslie S. Scruggs, Thomas Stafford, Patricia M. Stevens, Stanley E. Stevens, Irvin L. Tankersley, Joan D. Thomas, and Lecolion Washington.

**Senators Present by Proxy:** Roger W. Meier (Stephanie Ivey), Alan W. Proffitt (Tom Slack),

**Senators Absent:** Robert J. Frankle, Satish K. Kedia (Daniel C. Swan), David W. Case, Cheryl A. Cox, Gene G. James, Vacant (Journalism), Robert E. McDonough Vacant (Military Sciences ROTC), Vacant (Mathematical Sciences) and Howard S. Tu.

**Representative to the Faculty Sub-council of the TBR:** Charles J. Biggers

#### 02.14.06.01 CALL TO ORDER

The President called to order the three hundred and forty-third meeting of The University of Memphis Faculty Senate in Manning Hall Auditorium at 2:45 p.m. on February 14, 2006, with a quorum present.

#### 01.24.06.02 APPROVAL OF AGENDA

The agenda was approved.

#### 02.14.06.03 APPROVAL OF MINUTES

Faculty Senate minutes for January 24, 2006, were approved.

#### 02.14.06.04 REPORTS FROM COMMITTEES

- Marcus Orr Faculty Senate Lectureship in Higher Education – T. Dalle, Chair, announced that John M. Barry would present his talk on Thursday, February 16, at 7 p.m. in the Michael Rose Theater, preceded by a reception hosted by President Raines in the Michael Rose Theater.
- Administrative Policies Committee—C. Cox reported that the committee was investigating student evaluations on-line as requested by the Executive Committee (initiated by College of Education), however, Provost Faudree has set up a committee dealing with On-line SIRS. Therefore, C. Cox suggested that we set aside the charge for the time being and wait for the Provost's committee report. The Provost's On-line SIRS committee *“will have responsibility for exploring development of such a tool, and for making recommendations about the manner in which on-line questionnaires would be administered, and for helping in the development of a project plan. A primary consideration should include how to maximize student participation.”* The committee members are as follows: Lee

Allen (Instr. & Curriculum Leadership), Sam Brackstone (Extended Programs), Cheryl Cox (Foreign Language), Gary Donhardt (Institutional Research), Steve Terry (Management Information Systems), and Richard Warder (College of Engineering), Chair.

02.14.06.05 **GUEST SPEAKER—PROVOST RALPH FAUDREE**

The members of the Senate were asked to send forward questions to Dr. Faudree on index cards. Before responding to the questions, Dr. Faudree made several comments.

- First, he stated that this year there were 36 decisions on tenure and promotion, with 31 positive and 5 negative votes. Dr. Faudree stated that the result shows more agreement on issues of Tenure and Promotion (T&P).
- Second, Dr. Faudree discussed the Banner system. He announced that from now on, longevity checks would come in August and that the last paycheck in August would be a little less because of the way salaries are deferred and paid in summer.
- Third, Dr. Faudree announced that classroom improvement projects would be possible because of student facility improvement fees. This will include an enhancement of classrooms by putting more technology in the classrooms.
- Fourth, Dr. Faudree discussed the library budget. The three parts of the budget—staff, materials, and books and periodicals—must be balanced better. The increasing costs of periodicals take money away from books. He also stated that some programs need more resources because of accreditation issues.
- Fifth, Dr. Faudree stated that policies dealing with faculty issues go into the Faculty Handbook, which is more current than Policies and Procedures.
- Finally, Dr. Faudree stated that the governor's proposal in the budget, not yet approved, would include a 2% salary increase for state employees, but with no extra state funding. The proposed budget would also include 41 million dollars to go toward renovation of the law school move to the downtown post office building on Front Street. Nothing yet is finalized. In response to a concern about the size of the university administration, Dr. Faudree stated that the UoM has a larger numbers of administrators because it includes chairs of departments as administrators instead of faculty, but that may change.

Dr. Faudree then responded to questions submitted to him. He covered the issues of the renovation of the University Center, stating that the funding is bonded from student fees and does not affect other needs, and the law school move is the result of an accreditation issue. To a question concerning the library, he stated that we must balance the money we have and prioritize how much is spent in various areas. To a question about how funding priorities are established, he stated that they come from the departments from program review inside departments, which set focus areas and priorities. He stated that there are

concerns about Graduate Assistant salaries, faculty salaries, and money to encourage success, such as travel money.

