The three hundred and fifty-seventh meeting of the University of Memphis Faculty Senate was held Tuesday, October 2, 2007, in the Entertainment Lobby of the Michael D. Rose Theatre.

10.02.07.01 CALL TO ORDER (2:50 p.m.)
The meeting was called to order at 2:40 with a quorum present.

10.02.07.02 APPROVAL OF AGENDA
The agenda was approved.

10.02.07.03 APPROVAL OF MINUTES
It was moved to approve the minutes of the Faculty Senate meeting of September 4, 2007.

10.02.07.04 PRESIDENT’S REPORT
1. Administrative Retreat (2007). The entire Executive Committee had been invited. The Executive Committee discussed the retreat at its regularly scheduled meeting and will present issues to the full Senate about the retreat at a later date.

2. Work Team on Effort Certification. Effort Certification document was approved by Provost Faudree and Mr. Lee. The Effort Certification applies primarily to faculty members dealing with Grants or faculty paid from sponsored programs.

10.02.07.05  GUEST SPEAKER, Dr. Shirley Raines, President of The University of Memphis, Topic: From Vision to Reality

Dr. Shirley Raines, President, The University of Memphis, addressed the Faculty Senate on safety, the stadium, and retention, the full draft being available on the web.

President Raines discussed the death of student athlete in football, Taylor Bradford. Taylor Bradford, a junior in the College of Business and Finance, a marketing major with a 2.8 GPA, was fatally shot September 30, 2007. The Memphis Police Department (MPD) had not completed its investigation of the homicide. However, the incomplete investigation by the University Police pointed to the fact that it was not a random shooting, but was directed specifically toward Bradford. President Raines explained why and what the university is doing in regard to this situation: restricting all residence halls and cancelling main campus next day classes. She herself remained on duty during the night and later met with Bradford’s parents. She commended the faculty members who attended the candlelight vigil held on campus in remembrance of Bradford. Counseling services were available at the Psychology Center, room 214, Wilder Tower.

She addressed the plan for campus safety. The U of M’s Tiger Text issued safety warnings. To date, a marked number of students have registered for Tiger Text. The swift action by campus police in investigating Bradford’s death was noted as was noted also the difficulty or notifying custodial staff on duty at 3 a.m. Also, the University is expecting to add more Tiger Patrol carts, bike patrollers, cameras around residential areas and increase lighting. She suggested that in the future, the Faculty Senate would consider inviting Bruce Harber, Director of Police Services to provide information on the student tragedy, and safety on the campus. Notwithstanding the recent event, The University of Memphis is the safest campus in Tennessee.

President Raines’ position regarding the on-campus stadium issue is still the same, academics first. She informed the Senate that D. Cox, R.C. Johnson (Athletic Director), and other administrators serve on various community committees, keeping her informed about various groups’ viewpoints.

Using money from private donors, The U of M will conduct its own feasibility study about the on-campus stadium in conjunction with the Campus Master Plan. The U of M Board of Visitors’ influence has resulted in utilization of a new method for taking action on buildings on the “list” (Master Plan): raise matching funds for at least 30%. The Music Department raised half of the monies required for construction. Also, if needed, negotiations between the Governor’s Office and Tennessee Board of Regents will be conducted. The U of M will start a General Capital campaign beginning next year. Julie
Johnson, Vice President of Marketing and Advancement, will address this campaign at a First Friday Forum.

The U of M’s admission has increased for the last 5 years. Honor student enrollment is at 1200, with The U of M’s goal of 1700. The Emerging Leaders programs will be expanded. Now, 46.75% of U of M’s students graduate. Faculty, Staff, and Student communities are to be involved jointly in student retention and improvement of graduation rates. Faculty is needed to help in reporting students having difficulties early in the semester. Three reasons students leave the university are: poor grades, lack of caring social relationships, and inadequate finances.

Due to the time frame allotted for the presentation, President Raines’ power point was brief; however, it will be made available via her website. In closing, President Raines informed the Senate that she welcomed all e-mail communications and provided her e-mail address: sraines@memphis.edu

10.02.07.06 NEW BUSINESS
1. Executive Committee. Senator W. Kirkpatrick made a motion on behalf of the Executive Committee, to amend Faculty Senate, Article III, Standing Rules, Section 1. Meetings, and Section 7. REPRESENTATIVE OF THE UNIVERSITY OF MEMPHIS TO THE FACULTY SUB-COUNCIL OF THE TENNESSEE BOARD OF REGENTS.
Motion 1: “The Executive Committee moves that

D. The President and the President-Elect will meet jointly with the President and Provost of the University.

Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007

E. The President or her/his designee will serve on University Councils.
Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007

Motion 2: “The Executive Committee moves to Change FROM, “The Representative of The University of Memphis to the Faculty Sub-Council of the Tennessee Board of Regents shall be elected by the Senate from the University faculty, and shall be a non-voting, ex officio member of the Faculty Senate.”

TO, “The Representative of The University of Memphis to the Faculty Sub-Council of the Tennessee Board of Regents shall be the President-Elect of the Senate.”

Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007

Motion 3: Senator E. Perry moved on behalf of the Executive Committee, to commend President Shirley Raines. “Be it resolved that: The Faculty Senate highly commends President Shirley Raines for stating publicly that her highest priority is to satisfy the academic needs of The University.”

Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007

2. Committee on Committees
The Committee on Committees chaired by Senator L. Pivnick, stated that the nominations for the ad hoc committee on Shared Governance were not available at this time. The following Committee on Committees’ motions involve nominations.

**MOTION 1:** “Move that the Faculty Senate approve the nomination of Stanley E. Stevens (Biology) to serve as the University of Memphis TBR Faculty Sub-Council Representative.”
Rendered moot by a previous action.

**MOTION 2:** “Move that the Faculty Senate approve the nomination of Primary: Laurie MacGillivray (ICL), Thomas L. McCauley (Computer Science) and Alternates: Nicole R. Robinson (Music) and Eileen Murphy Hinders (English) to serve on the Undergraduate Grades Appeals Committee.”
Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007.

**MOTION 3:** “Move that the Faculty Senate approve the nomination of Lawrence Pivnick (Law) and David Sigsbee (Foreign Language) to serve one year on the University Standing Committee on Program Assessment.” NOTE: Brief discussion on the nominees service term to be staggered, resulting in term being 3 yrs in lieu of 1 yr.
Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007.

**MOTION 4:** “Move that the Faculty Senate approve the nomination of Sherry L. Bryan (Architecture) to serve on the University Center Advisory Committee.”
Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007.

**MOTION 5:** “Move that the Faculty Senate approve the nomination of Juliann L. Waits (Biology) and James M. Lutz (Architecture) to serve on the Sustainability Committee.”
Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007.

**MOTION 6:** “Move that the Faculty Senate approve the nomination of Stanley E. Stevens (Biology), Candace C. Justice (Journalism), Beverly Bond (History), Steven J. Mulroy (Law), John Baur (Music), William Smith (Economics), John Hochstein (Engineering), Joseph R. Hayden (Journalism), and Satomi I. Taylor (Educ) to serve on the Academic Freedom and Responsibility Committee.” NOTE: Satomi I. Taylor was nominated from the floor.
Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007.

**MOTION 7:** “Move that the Faculty Senate approve the nomination of Larry Moore (Engr), Wade Jackson (FCBE), Sandra Utt (CFA), Robyn Cox (ASLP) Robert Cooter (Educ), Dixie Crase (University College), Janet Richards/Richard Brashier (Law)*, Albert Okunade (FCBE), Sandra Sarkella (CFA), and Lillian A. Bargagliotti (Nursing) for the Tenure and Promotion Appeals Committee.” *NOTE: To serve one year individually on the committee. And Lillian A. Bargagliotti was nominated from the floor.
Adopted by voice vote, with 2 nays and 0 abstentions October 2, 2007.
MOTION 8: “Move that the Faculty Senate approve the nomination of the following faculty members to serve on the Division of Business & Finance Standing committees (4 committees):

Facilities and Services Committee
Four nominations. Thomas Cox (University College), Hsiang-Te Kung (A&S), Stanley Hyland (SUAAP), and Martin Lipinski (Engr).

Fee/Refund Appeals
Five nominations. James Chumney (A&S), Barbara Taller (A&S), William T. Smith II (FCBE), Francis Gabor (Law), and Larry Weiss (Educ).

Public Records
Four nominations. Martha Brown (A&S), Robert T. Ivey (Libraries), Corinna Ethington (Educ), and Lurene Kelley (CFA).

Traffic and Parking Authority
Four nominations. Kathryn Hawes (Academic Affairs), Pamela Palmer (Library), K.B. Turner (SUAPP), and Joy Stout (Student Affairs).

Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007

3. Faculty Policies Committee. The Faculty Policies Committee chaired by Senator J. Berman presented a motion on substantive changes to the Faculty Handbook and possible motion of authorization. (See attached)

The Faculty Policies Committee recommends approval of the following motion: Any proposal for a substantive change to the Faculty Handbook must be submitted for approval to the Faculty Senate prior to the first Senate meeting of the spring term preceding the academic year in which the proposed change would take effect. Because the first spring Senate meeting this academic year is on January 22, the deadline for submission of proposed changes to the Faculty Handbook for the 2008-09 academic year would then be January 21, 2008.

If the above recommendation is approved by the Faculty Senate, the Faculty Policies Committee further recommends that the Faculty Senate authorize the Senate’s president to meet with the Provost to coordinate compliance with this deadline.

Adopted by voice vote, with 0 nays and 0 abstentions on October 2, 2007

4. New and Continuing Charges to Faculty Senate Standing Committees and Senate

The Academic Support Committee chaired by Senator J. Petry presented a report on the results of the administration of the faculty evaluation instrument during the pre-summer and summer sessions. (See attached).
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### 10.02.07.09 ANNOUNCEMENT/EVENT
President Shirley Raines’ First Friday Forum, Friday, October 5, 2007, at 1:00 pm, in the Entertainment Lobby of the Rose Theatre.

### 10.02.07.10 ADJOURN
The meeting adjourned at 3:50 p.m.