



THE UNIVERSITY OF
MEMPHIS

Faculty Senate

Presiding: Edward H. Perry

Secretary: Linda C. Finch

Senators Present: Thomas E. Banning, Mary V. Battle, Joel D. Bumgardner, Richard D. Evans, Donald R. Franceschetti, Edwin G. Frank, Nicholas V. Holland III, Wade M. Jackson, Linda D. Jarmulowicz, William H. Jermann, Candace C. Justice, Walter G. Kirkpatrick, Balaji Krishnan, Stephen J. Leierer, David N. Lumsden, James M. Lukawitz, E. Trey Martindale, William C. McKeown, Frances Pearson, Richard L. Petersen, Catherine Phipps, Lawrence A. Pivnick, Hoke Robinson, William T. Segui, Michelle L. Stockton, and Margaret Vandiver.

Senator Present by Proxy: Robert P. Connolly (Satish K. Kedia)

Senators Absent: Jeffrey S. Berman, Robert P. Connolly, Thomas D. Cox (explained), Jaime M. Ferran, (explained), Economics (explained), Jean-Pierre Reed (explained), Susan L. Roakes, Stephan J. Schoech (explained), Tracy White and Seok P. Wong.

T.B.R. Faculty Subcouncil Rep: Jeffrey S. Berman (absent)

Guest: Daniel J. Poje (Provost's Office)

The three-hundred and seventieth meeting of The University of Memphis Faculty Senate was held Tuesday, February 17, 2009, in room 124, the Auditorium, E.C. Ball Hall.

02.17.09.01 CALL TO ORDER

The meeting was called to order at 2:42 p.m. with a quorum present.

02.17.09.02 APPROVAL OF AGENDA

The agenda was approved.

02.17.09.03 APPROVAL OF MINUTES

It was moved to approve the minutes of the Faculty Senate meeting January 20, 2009.

02.17.09.04 PRESIDENT'S REPORT

President E. Perry welcomed three new senators: Linda D. Jarmulowicz (Audiology Speech Lang Path), Stephen J. Leierer, (CEPR) and Sharon A. Stanley (Political Science).

President E. Perry presented the following items.

1. *Budget Update*

In a recent meeting with Dr. Raines, she indicated there is little new related to the budget except student enrollment may be up slightly this semester and projections are that fall 2009 enrollment may be increased.

2. *Enrollment Management Council*

No report

3. *Marcus Orr Lecture Series Update*

No official report. However, President E. Perry will send a memo to President Raines requesting the same level of funding (\$5000) for the 2009-2010 lecture series as the current year. M. Battle, chair of the Marcus Orr Lecture Series reported that Mary Burgan, author of *Whatever Happened to the Faculty*, will be contacted as the speaker for the fall 2009 series. The topic would be shared governance; the date has not been announced.

4. *Update on Faculty Senate Website-FGC*

A link to the Faculty Grievance Committee has been added to the Faculty Senate homepage in the left margin. There will also be discussion regarding adding a channel to the Faculty section in Spectrum to facilitate access to committee information.

5. *Deans and Chairs Meeting (Faculty Grievance)*

President E. Perry plans to meet with Deans and Directors in the next few days to present information about, Faculty Grievance Committee, this newest functioning Faculty Senate ad hoc committee. Charles Bailey, chair of the Faculty Grievance Committee, will send an email to faculty announcing the formal procedures for the committee and reiterating that confidentiality will be maintained.

6. *March Meeting Date Change: March 17th*

Due to Spring Break and an error made in the Faculty Senate meeting calendar, the March meeting needs to be rescheduled later in the month. Hearing no major objections, the meeting date will be March 17, 2009.

7. *Other*

Archiving Past Senate Minutes-Status

Plans to begin archiving past senate minutes are in progress. The scanner has been purchased that will allow paper minutes to be stored electronically.

Faculty Senate Search Option

A Faculty Senate site search option is now available through GOOGLE and is supported by the University Information Technology (IT) division.

02.17.09.05 PRESIDENT-ELECT'S REPORT

There was no report.

02.17.09.06 OLD BUSINESS

Faculty Handbook Change-Status

The change in criteria for faculty appeals related to Tenure and Promotion remains with the Provost but will be placed in the Faculty Handbook for the next academic year.

02.17.09.07 NEW BUSINESS

Change Senate Standing Rules-Section 7

President E. Perry noted the need to delete the last sentence of Section 7 of the Standing Rules (see below). This change will be presented at the Faculty Senate meeting on February 17, 2009 for vote.