He discussed how program review materials are used and stated that trends are looked at and comparisons made. He stated that faculty are involved in President Raines' reconstitution plan. To a question about spring break dates, he stated that TBR is working on a common calendar and does not coordinate with local city and county schools. To concerns about Web-CT and Blackboard, Dr. Faudree stated that a new software program would be chosen but not implemented before 2007-08. In response to a concern about standardizing technology in Ball Hall, Dr. Faudree stated that we are trying to standardize in all areas. He outlined his idea for a new committee on planning that would look at low producing programs. For new programs, a process is in place driven by faculty and no change is needed. He suggested that instead of waiting for the TBR to identify low producing programs there be a committee of 10 faculty, 5 chosen by the Provost and 5 by the Faculty Senate. This committee would be on-going and would look at program reviews concerning programs in jeopardy. When asked about having a holiday the Wednesday before Thanksgiving, Dr. Faudree said there was no plan to have the Wednesday holiday, but that the Thursday Study Day may be abolished in favor of an entire one-week exam week.

#### **02.14.06.06 PRESIDENT'S REPORT**

Dr. Maxwell pointed out the Provost's response to a Senate charge on faculty involvement in University decision making. A copy of the response was attached to the Agenda. It outlined a committee structure in which Dan Poje would act as chair. The committee would consist of five faculty chosen by the Senate and five by the Provost. There would be some chosen for one year, some for two years, and some for three years. Then the members would cycle through for a three-year term. The faculty would need to be tenured and be respected in their areas.

**Committee on Committees**—The committee was directed to select a pool of candidates. Ed Stevens asked for nominations of individuals to serve.

**ALL Standing Committees --Charge:** Dr. Maxwell announced that charges were going out to each standing committee to see how each standing committee sees the effect of shared governance on each committee's structure and how that might change in the future. The reports are due by April 11. Each standing committee has a packet of information. Dr. Pat Stevens asked if an email reminder might be sent to the Senate with a list of the website that outline sixteen different formats of shared governance. Dr. Maxwell then stated that on April 18, the Senate would discuss the impact of "participatory decision making," as stated in the strategic plan.

**Academic Policies Charge** – There is a charge to Academic Policies to determine whether W, C, I Courses in Major should continue.

**Academic Audit Process**—TBR is focusing on the teaching component. Dr. Maxwell is on the committee to review TBR institutions.

**Association of TN University Faculty Senates**—We are in contact with the Association of TN University Faculty Senates.. There are certain TBR issues to discuss.

**Strategic Plan:** David Cox announced that the strategic plan was almost completed. He said that the committee is looking at how to link the plan to resource allocation. The committee rewrote the mission and the values and goals statement. The committee is also working on ways of getting involvement and participation. They now have a draft with institutional goals and want to link with strategies. Rollout should be in March (mission , goals, strategies) metric commitments to THEC, TBR, etc. They will send out the draft for Senate to share with faculty. There are fifteen qualitative and quantitative measures.

**INFORMATION**  
**CHARGES Listing**

<b>CHARGE</b>	<b>TITLE</b>	<b>COMMITTEE</b>
Intellectual Property	Intellectual Property Student Property	Research Policies Committee
SI	Supplemental Instruction	Administrative Policies Committee
W, C, I Continuance	W,C,I, Courses in Major: Continuance?	Academic Policies
Shared Governance	Shared Governance and participatory decision- making at the University of Memphis	Academic Support Academic Policies Faculty Policies Administrative Policies Research Policies Library Policies Committee on Committees Executive Committee
Standing Charge	Description of Committee Responsibilities	All standing committees (6)

**ANNOUNCEMENTS/EVENTS**

- The University of Memphis celebration of **Black History** month continues and the events are listed on the university’s event calendar.
- **Up ‘Til Dawn**, nationwide student-led fundraiser benefiting St. Jude Children Research Hospital has several events: *Roses for a Cure*, February 14, 2006: Roses will be for sale in the Tiger Den; *Jeans for St. Jude*, February 16, 2006: dress casually for the small donation of \$5.00. Black History Month Events.
- Reception for John M. Barry, author/historian February 16, 2006 at 5:30-6:30 pm will be at the Michael D. Rose Theatre lobby area..

- **Marcus Orr Faculty Senate Lectureship in Higher Education** by John M. Barry, author/historian will be held February 16, 2006, at 7 pm in the Michael D. Rose theater.
- **The First Friday Forum** will be held on March 3, 2006, with President Raines, in the Faculty Lounge (317) University Center

**ADJOURN:** The Senate adjourned at 4:05 p.m.