Motion:

“Change Section 7 of the Standing Rules of the Constitution of the University Faculty and Faculty Senate by striking the words: *“The Representative must have served at least one year in the Senate prior to election and shall serve in this position for a two-year term.”*

Rationale: The University of Memphis Representative to the Faculty Subcouncil is now the President-Elect of the Senate, who only serves in that capacity for one year. This was overlooked in fall 2007 when the change was made.

Section 7. REPRESENTATIVE OF THE UNIVERSITY OF MEMPHIS TO THE FACULTY SUBCOUNCIL OF THE TENNESSEE BOARD OF REGENTS

The Representative of The University of Memphis to the Faculty Sub-Council of the Tennessee Board of Regents shall be the President-Elect of the Senate. The Representative of The University of Memphis to the Faculty Sub-Council of the Tennessee Board of Regents shall attend all Sub-Council meetings and represent the views of the Faculty of The University of Memphis and shall report all activities, decisions, and concerns of the Sub-Council to the Faculty Senate. ~~The Representative must have served at least one year in the Senate prior to election and shall serve in this position for a two-year term.~~

Adopted by unanimous voice vote on February 17, 2009.

Faculty Opinion Survey

The faculty survey instrument has been constructed with consultation from Teresa Hartnett for her expertise in survey tool development. The survey incorporates issues of major concern for faculty: budget, SETE, Tenure & Promotion, and Faculty Senate. The items will be ranked on a Likert scale and the survey will include an open-ended section. It is recommended the survey be conducted yearly, at the beginning of the academic year.

Motion:

“The Faculty Senate empowers the Senate Executive Committee to administer the Faculty Opinion Survey below in the coming weeks to gather faculty opinion on a number of topics of interest to the faculty and to report the results of the survey to the Faculty Senate and to the President of the University.”

Rationale: The Faculty Senate is constitutionally designated at the “forum for the formulation of faculty opinion.”

Proposed Survey Questions

1. If the University institutes any salary reduction or unpaid furloughs, employees whose annual salaries are less than a certain amount (such as \$30,000) should be exempt.

2. It is appropriate for the university to subsidize a portion of the expenses of the Athletic Department.
3. The Faculty is appropriately involved in campus budget reduction decisions.
4. The Faculty Senate effectively represents the views of the faculty on important issues.
5. The views of the departmental and college committees are given too much weight in the current Tenure and Promotion process.
6. The views of the chairs and deans are given too much weight in the current Tenure and Promotion process.
7. The Tenure and Promotion Appeals process is fair.
8. I am satisfied with the response rates to the Student Evaluation of Teaching Effectiveness (SETE) evaluations of my classes.
9. SETE provides a valid evaluation of my classes.
10. My department chair gives too much weight to my SETE scores in my annual performance review.

Adopted by unanimous voice vote on February 17, 2009.

Committee on Committees-Senator B. Krishnan, Chair

The Committee on Committees requests that Faculty Representatives to Information Technology Committee be deferred since there are no names to present.

Motion:

“Move that the Faculty Senate approve the nomination of the following persons to serve as Faculty Appeals Advocates: Reginald Green (EDUC), Erno Lindner (BIOMED ENGR), and Gladius Lewis (ENGR).”

After this year, these representatives will serve 3-year, staggered terms to allow for continuity. Post script: The Faculty Appeals Advocates approved at the February 17, 2009 Faculty Senate meeting have agreed to serve for the following terms: Reginald Green (3 years), Gladius Lewis (2 years) and Erno Lindner (1 year). Next year the Faculty Senate will elect one new advocate to replace Dr Lindner, and that individual will serve a 3-year term, as will all future advocates.

Adopted by unanimous voice vote on February 17, 2009.

02.17.09.08 ANNOUCEMENTS/EVENTS

Black History Month 2009, The Black History Month Calendar includes a full schedule of pageantry and programs, music and lectures. The full calendar is online at www.memphis.edu/minorityaffairs/PDF/Black_History_Month.pdf Each Wednesday in February from noon to 1 pm there will be readings in the Ned R. McWherter Library. More information about Black History Month events is available from the UoM Office of Minority Affairs (678.2054). All events are free and open to the public.

Jody Williams, 1997 Nobel Peace Prize recipient, Friday, February 20, 2009, 4:00 pm, Mike Rose Theatre. Jody Williams works with the International Campaign to Ban Landmines (ICBL). For Jody Williams complete biography please see <http://www.peacejam.org/JWbio.htm>

Common Ground, a local initiative to bring small diverse groups of people together to have discussions about race in our university community and Memphis, last session, Friday, Feb 20, 2009, 1:30-5:30 pm. Go to <https://commercialappeal.wufoo.com/forms/common-ground-university-of-memphis/> to sign up and go to www.commongroundmemphis.org for more information.

02.17.09.09 ADJOURN

President E. Perry adjourned the meeting ended at 3:20 p.m.